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PS9 Weekly Gazette Thursday (Vacancy Notices) - 05 March 2026.pdf

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APSJobs - Weekly Vacancy Notices

The Gazette contains notifications of vacancies for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see https://www.apsc.gov.au/public-service-gazette-requirements

The date of publication of this Gazette is PS9 Weekly Gazette Thursday (Vacancy Notices) - 05 March 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Public Service Gazette - Vacancy Notices

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[Job No] ISSN 1835-2480

2025/2026 Christmas / New Year arrangements (Gazette)

For promotion notices published in APS Gazettes PS49, PS50 and PS1 the Merit Protection Commissioner has extended the period of time applicants may submit an application for review. This decision was made in accordance with subsection 24(2)(a)(ii) of the Public Service Regulations 2023 which continues pursuant section 114 of the Public Service Regulations 2023, subsection 21(2)(c)(ii) of the Public Service Regulations 2023 and the Parliamentary Service Determination 2024 Clause 68(2)(a)(ii).

The new dates are:

Gazette PS49: Applications are accepted until 5pm local time, Thursday 8 January 2026.

Gazette PS50: Applications are accepted until 5pm local time, Thursday 8 January 2026

Gazette PS1: Applications are accepted until 5pm local time, Thursday 29 January 2026.

Local time means 5pm in the State or Territory in which the application is made. Applications made overseas must be received by the Merit Protection Commissioner by 5pm Australian Eastern Daylight Time. For questions about the timeframes for promotion review applications over the Christmas/New Year period, please email review@mpc.gov.au or phone (02) 8239 5330.

Vacancies

Vacancy VN-0767492

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Thursday 19 March 2026

Australian Charities and Not-for-profits Commission
Registration

Job Title	Australian Charities and Not-for-profits Commission Law Interpretation Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$93,676 - $99,307
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_ACNC_148_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=933FAE35-526E-E770-BCA3-ECAC6271536B

Duties

We are seeking motivated and enthusiastic individuals to join our Registration team.

As a Law Interpretation Analyst, you will conduct legal research and analysis to form robust and defensible decisions on charity applications and registrations.

You will provide accurate advice by maintaining knowledge of charity law and the legal requirements for charity registration. You'll manage a range of moderately complex cases and collaborate with business partners to ensure outcomes.

You will be engaged in team procedure or policy development, and workflow improvement initiatives to support Australian Charities and Not-for-profits Commission (ACNC) strategies, business plans and the operational environment.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website https://www.acnc.gov.au/about.

To Apply

Position Contact	Danielle Tully, (03) 8612 7020
Agency Recruitment Site	https://ato.nga.net.au/?jati=933FAE35-526E-E770-BCA3-ECAC62715361

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

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Vacancy VN-0767493

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Thursday 19 March 2026

Australian Charities and Not-for-profits Commission
Registration

Job Title	Australian Charities and Not-for-profits Commission Law Interpretation Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$101,142 - $116,131
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_ACNC_149_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=DBC11DAF-82E8-E2A4-D94B-ECAC63B3C194

Duties

We are seeking motivated and enthusiastic individuals to join our Registration team.

As a Law Interpretation Analyst, you will undertake legal research and factual analysis to form robust and defensible decisions about charity applications and the ongoing registration entitlements of existing charities.

You will provide accurate and complex advice by maintaining knowledge of charity law and the legal requirements for charity registration. You'll manage highly complex cases and collaborate with business partners to ensure positive outcomes.

You will assist other team members with the procedural or legal aspects of their work through formal or informal mentoring arrangements. You'll also lead team procedure or policy development

and workflow improvement initiatives to support Australian Charities and Not-for-profits Commission (ACNC) strategies, business plans and the operational environment.

You may manage staff or a small team, fostering a positive and inclusive culture, inspiring high performance and successful outcomes.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility
Notes

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To Apply

Position Contact	Carina Mitsinikos, (03) 8612 7031
Agency Recruitment Site	https://ato.nga.net.au/?jati=DBC11DAF-82E8-E2A4-D94B-ECAC63B3C1

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Vacancy VN-0767494

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Thursday 19 March 2026

Australian Charities and Not-for-profits Commission
Registration

Job Title	ACNC Law Interpretation Analyst (Affirmative measure – Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$93,676 - $99,307
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_ACNC_153_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=A57443D0-56DE-B8EE-6DD8-ECAC63D85FA7

This vacancy is only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

We are seeking motivated and enthusiastic individuals to join our Registration team.

As a Law Interpretation Analyst, you will conduct legal research and analysis to form robust and defensible decisions on charity applications and registrations.

You will provide accurate advice by maintaining knowledge of charity law and the legal requirements for charity registration. You'll manage a range of moderately complex cases and collaborate with business partners to ensure outcomes.

You will be engaged in team procedure or policy development, and workflow improvement initiatives to support Australian Charities and Not-for-profits Commission (ACNC) strategies, business plans and the operational environment.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

For further information about this requirement and the application process please select the Apply now button.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Danielle Tully, (03) 8612 7020
Agency Recruitment Site	https://ato.nga.net.au/?jati=A57443D0-56DE-B8EE-6DD8-ECAC63D85F/

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Vacancy VN-0767577

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Thursday 19 March 2026

Australian Charities and Not-for-profits Commission
Registration

Job Title	ACNC Law Interpretation Analyst (Affirmative measure – Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$101,142 - $116,131
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_ACNC_154_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=4134320B-A566-1C5D-ABDE-ECAC6481A19E

This vacancy is only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

We are seeking motivated and enthusiastic individual to join our Registration team.

As a Law Interpretation Analyst, you will undertake legal research and factual analysis to form robust and defensible decisions about charity applications and the ongoing registration entitlements of existing charities.

You will provide accurate and complex advice by maintaining knowledge of charity law and the legal requirements for charity registration. You'll manage highly complex cases and collaborate with business partners to ensure positive outcomes.

You will assist other team members with the procedural or legal aspects of their work through formal or informal mentoring arrangements. You'll also lead team procedure or policy development and workflow improvement initiatives to support Australian Charities and Not-for-profits Commission (ACNC) strategies, business plans and the operational environment.

You may manage staff or a small team, fostering a positive and inclusive culture, inspiring high performance and successful outcomes.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

For further information about this requirement and the application process please select the Apply now button.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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To Apply

Position Contact	Carina Mitsinikos, (03) 8612 7031
Agency Recruitment Site	https://ato.nga.net.au/?jati=4134320B-A566-1C5D-ABDE-ECAC6481A19

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Vacancy VN-0767525

Australian Competition and Consumer Commission

Closing Date:Sunday 15 March 2026

Specialist Advice and Services,
Economic and International

Job Title	Director, International Group
Job Type	Full-Time;Part-Time, Ongoing
Location	Hobart TAS, Melbourne VIC, Canberra ACT, Sydney NSW, Townsville QLD, Brisbane QLD, Darwin NT, Adelaide SA, Perth WA
Salary	$143,411 - $168,064
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	Executive Level 2
Position Number	EA2026/50
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to lead a team responsible for monitoring international competition and consumer law developments and maintaining collaborative relationships with international counterparts?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as the Director, International Group

The Economic and International Branch contains the ACCC's International Group and Economic Group. The International Group leads the ACCC's international engagement program, working closely with internal and external stakeholders to pursue the agency's strategic objectives. The group also has responsibility for specific co-operation programs with ASEAN and Pacific Island nations.

The International Group comprises three teams:

- International Unit (IU) – co-ordinates and has oversight of the ACCC's international engagement program. IU coordinates information sharing and facilitates investigative, regulatory and enforcement cooperation between the ACCC and our international counterparts.
- Competition Law Implementation Program (CLIP) – a demand-driven, multi-year capacity development program aimed at helping our counterparts in Asia-Pacific nations to implement national competition law.

- Consumer Affairs Program (CAP) – a demand-driven, multi-year capacity development program aimed at helping our counterparts in Asia-Pacific nations to implement national consumer protection law.

We are looking for one or more directors to lead teams within the International Group. The recruitment process will establish a merit list in case of future opportunities.

As a Director in the International Group, you will:

- Cultivate and maintain strong collaborative relationships with international counterparts, relevant international organisations (including the Association of Southeast Asian Nations (ASEAN) Secretariat), and domestic agencies (e.g. the Department of Foreign Affairs and Trade).
- Monitor relevant international competition and consumer law developments and share intelligence in a meaningful way.
- Identify, mobilise and provide relevant expertise to respond to internal and external partner requests.
- Manage a team responsible for program delivery (including of the ACCC's international travel program), encouraging a culture of continual process improvement.
- Support and facilitate engagement by ACCC commissioners, senior executives and staff with counterpart agencies, relevant international networks and agencies.
- Liaise with and maintain strong relationships with all levels of staff at the ACCC, and represent the ACCC in discussions with domestic and international stakeholders.
- Comply with internal governance obligations, including reporting to the International Engagement Program Board and Commission.
- Lead a team of professionals, role modelling our leadership behaviours, supporting a professional and collaborative working environment, coaching, giving continuous feedback, resolving conflict and facilitating career development.

Eligibility

About you

In order to succeed in the role, you will have:

- Demonstrated experience leading a team or similar role in a fast-paced and large complex people-centred organisation.
- A strong understanding of the ACCC's role, purpose and objectives, together with knowledge of the Competition and Consumer Act 2010 Cth and its history (or the ability to attain such knowledge quickly).
- Demonstrated experience leading a diverse international engagement program or projects including intergovernmental engagement and relations.

- Demonstrated ability to effectively plan, organise and prioritise a team's workload, as well as contributing to and managing multiple projects with competing deadlines.
- Demonstrated ability to effectively use highly developed analytical, research, judgement, strategic and conceptual skills.
- Demonstrated ability to effectively communicate complex issues simply, clearly and effectively, often in different cultural contexts.
- Demonstrated ability to effectively build organisational capability and responsiveness.
- Demonstrated ability to effectively collaborate and liaise with internal and external stakeholders, and develop and maintain effective networks.
- Demonstrated ability to effectively manage, lead, guide, mentor and develop team members.

To find out more about us and the role, please read the Candidate Kit.

Notes

Please note that due to a system upgrade the Recruitment Platform (BigRedSky) will be unavailable from 10:00pm (AEDT) Friday 6 March 2026 until 10:00pm (AEDT) Sunday 8 March 2026.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Rachel Burgess, 0450 691 404
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0767545

Australian Competition and Consumer Commission

Closing Date:Sunday 15 March 2026

Australian Energy Regulator
Corporate People and Culture

Job Title	Assistant Director - WHS, Inclusion & Wellbeing
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Sydney NSW, Canberra ACT, Brisbane QLD, Melbourne VIC
Salary	$127,908 - $141,555
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	Executive Level 1
Position Number	EA2026/49
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to help shape and manage the AER Human Resource functions as it prepares to become an independent agency?**

Then this is the place for you! At the AER, we work to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. We

believe the best version of you is the one that’s true to who you are – and that’s the you we want working alongside us.

We value flexibility, this role can be performed at any of the AER offices located in Adelaide, Brisbane, Canberra, Melbourne, or Sydney and is available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

The AER is currently preparing to legally separate from the ACCC and become an independent agency on 1 July 2026.

The AER Human Resources team currently works in partnership with the ACCC People Branch to deliver people related functions and initiatives to the AER. The AER Human Resources team are currently developing the capabilities, frameworks, structures, systems, processes and resources required to deliver the people function as a standalone service.

The AER Workplace Health and Safety (WHS) services will include health, safety, wellbeing and injury management systems, policies and procedures (with a focus on psychosocial safety) to minimise hazards, incidents and accidents. The team will also establish, implement and deliver on wellbeing, diversity, inclusion and employee consultation on major change matters, to foster a culture where AER people are safe, healthy and thriving.

Reporting to the Director - Employee Experience and working in partnership with other key stakeholders, the Assistant Director - WHS, Inclusion and Wellbeing plays a key role in determining the experience that people have when working at the AER.

They will do this by contributing to develop and delivering the AER’s workplace health and safety (WHS), inclusion, diversity and wellbeing frameworks and strategies and major change.

These frameworks and strategies will enable our people to be their genuine self at work, where their safety and wellbeing is front of mind and our workforce reflects the diversity of the Australian people. The culture that stems from this environment will support belonging, engagement, performance, innovation and productivity.

As the ACCC and AER prepare for legal separation, the Assistant Director – WHS, Inclusion and Wellbeing will have a considerable role in establishing the WHS, inclusion and wellbeing capability, functions and services required as a stand-alone agency.

As the Assistant Director – WHS, Inclusion and Wellbeing you will:

- Lead a team of professionals providing proactive and reactive WHS and wellbeing support to the AER. This includes role modelling our leadership behaviours, supporting a professional and collaborative working environment, coaching, giving continuous feedback, resolving conflict and facilitating career development.
- Have an important role in ensuring the AER remains compliant with relevant WHS legislation.
- Manage and deliver health, safety, wellbeing and injury management systems, policies and procedures (with a focus on psychosocial safety) being developed, implemented and reviewed to minimise hazards, incidents and accidents.
- Develop and deliver, including delivering through others, systems and processes to support effective Injury Management and Workers Compensation.
- Develop and deliver systems, and processes to support employee consultation, participation and representation on WHS, wellbeing, diversity, inclusion and major change matters.
- Represent the agency and manage the relationship with relevant forums in relation to WHS including the Health and Safety Committee, and Peer Support Adviser network.
- Manage WHS procurement and contracts such as the Employee Assistance Program (EAP).
- Ensure agency compliance with relevant legislation including the *Safety, Rehabilitation and Compensation Act 1988* (SRC Act) and the *Work Health and Safety Act 2011* (WHS Act).
- Provide advice and assist managers and employees in their WHS obligations and Injury Management responsibilities, including legislation, monitoring the work environment, hazard management and incident management.
- Develop partnerships with AER executive and other key stakeholders to understand our opportunities to develop and deliver better-practice approaches to people issues.

Eligibility

In order to succeed in the role, you will have:

- Demonstrated strategic, specialist understanding and application of WHS inclusion and wellbeing frameworks (legislation, regulations strategies, codes of practices, policies, guidance, systems and practices).
- Demonstrated experience leading a small team of WHS professionals in a fast-paced and complex people-centred organisation that is geographically dispersed.
- Demonstrated experience in researching, investigating and analysing workplace hazards (including psychosocial hazards) and data to identify, address/control, monitor, evaluate and report on complex WHS risks.
- Have or be working towards relevant tertiary qualifications in WHS, human resources, psychology and/or AHRI accreditation.

To find out more about us and the role, please read the Candidate Kit.

Notes

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RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Heather Kopsen, Heather.Kopsen@aer.gov.au
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

This notice is part of the electronic Public Service Gazette PS9 Weekly Gazette Thursday (Vacancy Notices) - 05 March 2026.pdf
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Vacancy VN-0767550

Australian Competition and Consumer Commission

Closing Date:Sunday 15 March 2026

Australian Energy Regulator
Compliance Enforcement & Surveillance

Job Title	General Manager, Compliance and Enforcement
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$277,666 -
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work in the office a minimum of 3 days per week
Classification	Senior Executive Service Band 1
Position Number	EA2026/51
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to help lead AER's compliance and enforcement activities across retail and wholesale energy markets and energy networks for the benefit of all Australians?**

Then this is the place for you! At the AER, we work to make energy consumers better off, now and in the future. We focus on ensuring a secure, reliable and affordable energy future for Australia as it transitions to net zero emissions. Our high performing culture is built on a foundation of care, support and inclusion. It’s why we’re driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It’s why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. We believe the best version of you is the one that’s true to who you are – and that’s the you we want working alongside us.

We value flexibility, this role can be performed at any of the AER offices located in Adelaide, Brisbane, Canberra, Melbourne, or Sydney and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as the General Manager Compliance and Enforcement

The General Manager is responsible for developing and providing strategic advice to the AER Senior Leadership Team (SLT) and the AER Board on compliance and enforcement across retail and wholesale energy markets and energy networks.

Through their leadership of the Compliance and Enforcement branch, the General Manager ensures the AER acts to increase industry compliance and stop harmful behaviour.

The General Manager leads an integrated, professional team to deliver compliance and enforcement outcomes that support the achievement of the AER's purpose to make all energy consumers better off, now and in the future.

The General Manager has excellent interpersonal skills enabling them to work collaboratively with senior decision makers throughout the organisation. They will have strong communication and negotiation skills to ensure they work effectively with stakeholders in achieving relevant compliance and enforcement outcomes.

The General Manager will report to the Executive General Manager of the Compliance, Enforcement and Surveillance Division and work closely with the AER Chair, Board and Senior Management to ensure that the functions of the AER are undertaken efficiently and effectively.

Duties

The General Manager's key responsibilities are to:

- Oversee and manage the AER's Compliance and Enforcement Branch including the direct supervision of Executive Directors and Directors, and the associated staffing and consultancy budget.
- Lead and manage teams responsible for conducting investigations into possible contraventions of energy rules and laws; develop and implement risk-based compliance programs; oversee retail and gas compliance audits; including identifying and allocating work tasks to team members to ensure the efficient and effective allocation of resources and progress of projects.

- Ensure overall management and strategic focus of compliance and enforcement work is in line with the AER's Compliance and Enforcement Policy, plans and strategic direction, and work with Executive Directors and Directors within division to action.
- Provide expert advice and leadership into the development of the AER's annual enforcement and compliance priorities.
- Contribute to the achievement of the AER's roles and functions as part of the AER's executive team.
- Build and maintain constructive working relationships with staff, AER Board members, senior managers, external advisors, energy market participants, Government (Federal and State/Territory) and consumer groups and other stakeholders to achieve the AER's purpose, vision and objectives.
- Develop, review and present a range of written material for a wide audience including correspondence, briefings, briefings to external lawyers, instructions to external lawyers, guidelines, advices, speeches and submissions on compliance and enforcement issues and Board papers.

The General Manager is designated as an 'Officer' under the *Workplace Health and Safety Act 2011*.

Eligibility

About you

In order to succeed in the role, you will have:

- A strong knowledge or ability to acquire a strong knowledge of the Australian energy markets and associated laws and rules; the role, purpose and objectives of the AER and the complex political and stakeholder environment within which the AER operates
- Extensive demonstrated experience developing and delivering compliance and enforcement strategies to enhance business compliance and stop harmful behaviour, preferably in managing a regulatory compliance intelligence function
- Significant demonstrated experience in leading and managing enforcement litigation
- Relevant tertiary qualifications and/or equivalent experience.

To find out more about us and the role, please read the Candidate Kit.

Notes

Please note that due to a system upgrade the Recruitment Platform (BigRedSky) will be unavailable from 10:00pm (AEDT) Friday 6 March 2026 until 10:00pm (AEDT) Sunday 8 March 2026.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Matt Garbutt, matt.garbutt@aer.gov.au
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0767412

Australian Fisheries Management Authority

Closing Date:Friday 26 February 2027

Various
Various Various

Job Title	AFMA 2026/27 Temporary Employment Register
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Majura ACT, Lakes Entrance VIC, Darwin NT
Salary	$57,497 - $175,178
Future Merit Locations	Majura, Lakes Entrance, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	Requests for hybrid working arrangements (WFH) are considered on a case-by-case basis, up to 2 days per week.
Classification	APS Level 1;APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	003_02/26
Agency Website	

Job Description

https://afmacareers.nga.net.au/?jati=45E4A9B8-85D6-EFE5-1ACE-ECABEA21D3EC

Who we are

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

Why Join AFMA?

Draw on science, the power of a team, and your individual curiosity to be part of a sustainable future for Australia's fisheries and oceans. At AFMA, you will be:

- **Be *challenged*** - work with the delicate balance of science, conservation and economics to make and support impactful decisions that shape sustainable fisheries and oceans managements.
- **Be *rewarded*** - benefit from excellent APS conditions with the flexibility and diversity of a small agency. Our people have breadth of work, providing a diverse range of opportunities for career development.
- **Be *connected*** - work as part of a connected and high performing team, with the opportunity to engage with local and international networks of community, industry and government to make a difference.

- **Be *you*** - work in a flexible environment where you are valued for your expertise, experience, point of view and diversity.

Duties

We are looking for flexible, adaptable, professional staff to contribute to the AFMA's work across a broad agenda. We are interested in individuals with expertise across all areas of work, both policy and corporate management.

We look for people who:

- Optimise results
- Make evidence-based decisions
- Engage effectively with stakeholders
- Are accountable
- Act with integrity
- Communicate with influence
- Develop others
- Apply business acumen
- Adapt to change
- Strive for continuous improvement

Eligibility

To be eligible for employment at AFMA, applicants must:

- be an Australian citizen
- have the ability to obtain, and maintain, the relevant security clearance required
- be able to satisfy the requirements of an Australian Federal Police Check.

Notes

- This is a register for non-ongoing employment. As such applicants will only be contacted and vacancies filled as the need arises.
- Applications will remain active on our register until 26 February 2027, or until you withdraw your application.
- Applications are not carried over after this time and you will be required to submit a new application for the following period.

About the Australian Fisheries Management Authority

To Apply

Position Contact	Recruitment Officer, N/A
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=45E4A9B8-85D6-EFE5-1ACE-ECAE

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Vacancy VN-0767414

Australian Fisheries Management Authority

Closing Date:Friday 26 February 2027

Various
Various Various

Job Title	AFMA 2026/27 Section 26 Employment Register
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Majura ACT, Darwin NT, Lakes Entrance VIC
Salary	$57,497 - $175,178
Future Merit Locations	Majura, Darwin, Lakes Entrance
Office Arrangement	Hybrid
Office Arrangement Details	Requests for hybrid working arrangements (WFH) are considered on a case-by-case basis, up to 2 days per week.
Classification	APS Level 1;APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	004_02/26
Agency Website	

Job Description

https://afmacareers.nga.net.au/?jati=F53F61E8-58FA-C32E-72A4-ECABEAA94837

Who we are

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

Why Join AFMA?

Draw on science, the power of a team, and your individual curiosity to be part of a sustainable future for Australia's fisheries and oceans. At AFMA, you will be:

- **Be *challenged*** - work with the delicate balance of science, conservation and economics to make and support impactful decisions that shape sustainable fisheries and oceans managements.
- **Be *rewarded*** - benefit from excellent APS conditions with the flexibility and diversity of a small agency. Our people have breadth of work, providing a diverse range of opportunities for career development.
- **Be *connected*** - work as part of a connected and high performing team, with the opportunity to engage with local and international networks of community, industry and government to make a difference.
- **Be *you*** - work in a flexible environment where you are valued for your expertise, experience, point of view and diversity.

Duties

We are looking for flexible, adaptable, professional staff to contribute to the AFMA’s work across a broad agenda. We are interested in individuals with expertise across all areas of work, both policy and corporate management.

We look for people who:

- Optimise results
- Make evidence-based decisions
- Engage effectively with stakeholders
- Are accountable
- Act with integrity
- Communicate with influence
- Develop others
- Apply business acumen
- Adapt to change
- Strive for continuous improvement

Eligibility

To be eligible for employment at AFMA, applicants must:

- be an Australian citizen
- have the ability to obtain, and maintain, the relevant security clearance required
- be able to satisfy the requirements of an Australian Federal Police Check.

Notes

- This is a register for current APS employees to express interest in transferring, either temporarily or permanently, to AFMA under section 26 of the Public Service Act 1999. As such applicants will only be contacted and vacancies filled as the need arises.
- Applications will remain active on our register until 26 February 2027, or until you withdraw your application.
- Applications are not carried over after this time and you will be required to submit a new application for the following period.

Please note that this opportunity is only available to Australian Public Service employees

About the Australian Fisheries Management Authority

To Apply

Position Contact	Recruitment Officer, N/A
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=F53F61E8-58FA-C32E-72A4-ECAB

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Vacancy VN-0767417

Australian Fisheries Management Authority

Closing Date:Friday 26 February 2027

Various
Various Various

Job Title	AFMA 2026/27 First Nations Temporary Employment Register
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Majura ACT, Darwin NT, Lakes Entrance VIC
Salary	$57,497 - $175,178
Future Merit Locations	Majura, Darwin, Lakes Entrance
Office Arrangement	Hybrid
Office Arrangement Details	Requests for hybrid working arrangements (WFH) are considered on a case-by-case basis, up to 2 days per week.
Classification	APS Level 1;APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	006_02/26
Agency Website	

Job Description

https://afmacareers.nga.net.au/?jati=187A26AA-70EE-5802-AD78-ECAC236F0F85

Who we are

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

Why Join AFMA?

Draw on science, the power of a team, and your individual curiosity to be part of a sustainable future for Australia's fisheries and oceans. At AFMA, you will be:

- **Be *challenged*** - work with the delicate balance of science, conservation and economics to make and support impactful decisions that shape sustainable fisheries and oceans managements.
- **Be *rewarded*** - benefit from excellent APS conditions with the flexibility and diversity of a small agency. Our people have breadth of work, providing a diverse range of opportunities for career development.
- **Be *connected*** - work as part of a connected and high performing team, with the opportunity to engage with local and international networks of community, industry and government to make a difference.

- **Be *you*** - work in a flexible environment where you are valued for your expertise, experience, point of view and diversity.

Duties

Through AFMA First Nations Employment Register, we are dedicated to creating pathways for First Nation candidates, fostering a culture where diversity, inclusion, and respect are at the forefront of everything we do. We recognise the unique contributions and vital role that First Nations persons bring to our workplace and aim to increase visibility and access to opportunities.

We are looking for flexible, adaptable, professional staff to contribute to the AFMA's work across a broad agenda. We are interested in individuals with expertise across all areas of work, both policy and corporate management.

We look for people who:

- Optimise results
- Make evidence-based decisions
- Engage effectively with stakeholders
- Are accountable
- Act with integrity
- Communicate with influence
- Develop others
- Apply business acumen
- Adapt to change
- Strive for continuous improvement

Eligibility

As this is an affirmative measures process, applicants must:

- Be of Aboriginal and/or Torres Strait Islander descent
- Identify as Aboriginal and/or Torres Strait Islander
- Be accepted by their community as being Aboriginal and/or Torres Strait Islander

To be eligible for employment at AFMA, applicants must:

- be an Australian citizen
- have the ability to obtain, and maintain, the relevant security clearance required
- be able to satisfy the requirements of an Australian Federal Police Check.

Notes

- This is a register for non-ongoing employment. As such applicants will only be contacted and vacancies filled as the need arises.
- Applications will remain active on our register until 26 February 2027, or until you withdraw your application.
- Applications are not carried over after this time and you will be required to submit a new application for the following period.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Australian Fisheries Management Authority

To Apply

Position Contact	Recruitment Officer, N/A
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=187A26AA-70EE-5802-AD78-ECAC

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Vacancy VN-0767429

Australian Fisheries Management Authority

Closing Date:Friday 26 February 2027

Fisheries Information and Services Observer Program

Job Title	AFMA 2026/27 Fisheries Observer Temporary Employment Register
Job Type	Casual, Non-Ongoing
Location	Canberra ACT, Sydney NSW, Brisbane QLD, Cairns QLD, Darwin NT, Perth WA, Adelaide SA, Melbourne VIC, Hobart TAS
Salary	-
Future Merit Locations	Canberra, Sydney, Brisbane, Cairns, Darwin, Perth, Adelaide, Melbourne, Hobart
Office Arrangement	On Site
Office Arrangement Details	Observers are required to deploy and undertake at sea work, at times with little notice.
Classification	APS Level 2;APS Level 3
Position Number	007_02/26
Agency Website	

Job Description

https://afmacareers.nga.net.au/?jati=C5300C5A-E4EB-5676-4D82-ECAC26FB8625

Who we are

The Australian Fisheries Management Authority (AFMA) aims to provide ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

About the Observer Program

The Observer Program is one of two at sea monitoring programs used to collect and verify scientific data that underpins evidence-based fisheries management decisions across Commonwealth fisheries. Data collected includes catch, effort, deployment of mitigation measures, interactions with protected species and biological data such as otoliths and length measurements. Our Observers validate high risk fishing activities, identify emerging risks and issues on vessels, and supply high quality information that supports stock assessments, fisheries management decisions and risk-based compliance activities.

The Observer Program deploys fisheries observers from their home locations into any of the 24 Commonwealth fisheries across the Australian Fishing Zone and/or on the high seas or into the Southern Ocean. Observers work onboard Commonwealth fishing vessels or conduct port-based

sampling to gather high quality scientific information. The data collected through the Observer Program supports stock assessments and helps assess how Commonwealth fisheries management arrangements are functioning.

The Canberra based Observer Administration Team provides dedicated support to fisheries observers, coordinating deployments and working closely with AFMA business areas to understand and meet each fishery’s observer requirements.

Why Join AFMA?

Draw on science, the power of a team, and your individual curiosity to be part of a sustainable future for Australia's fisheries and oceans. At AFMA, you will be:

- **Be *challenged*** - work with the delicate balance of science, conservation and economics to make and support impactful decisions that shape sustainable fisheries and oceans managements.
- **Be *rewarded*** - benefit from excellent APS conditions with the flexibility and diversity of a small agency. Our people have breadth of work, providing a diverse range of opportunities for career development.
- **Be *connected*** - work as part of a connected and high performing team, with the opportunity to engage with local and international networks of community, industry and government to make a difference.
- **Be *you*** - work in a flexible environment where you are valued for your expertise, experience, point of view and diversity.

Who we are looking for

Our ideal candidate will have:

- the demonstrated ability to work independently in challenging environments, including remote locations and at sea, while operating effectively with limited supervision.
- strong personal and professional integrity, with a commitment to accountability and transparency in all aspects of work
- strong oral and written communication skills, with proven capability in liaison, stakeholder engagement, interpersonal communication and the preparation of clear, concise and well-structured reports.
- the ability to work collaboratively as a positive and effective team member, contributing constructively within small, dynamic team environments, maintaining productive relationships with internal and external stakeholders.
- proficiency with key technical applications, including Microsoft Word, Excel and relevant database systems, with the capacity to learn new tools as required.
- sound understanding of the Australian fishing industry and the Commonwealth’s role in fisheries management.
- awareness of AFMA’s legislative objectives, supported by a commitment to diversity and to maintaining high standards of workplace health and safety.
- a curiosity for innovation and a willingness to contribute to research projects involving AI and machine learning.
- demonstrated sound judgement when monitoring vessel compliance, documenting behaviours of concern, and escalating issues appropriately.

- the technical capability and eagerness to support evidence-based fisheries management.

Desirable

The following are highly desirable and advantageous:

- Demonstrated knowledge of research methodologies and experience in the collection of scientific data, with preference given to applicants who have undertaken biological sampling in at sea environments.
- Relevant tertiary qualification, or practical experience in Natural Resource Management, Marine Biology, Environmental Science, or a closely related field will be highly valued.

Essential Requirements

This position requires the successful applicant to:

- complete medical and functional fitness assessments at prescribed intervals (note: ongoing employment is conditional upon meeting and maintaining AFMA’s medical and fitness standards).
- undertake national and international travel and participate in regular at sea deployments, often at short notice, including periods of up to three months at sea.
- complete and maintain all mandatory training requirements, including Sea Safety and Remote First Aid.
- not hold, or have held, shares in Commonwealth fisheries or have been employed in Commonwealth fisheries within the previous 12 months to be eligible for consideration.

Duties

Working as an Observer is a unique, adventurous and highly rewarding career that offers unparalleled field experience and deep insight into life at sea. Observers are deployed from their home locations, enabling excellent work–life balance and flexible working arrangements. The role involves working in remote and often challenging environments, requiring resilience and the ability to operate independently in cold, wet conditions, rough seas and confined living quarters. Observers also undertake port-based sampling and regularly liaise with industry, AFMA management, compliance teams, peers and office-based staff, with all duties performed under limited supervision.

AFMA’s Observers are deployed on a variety of commercial fishing vessels in and out of the Australian Fishing Zone domestically and internationally. The primary functions of the role include observing and documenting commercial fishing catches, collecting vessel, technical and biological data which is not normally obtainable through vessel logbooks, monitoring operations and documenting interactions with endangered, threatened, and protected species (ETPs).

Reporting to the Observer Program Manager, in addition to meeting the work level standards of the position classification, as an Observer, you will:

- undertake regular at sea work in challenging conditions with limited supervision, including deployments across a range of commercial fishing vessels.
- collect vessel, technical and biological data not obtainable through logbooks, including catch composition, effort, gear use and protected species interactions.
- monitor environmental impacts of fishing operations and assess vessel performance against permit conditions and regulatory requirements.
- verify catch and effort information submitted by vessels and document discrepancies or potential non-compliance for further assessment.
- participate in fisheries research programs such as tagging, biological sampling, surveys and collaborative projects with partner agencies.
- enter data accurately and prepare end of trip reports to support scientific assessments and management decision making.
- liaise professionally with fishers and industry stakeholders regarding monitoring activities, expectations and program requirements.

Exciting news!

Our Observer positions are due to adapt, merging with our Electronic Monitoring (EM) Program. Outside periods of at sea observer deployment, Observers will also perform core EM Data Analyst duties. More information will be provided as the two programs integrate.

Eligibility

To be eligible for employment at AFMA, applicants must:

- be an Australian citizen
- have the ability to obtain, and maintain, a Baseline security clearance.
- be able to satisfy the requirements of an Australian Federal Police Check.
- hold, or have the capacity to obtain and maintain, a valid Australian passport.

Notes

- Please ensure your read the position description including the pre-employment requirements.
- This is a register to express interest in casual Fisheries Observer positions. As such applicants will only be contacted and vacancies filled as the need arises.
- Applications will remain active on our register until 26 February 2027, or until you withdraw your application.
- Applications are not carried over after this time and you will be required to submit a new application for the following period.

About the Australian Fisheries Management Authority

To Apply

Position Contact	Observer Program, N/A
Agency Recruitment Site	https://afmacareers.nga.net.au/?jati=C5300C5A-E4EB-5676-4D82-ECAC

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Vacancy VN-0767401

Australian Government Solicitor

Closing Date:Monday 30 March 2026

Australian Government Solicitor
Dispute Resolution Review

Job Title	Senior Executive Lawyers - Dispute Resolution
Job Type	Full-Time, Ongoing
Location	Perth WA, Sydney NSW, Melbourne VIC, Canberra ACT, Brisbane QLD
Salary	-
Future Merit Locations	Darwin, Adelaide, Hobart, Perth, Sydney, Melbourne, Canberra, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	Senior Executive Service Band 1
Position Number	TBC
Agency Website	

Job Description

http://www.ags.gov.au/employment/current-vacancies.html

Duties

- Positions available in Administrative Law, Information Law, and Employment Law
- Senior Executive Lawyer (Senior Executive Service Band 1)
- Sydney, Melbourne, Canberra, Perth, and Brisbane

- Ongoing (permanent) roles available

Multiple opportunities exist for senior public lawyers with experience in administrative law, information law and/or employment law to conduct litigation matters on behalf of the Commonwealth.

About us

Australian Government Solicitor (AGS) is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With offices in every capital city and a team of 800 staff, including over 576 lawyers, we work in more than 40 different areas of law related to government.

About the roles

The AGS Dispute Resolution practice (DR) is Australia's pre-eminent public law litigation practice. It has unrivalled experience and specialist expertise in providing dispute related legal advice and representation in every jurisdiction in Australia, across a diverse range of legal matters for Commonwealth agencies, including a very significant practice representing the Commonwealth's regulatory enforcement agencies, administrative law, tax litigation, employment law, torts law and information access law. AGS acts for the Commonwealth in the full range of disputes to which it is a party or in which it has an interest (including access to sensitive information) and advises on investigations including for law enforcement and national security agencies. DR also represents the Commonwealth before inquests, inquiries and royal commissions, and as the solicitor assisting royal commissions. In addition, DR has a specialist in-house counsel practice, led by Tim Begbie KC.

Roles are available in the DR Review practice area. In these roles you will:

Administrative Law and/or Information Law:

- If your experience and interest is in administrative law, you will:
  - work on sensitive and complex administrative law litigation matters for the Commonwealth under the *Judiciary Act 1903*, the *Administrative Decisions (Judicial Review) Act 1977* and the *Migration Act 1958*
  - have primary responsibility for a substantial administrative law practice, including the supervision of the work of more junior lawyers
  - deliver administrative law training to clients
- if your experience and interest is in information law, you will:
  - draft complex advice on issues arising under the *Privacy Act 1988*, the *Freedom of Information Act 1982* and the *Archives Act 1983*
  - assist Australian Government clients in respect of reviews before the Office of the Australian Information Commissioner (including providing strategic advice and preparing correspondence and/or written submissions to the Commissioner)
  - represent Australian Government clients in information law proceedings commenced in the Administrative Review Tribunal and Federal Court of Australia
  - deliver FOI and privacy training to clients.

Employment Law:

- represent/advise the Commonwealth in all aspects of employment/industrial relations/work health and safety law matters
- advise and appear for Commonwealth clients before courts, tribunals, the Fair Work Commission and the Australian Human Rights Commission (including as solicitor advocate where appropriate) and in dealings with other parties, witnesses and counsel. This includes representing and advising the Commonwealth in a range of contentious employment and WHS matters, including defending Commonwealth departments and agencies in WHS prosecutions and advising on responses to WHS regulatory and enforcement actions
- represent clients in a range of complex and sensitive employment law, industrial relations and discrimination matters before a range of forums, as well as work for employment regulators and coronial inquests.

For all positions, you will also:

- have significant input into the development of more junior colleagues
- have the opportunity to support community interests though pro bono work. For more information about our pro bono work, refer to our website
- work closely with other AGS lawyers located across Australia
- undertake work in other areas of law relevant to the work of AGS Dispute Resolution.

For further information about the requirements of the roles, please refer to the role description available on our recruitment portal.

About you

The successful candidates will ideally have:

- generally, at least 10 years' post-admission experience in the relevant field
  - **Administrative Law or Information Law** - substantial expertise and experience as a public lawyer, focusing on administrative law litigation, particularly in matters arising under the *Migration Act 1958*, and if experience is in information law, the *Privacy Act 1988*, the *Freedom of Information Act 1982* and the *Archives Act 1983*
  - **Employment Law** - expert understanding and demonstrated experience advising Commonwealth clients about applicable employment and industrial relations law

including the *Public Service Act 1999*, *Fair Work Act 2009*, *Work, Health and Safety Act 2011*, anti-discrimination legislation and related regulations and frameworks
- demonstrated record of managing a wide range of complex and sensitive litigation matters in the relevant area in all relevant jurisdictions and the ability to clearly articulate complex technical arguments and draft complex advisory opinions, particularly for Commonwealth clients
- detailed knowledge of the Commonwealth legal environment
- solicitor advocacy experience
- demonstrated ability and commitment to effectively supervise, train, mentor and develop more junior staff
- excellent professional judgement, interpersonal skills, and the ability to communicate with influence and build client relationships
- demonstrated capacity to meet personal net production and revenue targets
- the capacity to lead and positively contribute to AGS.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our lawyers commercially competitive remuneration packages, including 15.4% superannuation.

With open door access to some of Australia's most respected lawyers, we are a developer of talent and critical thinking and you will partner with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and while our work can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button. Applications close at 5:00pm (AEDT) on Monday, 30 March 2026.

Further enquiries

Further information can be obtained by contacting Jill Mackay, HR Business Partner on 02 9581 7568.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain a security clearance at the Negative Vetting 2 (NV2) or Positive Vetting (TSPV) level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Jill Mackay, 02 9581 7568
Agency Recruitment Site	http://www.ags.gov.au/employment/current-vacancies.html

This notice is part of the electronic Public Service Gazette PS9 Weekly Gazette Thursday (Vacancy Notices) - 05 March 2026.pdf
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Vacancy VN-0767530

Australian Government Solicitor

Closing Date:Tuesday 17 March 2026

Australian Government Solicitor
Dispute Resolution

Job Title	Legal Administrative Assistant and Legal Assistant
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Sydney NSW, Canberra ACT
Salary	-
Future Merit Locations	Melbourne, Sydney, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 3;APS Level 4
Position Number	TBC
Agency Website	

Job Description

http://www.ags.gov.au/employment/current-vacancies.html

Duties

- Legal Administrative Assistant (APS Level 3) and Legal Assistant (APS Level 4)
- Melbourne, Sydney and Canberra
- Full-time, ongoing (non-ongoing positions may be offered)

The Australian Government Solicitor (AGS) is seeking expressions of interest from administrators and legal assistants to become a member of our legal support team. If you are interested in pursuing a career in legal administration, please consider the role descriptions available on our recruitment portal and apply.

About us

AGS is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With offices in every capital city and a team of 800 staff, including over 576 lawyers, we work in more than 40 different areas of law related to government.

About the roles

We are seeking candidates who are looking to expand their working career, have an interest in administration in a legal environment, and are enthusiastic and willing to learn. On-the-job training will be provided along with ongoing training and development. Fundamentally, the roles require a strong work ethic, a desire to work as part of a team and provide professional administrative service to lawyers.

Please refer to the relevant role descriptions for duties and responsibilities of each position

As a member of our Legal Support team, you will:

- provide high quality legal and administrative support, taking an active role in assisting our lawyers to deliver a high standard of legal services to our clients
- maintain legal files and assist with client enquiries
- manage lawyers' diaries and travel
- assisting with client billing and reporting, ensuring that administrative procedures align with AGS requirements
- assist to prepare, and in some cases draft, documents relevant to your role and send these to clients, courts, tribunals or other bodies
- have a proven ability to work well in a team.

To be successful in these roles you will have:

- administrative experience relevant to the role, generally 12 months' for APS Level 3 and 2 years' for APS Level 4
- interest and experience in legal administrative roles (or in a similar professional environment), good attention to detail and a professional approach, including the ability to manage multiple tasks with accuracy
- a genuine commitment and ability to deliver high quality client service
- well-developed written and oral communication skills
- good knowledge of common software applications (e.g. Word, Outlook, Adobe), and technical skills in Microsoft Office and PowerPoint, experience in legal practice software systems would be an advantage
- a team-oriented mindset with the ability to collaborate effectively and contribute to the success of the team

- a genuine interest in developing your administrative skills further, with a focus on learning and improving processes as you grow within the role.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is rewarded. We offer our employees commercially competitive remuneration packages, including 15.4% superannuation.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and, while our work can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button. Applications close at 5:00pm (AEDT) on Tuesday, 17 March 2026. You will need to include your CV and a covering letter (both ideally no more than 2 pages) indicating relevant experience with reference to the required skills and experience for the role.

Further enquiries

Further information can be obtained by contacting Melanie Waddell – National Coordinator, Dispute Resolution on 07 3360 5695.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain a security clearance at the appropriate level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Jill Mackay, 02 9581 7568
Agency Recruitment Site	http://www.ags.gov.au/employment/current-vacancies.html

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Vacancy VN-0767536

Australian Security Intelligence Organisation

Closing Date:Monday 09 March 2026

Job Title	ITE 1.1 – SITE C Python & SQL Developer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$97,122 - $152,454
Future Merit Locations	Canberra, Sydney
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5;APS Level 6;Executive Level 1
Position Number	01820252026
Agency Website	www.asio.gov.au

Job Description *https://www.careers.asio.gov.au/public/jncustomsearch.viewFullSingle?in_organid=12852&in_jnCounter=2213013*

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. In a complex, challenging and changing security environment, our success is built on the imagination and intelligence of our team. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful in our mission, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

The Opportunity

ASIO is seeking to fill Python / SQL Developer positions in Canberra and Sydney.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Role responsibilities

As a Python / SQL Developer, you will:

· Play a key role in developing capability using Python and SQL for the purpose of integrating a variety of different data types into Enterprise Data Platforms for both analytics and applications.in support of ASIO's mission.

· Plan and develop capability using industry, enterprise and security standards.

· Engineer data that is fit-for-purpose, complete, accurate, and consistent for end users.

· Employ contemporary and innovative tools and techniques to automate the ingestion of data into Enterprise Data Platforms.

· Ensure that all development is in line with standard engineering and technical approaches, including risks associated with deployments being adequately understood and documented.

· Work in a diverse team environment, sharing outcomes and experience with others to support development and growth.

Eligibility

What you will bring

For **ITE 1.1** roles we invite applications from candidates with the following attributes:

· Technology skills.

· Previous experience with coding.

· An aptitude and desire to learn.

SITE C candidates should be able to demonstrate well-developed Python / SQL skills and experience that meet most of the following criteria whilst **ITE 2** applicants should show skills and experience across many of the following:

Required skills

· The ability to design, code, verify, test, document, amend and refactor complex programs / scripts in Python and SQL.

· The ability to build tooling and techniques which are well tested, documented and provide consistency in development approaches.

· The ability to resolve operational problems with programming solutions.

· The ability to contribute to the selection of the development methods, tools and techniques.

Other desirable skills and experience

· Proficiency in platform engineering, including containerisation.

· Skills in designing and building APIs to facilitate seamless integration.

· General understanding of potential data issues such as missing values, and duplicate data.

· Demonstrated ability to develop technical documentation and track work using collaboration tools.

· Aligned Skills Framework for the Information Age (SFIA)skills, such as:

· Programming (PROG).

· Database Design (DBDS).

· Minimum 3 year’s technology capability development experience to be in consideration for higher levels (AE6 and EL1).

· Tertiary qualification in a technology field is desirable but not essential.

Eligibility

To be eligible for the role, you must be:

- An Australian citizen.
- Assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance.

ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome and value applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

· A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.

· Employer superannuation contributions of 15.4%.

· A variety of leave options, in addition to the standard 4 weeks annual leave to ensure your work-life balance.

· Flexible working arrangements. (Please note that due to our unique working environment, work from home options are generally not available).

· Study assistance, including financial support and study leave for tertiary education.

· Access to 7 staff-led diversity and inclusion networks.

· Access to an Employee Assistance Program (EAP).

Reasonable adjustments

ASIO is committed to fostering a diverse and inclusive environment for candidates to participate within all stages of the selection process. These opportunities may include reasonable adjustment to assessment methodologies to enable full participation. Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace.

Location

We advertise positions nationally to reach the broadest audience. These positions are located in **Canberra** and **Sydney**. Relocation assistance is provided to successful applicants.

How to apply

Click on '*Apply online'* to commence your application. Your application **must** be complete and include the following:

· A written pitch of up to 500 words using examples to demonstrate how your skills and experience meet the requirements of the role.

· A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you may have undertaken.

· Details of 2 referees, which must include a current supervisor.

Before applying you should familiarise yourself with the ASIO People Capability Framework and Core Capability Guide, both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Closing date and time

Monday 09 March 2026, 11:59pm AEDT

No extensions will be granted and late applications will not be accepted.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

In 2024, ASIO achieved the Australian Workplace Equality Index (AWEI) Gold Standard, recognising ASIO’s inclusion work and positive culture. ASIO was one of only 7 public sector employers, and the first Australian intelligence agency, to achieve this status. ASIO has proudly retained AWEI Gold Standard in 2025.

The ASIO Diversity and Inclusion Strategy reflects ASIO’s commitment and recognises the benefits of being a diverse and inclusive organisation. For further information about ASIO’s Diversity and Inclusion networks, please visit: www.asio.gov.au/about/diversity-and-inclusion.

Enquiries

If you require further information after reading the selection documentation, please contact **ASIO Recruitment** at careers@asio.gov.au or phone **02 6263 7888**.

More information

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 62637888
Agency Recruitment Site	https://www.careers.asio.gov.au/public/jncustomsearch.viewFullSingle?in

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Vacancy VN-0767537

Australian Security Intelligence Organisation Closing Date:Monday 09 March 2026

Job Title	ITE 1.1 – SITE C Software Developer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$97,122 - $152,454
Future Merit Locations	Canberra, Sydney
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5;APS Level 6;Executive Level 1
Position Number	01820252026
Agency Website	www.asio.gov.au

Job Description *https://www.careers.asio.gov.au/public/jncustomsearch.viewFullSingle?in_organid=12852&in_jnCounter=2213013*

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. In a complex, challenging and changing security environment, our success is built on the imagination and intelligence of our team. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful in our mission, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

The Opportunity

ASIO is seeking to fill Software Developer positions in Canberra and Sydney.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Role responsibilities

As a Software Developer, you will:

· Be responsible for developing new software, and enhancing existing software, to meet organisational needs and solve user problems in support of ASIO's mission.

· Plan and develop code in a secure, maintainable and sustainable manner in accordance with organisational standards and industry best practice.

· Work in a diverse team environment, sharing outcomes and experience with others to support development and growth.

Eligibility

What you will bring

For **ITE 1.1** roles we invite applications from candidates with the following attributes:

· Technology skills.

· Some relevant software development experience.

· An aptitude and desire to learn.

SITE C candidates should be able to demonstrate well-developed software developer skills and experience that meet most of the following criteria, whilst **ITE 2** applicants should show skills and experience across many of the following:

Required skills

· The ability to develop code in one or more programming languages.

· Strong problem-solving skills.

· The ability to write comprehensive software documentation.

· Knowledge and experience with software development practices.

· Experience with Source Control.

Other desirable skills and experience

· Experience with some of the following technologies: APIs, CI/CD tools, data storage platforms and artificial intelligence capabilities.

· Experience with deploying, debugging and maintaining applications.

· Experience with containerised or cloud native applications.

· Experience with configuration-as-code workflows and deployment mechanisms.

· Experience with networking, virtualisation, OS and server management.

· Knowledge of information, network and application security.

· Aligned Skills Framework for the Information Age (SFIA) skills, such as:

· Programming (PROG).

· Software Configuration (PORT).

- Tertiary qualification in a technology field is desirable but not essential.

Eligibility

To be eligible for the role, you must be:

- An Australian citizen.
- Assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance.

ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome and value applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

· A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.

· Employer superannuation contributions of 15.4%.

· A variety of leave options, in addition to the standard 4 weeks annual leave to ensure your work-life balance.

· Flexible working arrangements. (Please note that due to our unique working environment, work from home options are generally not available).

· Study assistance, including financial support and study leave for tertiary education.

· Access to 7 staff-led diversity and inclusion networks.

· Access to an Employee Assistance Program (EAP).

Reasonable adjustments

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Location

We advertise positions nationally to reach the broadest audience. These positions are located in **Canberra** and **Sydney**. Relocation assistance is provided to successful applicants.

How to apply

Click on '*Apply online'* to commence your application. Your application **must** be complete and include the following:

· A written pitch of up to 500 words using examples to demonstrate how your skills and experience meet the requirements of the role.

· A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you may have undertaken.

· Details of 2 referees, which must include a current supervisor.

Before applying you should familiarise yourself with the ASIO People Capability Framework and Core Capability Guide, both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

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Closing date and time

Monday 09 March 2026, 11:59pm AEDT

No extensions will be granted and late applications will not be accepted.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

In 2024, ASIO achieved the Australian Workplace Equality Index (AWEI) Gold Standard, recognising ASIO's inclusion work and positive culture. ASIO was one of only 7 public sector employers, and the first Australian intelligence agency, to achieve this status. ASIO has proudly retained AWEI Gold Standard in 2025.

The ASIO Diversity and Inclusion Strategy reflects ASIO's commitment and recognises the benefits of being a diverse and inclusive organisation. For further information about ASIO's Diversity and Inclusion networks, please visit: www.asio.gov.au/about/diversity-and-inclusion.

Enquiries

If you require further information after reading the selection documentation, please contact **ASIO Recruitment** at careers@asio.gov.au or phone **02 6263 7888**.

More information

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About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 62637888
Agency Recruitment Site	https://www.careers.asio.gov.au/public/jncustomsearch.viewFullSingle?in

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Vacancy VN-0767538

Australian Security Intelligence Organisation

Closing Date:Monday 09 March 2026

Job Title	ITE 1.1 – SITE C Software Developer – Artificial Intelligence
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$97,122 - $152,454
Future Merit Locations	Canberra, Sydney
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5;APS Level 6;Executive Level 1
Position Number	01820252026
Agency Website	www.asio.gov.au

Job Description *https://www.careers.asio.gov.au/public/jncustomsearch.viewFullSingle?in_organid=12852&in_jnCounter=2213013*

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. In a complex, challenging and changing security environment, our success is built on the imagination and intelligence of our team. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful in our mission, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability.

Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

The Opportunity

ASIO is seeking to fill Software Developer - Artificial Intelligence positions in Canberra and Sydney.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Role responsibilities

As a Software Developer - Artificial Intelligence, you will:

· Join a team of highly experienced data scientists and engineers responsible for evaluating, developing, integrating and deploying leading edge artificial intelligence services and products in support of ASIO’s mission.

· Work in a computing rich environment, including dedicated GPU infrastructure, to drive innovation.

· Be responsible for developing new software leveraging artificial intelligence, and enhancing existing software, to meet organisational needs and solve user problems in support of ASIO’s mission.

· Plan and develop code in a secure, maintainable and sustainable manner in accordance with organisational standards and industry best practice.

Eligibility

What you will bring

For **ITE 1.1** roles we invite applications from candidates with the following attributes:

· Technology skills.

· Some relevant software development experience.

· An aptitude and desire to learn.

SITE C candidates should be able to demonstrate well-developed software developer skills and experience that meet most of the following criteria whilst **ITE 2** applicants should show skills and experience across many of the following:

Required skills

· Strong proficiency in the development of code in one or more programming languages (including Python).

· Strong problem-solving skills.

· Knowledge and experience with software development practices.

· Experience with Source Control.

· Conceptual knowledge and hands-on experience with developing applications or services where artificial intelligence is a significant component.

· Experience with containerisation technologies.

· Experience leveraging artificial intelligence to assist with coding and related tasks.

· A willingness to keep up to date with changes and innovations in artificial intelligence.

· Good written and verbal communication skills, including the ability to communicate complex concepts to a variety of senior stakeholders with a range of technical experience.

· The ability to collaborate in cross functional teams that include technical and non-technical stakeholders.

Other desirable skills and experience

· Experience with some of the following technologies: APIs, CI/CD tools, data storage platforms and artificial intelligence capabilities.

· Tertiary qualification in artificial intelligence / data science, computer science, mathematics / statistics or relevant STEM related fields is desirable but not essential.

Eligibility

To be eligible for the role, you must be:

- An Australian citizen.
- Assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance.

ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome and value applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

· A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.

· Employer superannuation contributions of 15.4%.

· A variety of leave options, in addition to the standard 4 weeks annual leave to ensure your work-life balance.

· Flexible working arrangements. (Please note that due to our unique working environment, work from home options are generally not available).

· Study assistance, including financial support and study leave for tertiary education.

· Access to 7 staff-led diversity and inclusion networks.

· Access to an Employee Assistance Program (EAP).

Reasonable adjustments

ASIO is committed to fostering a diverse and inclusive environment for candidates to participate within all stages of the selection process. These opportunities may include reasonable adjustment to assessment methodologies to enable full participation. Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace.

Location

We advertise positions nationally to reach the broadest audience. These positions are located in **Canberra** and **Sydney**. Relocation assistance is provided to successful applicants.

How to apply

Click on '*Apply online'* to commence your application. Your application **must** be complete and include the following:

· A written pitch of up to 500 words using examples to demonstrate how your skills and experience meet the requirements of the role.

· A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you may have undertaken.

· Details of 2 referees, which must include a current supervisor.

Before applying you should familiarise yourself with the ASIO People Capability Framework and Core Capability Guide, both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Closing date and time

Monday 09 March 2026, 11:59pm AEDT

No extensions will be granted and late applications will not be accepted.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

In 2024, ASIO achieved the Australian Workplace Equality Index (AWEI) Gold Standard, recognising ASIO's inclusion work and positive culture. ASIO was one of only 7 public sector employers, and the first Australian intelligence agency, to achieve this status. ASIO has proudly retained AWEI Gold Standard in 2025.

The ASIO Diversity and Inclusion Strategy reflects ASIO's commitment and recognises the benefits of being a diverse and inclusive organisation. For further information about ASIO's Diversity and Inclusion networks, please visit: www.asio.gov.au/about/diversity-and-inclusion.

Enquiries

If you require further information after reading the selection documentation, please contact **ASIO Recruitment** at careers@asio.gov.au or phone **02 6263 7888**.

More information

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 62637888
Agency Recruitment Site	https://www.careers.asio.gov.au/public/jncustomsearch.viewFullSingle?in

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Vacancy VN-0767539

Australian Security Intelligence Organisation

Closing Date:Monday 09 March 2026

Job Title	ITE 1.1 – SITE C Systems Administrator
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$97,122 - $152,454
Future Merit Locations	Canberra, Sydney
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5;APS Level 6;Executive Level 1
Position Number	01820252026
Agency Website	www.asio.gov.au

Job Description

https://www.careers.asio.gov.au/public/jncustomsearch.viewFullSingle?in_organid=12852&in_jnCounter=2213013

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. In a complex, challenging and changing security environment, our success is built on the imagination and intelligence of our team. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful in our mission, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

The Opportunity

ASIO is seeking to fill System Administrator positions in Canberra and Sydney.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Role responsibilities

As a System Administrator, you will:

· Play a key role in managing and supporting Linux and/or Windows based systems to facilitate various data and analytics capabilities in support of ASIO's mission.

· Administer systems using appropriate tools and techniques that conform to agreed industry, enterprise and security standards.

· Work in a diverse team environment, sharing outcomes and experience with others to support development and growth.

Eligibility

What you will bring

For **ITE 1.1** roles we invite applications from candidates with the following attributes:

· Technology skills.

· Previous experience with Linux and/or Windows System Administration tooling.

· An aptitude and desire to learn.

SITE C candidates should be able to demonstrate well-developed system administration skills and experience that meet most of the following criteria whilst **ITE 2** applicants should show skills and experience across many of the following:

Required skills

· The ability to design, implement, and optimise Linux and/or Windows based systems.

· The ability to create and maintain standardised tooling and techniques, ensuring a consistent approach, accompanied by thorough testing and documentation.

· The ability to troubleshoot and resolve system issues to minimise downtime.

· A proven ability to craft technical documentation and effectively collaborate using a variety of tools to ensure seamless tracking and communication.

· Ability to ensure system security, compliance, and governance by implementing and maintaining security controls, access controls, and auditing mechanisms.

Other desirable skills and experience

· Proficiency in Linux and/or Windows System Administration.

· Experience in a range of monitoring and alerting platforms.

· Knowledge about automated deployments.

· Knowledge in cyber security.

· Experience in databases, data flow tooling, containerisation, infrastructure as code and cloud computing platforms.

· Aligned Skills Framework for the Information Age (SFIA) skills, such as:

o Systems Integration and Build (SINT).

o Systems Development Management (DLMG).

· Minimum 3 year’s technology capability development experience is desirable but not essential for consideration at the higher levels (AE6 and EL1).

· Tertiary qualification in a technology field is desirable but not essential.

Eligibility

To be eligible for the role, you must be:

- An Australian citizen.
- Assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance.

ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome and value applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

· A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.

· Employer superannuation contributions of 15.4%.

· A variety of leave options, in addition to the standard 4 weeks annual leave to ensure your work-life balance.

· Flexible working arrangements. (Please note that due to our unique working environment, work from home options are generally not available).

· Study assistance, including financial support and study leave for tertiary education.

· Access to 7 staff-led diversity and inclusion networks.

· Access to an Employee Assistance Program (EAP).

Reasonable adjustments

ASIO is committed to fostering a diverse and inclusive environment for candidates to participate within all stages of the selection process. These opportunities may include reasonable adjustment to assessment methodologies to enable full participation. Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace.

Location

We advertise positions nationally to reach the broadest audience. These positions are located in **Canberra** and **Sydney**. Relocation assistance is provided to successful applicants.

How to apply

Click on '*Apply online'* to commence your application. Your application **must** be complete and include the following:

· A written pitch of up to 500 words using examples to demonstrate how your skills and experience meet the requirements of the role.

· A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you may have undertaken.

· Details of 2 referees, which must include a current supervisor.

Before applying you should familiarise yourself with the ASIO People Capability Framework and Core Capability Guide, both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

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Closing date and time

Monday 09 March 2026, 11:59pm AEDT

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Employment conditions

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Australian Workplace Equality Index

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Enquiries

If you require further information after reading the selection documentation, please contact **ASIO Recruitment** at careers@asio.gov.au or phone **02 6263 7888**.

More information

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 62637888
Agency Recruitment Site	https://www.careers.asio.gov.au/public/jncustomsearch.viewFullSingle?in

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Vacancy VN-0767561

Australian Security Intelligence Organisation Closing Date:Monday 09 March 2026

Job Title	ITE 1.1 – SITE C Data Scientist / Artificial Intelligence Specialist
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$97,122 - $152,454
Future Merit Locations	Canberra, Sydney
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5;APS Level 6;Executive Level 1
Position Number	01820252026
Agency Website	www.asio.gov.au

Job Description *https://www.careers.asio.gov.au/public/jncustomsearch.viewFullSingle?in_organid=12852&in_jnCounter=2213013*

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. In a complex, challenging and changing security environment, our success is built on the imagination and intelligence of our team. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful in our mission, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

The Opportunity

ASIO is seeking to fill Data Scientist / Artificial Intelligence Specialist positions in Canberra and Sydney.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

Role responsibilities

As a Data Scientist / Artificial Intelligence Specialist, you will:

· Join a team of highly experienced data scientists and engineers responsible for evaluating, developing, integrating and deploying leading edge artificial intelligence services and products in support of ASIO’s mission.

· Work in a computing rich environment, including dedicated GPU infrastructure, to drive innovation.

· Effectively communicate technical concepts to diverse audiences, bridging the gap between complex artificial intelligence ideas and their practical applications in support of ASIO's objectives.

Eligibility

What you will bring

For **ITE 1.1** roles we invite applications from people with the following attributes:

· Technology skills.

· Some relevant data science experience.

· An aptitude and desire to learn.

SITE C candidates should be able to demonstrate well-developed Data Science skills and experience that meet most of the following criteria whilst **ITE 2** applicants should show skills and experience across many of the following:

Required Skills

· Strong conceptual knowledge and hands-on experience with modern machine learning models and associated frameworks.

· The ability to critically evaluate model outputs and clearly articulate model risks and opportunities to ASIO.

· Experience in the MLOps lifecycle – building datasets, training & evaluating models, deployment and feedback.

· Proficient in Python (preferred) or related software development/programming experience.

· A willingness to keep up to date with changes and innovations in artificial intelligence.

· Good written and verbal communication skills, including the ability to communicate complex concepts to a variety of senior stakeholders with a range of technical experience.

· The ability to collaborate in cross functional teams that include technical and non-technical stakeholders.

Other Desirable Skills and Experience

· Experience with containerisation technologies.

· Minimum 3 year's Data Science / Artificial Intelligence experience is desirable but not essential for consideration at the higher levels (AE6 and EL1).

· Tertiary qualification in Artificial Intelligence / Data Science, Computer Science, Mathematics / Statistics or relevant STEM related fields is desirable but not essential.

Eligibility

To be eligible for the role, you must be:

- An Australian citizen.
- Assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance.

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Notes

What we offer you

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· Employer superannuation contributions of 15.4%.

· A variety of leave options, in addition to the standard 4 weeks annual leave to ensure your work-life balance.

· Flexible working arrangements. (Please note that due to our unique working environment, work from home options are generally not available).

· Study assistance, including financial support and study leave for tertiary education.

· Access to 7 staff-led diversity and inclusion networks.

· Access to an Employee Assistance Program (EAP).

Reasonable adjustments

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Location

We advertise positions nationally to reach the broadest audience. These positions are located in **Canberra** and **Sydney**. Relocation assistance is provided to successful applicants.

How to apply

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Enquiries

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More information

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 62637888
Agency Recruitment Site	https://www.careers.asio.gov.au/public/jncustomsearch.viewFullSingle?in

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Vacancy VN-0767374

Australian Signals Directorate

Closing Date:Sunday 29 March 2026

Mission Capability
Access Foundation Branch

Job Title	ASD 4, 5 & 6 Facilities Program Officer
Job Type	Full-Time, Ongoing
Location	Darwin NT
Salary	$83,489 - $116,169
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per Information Pack
Classification	
Position Number	ASD/01130/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

Access Foundation Branch within Mission Capability Division is a cross-functional, integrated team of Analysts, Developers, Engineers, Radio Frequency (RF) Technicians and Project Specialists working to deliver critical capabilities against some of ASD's hardest SIGINT access problems.

Shoal Bay Receiving Station (SBRS), based in Darwin (Northern Territory), is a remote intelligence facility managed by ASD. Working at site will offer a unique and challenging work environment where experienced public sector professionals work alongside highly skilled technical experts to achieve exciting outcomes for ASD.

We are seeking energetic, highly organised and task-orientated Facilities Program Officers to be part of a diverse and collaborative team supporting the evolution of the organisation and delivery of new outcomes, while ensuring business-as-usual activities are also maintained.

Due to the unique nature of the work conducted at this location, staff may be provided the opportunity to obtain a range of additional qualifications including construction cards, truck and forklift licenses.

The Facilities Program Officer role will work primarily within the Facilities and Infrastructure team and have day-to-day engagement across site with the Business Management, Mission and Security, and Project Integration teams. This includes, but is not limited to, business administration, procurement, contract management, visits coordination, project support, security and facilities management.

Key duties is as follows:

ASD 4 & 5

• Support, monitor and coordinate daily works undertaken by contractors, ensuring compliance with ASD Policies, Defence WHS, security and critical systems requirements.

• Contribute to and inform compliance audits, facilities condition reviews, data updates being proactive to ensure maintenance and estate upkeep outcomes are prioritised effectively.

• Maintain and support facilities operations, ensuring the safety and functionality of buildings and equipment

• Carry out regular inspections to identify and report areas requiring attention.

• Administer facilities maintenance requests, communications and visitor access requests.

• Track maintenance issues and provide input to regular meetings with internal and external stakeholders.

• Assist in scoping, scheduling and monitoring of works and services, providing escorting and oversite of contractors where required.

• Excellent interpersonal, verbal, and written communication skills with the ability to liaise productively.

ASD 6

• Provide professional policy advice relative to the upkeep of facilities, infrastructure and critical systems including oversight of maintenance, safety and security of buildings, equipment and grounds.

• Ensuring site facilities meet all health, safety and regulatory standards, and implement security and emergency preparedness procedures.

• Possess a sound understanding of facilities management practices, coordinate third party vendors, facilitate delivery of services, repairs and maintenance, cleaning, waste removal and land management.

• Participate in compliance audits, facilities condition reviews, data updates being proactive to influence effective project deliverables, maintenance and estate upkeep outcomes.

• Develop and maintain professional relationships, provide team leadership, undertake stakeholder engagement and negotiate and influence positive outcomes for the whole of site.

• Exercise both initiative and judgement with the ability to interpret legislation, policy and application of practices and procedures, possessing a high level of attention to detail.

• Possess a considerable level of professionalism and liaise effectively with stakeholders in relation to complex or difficult issues.

• Negotiate and influence effective outcomes having highly developed communication skills and ability to build and sustain mutually productive relationships.

• Be adaptable, outcome-focused, have strong analytical skills, contribute to strategic organisational outcomes possessing the ability to think laterally and identify the key issues in complex operational scenarios.

Further information can be found at: I'm changing my career | Australian Signals Directorate (asd.gov.au).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

These positions would be suitable for people across the spectrum of their career stages. We offer a one-of-a-kind environment to early-career candidates looking to grow their public sector skills, with training and valuable opportunities for professional development. For those with an established career, your knowledge and experience will be welcomed and you will be given many opportunities to shape the work area.

Our ideal Facilities Program Officers will have the following attributes:

• Strong team focus to provide a professional administrative service in support of the site.

• A can-do attitude with ability to learn.

• Willingness to work across multiple disciplines in support of a larger team.

• High degree of adaptability and resilience.

Eligibility

Citizenship - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.

Organisational Suitability Assessment – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

Security Clearance - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.

Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0767532

Australian Signals Directorate

Closing Date:Sunday 15 March 2026

Capability & Transformation
Enterprise Technology

Job Title	ASD 4 Linux Systems Administrator
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Perth WA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On-site
Classification	APS Level 4
Position Number	ASD/01258/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

About our Team

Are you ready to take the next step in your IT journey and build a career to support critical systems? We are looking for early career Systems Administrators who want to build, learn and grow into an Agency that values your talent. We are looking for candidates with the right attitude and aptitude to step into their career, providing generous learning and development opportunities and mentorship to further develop your skills.

We will provide you with an environment where you can develop and push the limits of your technical abilities to keep pace in an evolving technological environment.

You will be working with leading-edge technologies across dynamic and evolving environments. You will work collaboratively alongside a highly committed technical workforce to provide optimal performance, security and integrity of our systems, as well as trouble-shooting issues. You will have access to structured training, certification support and mentorship to tailor your growth to work across a broad spectrum of roles within the systems administration field.

Work alongside skilled IT professionals on projects that push the boundaries of technology, gaining experience from experts across a range of disciplines.

The Role

As a Linux Systems Administrator, you will play a pivotal role in ensuring that the critical capabilities used by our workforce are responsive to sensitive and time-critical mission requirements, built on technology stacks in line with industry advances and fit-for-purpose. You will also design, build, monitor and manage systems and platforms with a strong focus on agility, security, and resilience.

At ASD we will invest in you with additional certifications, on the job training and learning pathways tailored to your career as an ASD Systems Administrator.

Key Duties:

- Build and maintain ICT infrastructure, including Linux operating systems, application configuration, operating system hardening, local security configuration (e.g. firewalls, application and security policies), and network configuration.
- Manage and enhance monitoring and alerting solutions.
- Manage Virtualisation/Container platforms.
- Install and manage physical hardware including servers, storage platforms, and network devices.
- Assist and support customers to achieve mission outcomes.

An example of the critical systems you could be working with includes:

- Desktops
- Server Infrastructure
- Networking Infrastructure
- High Performance Computing Infrastructure
- Desktop Application Packaging
- Server-hosted Enterprise Software
- Virtualisation Systems
- Container Hosting Systems
- Enterprise Monitoring

Further information can be found at Information and Communications Technology | Australian Signals Directorate (asd.gov.au)

Duties

ASD are looking for people who thrive in technical environments and have a passion for technology and an eagerness to build, support and strengthen ASD capabilities. We are seeking people who have:

- Experience in an area of Linux systems administration and are motivated to further develop their expertise and learn new skills.
- A passion for problem solving to deliver on their work and contribute towards team deliverables.
- Ability to adapt to different technologies and platforms
- Ability to work in an agile team and build productive working relationships with other technical staff in ASD;
- A focus on meeting best practices for quality, performance and security.

Support, maintain and improve the systems that help keep Australians secure, while shaping your own career journey.

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Eligibility

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Citizenship - To be eligible for employment with ASD, applicants must be an Australian citizen.

Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Organisational Suitability Assessment – To be eligible for employment within ASD, the preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

Security Clearance - The preferred applicant will be required to successfully undergo a security clearance vetting process at the Top Secret Positive Vetting clearance level. The preferred applicant MUST be willing to disclose all relevant and required information.

It is a condition of employment that applicants are willing and able to obtain and maintain the Top Secret Positive Vetting security clearance for the duration of their employment with ASD.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0767534

Australian Signals Directorate

Closing Date:Sunday 15 March 2026

Capability & Transformation
Enterprise Technology

Job Title	ASD 5 & 6 Linux Systems Administrator
Job Type	Full-Time;Part-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Adelaide SA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On-site
Classification	APS Level 5;APS Level 6
Position Number	ASD/01262/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

About the Team

We provide an environment that encourages you to grow, innovate, and push the boundaries of your technical expertise as ASD adapts to an increasingly complex technological landscape.

With multiple System Administrator positions available, you will have the opportunity to work with leadingedge technologies across dynamic and rapidly evolving environments. You will collaborate closely with a highly skilled and dedicated technical workforce to ensure the optimal performance, security, and integrity of ASD’s systems. This includes proactively identifying and resolving technical issues, supporting missioncritical operations, and contributing to continuous improvement across our ICT platforms.

About the Role

As a Linux Systems Administrator, you will play a pivotal role in ensuring that the critical capabilities used by our workforce are responsive to sensitive and time-critical mission requirements, built on technology stacks in line with industry advances and fit-for-purpose. You will

also design, build, monitor and manage systems and platforms with a strong focus on agility, security, and resilience.

An example of the critical systems you could be working with and supporting includes:

• Desktops

• Server Infrastructure

• Networking Infrastructure

• High Performance Computing Infrastructure

• Desktop Application Packaging

• Server-hosted Enterprise Software

• Information Security Systems

• Database Infrastructure

• Enterprise Monitoring

Key duties may include:

ASD 5 Linux Systems Administrator

- Accountable under routine direction to perform and achieve moderately complex systems administration support work within an integrated workforce.
- Make independent decisions relating to their area of responsibility.
- Identify and contribute to business process improvement activities.
- Install and de-install hardware and software.
- Resolve incidents and problems using expertise in systems administration, taking the initiative to identify alternative courses of action.
- Accountable under routine direction to perform and achieve moderately complex systems administration support work within an integrated workforce.
- Make independent decisions relating to their area of responsibility.
- Identify and contribute to business process improvement activities.
- Install and de-install hardware and software.
- Resolve incidents and problems using expertise in systems administration, taking the initiative to identify alternative courses of action.

ASD 6 Linux Systems Administrator

- Lead automation efforts to ensure configuration reproducibility and deployment agility.
- Configure and manage software (including applications and Operating Systems) to be fit for purpose, while implementing all appropriate security hardening measures for compliance to the Information Security Manual (ISM) or suitable equivalent.
- Be a source of technical expertise to engage and develop junior technical staff through personable and professional knowledge transfer.
- Manage systems administration projects of a technical and specialised nature.
- Manage stakeholder relationships and escalated enquiries/cases and issues.
- Have experience in producing highly technical systems administrator outcomes.
- Have experience in managing day-to-day workflow and BAU operations.
- Be able to exercise considerable degree of independence and perform a leadership role.
- Produce concise technical systems documentation and knowledge artefacts supporting operational continuity.
- Work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work.
- Perform critical and complex engineering activities and provide advice in the field of systems engineering under limited direction.
- Apply engineering knowledge and experience to identify risks, uncertainties and consider these in planning, decision-making and priority setting.
- Assess technical and design packages including scoping, planning, reviewing, provide recommendations and contribute to the implementation of actions.

Further information can be found at Information and Communications Technology | Australian Signals Directorate (asd.gov.au)

Duties

An ideal candidate can demonstrate an ability to work collaboratively to achieve results, have a demonstrated aptitude and willingness to learn, and adapt to different technologies and platforms.

We are currently seeking candidates to work under general direction to:

- Show personal drive to develop and achieve their goals.
- Are motivated to learn, improve and refine their skills, accepting and providing ongoing feedback.
- Operate within the bounds of and have an awareness of relevant policies and legislation to their work.
- Exhibit appropriate prioritisation and time management capabilities.
- Build and maintain ICT infrastructure, including Linux operating system, application configuration, operating system hardening, local security configuration (e.g. firewalls, application and security policies), and network configuration.
- Develop and enhance enterprise monitoring and alerting.
- Manage Virtualisation/Container platforms Install and manage physical hardware including servers, storage platforms, and network devices.

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Eligibility

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Citizenship - To be eligible for employment with ASD, applicants must be an Australian citizen.

Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Organisational Suitability Assessment – To be eligible for employment within ASD, the preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

Security Clearance - The preferred applicant will be required to successfully undergo a security clearance vetting process at the Top Secret Positive Vetting clearance level. The preferred applicant MUST be willing to disclose all relevant and required information.

It is a condition of employment that applicants are willing and able to obtain and maintain the Top Secret Positive Vetting security clearance for the duration of their employment with ASD.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

This notice is part of the electronic Public Service Gazette PS9 Weekly Gazette Thursday (Vacancy Notices) - 05 March 2026.pdf
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Vacancy VN-0767549

Australian Signals Directorate

Closing Date:Sunday 22 March 2026

People and Skills

Job Title	ASD 4, 5 & 6 Learning and Development Officers
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	$83,489 - $116,169
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	ASD/01188/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

About the Team

We are seeking highly organised, solutions focused, and people centred Learning and Development (L&D) professionals to join our collaborative teams dedicated to building capability across the organisation. In these roles, you will contribute to shaping a learning culture that supports workforce growth, enhances performance, and enables organisational evolution.

Our Learning and Development functions encompass the design and delivery of learning experiences through modern learning management systems. We develop high quality courses, training programs, capability uplift initiatives, and a range of other learning related services that strengthen workforce performance and support organisational growth.

ASD offers flexible work practices, comprehensive training, mentoring and professional development opportunities, along with competitive salary and benefits packages.

About the Role

Learning and Development Officer

As a Learning and Development Officer, your role will include liaising with stakeholders to identify the training needs of our workforce, and to support a range of training and development initiatives that enhance workforce capability. This could include using e-learning software to design bespoke packages, reviewing and designing content in ASD's learning management system and identifying and improving business processes related to training.

You will develop and maintain relationships with external training providers, and administer bespoke training. Collaboration with stakeholders, coordination of learning programs and evaluation of training activities, as well as researching, developing and maintaining these relationships is a core function of the role. You will also be required to identify and improve business processes related to training. Strong learning design skills, including needs analysis will be beneficial when designing for engaging learning, developing impactful e-learning courses and using a variety of tools as part of this role.

Additionally, this role provides an opportunity to develop your L&D coordination and training administration skills, in a dynamic, fast-paced environment.

Learning Management Systems (LMS) Officer

The Learning Management Systems (LMS) Officer supports the effective operation, maintenance, and continuous improvement of ASD's Learning Management System. The role ensures that learning content is delivered efficiently, system data remains accurate, and internal stakeholders receive highquality support. The position contributes to uplifting capability across ASD by enabling reliable digital learning experiences and supporting training-related business processes.

As an LMS Officer, you will work with stakeholders across ASD to understand their training requirements and ensure these are supported through accurate LMS configuration, timely course setup, and smooth digital learning delivery. You will assist with reviewing, uploading and refining learning content, troubleshooting issues, and using elearning tools to support the development and delivery of online learning. Your role will include identifying opportunities to improve training workflows, strengthening user experience, and maintaining high data quality across the system.

You will work closely with internal business areas to coordinate bespoke training activities, ensuring programs are set up and administered effectively within the LMS. This includes providing guidance on system capabilities, assisting teams in structuring and updating their learning content, and supporting bestpractice approaches to digital learning. Your focus on accuracy, service, and continuous improvement will help ensure ASD staff experience a seamless and reliable learning environment. You will schedule programs, manage enrolments, monitor compliance, and support evaluation activities.

This role also provides an opportunity to develop and strengthen your L&D coordination and administration skills within a dynamic environment.

Skills Assessment Officer

The Skills Assessment Officer contributes to the design, implementation, and ongoing management of ASD's skills frameworks and assessment systems. The role supports ASD's capability development by ensuring skills information is accurate, assessments are welldesigned, and data is effectively administered and analysed.

You will work with internal stakeholders to understand role requirements, map skills to organisational needs, support assessment processes, and maintain highquality skills and capability data. The role ensures that ASD has a clear view of current workforce capability, enabling targeted development, workforce planning, and strategic decisionmaking.

The Skills Assessment Officer will contribute to the design of skills assessment tools, digital assessment workflows, and capability models. You will help maintain data within the relevant systems, support reporting activities, ultimately assisting stakeholders across ASD to utilise skills information effectively.

This role provides opportunities to build and apply expertise in assessment design, capability frameworks, workforce analytics, and stakeholder engagement.

Further information can be found at: I'm changing my career | Australian Signals Directorate (https://asd.gov.au)

Duties

The ideal candidate will have demonstrated interest in and/or experience within Learning and Development, including skills such as:

ASD 4:

- Works cooperatively with team members, builds trust through reliability and consistency.
- Seeks clarification to ensure understanding of stakeholder needs.
- Communicates clearly and professionally.
- Accurately maintains and updates records, data, and documentation.
- Uses standard reporting templates and systems.
- With supervision, manages tasks, plans and organises own workload to meet deadlines.
- Maintains quality in routine tasks, while responding flexibly to changing priorities.
- Learns new systems and tools quickly.
- Supports digital learning or assessment activities under guidance.
- Suggests small, practical process improvements and identifies basic errors or inconsistencies in information.

ASD 5:

- Engages effectively with stakeholders across multiple teams.
- Adapts communication style to audience needs.
- Supports facilitation of workshops or capability gathering sessions.
- Identifies stakeholder issues early and proposes workable solutions.
- Interprets data from multiple sources to support capability insights.
- Produces accurate reports and contributes to decision making.
- Identifies process or system inefficiencies.
- Applies sound judgement when assessing information or recommending actions.
- Coordinates several tasks or small projects with minimal supervision.
- Prioritises work effectively in a changing environment, and delivers consistent, high quality outputs.
- Tracks progress and contributes to planning activities.
- Administers digital learning or assessment platforms and tools.
- Troubleshoots routine system issues and assists others.
- Contributes to design or refinement of capability frameworks and digital products.
- Identifies opportunities to streamline digital processes and user experience.

ASD 6:

- Leads engagement with stakeholders across ASD and partner areas.
- Translates organisational needs into practical learning, skills, or assessment solutions.
- Builds strong, trusted relationships and influences outcomes.
- Manages expectations and negotiates effectively.
- Leads analysis of workforce or capability data to shape planning.
- Designs or oversees dashboards, metrics, or reporting models.
- Identifies systemic issues and recommends strategic improvements.
- Provides expert advice on data accuracy, insights, and implications.
- Manages complex work packages or capability projects
- Leads planning, prioritisation, and delivery activities.
- Anticipates risks, develops mitigation strategies, and drives outcomes.
- Coaches others in effective workflow management.
- Designs or oversees development of digital capability solutions.
- Leads continuous improvement initiatives for systems, frameworks, and processes.
- Provides expert advice on digital learning, assessment products, or capability tools.
- Ensures digital solutions align with ASD's strategic direction and operational priorities.

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Eligibility

Citizenship - To be eligible for employment with ASD, applicants must be an Australian citizen.

Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Organisational – To be eligible for employment within ASD, the preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

Security Clearance - The preferred applicant will be required to successfully undergo a security clearance vetting process at the Top Secret Positive Vetting clearance level. The preferred applicant MUST be willing to disclose all relevant and required information.

It is a condition of employment that applicants are willing and able to obtain and maintain the Top Secret Positive Vetting security clearance for the duration of their employment with ASD.

Notes

Desirable Qualifications, Experience or Training

Tertiary qualifications, industry certification in Training and Assessment or equivalent experience in Learning and Development or a discipline related to the role are highly desirable but not mandatory.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0767551

Australian Signals Directorate

Closing Date:Sunday 29 March 2026

Mission Capability
Access Foundations

Job Title	ASD 4 & 5 Systems Administrator
Job Type	Full-Time, Ongoing
Location	Darwin NT, Geraldton WA
Salary	$83,489 - $100,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	APS Level 4;APS Level 5
Position Number	ASD/01289/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

Access Foundation Branch within Mission Capability Division is a cross-functional, integrated team of Analysts, Developers, Engineers, Radio Frequency (RF) Technicians and Project Specialists working to deliver critical capabilities against some of ASD's hardest SIGINT access problems.

Shoal Bay Receiving Station (SBRS), based in Darwin (Northern Territory), is a remote intelligence facility managed by ASD. Working at site will offer a unique and challenging work environment where experienced public sector professionals work alongside highly skilled technical experts to achieve exciting outcomes for ASD.

We are seeking an energetic, highly organised and task-orientated 4 & 5 System Administrator Lead to undertake a broad range of work in support of ASD's mission. You will play a critical role in supporting the internal infrastructure of one of the largest organisations within the National Intelligence Community.

You will be required to work closely between the two sites and other areas across the organisation.

Due to the unique nature of the work conducted at this location, staff may be provided the opportunity to obtain a range of additional qualifications including construction cards, truck and forklift licenses.

You will play a pivotal role in ensuring the critical capabilities used by our workforce are fit-for-purpose, responsive to sensitive and time-critical mission requirements, and built on technology stacks in line with industry advances. You will design, build, monitor and manage systems and platforms with a strong focus on agility, security, and resilience. We will provide you with an environment where you can develop and push the limits of your technical abilities to keep pace in an evolving technological environment.

Key duties are as follows:

ASD 4

- Accountable for organising their workflow, making decisions within their defined parameters relating to area of responsibility and will seek guidance when required.
- Perform maintenance, troubleshooting of systems and associated functions using supplied instructions and tools.
- Apply knowledge of systems administration to perform support processes, activities and tasks.
- Acquire and maintain knowledge from relevant vendors utilising support products and processes to meet outcomes.
- Install, upgrade and de-install hardware and software.
- Interpret and comply with business processes and legislative, policy and regulatory frameworks.
- Produce concise technical systems documentation and knowledge artefacts supporting operational continuity.
- Good understanding of Radio Frequency fundamentals for communication.

ASD 5

- Accountable under routine direction to perform and achieve moderately complex systems administration support work within an integrated workforce.
- Make independent decisions relating to their area of responsibility.
- Identify and contribute to business process improvement activities.
- Install and de-install hardware and software.
- Resolve incidents and problems using expertise in systems administration, taking the initiative to identify alternative courses of action.

Further information can be found at: I’m changing my career | Australian Signals Directorate (asd.gov.au).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

An ideal candidate can demonstrate an ability to work collaboratively to achieve results, have a demonstrated aptitude and willingness to learn, and adapt to different technologies and platforms.

We are currently seeking candidates to work under general direction to:

- Build and maintain ICT infrastructure, including operating system and application configuration and hardening, local security configuration (e.g. application and security policies), and network configuration (e.g. interfaces, routing tables).
- Develop and enhance monitoring and alerting.
- Manage cloud hosting platforms, support services, configuration, automation and monitoring.
- Build, configure, and maintain network solutions including security groups, VPNs, firewalls, virtual appliances, as well as cloud-native routing and switching technologies
- Install and manage physical hardware including servers, storage platforms, and network devices.
- Has a solid understanding of RF Spectrum concepts, including basics of modulation and digital signals processing (distribution, demodulation).

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Qualifications

A bachelor's degree or Certificate in Information Technology, Computer Science, or a related field is desirable.

Experience or Training

- Experience, or training across a breadth of ICT skills, disciplines and platforms is desirable. These could include but are not limited to:
- Operating systems such as Microsoft Windows or Linux.
- Virtualisation solutions.
- Networking technologies.
- Databases.
- Desktop environments.
- Web services.
- ICT Storage System.
- Cloud Systems with experience in on premise platform migrations.
- Application packaging and deployment, including Docker, Kubernetes, Helm’.
- Microsoft Configuration Manager.
- Scripting technologies.
- DevOps practices including automation with application of Infrastructure as Code.
- Broad experience across multiple fields with a few in-depth specialisations.

Staff are required to have knowledge of and compliance to relevant legislative frameworks, government decision-making and Australian Signals Directorate’s mission and policy requirements

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0767566

Australian Signals Directorate

Closing Date:Sunday 29 March 2026

Mission Capability Division
Access Foundation Branch

Job Title	ASD EL1 Lead Data Centre Administrator
Job Type	Full-Time, Ongoing
Location	Geraldton WA, Darwin NT
Salary	$126,857 - $143,093
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per Information Pack
Classification	
Position Number	ASD EL1 Lead Data Centre Administrator
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

Access Foundation Branch within Mission Capability Division is a cross-functional, integrated team of Analysts, Developers, Engineers, Radio Frequency (RF) Technicians and Project Specialists working to deliver critical capabilities against some of ASD's hardest SIGINT access problems.

Shoal Bay Receiving Station (SBRS) based in Darwin and Australian Defence Satellite Communications Station (ADSCS) based in Geraldton are remote intelligence facilities managed by ASD. Working at our sites will offer a unique and challenging work environment where experienced public sector professionals work alongside highly skilled technical experts to achieve exciting outcomes for ASD.

We are seeking energetic, highly organised and task-orientated Lead Data Centre Administrators to undertake a broad range of work in support of ASD’s mission. You will play a critical role in supporting the internal infrastructure of one of the largest organisations within the National Intelligence Community.

You will be required to work closely between the two sites and other areas across the organisation.

Due to the unique nature of the work conducted at this location, staff may be provided the opportunity to obtain a range of additional qualifications including construction cards, truck and forklift licenses.

Are you an experienced Data Centre Administrator interested in enhancing your career opportunities? Would you like to work in a unique environment assisting the ASD in its core functions? Do you want to expand your skills across a wide range of technologies?

The successful candidate will be responsible for the daily operations and maintenance of our data center facilities. This role ensures the high availability, reliability, and performance of our critical systems and network infrastructure.

You will be a hands-on professional, comfortable with everything from physical hardware installation and network cabling to monitoring environmental controls and responding to incidents.

Key Responsibilities:

Infrastructure Management:

- Lead and develop the data center administration.
- Promote a strong safety and continuous improvement culture across the two locations.
- Coordinate the installation, configure, and maintain servers, storage arrays, network devices, and other data center hardware.
- Manage rack space, power distribution, and cable management (copper and fiber) to ensure a clean, organized, and efficient environment.
- Perform regular hardware maintenance, upgrades, and component replacements.

Operations, Monitoring & Incident Management:

- Monitor the health and performance of all data center infrastructure, including power (UPS, PDUs), cooling (HVAC), and environmental systems.

- Respond promptly to alerts and alarms, diagnosing and working with appropriate teams to resolve hardware and network issues to minimize downtime.
- Maintain meticulous documentation of data center layouts, asset inventory, network diagrams, and operational procedures.

Security & Compliance:

- Assist in security and compliance audits (e.g., ISO 27001, SOC 2, PCI) by providing evidence and upholding standards.

Incident & Vendor Management:

- Coordinate with Site resources to act as a "remote hands" technician for other geographically dispersed IT teams (e.g., network, server, storage) to assist with troubleshooting and physical tasks.
- Coordinate with vendors and external technicians for hardware repairs, maintenance, and new installations.

Capacity Planning:

- Track and report on power, space, and cooling usage.
- Assist in planning for future capacity needs to support business growth.

Further information can be found at: I’m changing my career | Australian Signals Directorate (asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner’s Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

Your knowledge and experience will be used to contribute to the design, analysis, evaluation and resolution of moderately complex data center matters. The successful candidates will take an equally active role in both project work and business as usual activities and help pave the way for ASD’s future facilities landscape.

Our ideal candidate will:

- Develop strategies to ensure future requirements for data centre space can be forecasted and fulfilled.
- Seek out and ensures use of industry best practice to ensure plans are aligned to meet corporate sustainability targets.

Eligibility

Citizenship - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.

Organisational Suitability Assessment – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

Security Clearance - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.

Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

We are seeking candidates with experience in the following fields:

- Proven experience (3+ years) in a data centre operations, network operations, or systems administrator role.
- Strong hands-on experience with server hardware (e.g., Dell, HP, Cisco UCS), storage systems (e.g., NetApp, Pure, Dell EMC), and network equipment (e.g., Cisco, Arista, Juniper).
- Excellent understanding of data centre power and cooling concepts (UPS, PDUs, CRAC units).
- Proficient in network and server cabling standards and best practices (Cat6, fibre optics).
- Familiarity with data centre monitoring tools (e.g., Nagios, Zabbix, SolarWinds, or DCIM software).
- Strong problem-solving and critical-thinking skills.
- Ability to perform physical tasks, including lifting and moving equipment up to 25 kg.
- Meticulous attention to detail and a strong commitment to documentation.

Staff are required to have knowledge of and compliance to relevant legislative frameworks, government decision-making and Australian Signals Directorate's mission and policy requirements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0767604

Australian Signals Directorate

Closing Date:Sunday 29 March 2026

Mission Capability Division
Access Foundation Branch

Job Title	ASD 6 Work, Health and Safety Officer
Job Type	Full-Time, Ongoing
Location	Geraldton WA, Darwin NT
Salary	$103,723 - $116,169
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per Information Pack
Classification	
Position Number	ASD/01308/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

Access Foundation Branch within Mission Capability Division is a cross functional, integrated team of Analysts, Developers, Engineers, Radio Frequency (RF) Technicians and Project Specialists working to deliver critical capabilities against some of ASD's hardest SIGINT access problems.

Shoal Bay Receiving Station (SBRS) based in Darwin and Australian Defence Satellite Communications Station (ADSCS) based in Geraldton are remote intelligence facilities managed by ASD. Working at our sites will offer a unique and challenging work environment where experienced public sector professionals work alongside highly skilled technical experts to achieve exciting outcomes for ASD.

We are seeking energetic, highly organised and task-orientated Work, Health and Safety (WHS) Officer to undertake a broad range of work in support of ASD's mission. This position is responsible for developing, implementing, and maintaining a robust WHS framework at remote intelligence sites, ensuring compliance with all relevant Australian legislation and standards. You will play a critical role in supporting the internal infrastructure of one of the largest organisations within the National Intelligence Community.

You will be required to work closely between the two sites and other areas across the organisation.

Due to the unique nature of the work conducted at this location, staff may be provided the opportunity to obtain a range of additional qualifications including construction cards, truck and forklift licenses.

ASD is seeking WHS Officers to work at our remote sites in Darwin and Geraldton, applying skills, knowledge and experience across the site in the context of office space, plant and equipment and construction. The position will also be involved in site emergency management and business continuity.

Work Health and Safety Officer is accountable under limited direction to:

- Understand and apply relevant work health and safety legislation, ASD policies and procedures, recommending viable solutions and prevention strategies to address work health and safety issues.
- Manage completion of work within timeframes and quality requirements, share own expertise with others and guide and mentor less experienced employees.
- Undertake complex research and analysis activities to identify and address work health and safety risks to capability.
- Provide advice, collaborate and communicate with stakeholders on complex to very complex and sensitive WHS issues.
- Build productive working relationships with stakeholders to influence decisions and ensure alignment with broader strategic objectives.
- Represent ASD’s WHS network at internal and external forums.
- Assess and evaluate WHS strategy, initiatives, projects, policy and procedures.
- Analyse complex to very complex WHS issues applying expertise to identify and recommend courses of action
- Conduct and direct hazard inspections for work areas and construction projects to ensure legal compliance. Recommend and implement appropriate control measures.
- Lead incident investigations, report incidents into Sentinel and report notifiable incidents to the Commonwealth and State/Territory Regulators. Implement corrective actions to prevent recurrence.
- Contribute to site emergency management planning and business continuity.
- The ideal candidate will be a highly organized, detail-oriented individual with strong communication skills and a passion for maintaining a safe, compliant, and productive work environment.
- You will work in multi-disciplinary teams to understand and apply relevant WHS legislation, ASD policies and procedures, recommending viable solutions and prevention strategies to address WHS issues.
- Maintain and implement WHS and Emergency Management policies, procedures, management systems and site directives.
- Develop, maintain and implement a risk register to identify and control hazards. Undertake risk assessments for ad hoc events or situations.

Further information can be found at: I'm changing my career | Australian Signals Directorate (asd.gov.au).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

We are seeking energetic, highly organised and task-orientated WHS Officers to be part of a diverse and collaborative team supporting the evolution of the organisation and delivery of new outcomes, while ensuring business-as-usual activities are also maintained.

The candidate will have a good working knowledge of, and demonstrated experience in, interpreting and applying legislation. A highly capable and experienced WHS professional who is comfortable working in a changing environment and has a solid understanding of best practice WHS - helping to develop and deliver a range of WHS services and programs. Confidence to engage with stakeholders at all levels and responding to queries to provide accurate technical advice is also essential, as is developing and maintaining internal and external relationships to facilitate the achievement of outcomes.

Our ideal candidate will possess the following:

- Excellent communication and interpersonal skills (written and verbal).
- Strong stakeholder engagement skills and a demonstrated ability to work collaboratively with a range of people, including at an internal and external senior executive level.
- The proven ability to exercise sound judgement, discretion, and integrity including the ability to maintain confidentiality and privacy.
- Demonstrable attention to detail, with the ability to take responsibility for own actions and accurate completion of work.
- The ability to work in a fast-paced environment, manage competing priorities and triage effectively while still ensuring key targets are met.
- Experience implementing strategic HR initiatives, and experience leading and managing a team to be high performing and collaborative.
- Highly desirable is an understanding of emergency management and business continuity.

Eligibility

Citizenship - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.

Organisational Suitability Assessment – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

Security Clearance - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.

Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Witheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Vacancy VN-0767625

Australian Signals Directorate

Closing Date:Sunday 29 March 2026

Mission Capability
Access Foundations

Job Title	ASD EL1 Systems Administrator
Job Type	Full-Time, Ongoing
Location	Darwin NT, Geraldton WA
Salary	$126,857 - $143,093
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per Information Pack
Classification	Executive Level 1
Position Number	ASD/01346/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

Access Foundation Branch within Mission Capability Division is a cross-functional, integrated team of Analysts, Developers, Engineers, Radio Frequency (RF) Technicians and Project Specialists working to deliver critical capabilities against some of ASD’s hardest SIGINT access problems.

Shoal Bay Receiving Station (SBRS), based in Darwin (Northern Territory), is a remote intelligence facility managed by ASD. Working at site will offer a unique and challenging work environment where experienced public sector professionals work alongside highly skilled technical experts to achieve exciting outcomes for ASD.

We are seeking an energetic, highly organised and task-orientated EL1 System Administrator Lead to undertake a broad range of work in support of ASD’s mission. You will play a critical role in supporting the internal infrastructure of one of the largest organisations within the National Intelligence Community.

You will be required to work closely between the two sites and other areas across the organisation.

Due to the unique nature of the work conducted at this location, staff may be provided the opportunity to obtain a range of additional qualifications including construction cards, truck and forklift licenses.

ASD is seeking highly motivated and experienced EL1 Lead Systems Administrators with strong leadership qualities to lead the technical evolution and administration of ASD’s most critical computer systems, through the oversight of the day to day operations of its corporate and bespoke ICT environments. This includes Desktops, Server Infrastructure, Radio Frequency and Antenna systems, Satellite communications, Application Presentations Services (Web Services/SharePoint), Messaging (Exchange and Email Gateway Services), Unified Collaboration Tools, Voice, Video, Cloud Systems and other critical components.

As a Lead Systems Administrator in ASD, you will be working with leading-edge technologies across dynamic and evolving environments. You will work collaboratively alongside and lead a highly committed technical workforce to provide optimal performance, security and integrity of our systems, as well as trouble-shooting issues.

Key Duties:

- Provide authoritative systems engineering advice and strategic guidance to program leadership, ensuring technical solutions are aligned with ASD's mission and enterprise architecture
- Lead and coordinate systems engineering activities for major programs, ensuring the application of rigorous, tailored, and defensible engineering processes.
- Manage stakeholder relationships and escalated enquiries/cases and issues.
- Produce highly technical systems administrator outcomes.
- Manage day-to-day workflow and BAU operations.
- Direct the resolution of critical system-level issues and manage complex trade-offs between cost, schedule, and technical performance.
- Exercise considerable degree of independence and perform a leadership role.
- Produce concise technical systems documentation and knowledge artefacts supporting operational continuity.
- Work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work.
- Perform critical and complex engineering activities and provide advice in the field of systems engineering under limited direction.
- Apply engineering knowledge and experience to identify risks and uncertainties and consider these in planning, decision-making and priority setting.
- Assess technical and design packages including scoping, planning, reviewing, provide recommendations and contribute to the implementation of actions.
- Sound knowledge of RF Spectrum concepts, including modulation and digital signals processing (distribution, demodulation), including Satellite communications.

Further information can be found at: I'm changing my career | Australian Signals Directorate (asd.gov.au).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

Our ideal candidate will be innovative, team orientated and have a passion for building and supporting strategically important ASD capabilities. We are looking for people that are self-motivated, have strong leadership qualities and can set direction to achieve activities relating to business and mission objectives. The ideal candidate will exercise good judgement, demonstrate initiative and have a focus on continuous improvement.

We are currently seeking candidates to work under general direction to:

- Use technical knowledge and leadership to direct and develop junior staff.
- Communicate with both technical and non-technical people.
- Lead teams responsible for configuring, maintaining and controlling computer networks.
- Apply diverse experience and knowledge to diagnose, troubleshoot and resolve technical network and server problems and provide technical support.
- Ensure optimal performance, security and integrity of network.
- Review current network performance, capacity, capability, and determining future network and server needs.

Staff are required to have knowledge of and compliance to relevant legislative frameworks, government decision-making and Australian Signals Directorate's mission and policy requirements.

Eligibility

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance -** It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Notes

Experience, formal qualifications or training across a breadth of ICT skills, disciplines and platforms is desirable. These could include but are not limited to:

- Operating systems.
- Virtualisation solutions.
- Networking technologies.
- Databases.
- Desktop environments.
- Web services.
- Cloud Systems with experience in premise platform migrations.
- Strong understanding of RF Spectrum concepts, including basics of modulation and digital signals processing (distribution, demodulation).
- Broad experience across multiple ICT fields with a few in-depth specialisations.

Staff are required to have knowledge of and compliance to relevant legislative frameworks, government decision-making and Australian Signals Directorate's mission and policy requirements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, ASD@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0767639

Australian Signals Directorate

Closing Date:Sunday 29 March 2026

Capability & Transformation
Mission Capability

Job Title	ASD 6 Systems Administrator
Job Type	Full-Time, Ongoing
Location	Darwin NT, Geraldton WA
Salary	$103,723 - $116,169
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	
Position Number	ASD/01340/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

Access Foundation Branch within Mission Capability Division is a cross-functional, integrated team of Analysts, Developers, Engineers, Radio Frequency (RF) Technicians and Project Specialists working to deliver critical capabilities against some of ASD's hardest SIGINT access problems.

Shoal Bay Receiving Station (SBRS), based in Darwin (Northern Territory), is a remote intelligence facility managed by ASD. Working at site will offer a unique and challenging work environment where experienced public sector professionals work alongside highly skilled technical experts to achieve exciting outcomes for ASD.

We are seeking an energetic, highly organised and task-orientated 6 System Administrator to undertake a broad range of work in support of ASD's mission. You will play a critical role in supporting the internal infrastructure of one of the largest organisations within the National Intelligence Community.

You will be required to work closely between the two sites and other areas across the organisation.

Due to the unique nature of the work conducted at this location, staff may be provided the opportunity to obtain a range of additional qualifications including construction cards, truck and forklift licenses.

You will play a pivotal role in ensuring the critical capabilities used by our workforce are fit-for-purpose, responsive to sensitive and time-critical mission requirements, and built on technology stacks in line with industry advances. You will design, build, monitor and manage systems and platforms with a strong focus on agility, security, and resilience. We will provide you with an environment where you can develop and push the limits of your technical abilities to keep pace in an evolving technological environment.

Key Duties:

- Manage systems administration projects of a technical and specialised nature.
- Manage stakeholder relationships and escalated enquiries/cases and issues.
- Produce highly technical systems administrator outcomes.
- Manage day-to-day workflow and BAU operations.
- Exercise considerable degree of independence and perform a leadership role.
- Produce concise technical systems documentation and knowledge artefacts supporting operational continuity.
- Work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work.
- Perform critical and complex engineering activities and provide advice in the field of systems engineering under limited direction.
- Apply engineering knowledge and experience to identify risks and uncertainties and consider these in planning, decision-making and priority setting.
- Assess technical and design packages including scoping, planning, reviewing, provide recommendations and contribute to the implementation of actions.
- Working knowledge of RF Spectrum concepts, including basics of modulation and digital signals processing (distribution, demodulation), including Satellite communications.

Further information can be found at: I’m changing my career | Australian Signals Directorate (asd.gov.au).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner’s Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

An ideal candidate can demonstrate an ability to work collaboratively to achieve results, have a demonstrated aptitude and willingness to learn, and adapt to different technologies and platforms.

We are currently seeking candidates to work under general direction to:

- Build and maintain ICT infrastructure, including operating system and application configuration and hardening, local security configuration (e.g. firewalls, application and security policies), and network configuration (e.g. interfaces, routing tables)
- Develop and enhance monitoring and alerting.
- Manage cloud hosting platforms, support services, configuration, automation and monitoring.
- Build, configure, and maintain network solutions including security groups, VPNs, virtual appliances, as well as cloud-native routing and switching technologies.
- Install and manage physical hardware including servers, storage platforms, and network devices.

Eligibility

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency’s preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0767701

Australian Signals Directorate

Closing Date:Sunday 22 March 2026

Signals Intelligence & Effects Group
Expeditionary & Transnational Intel

Job Title	ASD 4, 5 & 6 Signals Intelligence Analysts
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Melbourne VIC
Salary	$83,489 - $116,169
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	ASD/01387/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

About the Team

In Counter-Terrorism and Transnational Branch (CTT), you will be part of a rewarding mission dedicated to protecting Australia's interests from a range of transnational threats. CTT is an agile, distributed team made up of civilian and military staff, which is driven by delivering real-world impact. Successful candidates will use creative approaches to solve intelligence problems, and work with domestic and foreign partners to achieve the mission.

About the Role

CTT is a dynamic operational environment and requires analysts and team leaders who are flexible, innovative and able to respond to changing operational requirements. The branch's Signals Intelligence Analysts are responsible for performing research, analysis and operational tasks to support the collection, production and dissemination of signals intelligence within an integrated civilian and military workforce.

Successful candidates will receive specialised on-the-job training, and access to relevant industry-related courses to develop your skills and help you build people networks across the National Intelligence Community.

Key Duties:

ASD 4 Signals Intelligence Analyst:

- Accountable to produce signals intelligence, whilst complying with legislative, policy and security frameworks.
- Record and maintain accurate files and records within information repositories in relation to business decisions and intelligence functions.
- Utilise a variety of information communication technology systems including data entry and query functions in order to produce signals intelligence.
- Operate signals intelligence related systems to maintain capabilities to achieve business outcomes.
- Build and sustain effective relationships with team members and actively participate in team work and group activities.
- Understand stakeholders' needs and expectations to meet business requirements and provide appropriate advice.
- Investigate, research, and analyse moderately complex information and collected data to assist in the production of signals intelligence tailored to customer requirements.
- Evaluate collected data and information to develop further collection, processing and analysis to support future mission outcomes.

ASD 5 Signals Intelligence Analyst:

- Record and maintain accurate files and records within information systems in relation to business decisions and intelligence functions.
- Accountable to produce signals intelligence, whilst complying with legislative, policy and security frameworks.
- Utilise and apply a variety of information communication technology systems including data entry and query functions in order to produce signals intelligence.
- Operate and apply signals intelligence related systems to maintain capabilities to achieve business outcomes.
- Understand stakeholder needs and expectations to meet business requirements and provide appropriate advice.
- Build and sustain effective relationships within and across teams, and actively participate in team work and group activities.
- Investigate and interpret through the research, analysis, transcription and translation of collected data and information to produce signals intelligence tailored to customer requirements.
- Evaluate and interpret collected data and information to develop further collection, processing and analysis to support future mission outcomes.
- Instruct, train and develop signals intelligence analysts and provide guidance to less experienced staff.

ASD 6 Signals Intelligence Analyst:

- Accountable to produce signals intelligence whilst complying with legislative, policy and security frameworks.
- Manage and maintain accurate files and records within information repositories in relation to business decisions and intelligence functions.
- Develop and utilise information communication technology capabilities in order to manage the production of signals intelligence.
- Is innovative in the development of business process for the production of signals intelligence.
- Build, sustain and promote effective relationships within and across teams.
- Work collaboratively with stakeholders to meet their requirements, manage expectations and provide general signals intelligence advice.
- Prioritise the research, analysis, transcription and translation of collected data and information to produce signals intelligence tailored to customer requirements.
- Prioritise collected data and information to develop further collection, processing and analysis to support future mission outcomes.
- Regulate and manage the adherence to signals intelligence production standards.

Further information can be found at: [I’m changing my career | Australian Signals Directorate (asd.gov.au)]

Duties

Our ideal candidate will be someone who demonstrates the following;

- Analytic thinker with strong writing skills and attention to detail
- Self-motivated worker who can deliver outcomes and meet customer expectations
- Accurate record keeper with an ability to operate within a robust legislative and policy framework
- Flexible and adaptable individual who is personally resilient

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Eligibility

Citizenship - To be eligible for employment with ASD, applicants must be an Australian citizen.

Health Assessment - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Organisational Suitability Assessment – To be eligible for employment within ASD, the preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).

Security Clearance - The preferred applicant will be required to successfully undergo a security clearance vetting process at the Top Secret Positive Vetting clearance level. The preferred applicant MUST be willing to disclose all relevant and required information.

It is a condition of employment that applicants are willing and able to obtain and maintain the Top Secret Positive Vetting security clearance for the duration of their employment with ASD.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

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Vacancy VN-0767595

Australian Sports Commission

Closing Date:Monday 09 March 2026

Sport and Community Capability
Leadership and Professionalism

Job Title	Project Officer - Leadership and Professionalism
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Canberra ACT, Melbourne VIC
Salary	$88,555 - $102,276
Future Merit Locations	Sydney, Canberra, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 5
Position Number	EXT/26-055
Agency Website	https://www.sportaus.gov.au/

Job Description

https://ausport.nga.net.au/?jati=4A4DBA1E-7926-5EC6-4E22-ECBE4D54B6B6

Duties

Applications close at 11:30pm AEST **6 March 2026** (late applications will not be accepted).

The Australian Sports Commission is embarking on the Green and Gold decade. An exciting time filled with international sporting competitions on home soil, including the Men’s and Women’s Rugby World Cup, and culminating in the Brisbane 2032 Olympic and Paralympic Games. We have an ambitious new Strategic Vision and we need the best players on our team to help us deliver real results for the sporting sector and all Australians.

Are you up for the challenge?

About the team –

The ASC Leadership and Professionalism team drives capability uplift in the leadership of Australian sport. We do this by the development of individual and collective leadership skills and holistic, high performing cultures. We design and manage systems to ensure professional conduct standards are maintained, and sports are developed to appropriately deal with critical incidents. Our vision, that Australian sport is well led, is enabled by helping to deliver the "Outstanding people and organisations" priority areas of Win Well and Play Well sports strategies.

About the role –

This role is the central part of our team as we help drive leadership capability development in sport. The role requires daily stakeholder communications and logistic support. Project management, procurement and financial reporting experience is required for the role.

About you – You are:

- Interested in leadership, personal development, and team capability building within the sporting context.
- Motivated and have excellent attention to detail. You are self-driven and are confident working both autonomously and within a team setting.
- Capable of doing financial reporting, procurement, and project management.
- Highly adequate stakeholder management and communications skills

The successful candidate will demonstrate:

- Qualifications or experience in financial reporting, procurement and budget management.

- Demonstrated experience in providing high level strategic support and project management across diverse teams.
- Strong communication skills and a proven ability to build and maintain effective relationships with a range of stakeholders.

The below criteria are desired:

- An interest in leadership, personal development and team capability building within the sporting context.
- Knowledge of Australia’s high performance and participation sporting system.
- Experience working in learning and development and/or learning environment.
- Demonstrated experience of successfully managing and delivering diverse projects and programs both internally and to external audiences.
- Ability to travel domestically (as required).

*This position is offered as a **FIXED TERM** position until 24 December 2026 with the possibility of being extended or made ongoing.*

Why work with us?

We have offices located in Canberra, Melbourne and Sydney. Across all locations, we offer:

- Options for flexible working arrangements.
- Annual allowances towards training based on individualised career goals.
- Access to a customised ASC L&D calendar for ongoing professional and career development.
- Generous superannuation scheme with up to 15.4% employer contributions.
- Corporate discount on AIS Shop merchandise.
- Access to Clearinghouse for Sport, an information sharing platform for Sporting professionals.

Additionally, our Canberra campus offers:

- Free onsite parking
- Onsite facilities including café, dining hall, gym, and swimming pool.
- Priority placement for your children to access the award winning, onsite AIS Caretaker’s Cottage Childcare Centre.

Eligibility

To be eligible for this position applicants are required to be Australian citizens only and must be able to obtain and maintain an AGSVA Security Clearance.

As part of the Commonwealth Child Safety Framework the ASC is committed to being a Child Safe Organisation and leading the way in Child Safety across the sports sector. This position requires a Working with Vulnerable/Children People check to obtain employment.

Notes

- The ASC is committed to protecting children from harm. We require all applicants that will work with children to undergo screening processes prior to appointment.
- Should a merit pool be established for this position, it may be used to fill ongoing or fixed term opportunities as they arise within 18 months from the date advertised.
- The ASC operates under the Australian Sports Commission Act 1989 and is separate to the Public Service Act 1999. The ASC accepts most leave liability and recognition of prior service if you are currently employed at a Commonwealth agency.
- If you are experiencing issues or have any questions with the e-recruitment system, please contact the People & Culture Hub via email people@ausport.gov.au or phone (02) 6214 1328.

About the Australian Sports Commission

At the Australian Sports Commission (ASC), we champion the value of sport. We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport and enjoy the many benefits. We play a central leadership role across the broader sport sector through collaboration and direction. The ASC delivers a variety of grants through investment in high performance and national sport participation programs, performance pathways, people development and wellbeing, and research and innovation. We manage high performance operations at the AIS Campus in Canberra, supporting seven National Training Centres of Excellence, and a European Training Centre in Italy. Further, we individually support thousands of athletes and dozens of Australian sports through guidance and collaboration.

To Apply

Position Contact	Richard Redman, Director, Leadership & Professionalism, richard.redman@ausport.go
Agency Recruitment Site	https://ausport.nga.net.au/?jati=4A4DBA1E-7926-5EC6-4E22-ECBE4D5

Vacancy VN-0767299

Australian Submarine Agency

Closing Date:Sunday 15 March 2026

Australian Submarine Agency
Chief Operating Officer

Job Title	Executive Assistant
Job Type	Full-Time, Ongoing
Location	Rockingham WA, Adelaide SA, Canberra ACT
Salary	$89,841 - $96,829
Future Merit Locations	Canberra, Adelaide, Rockingham
Office Arrangement	On Site
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	APS Level 5
Position Number	ASA/01023/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=71FA2700-2267-1E1E-54BE-ECAAFCD535E0

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

The duties of an APS 5 Executive Assistant in the Australian Submarine Agency include the following:

- Accountable for the delivery of executive support including 'front of office' functions, managing the appointment diary and meeting arrangements for the Senior Executive Service.
- Advise, arrange, coordinate and reconcile all aspects of domestic and international travel in-line with Defence travel policy for Senior Executive Service Officers.

- Understand and utilise with internal and external professional knowledge and experience to improve processes and work outcomes.
- Demonstrate and apply ASA administration policy and procedures.
- Liaise with stakeholders and visitors of all levels, building good working relationships and providing a point of contact for assistance and general enquiries

About our Team

Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. An APS 5 Executive Assistant will be accountable for organising their workflow and making independent decisions relating to their area of responsibility.

They will interpret and provide advice within the administration function area based on legislation, policy and procedures. They will undertake specialist research and analysis, conduct reviews and perform procedural, clerical, administrative support work to achieve results. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Possess excellent communication and interpersonal skills
- Have strong stakeholder engagement skills and a demonstrated ability to work collaboratively with a range of people, including at an internal and external senior executive level
- Exercise sound judgement, discretion, and integrity including the ability to maintain confidentiality and privacy
- Have attention to detail, with the ability to take responsibility for own actions and accurate completion of work

ASA is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. Throughout the year ASA, may contact you to reconfirm your interest in roles and update you with relevant information. We request that you keep your contact details up to date and to advise us if your circumstances change, and you no longer wish to remain on the merit pool

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Hudson's Recruitment, asahudsonrecruitment@hudson.com
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=71FA2700-2267-1E1E-54BE-EC/

This notice is part of the electronic Public Service Gazette PS9 Weekly Gazette Thursday (Vacancy Notices) - 05 March 2026.pdf
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Vacancy VN-0767365

Australian Submarine Agency

Closing Date:Sunday 08 March 2026

Australian Submarine Agency
Stewardship

Job Title	Compartment Control Officer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Majura ACT, Osborne SA
Salary	$99,733 - $112,431
Future Merit Locations	Adelaide, Majura, Osborne
Office Arrangement	On Site
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	APS Level 6
Position Number	ASA/00771/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=D448316F-B13E-9458-39AB-ECABE977BB3D

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

An APS 6 Compartment Control Officer will work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work. They will exercise both initiative and judgement in the interpretation of policy and in the application of practices and procedures. They will provide detailed information security technical, professional and policy advice in relation to complex work and contribute to strategic planning, program and project management and policy development.

An APS 6 Compartment Control Officer will have considerable level of stakeholder engagement and will liaise with stakeholders in relation to complex or sensitive issues. They will be required to identify, anticipate and respond to stakeholders’ needs and expectations to achieve work unit and Defence outcomes. They will be accountable to contribute towards ongoing self-improvement and professional development.

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

About our Team

As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

The Australian Submarine Agency Compartment Control Authority is seeking highly motivated individuals to fill the role of Compartment Control Officers. As a Compartment Control Officer you will be responsible for supporting and enabling strict access control processes as well as developing security protection guidance and processes for the workforce as well as protecting the enterprises most sensitive program information.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	James Smith, 02 6212 0319
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D448316F-B13E-9458-39AB-EC/

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Vacancy VN-0767419

Australian Submarine Agency

Closing Date:Sunday 22 March 2026

Australian Submarine Agency
Stewardship

Job Title	Quality Assurance Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Adelaide SA, Perth WA
Salary	$124,393 - $140,315
Future Merit Locations	Adelaide, Canberra, Perth
Office Arrangement	On Site
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	Executive Level 1
Position Number	ASA/09457/25
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=CD3C79B3-7D87-79D0-3315-ECAC277E2CD4

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

The Nuclear Regulation Branch is responsible for managing the full domestic nuclear regulatory portfolio for the Nuclear-Powered Submarine (NPS) Enterprise. This includes -

- Developing regulatory guidance material;
- Implementing compliance programs against domestic nuclear regulations and;
- Undertaking quality assurance of regulatory applications and submissions;

As a member of the Nuclear Regulation Branch within the ASA, you will have the opportunity to work across a range of program and policy areas of the NPS enterprise, through preparation and submission of applications for Governments approvals with Australia's nuclear regulators, contributing to strategic policy and legislative reviews, shaping and implementing regulatory compliance and assurance activities, and contributing to Branch administration and coordination.

About our Team

As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

The Nuclear Regulation Branch has four directorates responsible for:

- Managing the Nuclear-Powered Submarine (NPS) Enterprise's domestic nuclear regulatory approvals process under the four main regulatory regimes:
- Australian Naval Nuclear Power Safety Act 2024
- Australian Radiation Protection and Nuclear Safety Act 1998
- Nuclear Non-proliferation (Safeguards) Act 1987
- Environment Protection and Biodiversity Conservation Act 1999
- Leading engagement on domestic nuclear regulatory matters with NPS project teams to understand scope of work to guide, obtain and maintain necessary approvals.
- Providing guidance to project teams on scoping, writing, technical review, regulatory-required public consultation, and submission of regulatory approvals
- Monitoring and assuring NPS Enterprise compliance with relevant domestic nuclear regulatory frameworks and associated approvals.
- Draft and Maintain the ASA Nuclear Regulatory Strategy and the ASA's overarching Nuclear Regulatory Strategy documentation and associated frameworks, procedures and processes.

Our Ideal Candidate

The ASA is a dynamic organisation seeking employees who are agile, innovative and thrive in a high-paced and dynamic work environment. We are seeking highly motivated and collaboratively minded people who want to contribute to a once in a lifetime program. The Nuclear Regulation Branch has a number of roles across the policy, Government approvals compliance and governance areas that will be filled in this round. We are looking for people who have demonstrated skills, leadership and expertise that include:

- Lead and manage small teams
- Demonstrated strong written and verbal communication skills founded on analysis and close attention to detail
- Develop and maintain a deep understanding of the domestic nuclear regulatory environment; including understanding of processes, intersection of various approvals, and timelines for achieving regulatory approvals
- Strategic analysis and distillation of policy and program challenges
- Highly developed, nuanced understanding of the domestic nuclear regulatory environment (nuclear safety, safeguards and environmental)

- Ability to lead compliance and assurance activities including leading audit processes (both onsite and desktop)
- Commitment and demonstrated ability to communicate with confidence across various levels of seniority within the Agency, nuclear regulators, industry and trilateral partners.
- Demonstrated ability to break down policy or programmatic challenges and present solutions-focused inputs with limited supervision.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Kerrie Boulton, 02 5133 3374
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=CD3C79B3-7D87-79D0-3315-EC

Vacancy VN-0767520

Australian Submarine Agency

Closing Date:Monday 13 April 2026

Australian Submarine Agency
Entry Level Program

Job Title	2027 Nuclear Graduate Program (STEM, Policy and Corporate)
Job Type	Full-Time, Ongoing
Location	Various locations - WA WA, Various locations - ACT ACT, Various locations - SA SA
Salary	$81,868 - $81,868
Future Merit Locations	Various locations - ACT, Various locations - SA, Various locations - WA
Office Arrangement	On Site
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	Graduate APS
Position Number	ASA/00738/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=3E96E23F-DA2C-8E69-88E5-ECAC272F0699

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

Embark on a career-defining journey with the Australian Submarine Agency (ASA) at a pivotal moment in Australia’s defence history. The acquisition of conventionally-armed, nuclear-powered submarines represents a monumental leap forward, not just in military capability but in technological and economic advancement. This initiative is at the heart of Australia’s future security and prosperity, offering a unique blend of challenges and rewards.

The ASA Nuclear Graduate Program has two distinct pathways STEM (Technical) and Policy & Corporate, regardless of which pathway you choose each will immerse you in the heart of operations and offer a comprehensive view of Australia's submarine capability through the lens of the AUKUS partnership where you will be contributing to a wide range of critical tasks.

Unparalleled Growth Opportunities

Diverse Rotations: Gain comprehensive exposure to the ASA through structured internal rotations across core business areas, designed to build capability and provide a broad understanding of internal operations. Graduates may also have the opportunity to undertake an external rotation with one of Australia's leading nuclear agencies or key industry partners. This integrated model supports a deeper understanding of the broader nuclear ecosystem and enables you to decide where you can make your mark.

NOTE: The nature of our program offers diversification in roles and experiences, which may require you to permanently and/or temporarily relocate. In these circumstances, the ASA offers a generous relocation and allowances package. For more information, please refer to the ASA Enterprise Agreement via: ASA Enterprise Agreement 2024-2027

Tailored Development: The Nuclear Graduate Program combines experiential learning, formal tertiary level training, targeted mentoring, and one-on-one coaching with a dedicated pathway manager. You will have access to specialised training, and opportunities to engage with national and international experts, all designed to build capability and advance your career within ASA.

Career Advancement: Upon successful completion of the program, graduates will transition into a permanent operational position within the ASA. Additional advancement opportunities may be offered to graduates, enabling accelerated career growth and long-term professional success.

About our Team

Why ASA? Because here, you're not just joining an organisation—you're joining a historic mission. The ASA provides a launchpad for industry leading careers, giving graduates access to advanced technologies and deep insights into the international defence landscape, all with a lasting impact on Australia's future security.

NOTE: While Graduate positions are offered in a variety of our locations, not all roles are offered at each location.

Our Ideal Candidate

We are a dynamic organisation, seeking employees who are agile, innovative and energised by high-paced meaningful work. Our ideal candidates will bring the following attributes and skills to the role:

We Seek Visionaries

We are looking for individuals who are resilient, adaptable, and driven to make a meaningful impact. You will thrive here if you are eager to learn, uphold the highest standards of integrity, and share our dedication to advancing Australia’s strategic defence objectives.

The ASA Nuclear Graduate Program is open to recent (within the last 5 years) STEM (Technical) and Policy & Corporate related discipline graduates who are driven, innovative, and ready to contribute to a project of national significance.

We are looking for **STEM** (Technical) Graduates in:

- Engineering (mechanical, electrical, chemical, systems, maritime, aeronautical, mechatronics, naval architecture and civil),
- Logistics & Supply Chain,
- Technology (data sciences, computer science & cyber security),
- Mathematics, and,
- Science (nuclear, materials, physical, radiological, biological, environmental, physics)

We are looking for **Policy & Corporate** Graduates in:

- Project & Program Management,
- Finance & Accounting,
- Procurement,
- Business & Commerce,
- Policy, and,
- Human Resources

Your Future Starts Here

If you are ready for a role that offers meaningful development, unique technical challenges, and the chance to contribute to Australia’s security and resilience, we encourage you to apply for the ASA Nuclear Graduate Program. Your growth and contribution will play a vital part in safeguarding Australia’s future.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

Minimum Bachelor’s Degree completed in the last 5 years, in a STEM, Nuclear or Policy & Corporate related discipline. Please refer to our target disciplines under “Our Ideal Candidate” section above.

Notes

This vacancy has been nominated for filling within the agency’s Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	ASA Nuclear Graduate Program - Hudson, ASAnucleargradprogram@hudson.com
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3E96E23F-DA2C-8E69-88E5-EC

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Vacancy VN-0767631

Australian Submarine Agency

Closing Date:Sunday 22 March 2026

Australian Submarine Agency
WF Industry & Supply Chain

Job Title	Capability Analyst – Portfolio Investment Analysis and or Industry Policy and Analysis
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Melbourne VIC, Rockingham WA
Salary	$99,733 - $112,431
Future Merit Locations	Canberra, Adelaide, Melbourne, Rockingham
Office Arrangement	Flexible
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	APS Level 6
Position Number	ASA/01074/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=97E488E8-B2AC-3F18-22C9-ECAC9CEA1233

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

Within the Capability Analyst function an APS 6 Capability Analyst is accountable under broad direction to perform and achieve complex writing and analytical work within an integrated

workforce. They are accountable to ensure they have knowledge of and compliance with legislative frameworks, government decision-making, Australia's strategic environment, Defence's mission and policy requirements, the purpose of the Australian Submarine Agency (ASA), and Australia's industry development priorities.

An APS 6 Capability Analyst will work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work. They will exercise both initiative and judgement in the interpretation of policy and in the application of practices and procedures. They will provide detailed capability analyst technical, professional and policy advice in relation to complex work and contribute to strategic planning, program and project management and policy development.

An APS 6 Capability Analyst may be a team coach or lead a team and be accountable to set work priorities and manage workflows. They are expected to be capable of building team capability through coaching, feedback and developing the quality of work undertaken by others within a work unit. They may exercise the associated people and financial responsibilities to achieve work unit outcomes.

An APS 6 Capability Analyst will have considerable level of stakeholder engagement and will liaise with stakeholders in relation to complex or sensitive issues. They will be required to identify, anticipate and respond to stakeholders' needs and expectations to achieve work unit and Defence outcomes. They will be accountable to contribute towards ongoing self- improvement and professional development.

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

About our Team

The Industrial Strategy, Capability and Policy Analysis (ISCPA) Branch plays a critical role in shaping the conditions necessary for Australia's industrial base to grow, strengthen and remain resilient, as outlined in the AUKUS Submarine Industry Strategy. ISCPA enables the industrial transformation required to deliver Australia's conventionally armed nuclear-powered submarine capability while sustaining the Collins class submarine fleet.

The Branch is accountable for defining sovereign industrial capability requirements and establishing the policy settings that underpin industry growth, ensuring alignment with national security objectives and long-term strategic priorities. ISCPA influences industrial policy direction

across Government, guides investment decisions, and fosters collaboration across Commonwealth and State agencies, AUKUS partners, and industry to achieve timely and effective industrial uplift in support of the Optimal Pathway.

Within ISCPA, the Sovereign Industry Capability Analysis Directorate assesses and validates sovereign industrial capability requirements across the Optimal Pathway and provides evidence based insights and key impact analyses such as cost benefit assessments. It leads the development of policy proposals and builds the analytical foundation needed for industry uplift decisions.

The Portfolio Management and Planning Branch (PMPB) is responsible for the establishment and implementation of best-practice portfolio, program and capability analysis, and delivering decision support to the ASA executive to support the planning, management and delivery of Nuclear-Powered Submarines for Australia.

PMPB sits central to the ASA'S key decision making fora, supporting senior executives with an aggregated, balanced and integrated view of the key initiatives in support of delivering the Optimal Pathway - from planning through to delivery. Within PMPB, the role of the Portfolio Investment Analysis Directorate is to facilitate the delivery of high quality business cases for investment proposals and to support robust internal governance by providing analysis and advice to senior decision makers.

Team members assist planning, analyzing, writing and reviewing proposals for internal ASA committee consideration, working closely with delivery areas to develop compelling written narratives. Staff working in the Directorate require excellent strategic writing skills, along with strong analytical thinking and stakeholder consultation skills.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Our ideal candidate is a strategic, analytical, and highly collaborative professional with strong expertise in Defence capability and industry development.
- They excel at producing high quality briefing products for Senior Executives and bring a good understanding of ASA and broader Defence policy, including the Optimal Pathway, National Defence Strategy, Defence Industry Development Strategy, and the AUKUS Submarine Industry Strategy.

- They have demonstrated knowledge of Defence capability development processes, including navigating government approvals to progress complex capability and industry initiatives.
- They are skilled at conducting independent capability and strategic analysis, providing clear and insightful advice on Government submissions and proposals—evaluating strategic context, capability options, resource implications, risks, acquisition pathways, and alignment with industry development priorities.
- The ideal candidate builds and sustains productive relationships across internal teams, Defence stakeholders, and industry.
- They are an effective communicator who adapts their style to suit different audiences and confidently represents the team in engagements and negotiations.
- They demonstrate strong problem solving skills, designing and recommending practical solutions to issues that may impact desired outcomes.
- They are capable of contributing to ASA strategic centre reviews of NPS investment proposals and ensuring all work is delivered accurately and within required timeframes.
- As a collaborative team member, they share their expertise, mentoring and guiding colleagues to support continuous improvement and enhance team capability.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jack Frail, 02 5128 8877
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=97E488E8-B2AC-3F18-22C9-EC

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Vacancy VN-0767637

Australian Submarine Agency

Closing Date:Sunday 22 March 2026

Australian Submarine Agency
WF Industry & Supply Chain

Job Title	Capability Analyst – Portfolio Investment Analysis and or Industry Policy and Analysis
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Melbourne VIC, Perth WA, Rockingham WA
Salary	$124,393 - $140,315
Future Merit Locations	Canberra, Adelaide, Melbourne, Perth, Rockingham
Office Arrangement	Flexible
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	Executive Level 1
Position Number	ASA/01032/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=FBAB8B6C-5248-50FF-31E8-ECAC9F4501FB

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

Within the Capability Analyst function, an EL 1 Capability Analyst is accountable under broad direction to perform and achieve very complex written and analytical work within an integrated workforce. They will require an in-depth knowledge of and compliance with legislative frameworks, government decision-making processes, Australia's strategic environment, Defence's mission and policies, the purpose and operation of the Australian Submarine Agency (ASA) and Australia's industry development priorities.

An EL 1 Capability Analyst will exercise a considerable degree of independence and perform a subject matter expert role. They will exercise sound decision-making and judgement to provide expert advice to ASA leadership and Government. They will have in-depth knowledge of the capability analyst function and are responsible for the development, implementation, compliance and review of policies and procedures relevant to their work within that function. They will engage in very complex problem solving and issues management and may coordinate and deliver detailed or sensitive projects that impact on strategic, political or operational outcomes for ASA and Defence.

An EL 1 Capability Analyst may be a team coach or lead an operational, project or administrative team and will be accountable for the outcomes of the teams work and the appropriate use of resources to produce and achieve outcomes. They are expected to be capable of building team capability through coaching and feedback and reviewing and developing the quality of work undertaken by others within a work unit. They may exercise the associated people and financial responsibilities to achieve work unit outcomes.

An EL 1 Capability Analyst will be responsible for actively managing key stakeholder relationships and will be required to identify relevant stakeholders' expectations and concerns to develop and communicate methodologies and practices to achieve outcomes. They will be accountable to contribute towards ongoing self-improvement and professional development of their work area.

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

About our Team

The Industrial Strategy, Capability and Policy Analysis (ISCPA) Branch plays a critical role in shaping the conditions necessary for Australia's industrial base to grow, strengthen and remain resilient, as outlined in the AUKUS Submarine Industry Strategy. ISCPA enables the industrial transformation required to deliver Australia's conventionally armed nuclear-powered submarine capability while sustaining the Collins class submarine fleet.

The Branch is accountable for defining sovereign industrial capability requirements and establishing the policy settings that underpin industry growth, ensuring alignment with national security objectives and long-term strategic priorities. ISCPA influences industrial policy direction across Government, guides investment decisions, and fosters collaboration across Commonwealth and State agencies, AUKUS partners, and industry to achieve timely and effective industrial uplift in support of the Optimal Pathway.

Within ISCPA, the Sovereign Industry Capability Analysis Directorate assesses and validates sovereign industrial capability requirements across the Optimal Pathway and provides evidence based insights and key impact analyses such as cost benefit assessments. It leads the development of policy proposals and builds the analytical foundation needed for industry uplift decisions.

The Portfolio Management and Planning Branch (PMPB) is responsible for the establishment and implementation of best-practice portfolio, program and capability analysis, and delivering decision support to the ASA executive to support the planning, management and delivery of Nuclear-Powered Submarines for Australia.

PMPB sits central to the ASA'S key decision making fora, supporting senior executives with an aggregated, balanced and integrated view of the key initiatives in support of delivering the Optimal Pathway - from planning through to delivery. Within PMPB, the role of the Portfolio Investment Analysis Directorate is to facilitate the delivery of high quality business cases for investment proposals and to support robust internal governance by providing analysis and advice to senior decision makers.

Team members assist planning, analyzing, writing and reviewing proposals for internal ASA committee consideration, working closely with delivery areas to develop compelling written narratives. Staff working in the Directorate require excellent strategic writing skills, along with strong analytical thinking and stakeholder consultation skills.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Our ideal candidate demonstrates very strong analytical capability, sound judgement and the ability to work independently while providing complex, evidence based advice.

- They will have a solid understanding of Defence decision making processes, sovereign industrial capability priorities and the Australian Submarine Agency's strategic context.
- The candidate communicates with influence and consistently produces high quality written products, including compelling arguments and well structured policy and analytical papers.
- They can produce easily understandable advice and analysis based on complex information and source data.
- They are skilled in managing competing priorities at pace, while maintaining accuracy and delivering outputs that support senior decision makers.
- The ideal candidate brings demonstrated experience engaging effectively with diverse stakeholders, including international partners, and can tailor communication to suit different audiences.
- They are able to lead the development of productive relationships across internal teams, Defence stakeholders, and industry, and they very confidently represents the team in engagements and negotiations.
- They show initiative, drive outcomes and perform effectively in environments characterised by uncertainty and ambiguity.
- A sound understanding of Defence capability development processes and the Government approval pathways for Defence capability funding is highly desirable.
- They contribute positively to team objectives and uphold high standards of professionalism, collaboration and continuous improvement.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1"

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Jack Frail, 02 5128 8877
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=FBAB8B6C-5248-50FF-31E8-EC

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Vacancy VN-0754825

Department of Finance

Closing Date:Monday 13 April 2026

Job Title	2027 Australian Government Graduate Program (AGGP) – Accounting and Financial Management Stream - Affirmative Measures Indigenous (AMI)
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Sydney NSW, Hobart TAS, Melbourne VIC, Brisbane QLD, Perth WA, Darwin NT
Salary	-
Future Merit Locations	Adelaide, Canberra, Sydney, Hobart, Melbourne, Brisbane, Perth, Darwin
Office Arrangement	On Site
Office Arrangement Details	Flexible
Classification	Graduate APS
Position Number	2026 AGGP - AFM - AMI
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/cp/

About the Australian Government Graduate Program

Apply for a graduate position in the Australian Government and find a career pathway that's as unique as you are. Find your fit with

graduate roles available in a range of different government departments and agencies.

The Department of Finance has partnered with the Australian Public Service Commission to lead the recruitment process for the

Australian Government Graduate Program – Accounting and Financial Management Stream.

Duties

As an accounting and financial management graduate, you will work on projects that make a difference to the Australian community. You'll work in collaborative teams and build you professional and technical skills in a diverse range or areas, while supporting the Australian Government's decision making through the provision of high-quality problem-solving analysis and advice, this is the opportunity for you.

You'll be supported and encourage to undertake further learning, development and study provided by a third party service provider. You'll also undertake specialist accounting and finance training to hone your technical knowledge and be mentored by senior qualified accountant to develop your professional and practical skills.

Eligibility

- Be an Australian citizen (you will need to upload proof of citizenship in the application form);
- Have completed an eligible Australian Qualifications Framework (AQF) Level 7 qualification (a Bachelor Degree) or higher equivalent by 31 December 2026 (see the Candidate Information Guide below for more information on eligible qualifications);
- Have completed your most recent degree between 1 January 2022 and 31 December 2026;
- Be able to obtain and maintain a valid Australian Government Security clearance once accepted into the graduate program; and
- Be willing to undergo any police, character, health or other checks as required.

Further Information on Affirmative Measures Indigenous

Applicants will not be required to provide evidence of heritage unless they are found suitable, and prior to being made a formal offer of employment. This means that you will not be required to provide evidence unnecessarily.

Evidence of confirmation of heritage include:

- A letter signed and executed by the Chairperson of an incorporated Aboriginal and/or Torres Strait Islander organisation confirming that they are recognised as an Aboriginal and/or Torres Strait Islander person; or

- Confirmation of Aboriginal and/or Torres Strait Islander descent form executed by an Aboriginal and/or Torres Strait Islander organisation.

More information:

- More information on Affirmative Measures Indigenous please click here.

Important Note: There is no obligation for a candidate who meets eligibility under Affirmative Measures categories to apply under these options. Selection of consideration under Affirmative Measures is voluntary.

Reasonable Adjustments

Finance is committed to providing a positive, barrier-free recruitment process to all applicants. Reasonable adjustments can be provided to applicants upon request and at any stage of the application process, where it is necessary and reasonable to do so. The Recruitment Provider may request evidence to support the reasonable adjustment request.

Notes

Successful applicants will be placed in a merit pool that will be considered by participating departments/agencies.

Please note that the participating departments and agencies offer different employment conditions and Graduate Program features.

By choosing to continue with your application, you agree to your information being shared with the Australian Public Service

Commission for administration and evaluation of Commonwealth graduate recruitment programs. If you do not want your information disclosed to another APS agency please notify us during the application process. Further information is available in Finance's Privacy Policy .

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

About the Department of Finance

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To Apply

Position Contact	Chandler MacLeod, 1800 242 560
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0767116

Department of Finance

Closing Date:Monday 13 April 2026

Job Title	2027 Finance Graduate Program
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$74,599 -
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working conditions available
Classification	Graduate APS
Position Number	Several
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/cp/

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Want to be part of an inclusive, engaging workplace where ideas and contributions are valued?

Do you have a growth mindset and want to make an impact?

We want to hear from you!

Apply for the Department of Finance Graduate Program where you will gain long-lasting knowledge, skills and experience to help you succeed into the future.

At Finance, we have a unique bird’s eye view of the Australian Government and collaborate with departments to ensure best practice across financial management, resource management, procurement, data, advertising campaigns and regulation.

Throughout the Graduate Program, your knowledge will grow, your public service and professional skills will develop, and your capabilities will increase. Our priority is supporting our graduates throughout the program—helping our people thrive. You will be part of an inclusive, engaging workplace where ideas and contributions are valued.

You'll join a cohort of graduates from various disciplines from around Australia to undertake a 10-month development program in Canberra. You will be supported through two 5-month work placements aligned with our high priority work and where your skills and capabilities will be best utilised and developed. For a breadth of experience, each placement is in a different area of the business.

Our graduates join Finance's Entry Level cohort as an ongoing employee at the APS 3 level. You will have the opportunity to apply for advancement to the APS 4 and APS 5 classifications throughout your graduate year.

Duties

At Finance, you could also be providing input and offering advice on:

• the financial impacts, risks and merits of new policy proposals from across all government portfolios

• the government's financial framework

• data management, governance and sharing

• managing the government's shareholding in its assets

• delivering a range of tools and services to assist the work of parliamentarians and their staff

• the government's engagement with Government Business Enterprises such as the NBN and Snowy Hydro

• modernising the public sector through better services to citizens and businesses such as Australia's Digital ID system

• whole-of-government procurement

• risk management

• general insurance services to other government agencies.

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We're looking for people who are innovative, ambitious, adaptable, responsive and who want to be challenged in a fast-paced environment. Above all, we're looking for people who have a positive attitude and a desire to learn.

We are looking for graduates who are:

• proficient in written and verbal communication skills

• have a willingness to learn and possess a growth mindset

• are collaborative and resilient

• located in or willing to relocate to Canberra.

We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with disability, LGBTQI+ people and people from culturally and linguistically diverse backgrounds.

Affirmative measures positions will be open to Aboriginal and Torres Strait Islander peoples and people with disability.

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Eligibility

- Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.

Notes

People located in all states are welcome to apply, but you will need to relocate to Canberra for the position.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Chandler MacLeod, 1800 242 560
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0767233

Department of Finance

Closing Date:Monday 13 April 2026

Job Title	2027 Finance Graduate Program - Affirmative Measure Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$74,599 -
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working conditions available
Classification	Graduate APS
Position Number	Several
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/cp/

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Duties

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• are collaborative and resilient

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Eligibility

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Notes

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To Apply

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Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0767239

Department of Finance

Closing Date:Monday 13 April 2026

Job Title	2027 Finance Graduate Program - Affirmative Measure Indigenous
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$74,599 -
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working conditions available
Classification	Graduate APS
Position Number	Several
Agency Website	www.finance.gov.au

Job Description

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To Apply

Position Contact	Chandler MacLeod, 1800 242 560
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0767443

Department of Finance

Closing Date:Sunday 15 March 2026

ICT
CBMS Operations Tech Development & Support

Job Title	System Technical Developer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$89,098 - $99,973
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	APS Level 5
Position Number	2026/028
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/?jati=69E59D85-EC51-2CD8-7676-ECAC6065E5D5

ABOUT THE BRANCH

The Central Budget Management System (CBMS) branch provides day-to-day management and support of CBMS to entity and business users. In conjunction with IT Services branch, the CBMS branch manages the CBMS solution and ICT infrastructure. CBMS is an SAP based application. The CBMS is the Whole-of-Government ICT system underpinning the budget and financial management of the Australian Government. It manages the flow of financial information between Finance and Australian Government entities to facilitate cash and appropriation management, the preparation of budget documentation and financial reporting. The CBMS is used to:

- Prepare and publish documentation for the Federal Budget, Mid-Year Economic and Fiscal Outlook (MYEFO) and other estimates updates.
- Manage annual appropriations, special appropriations, special accounts and the Official Public Account (OPA) (collectively referred to as Cash Management).
- Produce the whole-of-government monthly financial reporting.
- Produce the whole-of-government annual financial reporting (i.e. Final Budget Outcome (FBO) and the Consolidated Financial Statements (CFS)). The CBMS solution platform is designed as a highly available environment. It utilises the SAP product suite at the application layer, VMware at the virtual layer, and Hitachi hardware and software for compute, storage and backup.

Duties

ABOUT THE OPPORTUNITY

The System Technical Developer role in the CBMS Technology Development & Support Team will perform system configuration, programming development, design, and innovation for our SAP landscape. The role includes delivering high quality services and innovative solutions to complex problems to meet business requirements. As a Programmer, they will tackle complex problems and provide innovative solutions that align with business requirements. This role is crucial for supporting both the strategic and operational success of the team. This may include support to:

- Australian Government Budget process.
- Public Sector financial reporting including AASB accounting standards & Government Finance Statistics reporting; and
- Whole of Government consolidations and SAP's Business Consolidation System.
- Continuous improvement to the CBMS policy, process and procedures.

The role requires well developed technical and programming skills, stakeholder support, communication and documentation skills. This role requires liaising with technical staff from supporting vendors, the broader Finance technology division as well as internal support and SME staff directly supporting key Finance business users.

The role requires development experience in an SAP environment to support demands in areas such as:

- Experience in SAP programming applications – desirably experienced in: ABAP, SAP Visual Composer, UI5, CDS and/or SAP Fiori.
- Ability to troubleshoot development defects.
- Proficiency in developing and testing system changes required to support Business areas.
- Understanding of security standards and regulations as they relate to code and system development.
- Experience in full stack development of software solutions.
- Experience working in a complex team and experience in collaboration with other teams.
- Familiarity with the ITILv4 framework.
- Delivering within agreed timeframes.
- Collaboration and engagement with customers, vendors and functional leads.
- Ability to be on-call and to address urgent issues outside of regular working hours on an as-required basis. The role involves working under direction in a complex technical environment and requires experience with SAP systems, system development, and familiarity with agile development processes. Core duties:
- Perform technical responsibilities such as configuring and maintaining SAP systems.
- Perform monitoring and incident analysis and use the departments service manager (ASM).
- Follow coding standards and adhere to "Clean ABAP" guidelines.
- Perform code reviews, unit testing and documentation updates.
- Work and liaise directly with SAP and other supporting stakeholders to investigate and resolve issues.

DETAILED VACANCY INFORMATION

For detailed information about this role, including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

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To Apply

Position Contact	Hoang Nguyen, 0414 108 709
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=69E59D85-EC51-2CD8-7676-ECAC6

Vacancy VN-0767556

Department of Finance

Closing Date:Monday 13 April 2026

Job Title	2027 Australian Government Graduate Program – Accounting and Financial Management Stream
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Adelaide SA
Salary	-
Future Merit Locations	Canberra, Sydney, Adelaide
Office Arrangement	Flexible
Office Arrangement Details	Flexible Work Arrangements
Classification	Graduate APS
Position Number	2026 AGGP - AFM
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/cp/

About the Australian Government Graduate Program

Apply for a graduate position in the Australian Government and find a career pathway that's as unique as you are. Find your fit with

graduate roles available in a range of different government departments and agencies.

The Department of Finance has partnered with the Australian Public Service Commission to lead the recruitment process for the

Australian Government Graduate Program – Accounting and Financial Management Stream.

Duties

As an accounting and financial management graduate, you will work on projects that make a difference to the Australian community. You'll work in collaborative teams and build you professional and technical skills in a diverse range or areas, while supporting the Australian Government's decision making through the provision of high-quality problem-solving analysis and advice, this is the opportunity for you.

You'll be supported and encourage to undertake further learning, development and study provided by a third party service provider. You'll also undertake specialist accounting and finance training to hone your technical knowledge and be mentored by senior qualified accountant to develop your professional and practical skills.

Eligibility

- Be an Australian citizen (you will need to upload proof of citizenship in the application form);
- Have completed an eligible Australian Qualifications Framework (AQF) Level 7 qualification (a Bachelor Degree) or higher equivalent by 31 December 2026 (see the Candidate Information Guide below for more information on eligible qualifications);
- Have completed your most recent degree between 1 January 2022 and 31 December 2026;
- Be able to obtain and maintain a valid Australian Government Security clearance once accepted into the graduate program; and
- Be willing to undergo any police, character, health or other checks as required.

Notes

Successful applicants will be placed in a merit pool that will be considered by participating departments/agencies.

Please note that the participating departments and agencies offer different employment conditions and Graduate Program features.

By choosing to continue with your application, you agree to your information being shared with the Australian Public Service

Commission for administration and evaluation of Commonwealth graduate recruitment programs. If you do not want your information disclosed to another APS agency please notify us during the application process. Further information is available in Finance's Privacy Policy .

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Chandler Macleod, 1800 242 560
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0767557

Department of Finance

Closing Date:Monday 13 April 2026

Job Title	2027 Australian Government Graduate Program – Accounting and Financial Management Stream – Affirmative Measures Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Adelaide SA, Sydney NSW
Salary	-
Future Merit Locations	Canberra, Adelaide, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible Work Arrangements
Classification	Graduate APS
Position Number	2026 AGGP - AFM - AMD
Agency Website	www.finance.gov.au

Job Description https://financejobs.nga.net.au/cp/

About the Australian Government Graduate Program

Apply for a graduate position in the Australian Government and find a career pathway that's as unique as you are. Find your fit with

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The Department of Finance has partnered with the Australian Public Service Commission to lead the recruitment process for the

Australian Government Graduate Program – Accounting and Financial Management Stream.

Duties

As an accounting and financial management graduate, you will work on projects that make a difference to the Australian community. You'll work in collaborative teams and build you professional and technical skills in a diverse range or areas, while supporting the Australian Government's decision making through the provision of high-quality problem-solving analysis and advice, this is the opportunity for you.

You'll be supported and encourage to undertake further learning, development and study provided by a third party service provider. You'll also undertake specialist accounting and finance training to hone your technical knowledge and be mentored by senior qualified accountant to develop your professional and practical skills.

Eligibility

- Be an Australian citizen (you will need to upload proof of citizenship in the application form);
- Have completed an eligible Australian Qualifications Framework (AQF) Level 7 qualification (a Bachelor Degree) or higher equivalent by 31 December 2026 (see the Candidate Information Guide below for more information on eligible qualifications);
- Have completed your most recent degree between 1 January 2022 and 31 December 2026;
- Be able to obtain and maintain a valid Australian Government Security clearance once accepted into the graduate program; and
- Be willing to undergo any police, character, health or other checks as required.

Further Information on Affirmative Measures Disability

Applicants will not be required to provide evidence of a disability unless they are found suitable, and prior to being made a formal offer of employment. This means that you will not be required to provide evidence unnecessarily. Evidence of a disability does not need to include information about the type of disability.

Suitable evidence of a disability may include:

- A letter from a Disability Employment Service or JobActive provider
- A certificate or letter from a registered medical practitioner
- A letter from a secondary or tertiary institution Disability Services Unit

More information:

- How disability is defined in the Public Service please click here.
- More information on Affirmative Measures Disability please click here.

Important Note: There is no obligation for a candidate who meets eligibility under Affirmative Measures categories to apply under these options. Selection of consideration under Affirmative Measures is voluntary.

Reasonable Adjustments

Finance is committed to providing a positive, barrier-free recruitment process to all applicants. Reasonable adjustments can be provided to applicants upon request and at any stage of the application process, where it is necessary and reasonable to do so. The Recruitment Provider may request evidence to support the reasonable adjustment request.

Notes

Successful applicants will be placed in a merit pool that will be considered by participating departments/agencies.

Please note that the participating departments and agencies offer different employment conditions and Graduate Program features. By choosing to continue with your application, you agree to your information being shared with the Australian Public Service Commission for administration and evaluation of Commonwealth graduate recruitment programs. If you do not want your information disclosed to another APS agency please notify us during the application process. Further information is available in Finance's Privacy Policy .

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

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To Apply

Position Contact	Chandler Macleod, 1800 242 560
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

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Vacancy VN-0767563

Department of Finance

Closing Date:Sunday 22 March 2026

Job Title	Assistant Secretary, Senior Executive Service Band 1 - Various Roles
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	Senior Executive Service Band 1
Position Number	2026/SES/001
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/?jati=49273A9B-7942-2211-EDFF-ECACD8B7967B

THE OPPORTUNITY

The Department of Finance is seeking highcalibre senior leaders to join the department as Assistant Secretaries (SES Band 1).

An Assistant Secretary leads a Branch within the Department of Finance and is responsible for shaping its strategic direction, delivering highquality outcomes, and ensuring alignment with departmental and wholeofgovernment priorities.

The role plays a key part in applying judgement, providing authoritative advice to senior executives, building organisational capability, managing risk, and representing Finance in targeted crossagency and stakeholder forums. The position requires forwardthinking leaders who translate organisational strategy into operational plans, provide context to others, and manage complex programs in an environment of uncertainty.

Duties

- Setting and delivering the strategic direction for the branch, ensuring alignment with departmental and wholeofgovernment priorities, and contributing to strategic planning, reform initiatives, and transformation programs.
- Providing highlevel, evidencebased advice to senior executives and senior stakeholders on complex policy, financial, operational, and governance matters.

- Representing the department in forums including intergovernmental committees, parliamentary hearings, and external negotiations, and building and maintaining strong relationships across government, industry, and community sectors.
- Leading the development, implementation, and evaluation of complex and often sensitive programs, policies, and initiatives, ensuring compliance with relevant governance, regulatory, and legislative frameworks.
- Building organisational capability by developing highperforming teams through coaching, mentoring, feedback, and targeted capability development, and managing workforce planning, succession planning, and resource allocation to achieve results.
- Establishing systems to monitor progress, manage risk, and ensure closure on intended outcomes.
- Fostering a highperforming, inclusive, and valuesdriven culture, and modelling behaviours consistent with APS Values and the Secretaries' Charter of Leadership Behaviours.
- Embedding innovation, continuous improvement, and evidencebased decisionmaking to enhance departmental outcomes and service delivery.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities for the vacancy if you choose to opt-in to the scheme, declare you have a disability and meet the minimum requirements for the vacancy. All requests for reasonable adjustments will be considered and managed in consultation with you. Further information can be found at https://www.apsc.gov.au/recruitability

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To Apply

Position Contact	SES Unit, 02 6215 1717
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=49273A9B-7942-2211-EDFF-ECACD

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Vacancy VN-0767568

Department of Finance

Closing Date:Sunday 22 March 2026

Job Title	Assistant Secretary, Senior Executive Service Band 1 – Various Roles - Affirmative Measures Indigenous
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	Senior Executive Service Band 1
Position Number	2026/SES/003
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/?jati=CEB87DFD-8608-01B7-E784-ECACD9440A1D

THE OPPORTUNITY

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The role plays a key part in applying judgement, providing authoritative advice to senior executives, building organisational capability, managing risk, and representing Finance in targeted crossagency and stakeholder forums. The position requires forwardthinking leaders who translate organisational strategy into operational plans, provide context to others, and manage complex programs in an environment of uncertainty.

Duties

- Setting and delivering the strategic direction for the branch, ensuring alignment with departmental and wholeofgovernment priorities, and contributing to strategic planning, reform initiatives, and transformation programs.
- Providing highlevel, evidencebased advice to senior executives and senior stakeholders on complex policy, financial, operational, and governance matters.
- Representing the department in forums including intergovernmental committees, parliamentary hearings, and external negotiations, and building and maintaining strong relationships across government, industry, and community sectors.
- Leading the development, implementation, and evaluation of complex and often sensitive programs, policies, and initiatives, ensuring compliance with relevant governance, regulatory, and legislative frameworks.
- Building organisational capability by developing highperforming teams through coaching, mentoring, feedback, and targeted capability development, and managing workforce planning, succession planning, and resource allocation to achieve results.
- Establishing systems to monitor progress, manage risk, and ensure closure on intended outcomes.
- Fostering a highperforming, inclusive, and valuesdriven culture, and modelling behaviours consistent with APS Values and the Secretaries' Charter of Leadership Behaviours.
- Embedding innovation, continuous improvement, and evidencebased decisionmaking to enhance departmental outcomes and service delivery.

Eligibility

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Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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To Apply

Position Contact	SES Unit, 02 6215 1717
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=CEB87DFD-8608-01B7-E784-ECACI

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Vacancy VN-0767574

Department of Finance

Closing Date:Sunday 22 March 2026

Job Title	Assistant Secretary, Senior Executive Service Band 1 – Various Roles - Affirmative Measures Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	Senior Executive Service Band 1
Position Number	2026/SES/002
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/?jati=E4750884-8FAB-B3FB-1DC5-ECACD9C3BD35

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Duties

- Setting and delivering the strategic direction for the branch, ensuring alignment with departmental and wholeofgovernment priorities, and contributing to strategic planning, reform initiatives, and transformation programs.

- Providing highlevel, evidencebased advice to senior executives and senior stakeholders on complex policy, financial, operational, and governance matters.
- Representing the department in forums including intergovernmental committees, parliamentary hearings, and external negotiations, and building and maintaining strong relationships across government, industry, and community sectors.
- Leading the development, implementation, and evaluation of complex and often sensitive programs, policies, and initiatives, ensuring compliance with relevant governance, regulatory, and legislative frameworks.
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Eligibility

ELIGIBILITY INFORMATION

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Notes

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To Apply

Position Contact	SES Unit, 02 6215 1717
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=E4750884-8FAB-B3FB-1DC5-ECACI

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Vacancy VN-0767342

Department of Home Affairs

Closing Date:Sunday 22 March 2026

South & West
Operations SA/NT Operations and Planning

Job Title	Senior Border Force Officer - Response Officer
Job Type	Full-Time, Ongoing
Location	Various locations - NT NT
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - NT
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 5
Position Number	141254
Agency Website	www.homeaffairs.gov.au

Job Description https://jobs.homeaffairs.gov.au/job-invite/141254/

About our team

The Australian Border Force (ABF), an operationally independent body within the Department of Home Affairs, is Australia's frontline border law enforcement agency and Australia's customs service. The ABF delivers critical border protection and national security outcomes while facilitating the movement of people and goods across the border. The ABF's mission is to protect Australia's border and enable legitimate travel and trade.

The Response NT Team establishes and enhances an enduring ABF posture in the Northern Territory using an intelligence-informed, phased approach that integrates the full suite of ABF capabilities (including immigration detention), engaging with local communities, and a remote area patrol capability equipped to respond to civil maritime threats in the littoral environment.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Operate effectively in fast-paced, unpredictable, and high visibility situations
- Exercise sound judgement when responding to emerging risks and operational priorities
- Apply legislation, policies, and operational procedures accurately in real-time scenarios
- Work collaboratively within a team environment to deliver coordinated operational outcomes
- Demonstrate resilience, professionalism, and integrity while managing challenging or sensitive situations.

Duties

Duties and responsibilities

- Contributing to the development of remote patrol plans, including sourcing provisions
- Participation in remote patrol activities - completing tasks and objectives as directed
- Contributing to the planning of community engagement activities, including identification of required resources
- Preparing and presenting briefing including for joint-agency patrols to all patrol members
- Conducting community engagement activities including engagement with Indigenous Elders and community members to develop and maintain relationships
- Safe operation of a range of ABF assets, including 4WD vehicles, inshore vessels and navigational equipment ensuring a safe and timely completion of patrol activities.

Additional information

- Be operationally ready (by meeting and sustaining the role-specific medical, fitness and psychometric requirements)
- Participate in and be available for a restriction on-call roster (an allowance applies)
- Complete Operational Safety training, and be willing to carry and use personal defence equipment, including a firearm, if required
- Undertake regional and interstate travel
- Work with high risk and/or challenging clients
- Work in remote or regional areas
- Work in challenging environmental conditions (such as hot, cold, humid, wet or dry)
- Obtain and maintain a Working with Children Clearance (Ochre card)
- Ability to obtain and maintain an Australian Driver's Licence to drive 4WD and Medium Rigid
- Ability to obtain and maintain and Aviation Security Identification Card (ASIC) and Defence Pass.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

Information about employment and advice on how to apply for vacancies can be obtained from the Department’s website at https://www.homeaffairs.gov.au/about-us/careers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Iveta SAITZ, 0421 585 835
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/141254/

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Vacancy VN-0767343

Department of Home Affairs

Closing Date:Sunday 22 March 2026

South & West
Operations SA/NT Operations and Planning

Job Title	Leading Border Force Officer - Response Officer
Job Type	Full-Time, Ongoing
Location	Various locations - NT NT
Salary	$79,476 - $86,246
Future Merit Locations	Various locations - NT
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 4
Position Number	141248
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/141248/

About our team

The Australian Border Force (ABF), an operationally independent body within the Department of Home Affairs, is Australia's frontline border law enforcement agency and Australia's customs service. The ABF delivers critical border protection and national security outcomes while facilitating the movement of people and goods across the border. The ABF's mission is to protect Australia's border and enable legitimate travel and trade.

Response NT establishes and enhances an enduring ABF posture in the Northern Territory using an intelligence-informed, phased approach that integrates the full suite of ABF capabilities (including immigration detention), engagement with local communities, and a remote area patrol capability equipped to respond to civil maritime threats in the littoral environment.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

- Operates effectively in fast paced, unpredictable, and high visibility situations
- Exercises sound judgement when responding to emerging risks and operational priorities
- Applies legislation, policies, and operational procedures accurately, in real-time scenarios
- Communicates clearly with members of the community, partner agencies, and internal stakeholders
- Works collaboratively within a team environment to deliver coordinated operational outcomes
- Demonstrates resilience, professionalism, and integrity while managing challenging or sensitive situations
- Maintains situational awareness and adapts quickly to changing operational demands.

Duties

Duties and responsibilities

- Contributing to the development of remote patrol plans, including sourcing provisions
- Participation in a range of remote patrol activities - completing tasks and objectives as directed
- Contributing to the planning of community engagement activities, including identification of required resources
- Preparing and presenting briefing sessions to patrol members and other participants in remote patrols
- Conducting community engagement activities including engagement with Indigenous Elders and members of communities to develop and maintain relationships
- Safe operation of a range of ABF assets, including 4WD vehicles, inshore vessels and navigational equipment to ensure the completion of patrol activities.

Additional information

- Be operationally ready (by meeting and sustaining role-specific medical, fitness and psychometric)
- Participate in and be available for a restriction on-call roster (an allowance applies)
- Complete Operational Safety training and be willing to carry and use personal defence equipment, including a firearm, if required
- Undertake regional and interstate travel
- Work with high-risk and/or challenging clients
- Work in remote or regional areas
- Work in challenging environmental conditions (such as hot, cold, humid, wet or dry)
- Obtain and maintain a Working with Children Clearance (Ochre card)
- Ability to obtain and maintain an Australian Driver's Licence to drive 4WD and Medium Rigid
- Ability to obtain and maintain and Aviation Security Identification Card (ASIC) and Defence Pass.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at https://www.homeaffairs.gov.au/about-us/careers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

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To Apply

Position Contact	Iveta SAITZ, 0421 585 835
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/141248/

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Vacancy VN-0767664

Department of Home Affairs

Closing Date:Tuesday 17 March 2026

Job Title	Executive Assistant to Deputy Secretary - Multiple Vacancies
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 6
Position Number	JR 141285
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/141285/

About our team

The Department of Home Affairs supports a prosperous, secure, and united Australia through the management of a range of functions including responsibility for Australia's migration and

citizenship programs, cyber security policy, the protection of critical infrastructure, countering terrorism, and countering foreign interference and espionage. In addition, it is responsible for strengthening multiculturalism and democratic resilience and facilitating legitimate trade and travel while maintaining the integrity of the Australian border.

Home Affairs seeks to create an environment to ensure our staff can perform to their full potential. As a department we are focused on demonstrating exemplary leadership, progressing our game-changing agenda and ensuring collaboration is at the core of what we do. Our leaders must epitomise excellence, set high standards and inspire and invest in our people to ensure that we are well positioned to continue delivering for the community into the future.

Our work is underpinned by our partnerships with government, international and industry partners.

Our staff contribute to building a prosperous, unified, and safe Australia - work in a challenging but rewarding role that touches many parts of Australian life.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force

Our ideal candidate

APS6 Executive Assistants within the Department of Home Affairs and the Australian Border Force provide critical executive support, contributing to the effective coordination, delivery and oversight of the Department's priorities.

To be successful in this role, you will have extensive experience in supporting Senior Executives, be comfortable in managing high volumes of work and navigating competing priorities. Be an effective communicator, demonstrate high levels of initiative, have impeccable attention to detail, sound judgement, and resilience.

We are looking for candidates who are:

- Reliable and accountable, who take personal pride in their work and ensure that tasks are completed to a high standard in a timely manner
- Articulate and communicate clearly, accurately and with purpose
- Emotionally intelligent, with a positive mindset, and a proactive approach to their work
- Collaborators, who are enthusiastic about leading, supporting and developing other support staff across the Department and the broader APS; and
- Contributors to a healthy and safe working environment, modelling ethical behaviour and practices consistent with the APS Code of Conduct and APS Values.

Duties

Duties and responsibilities

As an Executive Assistant supporting a Deputy Secretary, you will play a pivotal role in the day-to-day operations of the Deputy's office. You will work as part of a small team and will operate with limited direction with sound judgement, confidence, and the ability to think strategically.

Your duties will include, but are not limited to:

- Delivering high-level executive support to the Deputy Secretary, ensuring the provision of accurate, timely and professional administrative and operational assistance that enables the effective delivery of executive priorities
- Coordinating and quality assuring briefing materials, correspondence, and executive documentation, monitoring workflows, tracking actions and deadlines, and liaising with relevant areas to support timely and high-quality outputs
- Functioning as a trusted liaison point for internal and external stakeholders, including Ministers' Offices and other senior leaders, supporting effective communication, managing enquiries, and facilitating the smooth flow of information between the Deputy Secretary's office and business areas
- Providing sound judgement, discretion, and problem-solving support in managing sensitive information, anticipating administrative issues, and resolving matters independently where appropriate
- Contributing to the efficient operation of the executive office, identifying opportunities for process improvement, supporting office governance and record-keeping practices, and maintaining strong collaborative working relationships across the executive support team
- Performing a leadership role to the Executive Support Service (ESS) and actively foster and promoting strong EA networks across the APS.

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Negative Vetting Level 1 (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC).
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position. The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at https://www.homeaffairs.gov.au/about-us/careers

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

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To Apply

Position Contact	Emma Fooks, N/A
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/141285/

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Vacancy VN-0767558

Department of the House of Representatives

Closing Date:Sunday 15 March 2026

Clerk Assistant (Table)
Table Office International and Parliamentary Relations Office

Job Title	Senior Visits Officer
Job Type	Full-Time, Ongoing
Location	Capital Hill ACT
Salary	$104,802 - $118,939
Future Merit Locations	Capital Hill
Office Arrangement	On Site
Office Arrangement Details	Onsite with the possibility to flexible working arrangements if required.
Classification	APS Level 6
Position Number	3600
Agency Website	https://www.aph.gov.au/About_Parliament/Employment/Depa

Job Description

https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_Department_of_the_House_of_Represent

The Department of the House of Representatives is seeking applications from those interested in directly supporting the work of the House of Representatives and members of Parliament at Parliament House in Canberra.

About the department

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament’s international and regional relations.

About the role

The Senior Visits Officer will plan, manage, and coordinate arrangements for parliamentary delegations and provide secretariat support to the Parliament's membership of international parliamentary organisations. The role involves liaison with parliamentarians and their staff, diplomatic representatives, other Parliamentary and Commonwealth departments, and state and territory parliaments in relation to inter-parliamentary activities and events.

Experience in delegation coordination, event coordination, and the delivery of high-level visits is highly desirable. The Officer will be a team player with excellent interpersonal skills and have a high level of administrative and organisational capability. Some travel will be required.

Duties

- Manage the implementation of visits for outgoing delegations, including the international travel requirements of Presiding Officers and their staff.
- Manage programs for Working Visit delegations and Guest of Parliament delegation programs, and perform representational duties as required.
- Manage study visit programs and provide logistical support for parliamentary strengthening programs as required.
- Assist with the Parliament's participation in international parliamentary associations.
- Prepare correspondence and briefing papers and other documents on policy and procedural issues related to the Department's international program.
- Manage office financial transactions, including processing invoices and preparing purchase orders.
- Maintain relevant records, from file creation to archiving, and maintain IT record keeping systems including databases and web publishing.
- As required, provide leadership and supervise for staff assisting with visit programs and related activities.

Eligibility

To be eligible, applicants must:

- Be an Australian citizen;
- Undertake a National Police check;
- Obtain and maintain a security clearance at the Baseline level

Notes

Applications must include a 2 page statement of claims addressing the selection criteria, and details of two referees. See the Applicant information pack for further information on how to apply.

Applications close 11:59 pm Sunday 15th of March, 2026.

Visit the Department of the House of Representatives vacancy page, and apply online.

For further information, please contact the recruitment team on 02 6277 4745, or at recruitment.reps@aph.gov.au

About the Department of the House of Representatives

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and also provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament's international and regional relations.

To Apply

Position Contact	Recruitment Team, 02 6277 4745
Agency Recruitment Site	https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_

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Vacancy VN-0767470

Department of the Senate

Closing Date:Sunday 22 March 2026

Black Rod's Office
Senators' Services

Job Title	Assistant Director, Senators' Services
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Barton ACT
Salary	$135,665 - $151,964
Future Merit Locations	Barton
Office Arrangement	On Site
Office Arrangement Details	Employees are entitled to request flexible working arrangements under the department's enterprise agreement
Classification	Executive Level 1
Position Number	60
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://recruitmentsenate.nga.net.au/cp/index.cfm?event=jobs.listJobs&jobListid=22fc4f47-e994-46a3-b8c9-9bc90

The Department of the Senate is seeking applications from those interested in joining the Black Rod's Office in the role of Assistant Director, Senators' Services.

The Assistant Director, Senators' Services leads the Office Services, Committee Room Support, Senate Hotline, and Assets and Procurement teams. The occupant of this position must demonstrate strong capability in coaching and leading teams, settings priorities, and managing workflows.

The Assistant Director assists the Deputy Usher of the Black Rod in managing the section to ensure the effective delivery of services to senators, their staff, and departmental employees in accordance with legislative requirements, policies, and procedures. The Assistant Director, Senators' Services coordinates procurement activities for the department and represents the department in Senate-side building works, projects, and maintenance activities. This includes liaising and negotiating with parliamentary agency representatives, contractors, service providers, and clients.

Other key responsibilities include undertaking research and analysis, developing procedures, and contributing to performance reporting for the section. The occupant applies their knowledge of relevant legislation and policy frameworks and is expected to have a sound understanding of the Commonwealth's financial management and procurement frameworks.

The Assistant Director, Senators' Services also performs ceremonial and security-related duties in the Senate chamber as an Assistant Usher of the Black Rod and must demonstrate excellent interpersonal skills and sound judgement in carrying out their duties.

Duties

1. Manage the delivery of highquality services to senators, their staff, and departmental employees across Parliament House, including accommodation, office services and equipment, transport, stores and stationery, and procurement. This includes the effective administration of Service Level Agreements, contracts, and Memoranda of Understanding.
2. Contribute to the effective management of the Senators' Services section by leading teams, setting priorities, managing workflows and building team capability through coaching, feedback, and staff development.
3. Monitor, interpret, and provide advice on legislative, policy, and procedural requirements relevant to the section's responsibilities. This includes undertaking research and developing policies and procedures to ensure compliance and operational effectiveness.
4. Represent the Department of the Senate in the planning and delivery of capital works and projects on the Senate side of Parliament House. Responsibilities include liaising and negotiating with agency representatives, contractors, service providers, and clients to ensure highquality project outcomes and alignment with departmental needs.
5. Assist with the administration of applications and approvals, including Authority to Work (ATW) applications, filming and photography requests, and applications to use the Authorised Assembly Area within the parliamentary precincts.
6. Undertake additional duties as required in support of the Usher of the Black Rod's Office.

Eligibility

Desirable: A relevant tertiary degree or a Certificate IV or other relevant qualification in commonwealth procurement.

Notes

To apply, you are asked to provide a pitch of no more than 1000 words, detailing your suitability to perform the duties of the position, along with a copy of your CV or résumé.

The Department of the Senate is committed to being an inclusive employer. We aim to provide a supportive, flexible, and fair workplace that recognises the diversity within the Australian community, where all employees feel respected, valued and supported to best contribute to our work. We encourage applications from First Nations' people, people with disabilities, neurodivergent people, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQA+, mature aged employees and people with caring responsibilities.

About the Department of the Senate

The Department of the Senate provides the secretariat to the Senate – enabling its legislative and accountability activities – and to dozens of parliamentary committees, whose work encompasses the Senate's scrutiny functions and its exercise of Parliament's broad inquiry powers. In doing so, departmental officers provide the Senate, its committees, the President and other senators expert, impartial advice about Senate and committee operations. We publish the Senate's records, and produce an array of information resources so that people may understand and engage in its work. With our colleagues across the Parliamentary Service we also provide specialised advice and logistical support to senators so they may undertake their duties.

To Apply

Position Contact	HRM.Sen@aph.gov.au, 02 6277 5924
Agency Recruitment Site	https://recruitmentsenate.nga.net.au/cp/index.cfm?event=jobs.listJobs&jo

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Vacancy VN-0767007

Department of the Treasury

Closing Date:Tuesday 07 April 2026

Participating Australian Public Service Agencies

Job Title	2027 Australian Government Graduate Program - Economist Stream
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - VIC VIC, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - WA WA, Various locations - SA SA
Salary	$67,000 - $85,000
Future Merit Locations	Various locations - ACT, Various locations - VIC, Various locations - NSW, Various locations - QLD, Various locations - WA, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Possibility for flexible work arrangements as negotiated with your placement agency
Classification	APS Level 3;APS Level 4;Graduate APS
Position Number	ECONGRAD2027
Agency Website	www.treasury.gov.au

Job Description

https://cmgrecruit.nga.net.au/?AudienceTypeCode=AGGPEcon

The Australian Government Graduate Program (AGGP) - Economist Stream, led by the Department of the Treasury and co-led by the Australian Public Service Commission (APSC), offers an exciting and unique opportunity to work closely with Australia's leading government economic policy analysts and forecasters.

By submitting one application, you will be considered for graduate roles across several participating departments and agencies in the Australian Public Service (APS).

Duties

As an economist graduate, you will engage in meaningful work and benefit from real-time experience in conducting research and contributing to policy development, economic modelling and forecasting, and providing advice to inform decision-making processes within government departments and agencies.

You will contribute to a range of government policy matters, including:

- conducting evidence-based research and analysis to inform policy development and service delivery
- advising on and contributing to fiscal, monetary, social, industry and environmental policies
- predicting and planning for economic change
- developing recommendations, policies and plans to improve the economy
- macroeconomic, industry and cost benefit analysis, economic forecasting and evaluation of government programs

Benefits

Graduates can look forward to participating in a graduate program that will provide strong support, guidance and development opportunities to progress your skills and confidence as a valued member of, and contributor to, the APS.

As an economist graduate, you will benefit from:

- on-the-job learning, support from your supervisor and a comprehensive induction with your placement agency
- full-time, ongoing opportunities with the possibility for flexible work arrangements as negotiated with your placement agency
- real-time experience in economic policy research, modelling, forecasting and policy development
- opportunities to analyse key economic areas such as financial and labour markets
- graduate networking opportunities
- career progression and opportunities for salary advancement

Skills

The Economist Stream does not require graduates to have prior professional experience to apply. We’re looking for graduates with strong analytical thinking and collaborative skills, are flexible, curious and resilient and have strong written and communication skills.

If you bring transferable skills, a willingness to learn, and genuine curiosity, we want to hear from you. You might have developed these skills through experiences such as:

- parttime or casual work
- group university assessments or projects
- volunteering, caring responsibilities or community involvement
- sport, clubs or other teambased activities
- strong analytical, communication or people skills
- a commitment to honesty, integrity and respect

Location

Most economist graduate positions are in Canberra, however there may be opportunities for placement in other capital cities across Australia, depending on the agency you are matched with. Relocation assistance may be provided by placement agencies as per their internal policies.

For more information, please visit the Economist Stream webpage.

Eligibility

- you must be an Australian citizen at the time of application
- have completed an Australian Qualifications Framework Level 7 qualification (Bachelor's degree), or higher equivalent by 31 December 2026. Relevant degrees include Economics, Econometrics or any degree with a major or minor in Economics.
- your most recent eligible qualifying degree has or will be completed within the last 5 years. For example, you have or will complete your degree between 1 January 2022 and 31 December 2026
- performed well in your studies to ensure you are competitive in the selection process
- willing and able to relocate to Canberra (or other state-based locations specified by participating agencies) for the duration of the graduate program
- undergo any police, character, health or other required checks
- obtain and maintain a valid Australian Government security clearance prior to your commencement. Please visit the Australian Government Security Vetting Agency (AGSVA) website for more information on security clearances

If your only qualifying degree is from an overseas university, you will need to provide a statement with your application verifying the recognition of your qualifications from an Australian state or territory government overseas qualifications unit. If you do not have the required evidence prior to applications closing, you can still apply. Attach a letter or email which outlines the steps you are taking to source your documentation. You will have to provide documented evidence prior to being offered a position.

Notes

Successful applicants will be placed in a merit pool that will be considered by the APS and Commonwealth entities. Please note that agencies and departments will offer different employment conditions and graduate program features.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Treasury

The Treasury is a respected and influential central economic agency. We provide authoritative advice and analysis to the Australian Government on a broad range of economic, fiscal, structural, financial and tax policy issues. We also monitor global economic conditions to make sure Australia is well placed to respond to emerging trends. Treasury provides some of the best opportunities in

the public service. Treasury presents a challenging and rewarding career with the opportunity to contribute substantially to Government policy that affects all Australians. The Treasury's staff are drawn from many professions representing diversity in experience and skills. We seek passionate staff who will work collaboratively to deliver the ideas and advice that will help Australia meet the challenges of the coming years. Treasury offers attractive salaries and employer superannuation as well as a range of other benefits, including generous leave entitlements, salary packaging and a closedown period over the Christmas holiday. The Treasury is a flexible, dynamic and diverse workplace with offices in Canberra, Sydney, Melbourne and Perth.

To Apply

Position Contact	Entry Level Programs, 02 6263 2222 (select Option 3)
Agency Recruitment Site	https://cmgrecruit.nga.net.au/?AudienceTypeCode=AGGPEcon

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Vacancy VN-0767547

Department of the Treasury

Closing Date:Monday 23 March 2026

Corporate Division
People and Organisational Strategy Branch

Job Title	EL1 Assistant Director, Workplace Relations
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$137,301 - $157,498
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with Treasury's Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 1
Position Number	05-2026
Agency Website	www.treasury.gov.au

Job Description

https://treasury.gov.au/the-department/recruitment-and-careers

The **People and Organisational Strategy Branch** is looking for a skilled and motivated Assistant Director to join the Workplace Relations Team.

As Assistant Director, you will have functional responsibility for workplace conduct and complaints but will also work cross-team to support employment relations matters and enterprise bargaining.

Leading a small team, you will undertake work that is complex and sensitive. You will operate under broad direction while exercising a significant degree of independence, sound judgement and evidence-based decision making.

Duties

Key responsibilities

As **Assistant Director, Workplace Relations** you will:

- Lead and manage complex casework involving workplace complaints, misconduct and behavioural concerns, including:

    - Investigating (and oversighting investigations into) workplace complaints and suspected breaches of the APS Code of Conduct.
    - Managing and continuously improving fair, timely, and proportionate complaint triage, assessment and resolution processes (including early intervention, preliminary assessments, investigations, and alternatives such as management action or alternative dispute resolution).
- Lead and manage primary reviews of action.
- Support the development, negotiation, and implementation of future enterprise agreements. This includes preparing negotiation materials, engaging with stakeholders (such as employees, unions, and leadership). participating in negotiations and ensuring compliance with applicable legislation and policy frameworks.
- Lead the development, consultation and implementation of employment policies, procedures and guidance materials, for example to support the Treasury Enterprise Agreement 2024-2027.
- Provide expert advice and guidance to delegates, senior executives, managers, and employees across the department on matters relating to conduct and complaints, consultation obligations and processes, and the application of employment policies and the Treasury Enterprise Agreement 2024-2027.
- Leading, supporting, and developing team members.
- Other duties as directed by the Director, Workplace Relations.

Desirable skills / experience

The successful applicant will be required to demonstrate:

- Strong investigative skills, including excellent judgement, problem solving skills and initiative.
- Excellent oral and written communication skills, with an ability to confidently liaise with and brief internal and external stakeholders across all levels, including senior executives.
- An ability to interpret legislation, policies and procedures.
- An ability to work independently and collaboratively in a fast-paced and dynamic work environment.
- Excellent time management skills with the ability to prioritise multiple tasks.
- An ability to handle sensitive information in accordance with government security requirements.

Highly desirable qualifications include:

- Certificate IV in Government Investigations (or a higher qualification).
- Tertiary qualifications in law/employment law or human resource management.

Eligibility

Under Section 22(8) of the *Public Service Act 1999*, employees of the Treasury are required to be Australian Citizens.

Successful candidates will be required to obtain and maintain, at a minimum, a Baseline security clearance, and will be subject to pre-employment screening checks.

Some positions may require a higher level of clearance, as specified in the position description.

Notes

This recruitment process is being used to fill an ongoing position. A merit pool may be established to fill future ongoing or non-ongoing vacancies, should they become available within 18 months from the date advertised.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Treasury

The Treasury is a respected and influential central economic agency. We provide authoritative advice and analysis to the Australian Government on a broad range of economic, fiscal, structural, financial and tax policy issues. We also monitor global economic conditions to make sure Australia is well placed to respond to emerging trends. Treasury provides some of the best opportunities in the public service. Treasury presents a challenging and rewarding career with the opportunity to contribute substantially to Government policy that affects all Australians. The Treasury's staff are drawn from many professions representing diversity in experience and skills. We seek passionate staff who will work collaboratively to deliver the ideas and advice that will help Australia meet the challenges of the coming years. Treasury offers attractive salaries and employer superannuation as well as a range of other benefits, including generous leave entitlements, salary packaging and a closedown period over the Christmas holiday. The Treasury is a flexible, dynamic and diverse workplace with offices in Canberra, Sydney, Melbourne and Perth.

To Apply

Position Contact	Sam Nelson-Tyers, 02 6263 3089
Agency Recruitment Site	https://treasury.gov.au/the-department/recruitment-and-careers

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

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Vacancy VN-0767502

Director of Public Prosecutions

Closing Date:Sunday 15 March 2026

Enabling Services

Job Title	Finance Officers
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$84,228 - $105,910
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 5;APS Level 6
Position Number	26_20
Agency Website	

Job Description

https://cdppcareers.nga.net.au/cp/

About the role

The Office of the Director of Public Prosecutions (Cth) (**CDPP**) are seeking Finance Officers to join our Financial Operations team and support the delivery of accurate, compliant, and timely financial services across the CDPP.

These roles contribute to the effective management of public resources through the delivery of core finance operations, including accounts payable and receivable, treasury activities, reconciliations, travel processing and financial system support. You will work collaboratively with stakeholders across the CDPP to support sound financial management and operational outcomes.

What we are looking for

We are looking for professionals who demonstrate sound judgement, accountability and a commitment to delivering quality outcomes in a public sector environment.

At the **APS5 level**, you will:

- apply established policies and procedures to deliver operational finance services;
- manage workflows and resolve routine issues while working with a reasonable degree of independence; and
- demonstrate the ability to deliver operational outcomes by applying established frameworks and exercising sound judgement in day-to-day work.

At the **APS6 level**, you will:

- take a broader view of financial operations, providing quality assurance and oversight of processes, reviewing complex financial activities, supporting reporting obligations;
- contribute to continuous improvement initiatives; and
- support team capability and help ensure consistent, high-quality service delivery.

Duties

In addition to meeting the *Integrated Leadership System* profile of the **APS 5**, primary outcomes and accountabilities will/may involve:

- Undertake accounts receivable activities, including preparing invoices, monitoring debtor reports and following up outstanding payments in accordance with financial policies and procedures;
- Process accounts payable transactions by reviewing invoices against purchase orders, managing credit notes, and supporting staff with purchasing and goods receipting requirements;
- Financial Management Information System (FMIS) – TechnologyOne and Travel Expense Management System (TEMS) - Expense8 service desk management support as directed by APS6/EL1;
- Perform treasury-related tasks, including preparing daily bank reconciliations, supporting payment runs and assisting with appropriations drawdown activities;
- Monitor and action enquiries received through the team’s functional mailbox, providing timely and accurate advice to internal stakeholders;
- Administer travel management processes, including coordinating travel arrangements, processing allowances and payments, and preparing executive travel documentation as required;
- Complete periodic reconciliations within agreed timeframes and escalate discrepancies where required; and
- Contribute to a collaborative team environment by sharing knowledge and supporting the onboarding of new staff.

In addition to meeting the *Integrated Leadership System* profile of the **APS6**, primary outcomes and accountabilities will/may involve:

- Oversee daily financial operations, including reviewing and approving payment, receipt, credit card and travel-related processes to ensure compliance with legislative and policy requirements;
- Provide functional oversight of the FIMS (TechnologyOne) and Travel Expense Management System (Expense8), managing service desk enquiries and ensuring timely resolution of issues;

- Lead continuous improvement activities relating to FMIS and travel systems, including analysis, reporting and identification of process enhancements;
- Review and endorse month-end reconciliations to ensure accuracy, completeness and adherence to financial control requirements;
- Coordinate and review statutory and compliance reporting, including Business Activity Statements, Taxable Payments Annual Reports and Fringe Benefits Tax submissions to the Australian Taxation Office;
- Prepare and review CBMS cash management reporting to support organisational financial management obligations;
- Allocate and coordinate team workflows, maintain operational rosters and support cross-skilling to ensure continuity of service delivery; and
- Supervise and support APS5 staff through coaching, training and performance guidance to build capability and maintain consistent service standards.

Eligibility

- The ability to obtain and maintain **AGSVA Baseline** security clearance is required
- **Australian Citizenship**

Notes

Why join us

This is an opportunity to contribute to responsible public sector financial operations while building your capability within a supportive APS environment. We offer:

- meaningful work supporting effective stewardship of public resources;
- opportunities to develop technical and leadership capability;
- exposure to whole-of-government financial frameworks and systems;
- a collaborative and inclusive workplace culture; and
- flexible working arrangements and a focus on wellbeing.

No matter where you work with us, you'll have access to:

- unique and challenging work;
- professional development opportunities;
- generous leave entitlements with additional paid time off during the Christmas close-down period;
- clear and transparent salary progression, and scheduled salary increases;
- 15.4% superannuation;
- flexible working arrangements that promote work-life balance;
- a $295 annual wellbeing allowance; and
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members.

If you are looking to grow your finance career and contribute to high-quality public service delivery, we encourage you to apply.

Qualifications

- Relevant tertiary qualifications desirable
- Professional qualifications/memberships highly valued

Salary from 12 March 2026, $88,834 - $111,701 plus 15.4% employer super contribution.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Director of Public Prosecutions

To Apply

Position Contact	Helen Armstrong or Sarah Staples, 0437 906 948 or 02 6206 5678
Agency Recruitment Site	https://cdppcareers.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS9 Weekly Gazette Thursday (Vacancy Notices) - 05 March 2026.pdf
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Vacancy VN-0767564

Federal Circuit and Family Court of Australia

Closing Date:Friday 13 March 2026

Federal Circuit and Family Court of Australia (Division 2)
Judicial Support

Job Title	Associate
Job Type	Full-Time, Non-Ongoing
Location	Newcastle NSW
Salary	$84,228 - $91,809
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5
Position Number	0126-02-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

https://fcajobs.nga.net.au/?jati=712B1450-69A2-DEC8-DC65-ECACD8BD7F3A

Salary from 12 March 2026: $88,834 - $96,829 per annum plus 15.4% superannuation

Purpose of position

The Associate is part of a team assisting a Judge in the day-to-day management of Chambers and Court. The role of the Associate is to manage chambers and to supervise the Deputy Associate

Duties

- Day-to-day running of chambers including responding to enquiries.
- Supervise the work of the deputy associate.
- Assist the Judge to manage the docket by preparing and managing matters waiting for hearing.
- Ensure the court's case management system is up-to-date and assist the Judge in the preparation of orders and typing of judgments in a grammatically and internally consistent manner.
- Maintain court related relationships with various external stakeholders.
- Contribute to organisational forums working for better working practices.
- Other duties as required.

Eligibility

Selection Criteria

1. Strong communication (oral and written) and liaison skills and the ability to communicate with people of all levels.
2. Demonstrated accurate high-level keyboard skills demonstrating attention to detail and ability to use relevant software applications including Microsoft Office applications and the internet.
3. The ability to adapt to changing situations and priorities.
4. Tolerance, diligence and the ability to work as a member of a small team.
5. A high standard of ethical behaviour.
6. A willingness to actively engage in Training on an ongoing and consistent basis.
7. Practical assessments will be conducted which may include a typing test/dictation, editing of a document and drafting of correspondence.

How to apply

To apply, please complete the application form on the Court’s careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any technical issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	James Colbert, (02) 4910 6727
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=712B1450-69A2-DEC8-DC65-ECACD8BI

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Vacancy VN-0767592

Federal Circuit and Family Court of Australia

Closing Date:Monday 09 March 2026

Federal Circuit and Family Court of Australia - Division 1
Judicial Support

Job Title	Judicial Associate
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	$84,228 - $91,809
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Hybrid / Flexible working arrangements may be negotiated in line with operational requirements
Classification	APS Level 5
Position Number	0114-02-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

https://fcajobs.nga.net.au/?jati=DC512B7F-C99E-7345-D543-ECBE8B5462B9

Salary from 12 March 2026: $88,834 to $96,829 plus 15.4% superannuation

This recruitment process is being conducted to establish a merit pool. Successful applicants will be placed in a merit pool for a period of 18 months and may be considered for similar vacancies that arise within this period.

Position Overview

The position of judicial associate is responsible for providing a high level of administrative support to a judicial officer. Travel on circuit and judicial relief locations, both intra and interstate may be required.

The purpose of this position is to ensure:

1. that the judicial officer is able to conduct the business of the Court in a professional and efficient manner
2. the timely completion of all tasks associated with court hearings, and
3. to actively participate as a member of the judicial support team.

Duties

Major Activities

This role requires an individual who works well in a team environment. The position involves a number of competing priorities and therefore requires good organisational skills to meet these demands.

The position of Judicial Associate has regular and substantial contact with members of the judiciary, court staff, legal practitioners, clients and external agencies including:

- liaison with client service / case coordination staff in respect to court files
- liaison with legal practitioners and clients in respect of orders and judgments and the listing of matters before the judicial officer
- liaison with external agencies including Legal Aid and the Australian Federal Police, and
- liaison with the Team Leader Judicial Support in respect to the judicial court calendar, leave and travel approvals, and other judicial entitlements.

The major responsibilities of the Judicial Associate include:

- attending court with the judicial officer, including circuit sittings, to provide administrative support to the judicial officer during all trials, pre-trials and duty lists
- managing court files prior to and at the completion of trials to ensure that the files are maintained and up to date
- providing a high level of administrative support to the judicial officer to ensure the prompt distribution of orders and judgments
- entering data accurately into the Court’s case management and other information systems to reflect the workload of the judicial officer
- making travel arrangements (flight bookings, accommodation reservations and car bookings) associated with circuit and relief sittings, and attendance at meetings and conferences
- updating the judicial officer’s loose-leaf filing system to ensure that he/she has access to the most recent legislation and reference material
- undertaking personal work as required by the judicial officer, and
- providing assistance, if required, at conferences, functions and/or meetings to ensure that the respective event is conducted in a professional manner.

Eligibility

Selection Criteria

1. Knowledge of or ability to acquire knowledge of Family Court functions, organisation, practices, procedures and terminology.
2. Demonstrated ability to undertake research, prepare reports and correspondence.
3. Demonstrated ability to operate computer-based equipment and associated software packages such as word processing, e-mail and spreadsheet applications. Possess proficient keyboard skills.
4. Demonstrated sound organisational skills, initiative, the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.

5. Well-developed personal skills, including tact, discretion and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.

How to Apply

To apply, please complete the application form on the Court’s careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any technical issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Sally Becher, (02) 4250 7043
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=DC512B7F-C99E-7345-D543-ECBE8B54

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Vacancy VN-0767656

Federal Circuit and Family Court of Australia

Closing Date:Wednesday 18 March 2026

Federal Circuit and Family Court of Australia
Judicial Support

Job Title	Deputy Associate to Judge Kaur-Bains
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	$75,022 - $81,775
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	This role is predominately on-site with an ad hoc working from home arrangement subject to operational requirements
Classification	APS Level 4
Position Number	0129-02-26 (b)
Agency Website	https://www.fcfcoa.gov.au/

Job Description

https://fcajobs.nga.net.au/?jati=C498DCE1-686E-996A-CAA6-ECBE8B34C6A0

Salary range as of 12 March 2026: $79,125 - $86,246 plus 15.4% superannuation

Jurisdiction

This role sits within the Federal Circuit and Family Court of Australia (FCFCOA) (Division 2).

The FCFCOA (Division 2) is a federal Court of record and a Court of law and equity established by Parliament as an independent federal Court under Chapter III of the Constitution.

Relevantly, the jurisdiction of the FCFCOA (Division 2) is comprised of general federal law and Fair Work. The Court's general federal law jurisdiction includes administrative law, admiralty law, bankruptcy, consumer law, human rights, industrial, intellectual property, migration and privacy. The Court shares this jurisdiction with the Federal Court and, in some cases, state Courts.

The FCFCOA comprises Australia's largest Federal Courts.

The FCFCOA (Division 2) sits in all capital cities, selected major regional centres, and also on circuit to a number of regional locations.

Purpose of Position

This Deputy Associate position is for a vacancy in the Chambers of Judge Kaur-Bains.

The Deputy Associate is part of a small team who assist the Judge in the day-to-day management of Chambers and Court. This role also assists with the preparation of materials for the Judge and involves undertaking legal research and assisting with judgment preparation as required. Please note that her Honour sits predominantly in general federal law, not family law.

Key Responsibilities and Duties

- Assist in the conduct of Court proceedings, including the transcription of orders, ensuring the orderly conduct of matters and general Courtroom management;
- Assist her Honour's Associate in the day-to-day management of Chambers including responding to enquiries and as required, managing the Associate inbox on behalf of the Judge and appropriate correspondence with litigants and their representatives;
- Undertake legal research as required by the Judge, including identifying relevant legislation, summarising key legal authorities and preparation and maintenance of legal research materials;
- Assist the Judge and Associate with the management of cases and, as required, enter data into the Court's case management systems to reflect the outcomes of Court events;
- Assist with the preparation of matters, which may include the preparation of case summaries, general file maintenance and other tasks as required;
- Assist the Judge with the preparation and delivery of judgments, which may include undertaking complex legal research as well as editing in line with the Courts' judgments publication standards;
- Assist with the general operation of Chambers; and
- Other duties, as required.

Qualifications

It is mandatory that candidates have completed a qualification in law with a strong academic record.

Duties

Selection Criteria

1. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate appropriately and effectively with an array of stakeholders including members of the judiciary, the legal profession, the public and other Court staff.
2. Attention to detail.
3. Ability to undertake legal research (including on-line research) and prepare reports and written correspondence.
4. Demonstrated organisational skills, including the ability to manage priorities, meet deadlines and work effectively under pressure and in a team environment.
5. Demonstrated high-level keyboard skills and ability to use relevant software applications including Microsoft Office applications.
6. The ability to adapt to changing situations and priorities and participate in collective work practices.
7. The ability to travel on circuit if required.

Eligibility

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

How to apply

To apply, please complete the application form on the Court's careers portal.

As part of your application, you will be required to submit a written response to the selection criteria (maximum word limit 1500), a copy of your academic transcript and an example of relevant written work completed in an academic or professional setting.

Please ensure this document is attached before submitting your application. If you have any issues with applying please email recruitment@fedcourt.gov.au

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

Notes

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About the Federal Circuit and Family Court of Australia

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To Apply

Position Contact	Dylan Collingwood, (02) 9184 5056
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=C498DCE1-686E-996A-CAA6-ECBE8B3

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Vacancy VN-0767572

Great Barrier Reef Marine Park Authority

Closing Date:Sunday 15 March 2026

Strategic Policy and Partnerships Strategic Policy

Job Title	Assistant Director Strategic Policy
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Townsville QLD, Canberra ACT
Salary	$121,312 - $132,962
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Hybrid working arrangements are available and may be negotiated with the business area
Classification	Executive Level 1
Position Number	231
Agency Website	

Job Description

https://www2.gbrmpa.gov.au/careers

The Great Barrier Reef Marine Park Authority (the Reef Authority) is a Commonwealth non-corporate entity, and a statutory agency established by the Great Barrier Reef Marine Park

Act 1975 (Marine Park Act), reporting to the Minister for the Environment and Water. Our objective is the long-term protection, ecologically sustainable use, understanding and enjoyment of the Great Barrier Reef for all Australians and the international community through the care and development of the Marine Park.

Managing a reef roughly the size of Italy demands many skills and talents, so you don't have to be a marine biologist to contribute to our mission. From finance to marketing roles, we have a team almost as diverse as the ecosystem we protect. Our commitment and dedication to the Great Barrier Reef and the Australian public have a long-lasting impact, and we are looking for individuals who can bring their unique skills, experience, and knowledge to our high-performing and inclusive organisation.

The Position

We are seeking a policy, program and engagement professional, with experience in marine park management, to provide strategic policy advice on the Great Barrier Reef and its management.

The role will develop initiatives to support the Reef Authority adapting its management under a changing climate, lead and support contemporary strategic policy initiatives and broker strategic relationships and partnerships.

This will include managing diverse stakeholder perspectives, working collaboratively with and across relevant Queensland and Australian government agencies to gain support for the Reef Authority and guiding how the Reef Authority’s policies and programs provide for the long-term protection and conservation of the Great Barrier Reef World Heritage Area.

About You

- You are a strategic thinker who is able to work across diverse subject matter with a high degree of complexity and apply innovative approaches to solving problems.
- You have, and can demonstrate, the ability to deliver and develop a program of policy work with the understanding of a marine science ecosystem environment, its management and issues in a marine protected area.
- You are an excellent communicator with exceptional written skills, including the ability to distil complex information into strategic advice that identifies relevant issues, risks and opportunities.
- You exhibit presence and have a high-level ability to influence and impact key internal and external audiences.
- You are resourceful and can work with a level of independence, under broad direction, to manage competing priorities and achieve high quality outcomes, applying judgement, logic and discretion appropriately.

- You are a leader and a team player who facilitates collaboration and partnerships actively seeking to understand different perspectives and finding mutually agreeable solutions.

Duties

- Provide strategic advice: Using evidence informed analysis and understanding of the Reef Authority, provide advice on and lead the development of policy initiatives and regulatory activities to further the advancement of the Reef Authority and its purpose.
- Undertake horizon scanning and trend forecasting: Scanning the landscape for trends and shocks that may create opportunities or risks for the Reef Authority, provide advice on how the Reef Authority can best achieve its strategic objectives.
- Identify opportunities and recommend actionable strategies to secure or enable success for the Reef Authority.
- Research, coordinate and prepare complex high-quality advice and written material – for the executive, stakeholders and partners – that is timely, practical, transparent and risk-informed. Advice and material include briefs (Executive and Ministerial), reports, position statements, policies, and strategic plans.
- Work in multidisciplinary teams with an understanding of the operating environment and collaborating with stakeholders and partners to develop policies and strategies for the delivery of strategic policy products including: the Reef Authority's Corporate Plan, Portfolio Budget Statement, Annual Operating Plan and the Reef 2050 Long-Term Sustainability Plan and other overarching documents.
- Optimise the corporate portfolio of the Reef Authority by brokering and maintaining mutually beneficial relationships and partnerships with stakeholders and service providers to maximise the benefits to the Reef. This could include establishing and maintaining effective relationships; leading and contributing to committees/working groups to negotiate or influence strategic outcomes; contributing to or facilitating meetings and presentations and representing the Agency as required.
- Actively and positively participate as a committed team member to the Strategic Policy Section's work and through it contribute to delivering the Branch and Reef Authority's objectives.
- Build, lead and manage a work unit to support the above duties, including:
    - Supervising staff, providing performance feedback, conflict resolution and encouraging career development
    - Developing, monitoring and evaluating work programs
    - Monitoring and allocating budgets.

Eligibility

Essential Requirements and Eligibility

- Demonstrated experience in public sector administration and/or understanding of government policy and workings with strong written communication skills.
- Demonstrated experience in strategic thinking, relationship management and stakeholder engagement.
- Relevant qualifications or relevant equivalent industry experience

To be eligible for employment candidates must be an Australian citizen at the time of application.

The position requires a Negative Vetting Level 1 security clearance. Successful candidates will be required to obtain and maintain a clearance at this level.

The successful candidate will be willing to provide identity documents and undergo an identity pre-employment check through a Document Verification Service.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Usha Arif, 0499 050 457
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

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Vacancy VN-0767606

Great Barrier Reef Marine Park Authority

Closing Date:Sunday 22 March 2026

Major Projects Great Barrier Reef Aquarium

Job Title	Curatorial Senior Aquarist
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Townsville QLD
Salary	$79,187 - $87,314
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Due to operational requirements, there are no working from home arrangements available for this position.
Classification	APS Level 4
Position Number	1096
Agency Website	

Job Description

https://www2.gbrmpa.gov.au/careers

The Great Barrier Reef Marine Park Authority (the Reef Authority) is a Commonwealth non-corporate entity, and a statutory agency established by the Great Barrier Reef Marine Park Act 1975 (Marine Park Act), reporting to the Minister for the Environment and Water. Our objective is the long-term protection, ecologically sustainable use, understanding and enjoyment of the Great Barrier Reef for all Australians and the international community through the care and development of the Marine Park.

Managing a reef roughly the size of Italy demands many skills and talents, so you don't have to be a marine biologist to contribute to our mission. From finance to marketing roles, we have a team almost as diverse as the ecosystem we protect. Our commitment and dedication to the Great Barrier Reef and the Australian public have a long-lasting impact, and we are looking for individuals who can bring their unique skills, experience, and knowledge to our high-performing and inclusive organisation.

The Position

We are seeking an experienced aquarist/diver to join our team to assist in maintaining and developing our livestock and provide husbandry support for the animals in care. The position reports to the Curatorial Supervisor. Responsible for working effectively as a team member within

the Technical Operations program area, the position assists with the maintenance of aquatic life support systems.

The position involves proactively managing duties so that both routine animal husbandry tasks and special project deliverables (e.g. coral propagation or livestock cultivation programs) are completed on time. Maintenance of the Great Barrier Reef Aquarium’s livestock is a 7-day-a-week operation.

The team member will be required to work a 37.5hr week, Monday to Friday. They may also be required to participate in a rotational weekend roster, which requires attendance onsite once every 4 weeks for 3 hours on a Saturday, and the occasional public holiday.

About You

- You have a passion for aquaria and marine animals.
- You will be experienced in captive aquatic animal husbandry, including nutrition and feeding techniques, disease control, and animal behaviour in an aquarium setting.
- You will have an understanding of water quality, maintenance, and filtration, including familiarity with a variety of life support systems.
- Be flexible and adaptable, including making the most of a challenging or unfamiliar environment, and the ability to act with urgency and respond positively to situations.
- Have the ability to problem solve, including understanding the issues, the cause of the issues, and making sound decisions to ensure the issues are resolved.
- You enjoy being part of a cohesive team.

Duties

- Maintain living aquarium exhibits and life support systems in accordance with policy and procedures (including records and registers).
- If appropriately qualified/trained participate in the dive/snorkel operations, coral propagation, animal handling and husbandry, feeding, system maintenance, animal transport, special project work, and systems check rosters as required.
- Represent the Great Barrier Reef Aquarium for relevant social media and marketing activities as required.
- Under the direction of the Curatorial Supervisor, and in consultation with the Technical Operations Team, contribute to the ongoing development of life support systems, husbandry and handling techniques, livefoods and livestock culturing, and the documentation of processes and procedures

Eligibility

Essential Requirements

- Minimum 2 years of demonstrated experience in the husbandry and care of aquatic animals, predominantly marine species.

- Minimum 2 years of demonstrated experience in a role requiring the manipulation of water quality parameters and management of aquarium life support systems.
- Willingness and availability to participate on a rotating roster, including weekends and public holidays.

The position requires a Baseline security clearance. Successful candidates will be required to obtain and maintain a clearance at this level.

The successful candidate will be willing to provide identity documents and undergo an identity pre-employment check through a Document Verification Service.

Notes

Employment with the Reef Authority is subject to:

- Conditions prescribed within the Public Service Act 1999.
- Australian Government Security Vetting Agency (AGSVA) granting a security clearance at the required level.
- Evidence of citizenship status.
- Evidence of qualifications required of the role.
- Evidence of a completed national police-check with no risks identified by the Reef Authority.
- The CEO of the Reef Authority, or their Delegate, approving a Notice of Engagement.
- The Australian Government Security Clearance Application Guide Book provides information on minimum eligibility requirements for holding a security clearance at the required level. Please ensure that you are able to provide the necessary documents if you apply for the position. More information on the security clearance vetting process is available on the AGSVA website.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Ed Ung, 0419 748 109
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

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Vacancy VN-0767620

Great Barrier Reef Marine Park Authority

Closing Date:Sunday 22 March 2026

Marine Park Operations Environmental Assessment and Protection

Job Title	Technical Specialist – Permissions System
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Townsville QLD
Salary	$99,733 - $111,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Hybrid working arrangements are available and may be negotiated with the business area
Classification	APS Level 6
Position Number	1097
Agency Website	

Job Description

https://www2.gbrmpa.gov.au/careers

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Managing a reef roughly the size of Italy demands many skills and talents, so you don't have to be a marine biologist to contribute to our mission. From finance to marketing roles, we have a team almost as diverse as the ecosystem we protect. Our commitment and dedication to the Great

Barrier Reef and the Australian public have a long-lasting impact, and we are looking for individuals who can bring their unique skills, experience, and knowledge to our high-performing and inclusive organisation.

The Position

We are seeking an experienced and innovative Technology Specialist to lead the uplift of the application systems supporting the Permission System, to a more modern and secure platform, while maintaining existing functionality.

This position supports the Assistant Director Permission Systems and Compliance and the broader Environmental Assessment and Protection team with application systems management. This position is responsible for providing accurate and specialised technical IT advice and deliver continuous functionality of technologies and business systems utilised within the Permission System. In particular, troubleshooting, management of external contractors, development of test cases and testing, and maintaining awareness of emerging technologies and their potential applications.

About You

- You have excellent time management skills as well as the ability to manage complex issues and competing priorities within timeframes.
- You have exceptional attention to detail, maintain focus on quality and are known for seeing things through.
- You can reliably provide accurate and specialised technical IT advice to a variety of internal and external stakeholders.
- You lead change effectively, helping others adopt new technologies and processes.
- You stay informed on emerging technologies and their potential applications.
- You can make decisions using good judgement, expertise and knowledge, under limited guidance.
- You are an innovative thinker, driving new ideas and solutions.
- You have excellent written and verbal communication and listening skills, including the ability to tailor communications to a range of audiences and convey complex matters in unambiguous and persuasive language.

Duties

- Lead change management and implementation of modern record and data management to support the Permission System, including formulating necessary policies and procedures.
- Be accountable for the continuous functionality of technologies and business systems utilised within the Permission System, emphasising data security and integrity, application functionality and security, and user-friendly interfaces, including contract management for external service providers within budget.
- Facilitate the identification, research, development, testing, and implementation of technology solutions to enhance the Permission System.

- Generate comprehensive reports, analysis, cost estimates, and technology solutions and business systems recommendations.
- Be accountable for providing professional and technical advice in relation to complex problems regarding data and application system operations that is informed, timely, practical, transparent and risk based.

Eligibility

Desirable qualifications or equivalent experience

• experience in application design and system testing

• experience in IT change management

• experience in managing external IT service providers

• experience in providing professional and technical advice in relation to data and application systems

• knowledge of SQL and/or ASP.NET C# MVC code platform

Notes

Employment with the Reef Authority is subject to:

- Conditions prescribed within the Public Service Act 1999.
- Australian Government Security Vetting Agency (AGSVA) granting a security clearance at the required level.
- Evidence of citizenship status.
- Evidence of qualifications required of the role.
- Evidence of a completed national police-check with no risks identified by the Reef Authority.
- The CEO of the Reef Authority, or their Delegate, approving a Notice of Engagement.
- The Australian Government Security Clearance Application Guide Book provides information on minimum eligibility requirements for holding a security clearance at the required level. Please ensure that you are able to provide the necessary documents if you apply for the position. More information on the security clearance vetting process is available on the AGSVA website.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Kevin Grimble, 07 4750 0660
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

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Vacancy VN-0767591

Independent Health and Aged Care Pricing Authority

Closing Date:Monday 16 March 2026

Independent Health and Aged Care Pricing Authority
Hospital Policy and Classification Brach Hospital Policy and Projects

Job Title	Executive Level 2 - Director, Hospital Policy and Projects
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	$149,077 - $176,499
Future Merit Locations	Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements by negotiation
Classification	Executive Level 2
Position Number	26-IHACPADIV-30906
Agency Website	

Job Description

https://www.ihacpa.gov.au/careers

Lead high impact national health policy work at the centre of Australia's public hospital funding system. As the Director of the Hospital Policy and Projects Section, you will guide a talented team to deliver key components of IHACPA's activity based funding and block funding frameworks, including the Pricing Framework, National Efficient Price and National Efficient Cost. You will oversee policy projects that drive continuous improvement in hospital pricing, costing and classification, ensuring IHACPA's models remain robust, transparent and fit for purpose.

In this role, you will shape policy positions, manage complex assessments, and provide expert advice on cross border matters, service inclusions and funding model design. You will build strong relationships across jurisdictions and health sector stakeholders and support the CEO and Executive on strategic and emerging issues. This role offers the opportunity to lead meaningful reform and influence national health funding outcomes.

Duties

- Uses deep knowledge of the Australian health system to shape strategic, evidence informed policy directions that improve national health outcomes.
- Leads with clarity and collaboration, building team capability and driving strong performance in a fast paced environment.
- Applies strategic thinking and analysis to deliver complex national policy initiatives that are robust, timely and aligned with government priorities.
- Provides authoritative advice on sensitive policy issues, influencing senior decision makers and strengthening cross government policy coherence.
- Builds trusted relationships through effective consultation, negotiation and diplomacy, enabling shared solutions and reducing implementation risks.
- Communicates with impact, producing clear, persuasive briefings and reports that support informed decision making.
- Draws on policy qualifications and experience to deliver rigorous, high quality policy work aligned with IHACPA's strategic goals.
- Models integrity and accountability, strengthening organisational governance and credibility.

Eligibility

- To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.
- An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:
    - Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
    - Completion of a medical declaration and pre-employment medical (where required),
    - Providing evidence of qualifications (where required), and
    - Obtaining and maintaining a security clearance at the required level.
- A Bachelor's degree or higher qualification in public policy, social sciences, health or similar fields is required to obtain this position.

Notes

• Applications close Monday 23 March 2026, 11:30pm AEDT.

• Applicants are asked to quote reference number 26-IHACPADIV-30906 to assist when making an enquiry.

• This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Independent Health and Aged Care Pricing Authority

The Independent Hospital Pricing Authority (IHPA) was established under the National Health Reform Act 2011 (NHR Act) (Cwlth) to improve health outcomes for all Australians. Its primary responsibility has been to enable the implementation of national activity based funding of public hospital services through the annual determination of the national efficient price and national efficient cost. These determinations play a crucial role in calculating the Commonwealth funding contribution to Australian public hospital services, and offer a benchmark for the efficient cost of providing those services as outlined in the National Health Reform Agreement. On 12 August 2022 amendments to the NHR Act came into effect changing IHPA's name to the Independent Health and Aged Care Pricing Authority (IHACPA) and expanding its role to include the provision of costing and pricing advice on aged care to the Commonwealth Government.

To Apply

Position Contact	Joanne Fitzgerald, (02) 7232 5348
Agency Recruitment Site	https://www.ihacpa.gov.au/careers

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Vacancy VN-0767512

National Capital Authority

Closing Date:Thursday 31 December 2026

Various Various

Job Title	Temporary Employment Register
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Parkes ACT
Salary	$57,497 - $177,846
Future Merit Locations	Parkes
Office Arrangement	Work From Home;Flexible
Office Arrangement Details	Flexible
Classification	APS Level 1;APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	Various
Agency Website	https://www.nca.gov.au/about-us

Job Description

https://www.nca.gov.au/about-us/careers/current-vacancies

Duties

The National Capital Authority is seeking highly motivated professionals who are passionate about shaping the National Capital into the future, managing and enhancing the nationally significant parts of Canberra, and fostering awareness of Canberra as Australia's National Capital. We are seeking to build a register of people interested in temporary (non-ongoing) employment opportunities in various roles and levels, to fill anticipated vacancies at the APS 1-6 Levels and Executive Levels 1-2 that may become available over the next 12 months.

Note: This register will close 31 December 2026. Applicants who wish to be considered for opportunities in 2027 must submit a new application when the new register opens early 2027. As part of your application, you will be required to indicate your preferred work areas and classifications/levels.

Positions available through the temporary employment register will be non-ongoing for an initial period of up to 12 months.

PLEASE NOTE

You will only be contacted in the event a vacancy arises that matches your skills and experience.

Your application is not a guarantee that an offer of employment will be made.

Applications on this register will remain active until 31 December 2026, or until you notify the NCA that you are no longer wish to remain on the register.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS). All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements. The successful candidate will be required to obtain and maintain a security clearance at the Baseline level. The successful applicant/s must be willing to share all relevant and required information

Notes

About the National Capital Authority

The National Capital Authority is the Australian Government agency dedicated to ensuring that Canberra is planned and designed in accordance with its significance as the National Capital. Our work encompasses urban planning, development approvals, events management, asset management, heritage, capital works, education and leasing and licencing of the diplomatic estate.

To Apply

Position Contact	Recruitment Team, 62712888
Agency Recruitment Site	https://www.nca.gov.au/about-us/careers/current-vacancies

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Vacancy VN-0767596

National Library of Australia

Closing Date:Sunday 15 March 2026

Engagement Community Engagement

Job Title	Program Manager, Public Programs
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Parkes ACT
Salary	$99,734 - $111,701
Future Merit Locations	Parkes
Office Arrangement	On Site;Flexible
Office Arrangement Details	Office arrangement may be negotiated with the successful candidate
Classification	APS Level 6
Position Number	106030
Agency Website	

Job Description

https://nla.nga.net.au/cp/

As a world leading library, the National Library of Australia offers an innovative and collaborative workplace where exceptional team players and technical specialists can flourish. As part of the Library's team, you will help support organisational reform, working collaboratively with your team to shape the Library's future.

Duties

The Library is seeking to fill an ongoing Program Manager, Public Programs APS6 role in the Community Engagement Section of the Engagement Branch.

The Program Manager will play a key role in the strategic development and delivery of public programming at the Library.

We are looking for a strong team player who can plan and deliver engaging lectures, discussion panels, award ceremonies and many other public events. We need someone who is calm and confident under pressure, able to represent the Library in a range of forums, confident in approaching and securing talent, briefing executives on progress, and can lead multiple contract and corporate staff. This role requires highly developed verbal and written communication skills.

We need someone who can draw on the Library's flexible working arrangements to work out of hours and on weekends. We also need someone who can take a strategic approach to developing programming that meets Library objectives.

To succeed in this role:

- You must have, or the ability to quickly acquire a Working With Vulnerable People registration.
- Ability to perform regular on-site, out of hours work such as evenings and weekends.

Eligibility

Applicants should be Australian citizens to be eligible for APS employment.

The preferred applicant will be required to successfully undergo a police record check and must be willing to disclose all relevant and required information.

Notes

We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander peoples, LGBTIQA+ people, people from culturally and linguistically diverse backgrounds and mature age people.

About the National Library of Australia

To Apply

Position Contact	Daniel Gleeson, 02 6262 1101
Agency Recruitment Site	https://nla.nga.net.au/cp/

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Vacancy VN-0767083

Office of National Intelligence

Closing Date:Wednesday 08 April 2026

Job Title	Australian Government Graduate Program - Intelligence Stream
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	On Site; Flexible; Hybrid
Classification	APS Level 4
Position Number	-
Agency Website	

Job Description

https://www.oni.gov.au/vacancies

Unlimited opportunities. Unrivalled impact

Are you seeking a career with a difference? As a graduate you will work in a dynamic and challenging field where your skills and expertise can enhance national and global security.

Welcome to the Australian Government Graduate Program – Intelligence Stream.

Your pathway to a career in the National Intelligence Community

Whether you're studying law, technology, mathematics, arts, linguistics or accounting – the National Intelligence Community (NIC) is looking for graduate applicants like you with diverse skillsets from a range of academic backgrounds. The Intelligence Stream is a pathway to a Graduate Program in a participating NIC agency.

The National Intelligence Community (NIC) brings together ten agencies with a common purpose: safeguarding the nation’s security, prosperity, and sovereignty.

Our expertise spans intelligence analysis, collection and operations, engineering, technology, corporate support and more. We work together to tackle complex challenges and deliver on our shared mission and objectives. **Together, we make a difference.**

About the Intelligence Stream

The Australian Government Graduate Program - Intelligence Stream is your pathway into the NIC. Clearing each step of our multi-stage application process ensures your placement in the Intelligence Stream merit pool. This, in turn, enables any participating NIC agency to potentially connect with you. Upon a successful pairing, you will have the opportunity to join the specialised graduate program of the respective agency.

We welcome applications from candidates with a variety of skills and experiences, as we have opportunities aligned with a variety of roles. Your unique skill set can be applied across a range of positions within the National Intelligence Community.

You can contribute your expertise in the following ways:

Analysts: Transform information into actionable insights by evaluating diverse data sources and interpreting events, addressing challenges and briefing decision-makers

Technologists: Uphold leading technological and data capabilities, safeguard cyber security and leverage data capabilities to understand current events and predict future developments accurately

Intelligence collectors: Operate globally to gather vital information, utilising interpersonal skills and specialised knowledge to mitigate security threats

Intelligence and mission enablers: Essential support teams, from vetting analysts, psychologist and graphic designers to legal and corporate professionals, ensuring effective recruitment, budget management, and stakeholder communication for mission success

Within the NIC, professionals engage in exciting, ever-evolving work, using cutting-edge technologies to identify and address emerging trends and threats.

Participating agencies

Discover the agencies participating in the upcoming intake of the Intelligence Stream on the APSJobs Graduates Portal
https://content.apsjobs.gov.au/career-pathways/graduate-programs/intelligence-stream

Duties

Apply for the Australian Government Graduate Program - Intelligence Stream if you are an eligible graduate eager to contribute to our vital work. Our ideal candidates are problem solvers, innovative thinkers, open to growth and new ways of thinking, and are ready to make a difference.

Desired qualities

Your ability to work in digital environments, coupled with a genuine interest in contributing to the NIC, set you apart as an ideal candidate. But there is no one size fits all when it comes to the degrees, qualifications, or people we are looking for. We value your diverse views and experiences, understanding that it is this diversity that enriches our collective intelligence.

Essential capabilities

Critical thinking: You can research and analyse diverse information, make clear judgments, and apply analytical thinking for predictions and trends.

Interpersonal skills: You can build effective relationships, value diversity, and share learning opportunities while providing support to others.

Communication skills (written, verbal and presentation): You can communicate effectively, tailoring your style for the audience, and consider diverse ideas thoughtfully.

Your unique abilities and experience

We understand that not everyone will possess all these capabilities at the same level and at the same time, and that's perfectly fine. We value diversity in skills and experiences, often assembling

teams with complementary skill sets to tackle complex challenges. If you resonate with most of the capabilities mentioned above, we strongly encourage you to apply and be part of our diverse and dynamic community.

Eligibility

The Australian Government Graduate Program – Intelligence Stream has specific requirements for you as an aspiring graduate. Before you apply, make sure you meet these criteria to streamline your application process.

To qualify, you must:

• Be an Australian Citizen.

• Be in the second last or final year of your studies or have completed your degree by 31 December 2027.

• Have completed a bachelor’s degree or higher in the three years prior to employment.

• Be willing to undergo a thorough security clearance and suitability assessment.

Notes

The Australian Government Graduate Program – Intelligence Stream has specific requirements for you as an aspiring graduate. Before you apply, make sure you meet these criteria to streamline your application process.

Click ‘Apply' to commence your application and refer to the Candidate Information Guide for more information.

This vacancy has been nominated for filling within the agency’s Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Office of National Intelligence

To Apply

Position Contact	-, -
Agency Recruitment Site	https://www.oni.gov.au/vacancies

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Vacancy VN-0767511

Office of National Intelligence

Closing Date:Sunday 15 March 2026

Various

Job Title	Intelligence Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Barton ACT
Salary	$152,108 - $181,290
Future Merit Locations	Barton
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 2
Position Number	009_02/26_S_Intel_EL2
Agency Website	

Job Description

https://www.oni.gov.au/vacancies

About the team

Expect to face intellectual challenges daily, as you delve into intricate policy issues and analyse information to provide valuable insights.

Given the ever-evolving nature of geopolitics, you can expect a fast-paced work environment. That means staying up to date with current events and adapting to new changes quickly.

The team values collaboration. You'll engage in lively discussions, brainstorming sessions, and knowledge sharing.

The roles

ONI is recruiting for multiple current and possible future analyst vacancies at the EL2 classification in our Intelligence Assessments Divisions.

Our Intelligence Analysts apply high level analytical tradecraft and research acumen to generate assessments and briefings on matters of political, strategic and economic significance to Australia. Our analysts help inform national security decision making by providing the Prime Minister and other members of the National Security Committee of Cabinet with intelligence-based advice, analysis and assessments.

Our analysts specialise in delivering insight by rigorously synthesising, distilling and analysing information to meet our customers' needs. We draw on all sources of information available to the Australian Government including material covertly collected by other intelligence agencies, diplomatic reporting, open-source intelligence, and insights we gather from talking to world-leading experts in business, academia and think-tanks.

Who we are looking for

We recruit staff with a wide range of backgrounds, skill levels, disciplines and working styles. We look for aptitude and insight, rather than time served in similar roles. We welcome applications from individuals at all career stages and from any sector. A commonality all our analysts have is a deep interest in helping to protect people and places.

We have a specific interest in candidates with backgrounds in the following areas:

- Thematic – Economics, Trade, Climate and Energy, Terrorism, Transnational Crime, Irregular Migration, Military Capability, Major Power Dynamics, Strategic Outlook, Foreign Interference.
- Geopolitical – Pacific, Southeast Asia, China, Europe, Africa, Middle East, India, Japan/Koreas, America.
- Critical Technology and Cyber – including Artificial Intelligence, quantum, biotech and space.

Your experience and knowledge may have been developed while working for the Australian government in a diplomatic, policy or intelligence role. Or you may have a think tank, academic, private sector or other relevant background.

At the EL2 classification we look for deep and broad subject matter expertise, a strong ability to exercise astute decision making, and an aptitude for coordinating and collaborating with other NIC agencies. Our EL2s also play a strong role in building organisational capability and exercising leadership.

Duties

- Perform an important leadership role, developing and delivering strategic, policies, priorities and operational practices in support of ONI's objectives.
- Plan, develop, edit and deliver strategic intelligence products that ensure ONI has policy impact, through analytical rigour, effective prioritisation and sound business processes.
- Deliver specialist briefings to senior stakeholders and provide timely input to policy processes.
- Cultivate, establish and maintain strong working relationships with a diverse range of stakeholders across government, with external experts, and with foreign partners.
- Represent and negotiate highly complex issues on behalf of ONI at, a variety of internal and external meetings and working groups.
- Foster ONI's analytical principles and standards, and provide direction to develop staff and analytical capability.
- Contribute to ONI's leadership of the National Intelligence Community.

Eligibility

You must be an Australian citizen.

Note: if you do not have a birth certificate issued by an Australian State or Territory Government, you must submit a copy of your Australian Citizenship Certificate with your job application.

You must have a checkable background.

Note: we must be able to practically verify, from independent and reliable sources, [cumulative] periods of 12 months or more spent outside Australia.

You must be willing to undergo an organisational pre-employment assessment.

Note: to be eligible for employment with ONI, the preferred applicant(s) will be required to undergo a pre-employment screening assessment (see Pre-employment Screening Assessment).

You must be willing to undergo a comprehensive security clearance suitability assessment.

Note: ‘willing to undergo’ means fully cooperating in the assessment process, including the timely provision of information and documentary evidence.

Notes

The stated salary range applies from 12 March 2026.

About the Office of National Intelligence

To Apply

Position Contact	ONI Recruitment, recruit@oni.gov.au
Agency Recruitment Site	https://www.oni.gov.au/vacancies

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Vacancy VN-0767517

Office of National Intelligence

Closing Date:Sunday 15 March 2026

Various

Job Title	Intelligence Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Barton ACT
Salary	$132,005 - $149,206
Future Merit Locations	Barton
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 1
Position Number	010_02/26_S_Intel_EL1
Agency Website	

Job Description

https://www.oni.gov.au/vacancies

About the Team

Expect to face intellectual challenges daily, as you delve into intricate policy issues and analyse information to provide valuable insights.

Given the ever-evolving nature of geopolitics, you can expect a fast-paced work environment. That means staying up to date with current events and adapting to new changes quickly.

The team values collaboration. You'll engage in lively discussions, brainstorming sessions, and knowledge sharing.

The Role

ONI is recruiting for multiple current and possible future analyst vacancies at the EL1 classification in our Intelligence Assessments Divisions.

Our Intelligence Analysts apply high level analytical tradecraft and research acumen to generate assessments and briefings on matters of political, strategic and economic significance to Australia. Our Analysts help inform national security decision making by providing the Prime Minister and other members of the National Security Committee of Cabinet with intelligence-based advice, analysis and assessments.

Our analysts specialise in delivering insight by rigorously synthesising, distilling and analysing information to meet our customers' needs. We draw on all sources of information available to the Australian Government including material covertly collected by other intelligence agencies, diplomatic reporting, open-source intelligence, and insights we gather from talking to world-leading experts in business, academia and think-tanks.

Who we are looking for

We recruit staff with a wide range of backgrounds, skill levels, disciplines and working styles. We look for aptitude and insight, rather than time served in similar roles. We welcome applications from individuals at all career stages and from any sector. A commonality all our analysts have is a deep interest in helping to protect people and places.

We have a specific interest in candidates with backgrounds in the following areas:

- Thematic (Economics, Trade, Climate and Energy, Terrorism, Transnational Crime, Irregular Migration, Military Capability, Major Power Dynamics, Strategic Outlook, Foreign Interference)
- Geopolitical (Pacific, Southeast Asia, China, Europe, Africa, Middle East, India, Japan/Koreas, America)
- Critical Technology and Cyber (including Artificial Intelligence, quantum, biotech and space).

Your experience and knowledge may have been developed while working for the Australian government in a diplomatic, policy or intelligence role. Or you may have a think tank, academic, private sector or other relevant background.

At the EL1 classification we look for deep subject matter expertise, astute decision making, and the aptitude for coordinating and collaborating with other NIC agencies.

Duties

- Plan, develop, edit and deliver strategic intelligence products that ensure ONI has policy impact, through analytical rigour, effective prioritisation and sound business processes.

- Provide high-quality briefings to senior customers and provide timely input to policy processes.
- Cultivate and maintain productive working relationships with a diverse range of stakeholders across government, with external experts, and with foreign partners.
- Represent ONI at, a variety of internal and external meetings and working groups.
- Foster ONI's analytical principles and standards, and contribute to staff and analytical capability development.
- Contribute to ONI's leadership of the National Intelligence Community.

Eligibility

You must be an Australian citizen.

Note: if you do not have a birth certificate issued by an Australian State or Territory Government, you must submit a copy of your Australian Citizenship Certificate with your job application.

You must have a checkable background.

Note: we must be able to practically verify, from independent and reliable sources, [cumulative] periods of 12 months or more spent outside Australia.

You must be willing to undergo an organisational pre-employment assessment

Note: to be eligible for employment with ONI, the preferred applicant(s) will be required to undergo a pre-employment screening assessment (see Pre-employment Screening Assessment).

You must be willing to undergo a comprehensive security clearance suitability assessment.

Note: 'willing to undergo' means fully cooperating in the assessment process, including the timely provision of information and documentary evidence.

Notes

The stated salary range is effective from 12 March 2026.

About the Office of National Intelligence

To Apply

Position Contact	ONI Recruitment, recruit@oni.gov.au
Agency Recruitment Site	https://www.oni.gov.au/vacancies

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Agriculture, Water and the Environment

Vacancy VN-0767264

Department of Agriculture, Fisheries and Forestry

Closing Date:Sunday 22 March 2026

Legal Division
Legislation and Training Legal

Job Title	General Counsel, Legislation and Training Legal
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Melbourne VIC, Sydney NSW
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Position is Canberra based. Flexible working arrangements may be considered based on operational requirements.
Classification	Senior Executive Service Band 1
Position Number	2026/375
Agency Website	https://www.agriculture.gov.au

Job Description

https://www.agriculture.gov.au/about/jobs/apply

Excited about leading teams engaged in meaningful legal work? If you're a high-performing lawyer with a zeal for leading teams to develop fit-for-purpose legislation and deliver training to build legal organisational capacity, we want to hear from you.

Duties

As the **General Counsel, Legislation and Training Legal,** you will be responsible for:

- Supporting portfolio Ministers and the Executive to manage legal risk.
- Contributing to a positive, collaborative, and professional culture in Legal Division.
- Supporting the Chief Counsel to develop and lead an internal legal practice with appropriate knowledge management systems, templates, clearance procedures and supervise, train and mentor Legal Division lawyers.
- Managing branch resources and briefing of legal firms and Counsel in accordance with arrangements under the Whole of Australian Government Legal Services Panel and Legal Services Directions.

To be successful in the role you will need to meet the Senior Executive Service capability for the SES Band 1 level, and you will have the following:

- Extensive legal expertise, including knowledge of legislative frameworks that apply to government agencies, and ability to apply problem solving skills to achieve outcomes that manage legal risk.
- Ability to contribute to the strategic direction of the organisation by influencing and working with senior executives and other internal stakeholders to deliver outcomes and inform key decisions.
- Excellent leadership skills and ability to foster a highly skilled, engaged and adaptable workforce who deliver on the department’s strategic agenda, including by fostering an environment that empowers and facilitates the leadership capacity of others, ensures expertise and capabilities are valued and innovates to improve service delivery.
- Ability to communicate effectively with all audiences, with demonstrated experience building productive working relationships and promoting collaboration to improve efficiency, effectiveness, and capabilities to achieve strategic outcomes.
- Demonstrated public service professionalism and integrity.

Eligibility

Location

Please note this position is located in Canberra, ACT.

Security clearance

This position requires a NV1 security clearance. The successful applicant will be required to obtain and maintain a clearance at the appropriate level for this position.

Mandatory Qualifications

This position requires you to hold a degree in law and be eligible to hold an ACT legal practising certificate.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Cassandra Ireland, 0468571831
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0767608

Department of Agriculture, Fisheries and Forestry

Closing Date:Sunday 22 March 2026

ICT Services
Client Services and Cyber Cyber Services

Job Title	Cyber Security Incident Responder
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$95,438 - $108,360
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Please refer to job description
Classification	APS Level 6
Position Number	2026/416
Agency Website	https://www.agriculture.gov.au

Job Description

https://www.agriculture.gov.au/about/jobs/apply

Who we are

ICT Services Division delivers secure and modern technology solutions that enable the department to operate effectively around the clock. We manage ICT systems that support collaboration, innovation, and service delivery across all areas. Our goal is to provide a reliable digital environment that empowers staff to focus on outcomes, not technical barriers. By continuously improving our platforms and tools, we help the department stay agile, connected, and ready to meet future challenges.

We provide essential ICT support and cyber security services that keep the department's systems safe, reliable, and user-friendly. Our teams ensure staff have access to secure desktop environments and responsive technical assistance. We protect sensitive information and maintain operational continuity by proactively managing risks and resolving issues. By enabling secure and efficient digital workspaces, we help staff stay productive and focused on delivering outcomes that matter.

As an APS 6 Cyber Security Incident Responder in the Cyber Security Incident Response Team (CSIRT), you will contribute by managing and responding to cyber security incidents and enhancing the security posture of the Department.

Duties

The Job

As an APS 6 Cyber Security Incident Responder in the Cyber Security Incident Response Team (CSIRT), your duties will include but are not limited to:

- Manage and lead team members including performance, mentoring, identification of knowledge gaps, and training opportunities.
- Analyse and determine if escalated events are cyber security incidents.
- Investigate cyber security incidents under broad direction and determine suitable responses and mitigations.
- Perform appropriate technical and non-technical responses to cyber security incidents.
- Communicate and document technical findings and recommendations to technical and non-technical stakeholders through formal reporting, briefs, emails, and verbal advice.
- Collaborate with technical and non-technical stakeholders to provide remediation advice to system owners and managers to improve system security posture.
- Provide statistical reporting on incident response activities.
- Prepare, coordinate, and communicate analytical results through written and verbal briefings/reports to investigation stakeholders, senior management, and external agencies.
- Identify and lead technical improvements and process improvements.
- Liaise and collaborate with internal and external stakeholders including the Cyber Security Operations Centre (CSOC) and other stakeholders within a Multi-Vendor Environment (MVE).
- Build and sustain effective working relationships with team members and actively participate in teamwork and group activities.
- Other duties as directed.

Please note that the merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill future ongoing vacancies in the branch where the duties are of a similar nature.

Eligibility

Our ideal candidate will have:

- Cyber Security Incident Response experience (strong Cyber Security Operation Centre (CSOC) experience will also be considered).
- A comprehensive understanding of cyber security concepts including incident response concepts.
- Experience with cyber security investigation techniques.
- An understanding of cyber security industry frameworks and standards.
- Excellent verbal and written communication skills.
- A critical and analytical mindset.
- Have successful problem-solving skills.
- Be resilient and can work flexibly in a changing environment.
- Able to successfully manage and lead team members.
- Able to work both independently and as part of a team.
- Have effective time management skills.
- Tertiary qualifications in cyber security are desirable.
- Industry certifications relevant to cyber security incident response are desirable.

Additional skills:

Security operations (SCAD) – Level 5:

- Oversees security operations procedures, ensuring adherence and effectiveness, including cloud security practices and automated threat responses.
- Reviews actual or potential security breaches and vulnerabilities and ensures they are promptly and thoroughly investigated. Recommends actions and appropriate control improvements.
- Ensures the integrity and completeness of security records, ensuring timely support and adherence to established procedures.
- Contributes to the creation and maintenance of security policies, standards and procedures integrating new compliance requirements and technology advances.

Incident management (USUP) – Level 4:

- Contributes to developing, testing, and improving incident management procedures. Uses analytics tools to track trends.
- Ensures resolved incidents are properly documented and closed.
- Supports team members in the correct use of the incident process.

The successful candidate:

- May be required to participate in an on-call roster (with appropriate restriction allowance) and be available to perform duty outside standard hours,
- May be required to perform occasional out-of-hours and weekend work, including public holidays.
- Obtain and maintain a Negative Vetting Level 1 security clearance.

Notes

On 12 March 2026 the salary range for this position will increase to $99,734 - $112,044

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Hameed Nissar, hameed.nissar@aff.gov.au
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0767629

Department of Agriculture, Fisheries and Forestry

Closing Date:Wednesday 25 March 2026

ICT Services
Digital Enabling Services Managed Services and Enablement

Job Title	Platform Governance and Performance
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$124,861 - $134,295
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	refer to job description
Classification	Executive Level 1
Position Number	2026/215
Agency Website	https://www.agriculture.gov.au

Job Description

https://www.agriculture.gov.au/about/jobs/apply

Why YOU are important to us and what impact will you have on the ICT Services Division and the departments' goal.

The ICT Services Division delivers secure and modern technology solutions that enable the department to operate effectively around the clock. We manage ICT systems that support collaboration, innovation, and service delivery across all areas. Our goal is to provide a reliable digital environment that empowers staff to focus on outcomes, not technical barriers. By continuously improving our platforms and tools, we help the department stay agile, connected, and ready to meet future challenges.

We deliver digital capabilities that support the department's operations and align with modern ways of working. Our team ensures that ICT services are reliable, secure, and responsive to business needs. We work closely with other areas to enable seamless collaboration, efficient workflows, and continuous improvement. The Managed Service and Enablement team provides strategic leadership, governance and operational management of the ServiceNow platform and SIAM services. The team oversees platform delivery, vendor performance, risk and continuous improvement, while managing platform access, testing, sprint delivery and stakeholder engagement. Through structured governance and enablement, the team ensures reliable, compliant and scalable service delivery across the enterprise with a focus on excellence in customer experience.

The responsibilities of the Platform Governance and Performance Lead role include supporting the development and implementation of the governance framework; establishing and managing the front door process; overseeing service partner performance; and identifying and implementing opportunities for continuous service and process improvement.

Duties

This is where you play an important role.

As the **Platform Governance & Performance Lead**, you will:

- collaborate with, develop and maintain effective service partner management relationships with the department's strategic service partner supporting the Platform tooling and Governance arrangements.
- contribute to the design, development and implementation of the Platforms Governance Framework and centralised front door process
- oversee operational governance arrangements for the platform, including adherence to policies, standards and decision-making processes.
- contribute to the development and ongoing refinement of the platform teams operating model to support effective and sustainable service delivery
- engaging and collaborating with key stakeholders to identify service improvement opportunities, achieve increased platform utilisation for all current and any new capability while maintaining alignment with the platform's strategy and future roadmap

- work with the strategic service partner to monitor the health and performance of the platform, including major version upgrades, licensing, access control, risk and compliance obligations, to ensure secure and compliant operation
- engage proactively with business stakeholders to understand needs, set expectations, and translate requirements into platform solutions
- working with the section Director, contribute to the strategic direction for the platform to ensure alignment with organisational goals, digital strategy, and governance frameworks.

Please note:

- This recruitment process will initially be used to fill **one ongoing (permanent)** vacancy.
- The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill future ongoing vacancies in the branch where the duties are of a similar nature.

Eligibility

Our ideal candidate will have:

- demonstrated ability to establish, manage and maintain effective service partner relationships to monitor performance, address issues, and achieve agreed outcomes aligned with organisational objectives
- previous experience with an Enterprise Platform solution with specific knowledge of ITSM / HRSD tooling. ServiceNow preferred
- highly developed communication and stakeholder engagement skills
- demonstrated personal drive and integrity and ability to build strong relationships, achieve results, while working collaboratively across the Department with multiple stakeholders,
- ability to plan, prioritise, and manage competing priorities to deliver outcomes within agreed timeframes
- an understanding of Government policies on Equity and Diversity, workplace participation and Workplace Health and Safety
- knowledge of the ITSM framework and ITIL processes.

Notes

*On 12 March 2026 the salary range for these positions will increase to $129,106 - $138,861

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Nicole Prior, 0438 928 908
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0767636

Department of Agriculture, Fisheries and Forestry

Closing Date:Wednesday 18 March 2026

ICT Services
Technology Infrastructure and Cloud Services Azure Platform Operations

Job Title	Platforms Support Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$84,794 - $93,020
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	refer to job description
Classification	APS Level 5
Position Number	2026/293
Agency Website	https://www.agriculture.gov.au

Job Description

https://www.agriculture.gov.au/about/jobs/apply

Why YOU are important to us and what impact will you have on the ICT Services Division and the departments' goal.

The ICT Services Division delivers secure and modern technology solutions that enable the department to operate effectively around the clock. We manage ICT systems that support collaboration, innovation, and service delivery across all areas. Our goal is to provide a reliable digital environment that empowers staff to focus on outcomes, not technical barriers. By continuously improving our platforms and tools, we help the department stay agile, connected, and ready to meet future challenges.

We manage the department's hardware and cloud infrastructure, supporting core business functions including science and specialised activities. Our team ensures robust connectivity across all sites and governs the use of cloud platforms to enable secure, scalable operations. We facilitate ICT change and release management, helping the department stay agile and responsive. By delivering reliable infrastructure, we empower staff to work efficiently and innovate with confidence.

As a Project Support Officer, you will support the functions of the Platform Services Team, with a core focus on providing BAU and Project Support. You will provide support to internal and external

stakeholders and contribute to ensuring the Platform Services team governance and delivery is successfully managed.

Duties

This is where you play an important role.

APS 5 **Platforms Support Officer** role is focused on supporting Project Managers and EL1 team members through competent processing, reporting, clarity of information, and contributing effectively to team outcomes. This role contributes to the support and delivery of applications hosted on the departments cloud application storage Azure PlatformOne.

Key duties for this position include, but are not limited to:

- maintaining accurate project and BAU documentation and artefacts
- supporting administrative requirements for a large contractor cohort, including timesheet tracking and leave management
- assisting with consistent and accurate budgeting and forecasting for project activities
- supporting reporting requirements and artefact management and resource planning
- building strong internal and external stakeholder relationships across a multi-vendor environment by providing high quality information, communication and updates to stakeholders
- coordinating project, support agenda preparation and minutes and follow up on action items
- other operational administrative ad-hoc duties as required.

Note: The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill future ongoing vacancies in the branch where the duties are of a similar nature.

Eligibility

Who we are looking for

The applicant must be able to demonstrate the following capabilities:

- attention to detail
- demonstrated organisational skills including management of competing priorities and personal initiative
- proven stakeholder management and experience in building relationships while working with a variety of ICT stakeholders and suppliers
- strong analytical skills and be able to problem solve day to day issues and communicate effectively in both written and oral communication
- previous experience working in a similar role would be an advantage.

Our ideal candidate will have demonstrated ability to carry out the following under limited direction:

- be a team player with strong organisational, written, and verbal communication skills
- able to respond and adapt to change and have a proven ability to deliver accurate & timely outcomes in a busy environment
- build and maintain stakeholder relationships
- sound analytical and problem-solving skills
- well-developed computer skills and experience using Microsoft Suite applications
- have excellent attention to detail
- self-motivated, cooperative team-player with integrity, drive, and resilience
- demonstrated experience in a service centred role with a strong focus on customer service and stakeholder management
- ability to gain an understanding of departmental systems and corporate governance processes and procedures quickly and efficiently.

Notes

*On 12 March 2026 the salary range for these positions will increase to $88,834 - $96,829.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Joe Biggs, 0262 722 013
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Agriculture, Water and the Environment

Vacancy VN-0767638

Department of Agriculture, Fisheries and Forestry

Closing Date:Tuesday 17 March 2026

Biosecurity Plant and Science Services
Plant Import Operations Post Entry Quarantine

Job Title	Operations Manager
Job Type	Full-Time, Ongoing
Location	Mickleham VIC
Salary	$95,438 - $108,360
Future Merit Locations	Various locations - VIC, Mickleham
Office Arrangement	On Site
Office Arrangement Details	Please refer to job description
Classification	APS Level 6
Position Number	2026/414
Agency Website	https://www.agriculture.gov.au

Job Description

https://www.agriculture.gov.au/about/jobs/apply

Why YOU are important to us and what impact will you have on the Biosecurity Plant and Science Services Division and the departments' goal.

We protect Australia's plant health to support trade, the economy, and the environment. Our division provides scientific advice, diagnostics, biosecurity training, and risk assessments. We enable safe plant imports, strengthen systems, and engage stakeholders. Surveillance and response are conducted at national entry points and approved sites, including northern Australia. We work closely with communities and Indigenous rangers to manage biosecurity risks, including in the Torres Strait.

The **Post-Entry Quarantine Group (PEQ)** manages the quarantine of high-risk plants and animals at the Mickleham Facility near Melbourne. Purpose-built for species like horses, cats, dogs, birds, and bees, the facility ensures compliance with import regulations. In collaboration with

scientists and veterinarians, PEQ safeguards the health and welfare of all arrivals throughout their quarantine period.

As an Operations Manager, you will lead and manage operational teams within the PEQ to deliver regulatory outcomes aligned with the section's business plan and biosecurity objectives. The role contributes to the section by driving operational efficiency, workforce capability, and continuous improvement across animal and plant quarantine operations. You will provide strategic and operational leadership, manage staff performance and development, resolve complex regulatory and client issues, and engage with internal and external stakeholders to support effective, compliant, and consistent service delivery.

Duties

This is where you play an important role.

As the Operations Manager, you will:

- Lead and manage a team of staff and contractors to deliver biosecurity services related to animal imports at the PEQ.
- Build team capability through coaching, personal development and training opportunities performance feedback, conflict resolution and encourage career development.
- Continually monitor and review practices and processes to ensure effectiveness and efficiency to assist in strategic planning and business improvement initiatives.
- Acquire relevant technical knowledge and ensure you apply relevant legislative requirements, financial and administrative frameworks to ensure your team complies with these requirements
- Making decisions relating to biosecurity requirements under the Biosecurity Act 2015
- Ensure your team adhere to the relevant instructional material, undertake training, competency assessments and verification activities for business assurance.
- Promote and ensure adherence to department Core 4 values, APS Values, Employment Principles and Code of Conduct while managing diversity and inclusion.
- Promote and ensure compliance with departmental WHS and Rehab policies and guidelines; and be alert for and report risks to WHS.
- Connect and participate in the Leadership Development Network across the South East region.
- Effectively communicate and liaise with internal and external stakeholders including security personnel, facility management, departmental Veterinary Officers, industry grooms and attending private vets to achieve successful biosecurity and welfare outcomes for animals in quarantine.

Please note that the merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may also be used to fill future ongoing vacancies in the branch where the duties are of a similar nature.

Eligibility

Our ideal candidate will have:

- The ability to communicate, liaise, negotiate, and provide timely and accurate advice to employees, stakeholders/clients, and report to senior managers.

- The ability to gather, understand and interpret complex operational and technical matters and resolve problems.
- The ability to be a strong team player who is collegiate and facilitates a positive team environment, treats people with respect and courtesy and works under limited direction.
- Competently able to undertake general administrative functions associated with management of staffing and other resources, including assisting the preparation and analysis of documentation such as budgets and forecasting, performance management, staffing, financial and resource assessments and status reports, schedules, shift rosters.
- Assist with and facilitate the development and implementation of innovative strategies, procedures and other projects as required.
- Competence in Microsoft Teams, GovTeams, Outlook, Word and Excel and a desire to learn new systems to support data analysis and reporting.

The successful candidate:

- Must hold and maintain a valid Australian motor vehicle drivers licence.
- May be required to participate in an on-call roster (with appropriate restriction allowance) and be available to perform duty outside standard hours.
- May be required to perform occasional out-of-hours and weekend work.
- Must wear appropriate protective personal equipment clothing and comply with departmental Work Health & Safety policies and procedures.
- May be required to perform work duties in a BC3 environment under challenging conditions at times, including undertaking personal decontamination measures (e.g., showering out, removal of jewellery and piercings).
- Must obtain and maintain a Baseline Vetting security clearance.
- This position requires you to hold a ASIC Licence.

Notes

On 12 March 2026 the salary range for this position will increase to $99,734 - $112,044

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Agriculture, Fisheries and Forestry

To Apply

Position Contact	Jacob Nuttall, jacob.nuttall@aff.gov.au
Agency Recruitment Site	https://www.agriculture.gov.au/about/jobs/apply

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Attorney-General's

Vacancy VN-0767541

Attorney-General's Department

Closing Date:Monday 13 April 2026

Job Title	2027 Australian Government Graduate Program Legal Stream
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA, Melbourne VIC, Brisbane QLD, Darwin NT, Hobart TAS, Perth WA, Sydney NSW
Salary	-
Future Merit Locations	Brisbane, Perth, Darwin, Adelaide, Hobart, Sydney, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	TBC
Classification	APS Level 3;APS Level 4;Graduate APS
Position Number	2027 AGGP
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

https://www.ag.gov.au/about-us/careers/apply-work-us

The Australian Government Graduate Program Legal Stream, led by the Attorney-General's Department, is the gateway to an exciting and rewarding career in law within the Australian Government.

With one application, you'll be considered for a variety of lawgraduate roles across 20 Australian Government agencies.

Duties

As a graduate in the AGGP Legal Stream, your work will differ based on the sub-stream and agency you are placed in. You may be asked to provide input into legal policy or assist with the administration of legal policy. You could also be involved in the provision of legal advice as part of an in-house legal team within Commonwealth Government agencies.

You are in charge of your career and will have the opportunity to advise if you would like to be considered for Legal Policy, Legal Practice or both sub-streams, as well as preference which participating agencies you would like to work for.

The AGGP Legal Stream will provide you with fulfilling work, challenges and opportunities to strengthen and grow your skillset in a fast-paced, supportive and flexible environment, all while making a difference to the lives of all Australians.

For more information on the Australian Government Graduate Program Legal Stream click here!

Eligibility

Applicants to the Legal stream must have completed a minimum of a Bachelor of Laws or a Juris Doctor.

If applying for the Legal Practice Stream, you must be admitted as a Lawyer or willing to complete your Practical Legal Training during your graduate year to be admitted as a Lawyer.

To be eligible for the Legal Stream you must submit a completed application prior to the closing date and provide evidence or confirmation of the following:

- you are an Australian citizen at the time of application
- have completed, or be completing, a Bachelor of Laws or a Juris Doctor between 1 January 2022 and 31 December 2026
- be able to obtain and maintain a valid Australian Government security clearance once accepted onto the program when required. Further information on security clearances is available from Australian Government Security Vetting Agency (AGSVA)
- be willing to undergo any police, character, health or other checks required.

Notes

Successful applicants will be placed in a merit pool that will be considered by the APS and Commonwealth entities.

Please note that agencies and departments will offer different employment conditions and graduate program features.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	HOBAN Recruitment, 1300 304 130
Agency Recruitment Site	https://www.ag.gov.au/about-us/careers/apply-work-us

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Attorney-General's

Vacancy VN-0767546

Attorney-General's Department

Closing Date:Monday 13 April 2026

Job Title	2027 Australian Government Graduate Program Legal Stream Affirmative Measures - Indigenous
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	TBC
Classification	APS Level 3;APS Level 4;Graduate APS
Position Number	2027 AGGP – AMI
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

https://www.ag.gov.au/about-us/careers/apply-work-us

The Australian Government Graduate Program Legal Stream, led by the Attorney-General's Department, is the gateway to an exciting and rewarding career in law within the Australian Government.

With one application, you'll be considered for a variety of lawgraduate roles across 20 Australian Government agencies.

Duties

As a graduate in the AGGP Legal Stream, your work will differ based on the sub-stream and agency you are placed in. You may be asked to provide input into legal policy or assist with the administration of legal policy. You could also be involved in the provision of legal advice as part of an in-house legal team within Commonwealth Government agencies.

You are in charge of your career and will have the opportunity to advise if you would like to be considered for Legal Policy, Legal Practice or both sub-streams, as well as preference which participating agencies you would like to work for.

The AGGP Legal Stream will provide you with fulfilling work, challenges and opportunities to strengthen and grow your skillset in a fast-paced, supportive and flexible environment, all while making a difference to the lives of all Australians.

For more information on the Australian Government Graduate Program Legal Stream click here!

Eligibility

Applicants to the Legal stream must have completed a minimum of a Bachelor of Laws or a Juris Doctor.

If applying for the Legal Practice Stream, you must be admitted as a Lawyer or willing to complete your Practical Legal Training during your graduate year to be admitted as a Lawyer.

To be eligible for the Legal Stream you must submit a completed application prior to the closing date and provide evidence or confirmation of the following:

- you are an Australian citizen at the time of application
- have completed, or be completing, a Bachelor of Laws or a Juris Doctor between 1 January 2022 and 31 December 2026
- be able to obtain and maintain a valid Australian Government security clearance once accepted onto the program when required. Further information on security clearances is available from Australian Government Security Vetting Agency (AGSVA)
- be willing to undergo any police, character, health or other checks required
- be Aboriginal and/or Torres Strait Islander (and be able to provide evidence of this if required).

Notes

Successful applicants will be placed in a merit pool that will be considered by the APS and Commonwealth entities.

Please note that agencies and departments will offer different employment conditions and graduate program features.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services The department

operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	HOBAN Recruitment, 1300 304 130
Agency Recruitment Site	https://www.ag.gov.au/about-us/careers/apply-work-us

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Attorney-General's

Vacancy VN-0767260

Australian Federal Police

Closing Date:Monday 30 March 2026

Job Title	2027 AFP Graduate Program
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$77,264 -
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 3
Position Number	15462
Agency Website	https://careers.afp.gov.au

Job Description

https://careers.afp.gov.au/job-invite/15462/

Are you ready to kickstart your career in an agency where you can make a real difference and use your skills to protect and shape the future of Australia?

We are seeking enthusiastic and driven graduates to join our agency in a variety of roles. If you are a university graduate interested in launching a fulfilling career with us, we offer a wide range of opportunities to contribute to meaningful and life-impacting policies, programs and practices that will shape the security landscape of Australia.

By joining the Australian Federal Police, you will embark on a professional journey where every day brings a new challenge, opportunities to grow and a chance to create a safer Australia. What the AFP offers is more than just a job, instead it’s your opportunity to play a pivotal role behind the scenes by contributing to innovative solutions and supporting critical operations while growing your skills in a dynamic and rewarding environment.

As Australia’s national policing agency, we are committed to serving and protecting our community with integrity, courage and professionalism. In a time of rapidly evolving criminal activity, our global networks and world-leading expertise across multiple areas helps us stay a step ahead. While much of our work happens on the frontline, our success relies on a team of dedicated professionals working in area such as intelligence, forensics, ICT, finance and human resources and many more vital areas of the AFP.

We are an inclusive organisation, providing the opportunity for all Australians to fairly gain employment with the AFP. We appreciate that everyone is unique and acknowledge that diversity in thought leads to greater transparency and improved consideration in our decision making. To support our employees we also provide flexible work arrangements.

A career with the AFP can take you around Australia and the world, doing work that’s critical to keep all Australians safe. It’s an agency like no other.

Duties

The AFP Graduate Program gives university graduates who are passionate about the work of the AFP a unique path to a range of challenging and rewarding roles. As a graduate you will be empowered to contribute to national and international operations while developing your expertise through tailored training and hands-on experience. You will receive bespoke opportunities tailored to developing our future leaders. The 12-month program provides permanent, full-time employment in specialist or support roles, working in a variety of areas and playing a key role in helping the AFP stay a step ahead of crime. The program is underpinned by a structured learning and development journey, offering training and touchpoints in both face-to-face and virtual settings. Supported by your Team Leader, buddy, co-workers and the Emerging Talent Team, At the end of the program, you’ll launch straight into an exciting career in a specialist or support team in the area that recruited you, with a guaranteed permanent position.

As a member of the 2025 AFP Graduate Program, you will be required to contribute to the achievement of outcomes in accordance with the AFP Work Level Standards, the AFP Code of Conduct and the AFP Governance Instruments. It is expected that the successful applicant will deliver on their core responsibilities and meet the requirements of the position(s) they are assigned.

AFP graduates are placed in a variety of business areas across the organisation. As a graduate, you will have the opportunity to contribute to the critical and dynamic work of Australia's national policing agency. Your valuable contribution will have a real impact on how we work as an organisation and also on our broader communities. Whilst on the program you will have the opportunity to:

- undertake targeted professional development opportunities that provide you with the knowledge and skills to set up your career
- complete a number of work area rotations, exposing you to different areas of the AFP
- access graduate specific support including buddies and other organisational networks

What We Are Looking For

Our professional roles are the backbone of our success. We are not just looking for graduates, we are looking for innovators, problem solvers and future leaders. We are looking for applicants with strong analytical, problem solving and communications skills, with a commitment to integrity, teamwork and public service.

Whilst the AFP welcomes applications from all eligible graduates, degrees in the following fields will be very highly regarded:

- **Arts, Humanities and Justice** (counterterrorism, criminal justice, criminology, international relations, intelligence, languages, policy, security analysis or national security)
- **Business** (accounting, auditing, commerce, finance, human resources, industrial relations, project or change management)
- **Health Science** (exercise science, human movement, kinesiology, nursing, occupational therapy)
- **Information Technology** (computer and data science, cybersecurity, electronics or mechatronics, programming, network engineering, system administration)
- **Law**
- **Media and Communications** (communications, graphic design, media, visual arts)
- **Science** (forensic science)
- **Social Science** (psychology, social work)

Although AFP welcomes Law degrees, we are unable to sponsor practical legal training certificate (PLT), through the Graduate program.

Salary and Benefits

The AFP Graduate Program provides a number of benefits including:

- Generous salaries with a starting in 2027 an annual salary of $77,264 + 15.4% Superannuation
- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 18 days of paid personal leave and 4 extra mandatory leave rest days per year
- Flexible and hybrid working arrangement that provides work/life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Opportunities with rotations across exciting and high impact areas
- Access to AFP Tertiary Study Assistance Scheme (ATSAS)
- Impactful opportunities that support real world operations to protect and safeguard Australia
- A supportive culture and a forward-thinking workplace where everyone’s contributions are valued
- Positions will be located in Canberra and relocation assistance is provided if you are moving interstate;
- Further details and other generous employment conditions can be found in the AFP Enterprise Agreement.

Eligibility

Essential Requirements

- You must be an Australian Citizen at the time of application;
- You must have finished at least a bachelor degree in the last five years (2022 or later) or be set to complete your degree in a relevant field by no later than December 2026 and documentary evidence of being recognised in Australia by the Department of Education, Australian Overseas Qualifications Unit;
- A Negative Vetting 1 (Secret) security clearance or the ability to obtain one.

Notes

- This role is an AFP Band 3 level.
- Roles are based in Canberra and candidates will be required to relocate if securing a role.

Commitment to Diversity & Inclusion

At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and

linguistically diverse backgrounds, First Nations people, women, the LGBTQI community and people with a disability.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

About the Australian Federal Police

As Australia's national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Emerging Talent Team, 02 5127 2555 (Option 3)
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15462/

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Attorney-General's

Vacancy VN-0767510

Australian Federal Police

Closing Date:Friday 13 March 2026

Job Title	Senior Team Member - International Travel Team
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$103,256 - $111,861
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	APS Level 5
Position Number	15704
Agency Website	https://careers.afp.gov.au

Job Description

https://careers.afp.gov.au/job-invite/15704/

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We’re committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%

- 18 weeks paid Parental Leave for Primary Caregiver (and 11 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangement that provides work/life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

Applications are sought from suitably qualified applicants wishing to be considered for the role of Senior Team Member, International Travel Team.

The International Travel Team sits within Business Services in the Chief Financial Officer (CFO) Command and plays a critical role in supporting AFP operational outcomes. The team delivers specialist international travel services that enable AFP appointees to perform their duties effectively and safely, both domestically and overseas.

The experience you bring to this role will benefit the organisation by:

- Delivering highquality international travel services that support frontline and operational capability
- Identifying and implementing improvements to travel processes and systems to enhance efficiency, compliance and decisionmaking
- Providing guidance, training and expert support to AFP appointees and stakeholders to strengthen service delivery and partnerships

In this role, you will manage the daytoday workload of a highperforming team delivering international travel services to AFP appointees and visitors. You will ensure services are delivered in accordance with Whole of Australian Government (WoAG) travel arrangements and AFP guidelines, with a strong focus on efficiency, costeffectiveness and customer service.

The Senior Team Member will contribute to business outcomes by providing operational oversight, supporting team capability, and ensuring compliance with the regulatory framework, the AFP Code of Conduct, and AFP Governance Instruments. This role suits an organised and adaptable professional with strong stakeholder engagement skills and the ability to manage competing priorities in a fastpaced environment.

What will you do?

Daily duties performed in the Senior Team Member role include:

- Leading and mentoring the International Travel Team to ensure AFP appointees receive timely and accurate assistance with international travel arrangements
- Providing guidance and support to AFP appointees on the application and issuing of official passports and visas for international travel
- Undertaking project and research activities to support AFP business outcomes, as directed by the Team Leader
- Contributing to the development, implementation and continuous improvement of corporate policies, processes and systems that enhance AFP operational outcomes
- Maintaining currency with all relevant travel and corporate card governance, including Whole of Australian Government Travel Policies, AFP National Guidelines and associated AFP policy documents

Eligibility

Essential Requirements

- NV1 security clearance, or the ability to obtain one
- Demonstrated knowledge of global distribution systems, including Galileo and/or Amadeus
- Experience in providing coordinated corporate travel services
- Experience in government travel management
- Strong stakeholder engagement and communication skills, with the ability to liaise effectively with diverse stakeholder groups
- Knowledge and understanding of the governance framework as it applies to team objectives
- Demonstrated technical expertise in the Microsoft Office Suite
- Proven ability to work effectively in a small team environment and support the development of other team members
- Commitment to a diverse, inclusive and safe workplace
- A valid driver’s licence
- Australian citizenship

Desirable Requirements

- Five years’ experience in international travel management and/or corporate travel management; and
- Knowledge and experience working with CTM as part of the WoAG agreement.

Notes

- This role is an AFP Band 5 level role
- This position has been advertised in multiple locations however, the role is located in Canberra, ACT. Successful applicants must be willing to relocate to Canberra.

About the Australian Federal Police

As Australia’s national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Nick Alagna, n/a
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15704/

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Attorney-General’s

Vacancy VN-0767660

Australian Federal Police

Closing Date:Thursday 19 March 2026

Job Title	Senior Team Member Procurement and Contracts
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Perth WA
Salary	$111,861 - $123,420
Future Merit Locations	Canberra, Melbourne, Perth
Office Arrangement	On Site;Flexible
Office Arrangement Details	On Site/Flexible
Classification	APS Level 6
Position Number	15713
Agency Website	https://careers.afp.gov.au

Job Description

https://careers.afp.gov.au/job-invite/15713/

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We’re committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%

- 18 weeks paid Parental Leave for Primary Caregiver (and 11 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangement that provides work/life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

Central Procurement Services (CPS) is responsible for delivering a strategic framework, contact management and industry engagement model to support organisational outcomes through compliant and timely procurements.

CPS is looking for highly motivated and organised individuals who can work effectively under limited direction to deliver procurement expertise to enable value for money and compliance and AFP procurement activities in support of AFP operations and activities.

AFP appointees contribute to the achievement of outcomes in accordance with the regulatory framework, the AFP Code of Conduct and the AFP Governance Instruments. It is expected that the successful applicant will deliver on the core responsibilities and meet the requirements of the positions as outlined below.

Our Ideal Candidate

The AFP works closely with a range of other law enforcement and government agencies at state, territory, Commonwealth and international levels to protect Australians and Australia's interests.

As a team member within the AFP, you will:

- Provide strategic advice on the best practice procurement and procurement strategies specialising in capital works projects.
- Exhibit sound judgement and a willingness to innovate and experiment with different approaches.
- Build and maintain collaborative relationships with external and internal stakeholders
- Build a customer-centric culture that adapts to solve complex issues.
- Embody the AFP's values and the inclusive culture to which we aspire.

What will you do?

As a Senior Team Member you play a pivotal role in developing people, managing change and influencing behaviours that create a supportive culture that respects the perspectives, talents and value of each individual.

The role of Senior Team Member includes but is not limited to the following responsibilities:

- Developing team members and fulfilling a guiding, mentoring and advisory role.
- Engage with key stakeholders and form project specific relationships, to ensure delivery of project outcomes in a successful and collaborative environment.
- Manage project procurement, contract management activities, and participate in the negotiation of contracts and agreements, relating to the capital works projects.
- Pursue, develop and nurture internal and external professional networks and collaborative working relationships to ensure the efficient and effective management of the AFP’s capital works projects.
- Maintain accurate records and comply with the reporting and other regulatory requirements of Government.
- Provide sound advice to business on ways to improve of enhance their business practices
- Ensuring appropriate action is taken to anticipate, communicate, investigate and resolve problems in systems and services.
- Represent Central Procurement Services at various inter and intra agency meetings as required

Eligibility

Essential Requirements

- You must be an Australian Citizen.
- A Negative Vetting 1 (Secret) security clearance or the ability to obtain one.
- Demonstrated experience in project support, finance, administration including for example budgets, financial management, reporting, procurement and contract management.
- Demonstrated understanding and working experience of Government procurement including policies and legislation.

Desirable Requirements

- Demonstrated experience in delivering applicable corporate services.
- Knowledge of government and industry strategic initiatives.

Notes

- This is a AFP Band 6 level
- The roles are ideally based in Canberra, however consideration to work from an AFP office in Melbourne or Perth may be negotiated.

- We support flexible work arrangements, however it is expected that the successful applicants will work from the office at least 2-3 days per week for team connectivity and collaboration.
- Due to expected high volume of applicants, feedback will only be available to those applicants that progress to the interview stage.

Commitment to Diversity & Inclusion

We're all individuals and we love that. At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and linguistically diverse backgrounds, First Nations people, women, the LGBTQIA+ community and people with disability.

About the Australian Federal Police

As Australia's national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Barbara Melton, 5126 7658
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15713/

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Attorney-General's

Vacancy VN-0767670

Australian Federal Police

Closing Date:Thursday 19 March 2026

Job Title	Team Member Central Procurement Services
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Perth WA
Salary	$103,256 - $111,861
Future Merit Locations	Canberra, Melbourne, Perth
Office Arrangement	On Site;Flexible
Office Arrangement Details	On site/Flexible
Classification	APS Level 5
Position Number	15713
Agency Website	https://careers.afp.gov.au

Job Description

https://careers.afp.gov.au/job-invite/15712/

Did you know?

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Duties

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- exhibit sound judgement and a willingness to innovate and experiment with different approaches.
- build and maintain collaborative relationships with external and internal stakeholders
- build a customer-centric culture that adapts to solve complex issues.
- embody the AFP's values and the inclusive culture to which we aspire.

What will you do?

As a team member you play a pivotal role in the provision of procurement services to the organisation as a trusted advisor to business. You will be customer focussed and partner with business to achieve organisational outcomes.

The role of Team Member includes but is not limited to the following responsibilities:

- Undertake the day-to-day provision of dedicated end to end procurement services to various portfolios within the AFP.
- Draft and review of request for quotes, spending proposals and contracts under supervision.
- Mentor and coach junior members of the team as required.
- Undertake compliance assurance on all procurement and contract documentation.
- Build and maintain collaborative relationships with internal and external stakeholders.
- Interpret legislation, policies and procedures and escalate when required.
- Undertake administrative duties associated with procurement and contracting services.
- Contribute and implement to improved operational practices, procedures and guidelines.
- Maintain a contemporary knowledge of Commonwealth procurement legislative frameworks, rules and guidance.

Eligibility

Essential Requirements

- You must be an Australian Citizen.
- A Negative Vetting 1 (Secret) security clearance or the ability to obtain one.
- Demonstrated experience in project support, finance, administration including for example budgets, financial management, reporting, procurement and contract management.
- Demonstrated understanding and working experience of Government procurement including policies and legislation.

Desirable Requirements

- Demonstrated experience in delivering applicable corporate services
- Knowledge of government and industry strategic initiatives

Notes

- This position is an AFP Band 5 level.
- The roles are ideally based in Canberra, however consideration to work from an AFP office in Melbourne or Perth may be negotiated.
- We support flexible work arrangements, however it is expected that the successful applicants will work from the office at least 2-3 days per week for team connectivity and collaboration;

- Due to expected high volume of applicants, feedback will only be available to those applicants that progress to the interview stage.

Commitment to Diversity & Inclusion

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About the Australian Federal Police

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To Apply

Position Contact	Sarah Wilson, 5126 8908
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15712/

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Attorney-General's

Vacancy VN-0767379

Australian Human Rights Commission

Closing Date:Monday 16 March 2026

Legal
Legal Positive Duty

Job Title	Positive Duty Team Director (Legal)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Various locations - NSW NSW, Various locations - VIC VIC, Various locations - ACT ACT, Various locations - QLD QLD, Various locations - SA SA, Various locations - WA WA, Various locations - NT NT, Various locations - TAS TAS
Salary	$144,073 - $169,322
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid, Remote
Classification	Executive Level 2
Position Number	1183
Agency Website	

Job Description

https://ahrc.recruitmentplatform.com/details.html?jobId=393&jobTitle=Positive%20Duty%20Team%20Director%20(

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about huan rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

Our Legal Division is a small, dynamic team that provides the services of in-house counsel to the Commission. Our lawyers give high level legal advice on a range of issues including human rights and anti-discrimination law, and commercial issues such as contracts and tender processes. We also represent the Commission in external litigation, including as intervener in human rights and unlawful discrimination proceedings.

We are looking for a passionate and motivated leader to join our team. In this key role, you will report to the Senior Director of the Positive Duty Team and work closely with the Commission's General Counsel to supervise and oversee all legal work undertaken by the Positive Duty Team.

This full-time / part time position is for an initial 12-month period with the option to convert to an ongoing appointment. This offers a competitive salary range of $144,073 - $169,322 per annum plus 15.4% superannuation.

We offer flexible, hybrid and remote work options.

Duties

What You'll Do:

- Supervising and overseeing the legal services and legal staff within the Positive Duty Team to ensure quality, accuracy and compliance with professional standards, while driving a respectful and inclusive culture of high performance.
- Providing legal review and advice to staff within the Positive Duty Team and the Commission, supporting work efforts and compliance activities regarding the positive duty in the Sex Discrimination Act 1984 (Cth).
- Providing legal advice about inquiries and other associated regulatory and enforcement activities in accordance with legislation, policies and procedure, to provide risk-based and outcome-focused compliance results.
- Ensuring the President, General Counsel, Senior Director and Legal Officers have accurate legal information and decision-making tools to support appropriate regulatory action.
- Contribute to the strategic leadership of the Positive Duty Team.
- Provide advice and recommendations to the Senior Director of the Positive Duty Team, General Counsel, the President, Commissioners and other key stakeholders on issues that may be of a sensitive or potentially contentious nature.
- Provide supervision, direction and clear communication regarding legal role responsibilities and expectations; provide regular performance management and progress reviews to address performance strengths and gaps and identify relevant training and development opportunities to ensure successful achievement.
- Assist the Commission's Legal Services Team with litigation relating to the positive duty in the Sex Discrimination Act 1984 (Cth).
- Represent the Positive Duty Team and Commission at meetings, in Parliamentary Committees and in court, as appropriate and required.

Eligibility

What We're Looking For:

- Minimum of 6 years post admission experience.
- Admission as a legal practitioner of the High Court of Australia or the Supreme Court of an Australian State or Territory.
- Hold or be eligible to hold an unrestricted practising certificate.
- Excellent leadership skills and the ability to contribute to the strategic leadership of the Positive Duty Team.

- Demonstrated capacity to exercise sound judgement and creative problem solving in a complex, sensitive and dynamic environment.
- High level knowledge of, or relevant experience in, regulatory and enforcement activities will be considered highly desirable.
- Understanding of the positive duty in the Sex Discrimination Act 1984 (Cth), federal discrimination law, gender equality issues, the Commonwealth accountability framework and other relevant laws including privacy laws, freedom of information laws, archives laws, or the capacity to quickly obtain it, will be considered highly desirable.
- Exceptional communication skills with the ability to engage and negotiate effectively with a wide range of stakeholders.
- Very good interpersonal skills and the ability to contribute to building and maintaining positive relationships with internal and external stakeholders, as part of a team.

Notes

Why Join Us?

By becoming a part of our team, you'll play a vital role in influencing public conversations about human rights and making a meaningful impact. If you’re ready to use your skills to support a cause that matters, we want to hear from you!

Apply Now! Help us shape the future of human rights in Australia. Join us in making a difference!

Applications close: **5pm AEDT 16 March 2026**

Notes

We value inclusivity and diversity and seek people who support and model the behaviours we promote in our workforce. We strongly encourage applications from First Nations Australians, mature workers, people from culturally and linguistically diverse backgrounds, culturally and marginalised communities, carers, LGBTIQA+ and people with disability.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS). An Agency Head may waive the requirement for citizenship prior to engaging an individual where it isappropriate todo so.

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Please note that this position may be filled on either an ongoing or non-ongoing basis. If an offer of non-ongoing employment is made, the successful applicant would be employed for an initial period of up to twelve months with the possibility of extension up to a maximum period of two years in total. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future ongoing and non-ongoing vacancies in the Commission where the duties are of a similar nature.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability.

How to Apply

Please provide a resume and a statement (maximum of 2 pages) outlining your interest in this position(s), your experience that would lead to impactful outcomes in the role, and the skills and capabilities you bring.

The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought from Ella Kucharova, Senior Director of the Positive Duty Team via email ella.kucharova@humanrights.gov.au

About the Australian Human Rights Commission

To Apply

Position Contact	Ella Kucharova, ella.kucharova@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=393&jobTitle=Pos

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Attorney-General's

Vacancy VN-0767380

Australian Human Rights Commission

Closing Date:Monday 16 March 2026

Legal
Legal Legal

Job Title	Deputy General Counsel
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Various locations - NSW NSW, Various locations - VIC VIC, Various locations - QLD QLD, Various locations - ACT ACT, Various locations - WA WA, Various locations - NT NT, Various locations - TAS TAS, Various locations - SA SA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid, Remote
Classification	Executive Level 2
Position Number	1085
Agency Website	

Job Description

https://ahrc.recruitmentplatform.com/details.html?jobId=392&jobTitle=Deputy%20General%20Counsel

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

Our Legal Division is a small, dynamic team that provides the services of in-house counsel to the Commission. Our lawyers give high level legal advice on a range of issues including human rights and anti-discrimination law, and commercial issues such as contracts and tender processes. We also represent the Commission in external litigation, including as intervener in human rights and unlawful discrimination proceedings.

We are looking for an experienced and passionate leader to join our team and support the General Counsel in managing the work of the Legal team, with responsibilities across all areas of the team's work. You will directly manage the delivery of key streams of work in the Legal team including commercial issues such as contracts and procurements, freedom of information requests and advice on records management.

This full-time / part time, ongoing / non ongoing position offers a competitive EL2 base salary $169,322 with additional salary determination depending on skills, expertise and experience plus 15.4% superannuation.

We offer flexible, hybrid and remote work options.

Duties

What You'll Do:

- Provide expert advice to the President, Commissioners and Senior Management on complex legal and regulatory matters.
- Under the direction of the General Counsel, assist in the management of the Legal team which provides legal advice to the Commission, ensures compliance with regulatory requirements, carries out statutory functions and conducts litigation.
- Supervise the work of members of the Legal team to ensure quality, accuracy and compliance with professional standards.
- Contribute to the strategic leadership of the Legal team.

Eligibility

What We're Looking For:

- Minimum of 6 years post admission legal experience.
- Admission as a legal practitioner of the High Court of Australia or the Supreme Court of an Australian State or Territory and hold or be eligible to hold an unrestricted practising certificate.

- Expert knowledge and understanding of human rights and federal discrimination laws.
- High level knowledge and understanding of the Commonwealth accountability framework including the Public Governance, Performance and Accountability Act 2013 and other relevant legal obligations including the Commonwealth Procurement Rules, privacy laws, freedom of information laws, archives laws.
- Strong leadership skills and the ability to assist in the management of a high performing and engaged team of legal professionals that contribute to achieving the Commission’s strategic goals.
- Exceptional communication skills with the ability to engage and negotiate effectively with a wide range of stakeholders to ensure the successful delivery of the Commission’s strategic priorities.
- Ability to represent the Commission at conferences, Parliamentary Committees and as instructing solicitor in the conduct of litigation.

Notes

Why Join Us?

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The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Please note that this position may be filled on either an ongoing or non-ongoing basis. If an offer of non-ongoing employment is made, the successful applicant would be employed for an initial period of up to eighteen months with the possibility of extension up to a maximum period of two years in total. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future ongoing and non-ongoing vacancies in the Commission where the duties are of a similar nature.

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How to Apply

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The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought from Graeme Edgerton, General Counsel via email graeme.edgerton@humanrights.gov.au.

About the Australian Human Rights Commission

To Apply

Position Contact	Graeme Edgerton, graeme.edgerton@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=392&jobTitle=Dep

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Attorney-General's

Vacancy VN-0767621

Commonwealth Ombudsman

Closing Date:Monday 16 March 2026

Corporate
ICT, Security & Information Management

Job Title	Chief Information Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Adelaide SA, Perth WA
Salary	$137,289 - $155,611
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements may be negotiated
Classification	Executive Level 2
Position Number	013_02/26
Agency Website	https://www.ombudsman.gov.au/

Job Description

https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4

The Office of the Commonwealth Ombudsman are seeking a Chief Information Officer (CIO) at the EL2 level with a strong background in ICT and cyber security, proven communications skills and a demonstrated ability to provide strategic advice. The successful applicant will be an experienced

leader with a strong focus on results who has a demonstrated record of delivery in an ICT environment.

The CIO is responsible for leading an established ICT, Security and Information Management team providing ICT operations, application development and management, help desk, cyber security, physical and personal security, integrity and information management services to the Office.

Duties are to be performed under broad direction from the Chief Operating Officer and in accordance with the APS Code of Conduct, upholding the Commonwealth Ombudsman office values of independence, impartiality, accessibility, professionalism and teamwork.

For more information about the role please visit our careers website.

Duties

The duties of the role include but are not limited to:

- Provide high quality strategic and operational advice to the Executive on enabling core operations though ICT, security and integrity, and information management with solutions that are effective, efficient and proportionate to the Office's scale and compliance obligations.
- Lead and manage a small team (including budgeting), to drive a high-performance culture by setting clear expectations, providing feedback, and promoting collaboration.
- Meet the Office's responsibilities under whole-of-government arrangements and policies relating to ICT, cyber security, physical and personal security and information management. This includes implementing key strategies, policies and processes and reporting as required.
- Deliver ICT, Information management and security projects and tasks using appropriate governance, ensuring smooth transitions and minimal disruption. Including oversight of the Office's cloud environment.
- Oversee and enhance ICT systems, infrastructure, and processes to ensure reliability, scalability, and timely performance of business needs working closely with internal business stakeholders.
- Define the ICT requirements for new technology implementation and develop strategic initiatives that align with the Office's business objectives. Negotiate and manage vendor contracts ensuring the delivery of high-quality services that add to the Office effectiveness and efficiency.
- Act as the Office's Chief Information Security Officer in accordance with the Protective Security Framework (PSPF) including providing advice and support to the Chief Security Officer (COO) and Accountable Authority (the Ombudsman).

Eligibility

The successful candidate must:

- be an Australian citizen,
- undergo a National Criminal History records check

- be able to obtain and maintain a security clearance at the Negative Vetting 1 level
- hold tertiary qualifications in Information Technology, or a related discipline

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Commonwealth Ombudsman

About the Office The purpose of the Office of the Commonwealth Ombudsman (the Office) is to: • provide assurance that the Australia Government entities and prescribed private sector organisations that the Office oversights, act with integrity and treat people fairly, and • influence enduring systematic improvement in public administration in Australia and the Pacific region. The Office does this through handling complaints, conducting investigations, performing audits and inspections and encouraging good administration. The Office also influences improvement in public administration in the Pacific region through collaboration with partner entities. The Office is statutorily independent within the Attorney-General's portfolio with the following separate titles that describe some of our specific powers and functions: • Defence Force Ombudsman • Postal Industry Ombudsman • Overseas Students Ombudsman • Private Health Insurance Ombudsman • Immigration Ombudsman • Law Enforcement Ombudsman • VET Students Loans Ombudsman. The Commonwealth Ombudsman is also the ACT Ombudsman. Further information about the Office is available at the Commonwealth Ombudsman website.

To Apply

Position Contact	Julie O'Brien, N/A
Agency Recruitment Site	https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=

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Attorney-General's

Vacancy VN-0767584

Federal Court of Australia

Closing Date:Monday 16 March 2026

Federal Court of Australia
National Native Title Unit

Job Title	Senior Legal Case Manager - Native Title
Job Type	Full-Time, Ongoing
Location	Sydney NSW
Salary	$94,563 - $105,910
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Hybrid working arrangement subject to operational requirements.
Classification	APS Level 6
Position Number	0111-02-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

https://fcajobs.nga.net.au/?jati=E30BD119-12BB-D53F-9362-ECACDA474BE3

Duties

Salary range as of 12 March 2026: $99,734 - $111,701 plus 15.4% superannuation

Position Overview

Under the Native Title Act 1993 (Cth), the FCA is responsible for the management and determination of applications relating to native title in Australia.

The Native Title National Practice Area (**NPA**) includes applications relating to:

- Native title claims concerning the rights and interests of Aboriginal and Torres Strait Islander peoples to land and waters according to their traditional laws and customs, including determinations, revised native title determination applications, compensation applications, claim registration applications, applications to remove agreements from the Register of Indigenous Land Use Agreements and applications about the transfer of records
- Reviews or appeals from decisions of the NNTT
- Matters arising under or in relation to any Indigenous Land Use Agreement or other agreement made under the Native Title Act 1993 (Cth) or concerning a Prescribed Body Corporate (which holds or manages native title under the Act).

The Court manages and organises its native title case work through a national process, which includes management of the Native Title NPA by National Native Title Coordinating Judges and the allocation and determination of native title work within a number of geographic regions across Australia.

Major Activities

- Provide high level legal assistance and research to Registrars (and Judges if required).
- Assist Registrars in the case management of matters, including by developing agendas and preparing draft outcomes from mediation and case management conferences.
- Provide quality client services to users of the Court, including by providing information about the Court's jurisdiction, relevant legislation and procedure of the Court.
- Provide general administrative assistance as required in the management of native title matters, including ensuring the accurate entry of information entered into the Court's case management system.
- Plan, manage and cost travel for remote and regional hearings and mediations.
- Attend and support Court proceedings and mediations in remote or regional locations as required.
- Other duties as required.

Key Relationships

- National Judicial Registrar – Native Title
- Judicial Registrars – Native Title
- National Native Title Unit staff
- External users (including Aboriginal and Torres Strait Islander parties and legal practitioners)
- Internal users including Judges and chambers
- National Native Title Tribunal

Competencies & Attributes

The role requires a person who is an excellent communicator with strong team skills and the ability to understand and apply complex rules and regulations. The successful candidate will be able to work well under pressure and manage different expectations, competing demands and priorities. The ability to work independently at times with limited direction is vital. The successful candidate will need to be highly organised and have good attention to detail.

Eligibility

Selection Criteria

- Ability to provide high-level legal and research assistance to Registrars (or a similar professional group).
- Knowledge of the Federal Court's native title jurisdiction, and the Court's practices and procedures, or the ability to acquire such knowledge quickly.
- Strong oral, written and interpersonal communication skills, including with people from diverse backgrounds.

- Ability to work independently and as part of a small team.
- High-level organisational skills and attention to detail.
- Proficiency with technology, including MS Teams.

Other Requirements

- Legal qualifications (law degree or paralegal) OR equivalent work experience in a legal or Court environment.
- Flexibility to travel as required.
- Flexibility to work irregular hours.
- Current unrestricted drivers licence.
- Experience with, and knowledge of, Aboriginal and Torres Strait Islander history and social context highly regarded.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

How to apply

To apply, please complete the application form on the Court’s careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Aboriginal and Torres Strait Islander people are strongly encouraged to apply

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Michael Ryan, 0449 842 903
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=E30BD119-12BB-D53F-9362-ECACDA47

This notice is part of the electronic Public Service Gazette PS9 Weekly Gazette Thursday (Vacancy Notices) - 05 March 2026.pdf
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Attorney-General's

Vacancy VN-0767562

Office of the Inspector-General of Intelligence and Security

Closing Date:Wednesday 18 March 2026

Job Title	Technical Advisor
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$125,206 - $166,048
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Office-based, Canberra
Classification	Executive Level 1;Executive Level 2
Position Number	0054/26_OIGIS-EXT
Agency Website	https://www.igis.gov.au/

Job Description

https://agcareers.nga.net.au/?jati=BA5E9604-911E-6542-D114-ECACD884F527

Who are we?

The Office of the Inspector-General of Intelligence and Security (IGIS) is central to the independent oversight of the Australian intelligence and security agencies. The Inspector General is an independent statutory office holder with oversight of the activities of Australia's intelligence and security agencies to ensure they act legally and with propriety, comply with ministerial guidelines and directives, and respect human rights. The work of the Inspector-General and his staff provides assurance to ministers, the parliament and the public that these agencies are using their powers as intended.

We are a small portfolio agency, proud of our contribution to the national interest. We recognise that our people are our greatest asset – we recruit and retain highly capable, motivated professionals with high levels of integrity and personal drive; and we invest in, and value, their development. Further, we offer a rewarding, positive, and inclusive environment, empowering staff to work flexibly in their contribution to the achievement of agency goals.

With the passage of the Strengthening Oversight of the National Intelligence Community Act 2025, the jurisdiction of the IGIS will expand in 2026 to all ten agencies within the National Intelligence Community with the inclusion of all of the Australian Criminal Intelligence Commission (ACIC); and the 'intelligence functions' of the Australian Transaction Report and Analysis Centre (AUSTRAC), the Australian Federal Police (AFP), and the Department of Home Affairs. The IGIS is expected to

further grow in light of these additions, providing new and exciting opportunities for a motivated Technical Advisor to join the team.

Duties

The Opportunity

As the agencies use of technology to deliver intelligence outcomes invariably increases, so does the need for IGIS to maintain a strong practical and current understanding of those technologies and the implications to the legality and propriety of intelligence agency activities.

Fundamentally, the Technical Advisor leverages their strong technical knowledge and experience to inform and/or deliver relevant and effective oversight activities. These oversight activities provide assurance to Ministers, the Parliament and the public of the legality, propriety and consistency with human rights of the activities of intelligence agencies in IGIS' jurisdiction.

You will maintain a strong, practical knowledge of relevant technologies, including Artificial Intelligence, and the legal and ethical frameworks around their use.

We will help you build an understanding of the legislative frameworks that underpin the agencies responsible for national security, and we will support and encourage you to develop a network of professional colleagues both in the National Intelligence Community (NIC) and across the APS to help you deliver the technical advice function effectively.

Key responsibilities of the Technical Advisor include:

- shape the focus areas for IGIS' oversight based on technology driven risks to the legality, propriety or transparency of agency activities
- help oversight officers understand and review the technical capabilities used by agencies and their impact on legality, propriety and consistency with human rights
- educate oversight officers on the opportunities and risks advanced technologies pose to the legality and propriety of agency activities
- lead technology focused oversight activities on behalf of the IGIS
- provide technical advice and support to the Chief Artificial Intelligence Officer regarding technological developments and potential risks as required
- engage in the IGIS Working Group on Artificial Intelligence to support safe and appropriate adoption and use of approved AI technologies as required
- build productive, but independent, working relationships with colleagues in the agencies IGIS oversees to further the work of the Office
- contribute to accurate record keeping and documentation of review activities
- contribute to communication (verbally and in written form) of oversight outcomes to a wide variety of audiences, including with external agencies
- handle highly classified and sensitive information on a daily basis
- support broader IGIS activities by completing a range of tasks related to the mission of IGIS as required
- exercise professional discretion.

To be successful in this role you will have:

- an interest in analysing a technology, issue or activity to understand its implication to legality, propriety and consistency with human rights and report on findings and recommendations accordingly
- provided advice relating to technology issues, including Artificial Intelligence
- a desire to work in a productive, values-driven organisation and to achieve results
- a desire to work as part of a small team to deliver significant outcomes
- a positive attitude, energy and commitment to the objectives of IGIS
- a collaborative and respectful approach to all aspects of your work
- the ability to conduct your work in an organised and flexible manner.

Essential skills and experience

- technology literacy, skills and experiences in one or more relevant technology field, for example:
  - Cyber Security and Offensive Cyber
  - Network Engineering and Communications
  - Software development and Testing
  - Advanced and big-data analytics and artificial intelligence
  - Hardware engineering
- analytical and critical thinking skills
- good written and verbal communication skills
- ability to work productively and discretely within a highly sensitive workplace and classified environment
- ability to work effectively in a small team environment during a period of change.

The Office is a small portfolio agency within the Attorney-General's Department. In addition to your core duties, at times you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another provides our people with exposure to functions across the Office and is an integral part of our positive workplace culture, providing opportunities for diverse work, building relationships and innovative methods of working.

Eligibility

Security, suitability and integrity requirements

- Citizenship - you must be an Australian citizen
- Employment Suitability Assessment (ESA) – appointment to our Office depends on the outcome of an ESA.
- Security Clearance – appointment and ongoing employment at the Office are subject to a Top-Secret Positive Vetting/Privileged Access clearance being granted and maintained. You must be willing to undergo a security clearance vetting process at the Top-Secret Positive Vetting/Privileged Access clearance level and must be willing to fully cooperate in the assessment process, including the timely provision of information and documentary evidence. Security vetting may take many months to complete and requires candidates to provide significant personal information to the vetting authority.

Positions at IGIS are positions of trust. In addition to the above, all IGIS staff are required to make annual conflict of interest declarations to support the independence and integrity of the Office.

The successful candidate must be located in Canberra or willing to relocate. The IGIS offers relocation assistance to new employees relocating to Canberra from interstate.

Notes

How to apply

Applicants must be submitted through IGIS Recruitment Portal on our website by 11:30pm AEDT on the closing date.

NOTE: All applications must be provided at the OFFICIAL level. Classified applications will not be accepted.

As part of your application you will need to provide:

- your current resume;
- contact details of two referees (one of these must be your current supervisor/manager)
- a written statement explaining why you are interested in IGIS and how your education, skills, knowledge and experience make you suitable for the position (maximum 750 words)

When framing your response, you should also refer to the Integrated Leadership System (ILS) and the capabilities required to be successful at the Executive Level 2. Information about the ILS is available on the Australian Public Service Commission website.

About the Office of the Inspector-General of Intelligence and Security

The Inspector-General of Intelligence and Security is an independent statutory office holder who reviews the activities of six intelligence agencies within IGIS jurisdiction: • Australian Security Intelligence Organisation - ASIO • Australian Secret Intelligence Service - ASIS • Australian Signals Directorate - ASD • Australian Geospatial-Intelligence Organisation – AGO • Defence Intelligence Organisation - DIO • Office of National Intelligence - ONI The purpose of this review is to ensure that these agencies act legally and with propriety, comply with ministerial guidelines and directives and respect human rights. The functions of the Inspector-General are prescribed under sections 8, 9 and 9A of the Inspector-General of Intelligence and Security Act 1986 (Comlaw). The Inspector-General can undertake a formal inquiry into the activities of an agency in response to a complaint or a reference from a minister. The Inspector-General can also act independently to initiate inquiries and conducts regular inspections and monitoring of agency activities. In conducting an inquiry, the Inspector-General has significant powers which include requiring the attendance of witnesses, taking sworn evidence, copying and retention of documents and entry into the premises of an agency within jurisdiction. The Inspector-General can also conduct preliminary inquiries into matters in order to decide whether to initiate a full inquiry.

To Apply

Position Contact	OIGIS Recruitment Team, (02) 6141 4490
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=BA5E9604-911E-6542-D114-ECACD8

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Defence

Vacancy VN-0766649

Department of Defence

Closing Date:Monday 16 March 2026

Security and Estate Group
Defence Security

Job Title	Security and Estate Directors (multiple)
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Edinburgh SA, Melbourne VIC, Perth WA, Sydney NSW
Salary	$144,430 - $173,359
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Edinburgh, Melbourne, Perth, Sydney
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	SEG/00459/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=42C2DB21-76AC-8DCE-71C2-EC95CA8204E0

Duties

The Role

The Security and Estate Group (SEG) is looking to fill a range of Director positions:

Director of Vetting Operations - External Security Vetting Services (ESVS):

The Director of Vetting Operations - ESVS is pivotal in safeguarding Australia's national security by delivering responsive and assured whole of government security clearance vetting services within the Australian Government Security Vetting Agency (AGSVA). In this role, you will manage vetting operations in a dynamic environment; lead a high-performing and geographically dispersed team of vetting professionals.

Team sizes range from approximately 15 Australian Public Service (APS) employees to larger teams comprising both APS employees and contractors, totalling more than 60 staff. The total APS workforce is approximately 190 staff across five locations.

A key aspect of the role involves managing a panel of external vetting service providers that deliver elements of AGSVA's core vetting functions. This includes effective contract management, case coordination, performance monitoring, and quality assurance. More than 700 specified personnel are managed across eight Prime companies, under contracts valued in excess of $190 million over a three -year period.

You will oversee assurance programs to strengthen organisational compliance with whole-of-Government security vetting requirements and manage clearance casework and decision-making across all security levels, including pre-assessment and maintenance activities.

You will be responsible for case throughput in accordance with AGSVA's Service Level Charter timeframes.

This is a leadership position requiring strategic thinking, strong stakeholder engagement, and the ability to influence outcomes across Defence and whole-of-Government.

This position requires an NV2 security clearance.

Location: Flexible in either: Canberra -ACT ,Darwin – NT, Brisbane - QLD, Sydney – NSW, Melbourne -VIC , Adelaide – SA, Perth - WA

Director of International Security Policy:

As the Director of International Security Policy, you will lead the development, advocacy, and implementation of advice on complex strategic and international policy issues. This is a critical leadership role, influencing Australia's national security interests and ensures the secure sharing of official information with foreign partners to advance Australia's strategic objectives.

You will provide direction and oversight across the policy function, ensuring integration and consistency in advice and implementation. This includes managing and developing high-performing teams, setting clear expectations, and driving performance and capability.

You will oversee resource allocation, priorities, and workflows to deliver outcomes aligned with Defence's objectives, while preparing complex briefs, reports, and correspondence to support senior decision-making.

In this role, you will advise on emerging challenges, recommend policy responses, and represent Defence at national and multinational engagements. Your ability to build and sustain partnerships with internal and external stakeholders, negotiate effectively, and anticipate sensitivities will be key to achieving Defence's policy objectives. You will also ensure compliance with legislative, policy, and regulatory frameworks while developing strategic guidance for programs and initiatives that shape Australia's security posture.

This position requires an NV2 security clearance.

Location**:** Campbell Park – ACT

Director of Service Delivery:

As the Director of Service Delivery, you will lead a large, regionally dispersed workforce responsible for delivering base support and estate services across a dynamic and complex Defence environment. This high-profile leadership role drives integration and alignment of regional services to achieve national consistency, innovation, and reform. You will champion customer-focused outcomes, foster strong stakeholder relationships, and identify opportunities for continuous improvement.

Reporting to the Assistant Secretary Regional Services, you will influence strategic priorities, lead change, and manage geographically dispersed teams to deliver essential estate and service functions. The role requires frequent travel across Defence establishments and participation in leadership development activities, which may involve interstate travel and overnight stays in Defence-approved or on-site accommodation.

This is a dynamic and rewarding opportunity for a collaborative leader who excels in fast-paced environments and is dedicated to advancing Defence's mission.

This position requires a Negative Vetting 1 (NV1) security clearance.

Two vacancies: Sydney – NSW & Edinburgh - SA

About our Team

SEG develops, sustains and protects the Defence estate. SEG is the consolidated security and service delivery organisation for Defence.

SEG's mission is to enable Defence capability by working in partnership with our clients to deliver integrated services through a highly capable workforce.

SEG comprises of four divisions (Infrastructure, Service Delivery, Security and Estate Transformation). Together, these divisions create a secure Defence estate, supporting Defence's mission and the integrated, focused force described in the 2024 National Defence Strategy.

Our current vacancies exist in the following divisions:

Defence Security Division

The Defence Security Division provides adaptable security services to Defence and Defence industry, and provides timely, considered guidance to all Defence employees. The division comprises of four branches (Australian Government Security Vetting Agency (AGSVA), Defence Industry Security, Security Policy & Services, and Security Threat & Assurance).

Service Delivery Division

The Service Delivery Division (SDD) delivers vital on-the-ground services that support Defence personnel across Australia by maintaining living, working, and training environments. Service Zones oversee estate management, base operations, risk management, and coordination.

Please note: While current vacancies exist within the Defence Security and Service Delivery Divisions, this recruitment process may be used to establish a merit pool to fill similar roles across SEG, nationally.

Our Ideal Candidate

Our ideal candidate will demonstrate exceptional leadership and strategic capability. They will bring advanced people management skills to lead, develop, and motivate high-performing teams,

while fostering a collaborative and inclusive culture across geographically dispersed workforces. Strong stakeholder engagement and communication skills are essential, including the ability to negotiate persuasively and influence outcomes at senior levels. Candidates will exhibit resilience, sound judgment, and the ability to make informed decisions under pressure, while maintaining accountability for delivering high-quality results.

We are seeking individuals with proven experience in driving organisational improvement and embedding reform, coupled with strong coaching and mentoring skills to build workforce capability and support continuous improvement. Extensive knowledge of legislative frameworks, government decision-making processes, and Defence compliance requirements is critical to success in these roles.

In addition to these core leadership attributes, we are looking for the following role-specific skills:

Director of Vetting Operations – ESVS

- Experience leading large, nationally dispersed high performing teams.
- Experience delivering high-volume, high-tempo operational outcomes within defined Key Performance Indicators.
- Proven ability to deliver high-quality protective security advice on complex and sensitive issues to senior stakeholders.
- Skilled in leading and managing the provision of protective security advice to stakeholders to ensure adherence to security policies, practices and procedures.
- Demonstrated ability to advocate productive and collaborative relationships with whole-of-Government stakeholders to achieve protective security objectives.
- Proven ability to interpret a range of data sources to effectively manage diverse activities in a fast moving operational environment.

Director of International Security Policy

- Understanding of national security and geostrategic issues to shape strategic policy direction.
- Demonstrated ability to anticipate emerging challenges and develop innovative, forward-looking policy responses aligned with Defence objectives.
- Proven ability to translate complex strategic considerations into clear, actionable advice for senior decision-makers.
- Ability to confidently represent Defence in high-level forums and manage sensitive issues with discretion and professionalism.

Director of Service Delivery

- Ability to translate complex operational, administrative, and technical requirements into practical, executable strategies.
- Skilled in influencing and negotiating with contract partners to integrate commercial delivery with Defence standards and reform objectives.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	AGSVA Workforce Planning, agsva.workforceplanning@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=42C2DB21-76AC-8DCE-71C2-E(

Defence

Vacancy VN-0766666

Department of Defence

Closing Date:Monday 16 March 2026

Security and Estate Group
Defence Security

Job Title	Director of Procurement & Contracting
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$144,430 - $173,359
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	SEG/09974/25
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=4CC67177-9530-B420-5254-EC95CCEAEA27

Duties

The Role

In this position, you will leverage your professional knowledge to lead, influence and collaborate across the Australian Government Security Vetting Agency (AGSVA) to drive finance, procurement and contract management activities. Your work will deliver savings, foster innovation, improve efficiencies and achieve the strong outcomes for AGSVA and the broader Australian Government. You will build and maintain strong strategic relationships with key internal and external partners, providing high-level advice, leading complex negotiations while delivering strategic business outcomes.

You will provide specialist advice on complex, end-to-end procurement and contract management matters, ensuring compliance, value and strategic alignment. In addition, you will lead AGSVA’s finance and budget functions, including cost recovery, accounts payable and receivable, financial planning and reporting. This includes managing AGSVA’s Cost Model to establish vetting fees in line with the Australian Government Charging Framework.

The role requires strong leadership, superior judgement, demonstrable negotiation skills and the ability to deliver high quality advice under tight timeframes. It is suited to someone with exceptional interpersonal and organisational skills, and demonstrated experience and qualifications in procurement and contracting.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

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SEG’s mission is to enable Defence capability by working in partnership with our clients to deliver integrated services through a highly capable workforce.

SEG comprises of four divisions (Infrastructure, Service Delivery, Security and Estate Transformation). Together, these divisions create a secure Defence estate, supporting Defence’s mission and the integrated, focused force described in the 2024 National Defence Strategy.

Our current vacancy exists within AGSVA, which is embedded within SEG’s Security Division.

AGVSA plays a key role in supporting more than 1,120 state and territory government agencies and industry partners to mitigate insider threats. AGSVA’s mission is to deliver responsive and assured vetting services to enable security capability.

AGSVA’s services enable the whole of the Australian Government to meet the growing challenges of espionage and foreign interference through providing a responsive and assured vetted workforce. In this position, you'll lead a team of finance, procurement and contracting professionals, overseeing the delivery of sensitive and highly detailed procurement and financial activities that support organisational priorities.

Please note: While the current vacancy exists within the Defence Security Division, this recruitment process may be used to establish a merit pool to fill similar roles across SEG, nationally.

Our Ideal Candidate

Our ideal candidate will demonstrate exceptional leadership and strategic capability. They will bring advanced people management skills to lead, develop, and motivate high-performing teams, while fostering a collaborative and inclusive culture across geographically dispersed workforces. Strong stakeholder engagement and communication skills are essential, including the ability to negotiate persuasively and influence outcomes at senior levels. Candidates will exhibit resilience, sound judgment, and the ability to make informed decisions under pressure, while maintaining accountability for delivering high-quality results.

We are seeking individuals with proven experience in driving organisational change and embedding reform initiatives, coupled with strong coaching and mentoring skills to build workforce capability and support continuous improvement. Extensive knowledge of legislative frameworks, government decision-making processes, and Defence compliance requirements is critical to success in the role.

In addition to these core leadership attributes, we are looking for the following role-specific skills:

- Ability to influence and provide clear, persuasive, and accurate advice on procurement and contracting matters to achieve organisational objectives.
- Skilled in negotiating effectively to secure successful commercial and strategic outcomes.
- Proven ability to apply comprehensive financial and procurement policy expertise, leveraging data insights to drive innovation, efficiency, and assurance.
- Demonstrated ability to operate with agility and precision in a security-focused, whole-of-government service delivery environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	AGSVA Workforce Planning, agsva.workforceplanning@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4CC67177-9530-B420-5254-EC9

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Defence

Vacancy VN-0766819

Department of Defence

Closing Date:Sunday 12 April 2026

Navy
Navy Engineering

Job Title	Civilian Engineer Development Program
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$81,868 - $81,868
Future Merit Locations	Canberra, Sydney
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to assisting with flexible office arrangements. Flexible Office Arrangements are available for certain roles within Defence.
Classification	Graduate APS
Position Number	NAVY/00185/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=27DDA252-DE8E-511A-8586-ECA74111489C

Duties

The Role

You do not have to join the Navy (wear a uniform) or serve at sea to have an exciting career as an engineer with Navy. If you are currently studying towards a four-year Bachelor's degree in Engineering, or have already graduated, you can apply for the Civilian Engineer Development Program (CEDP).

You will be employed as an Australian Public Servant Graduate APS working with the Navy. You will commence with a salary package currently at $81,868 p.a plus up to 15.4% superannuation. Upon successful completion of the specialist Civilian Engineer Development Program, you will progress to a an APS 6 level.

The CEDP is a three year (36 month) program consisting of work experience rotations where you may be involved in research, design, documentation and providing technical advice and specialist engineering support to the Navy through the entire lifecycle of Navy ships, submarines and aircraft. Some examples of rotations during the Program include, but are not limited to: Cyber Systems, Electronic Warfare & Radar, Weapon Systems, Data Networks and Mine Counter Measure Systems. The CEDP program will provide opportunity to rotate for 6 month’s within other Defence Group and Services and an industry placement to broaden your experience, skills and knowledge.

Whilst you will commence the Program in either Canberra or Sydney you will have opportunities for travel and work in different locations across Australia. You will also receive financial appropriate assistance, (depending on your individual circumstance in accordance with the Defence Relocation Assistance Policy) for relocations required whilst on the Program, along with many other financial, lifestyle and educational benefits.

If you require further information please contact the Contact Officer on the front of this Information Pack, or you can visit our webpage at
https://www.navy.gov.au/navy-civilian-engineer-development-program

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

A minimum four-year Bachelor degree, recognised in Australia, is required to apply for the Navy Civilian Engineer Development Program. Evidence must be shown of completion of your degree prior to the commencement of the program.

For further information on eligibility requirements, visit
https://www.defence.gov.au/jobs-careers/graduate-program/how-apply/eligibility-requirements

The Navy Civilian Engineer Development Program looks for applicants who have an Engineering degree, accredited by Engineers Australia specialising in:

- Naval Architecture
- Marine Engineering
- Electrical
- Electronics
- Communications
- Robotics Autonomous Systems
- Mechanical
- Mechatronics and
- Civil/Infrastructure

Notes

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Civilian Engineer Development Program Team, navy.cedp@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=27DDA252-DE8E-511A-8586-EC

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Defence

Vacancy VN-0767300

Department of Defence

Closing Date:Sunday 22 March 2026

Naval Shipbuilding and Sustainment Group
Waterfront and CNSS Division

Job Title	Engineering Professional - Hull and Structure, Auxiliaries
Job Type	Full-Time, Ongoing
Location	Henderson WA
Salary	$89,841 - $96,829
Future Merit Locations	Henderson
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/00676/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=A85FA8B9-4CD5-310A-619E-ECAAFCF7141C

Duties

The Role

Naval Construction Branch (NCB) is seeking a dedicated and skilled individual to join its assurance team as an Engineering Professional. This is a unique opportunity to work on a range of navy vessel projects, right at the waterfront in Henderson WA, where the ships are being constructed.

As an APS 6 Engineering Professional, you will deliver continuity of technical assurance, working with uniform and civilian staff in a team, using your experience in ship repair/maintenance activities to verify the ships are constructed in accordance with agreed approved domestic/international standards throughout the different phases of the build. Key responsibilities for the APS 6 Engineering Professional are:

Shipyard Surveillance & Quality Oversight

- Conduct on-site surveillance, inspections, and assessments across shipyard builds to monitor construction progress, quality performance, and system integration. Ensure adherence to approved procedures, standards, and classification requirements (e.g., DNV).

Verification, Assurance & Compliance

- Perform assurance activities to verify compliance with technical specifications, contractual obligations, and legislative requirements. Audit shipbuilder processes to confirm effectiveness and alignment with program standards.

Technical Advice & Support

- Provide specialist technical advice throughout construction and acceptance phases, ensuring product quality and system integration outcomes. Support the evaluation of design changes, deviations, and engineering non-conformances.

Non-Conformance Management

- Identify, investigate, and document non-conformances, supporting corrective action verification and monitoring closure to promote continuous improvement.

Test & Evaluation

- Witness and provide technical input into system testing activities, including FAT, Pre-Commissioning, Harbour Trials, and Sea Trials, ensuring compliance with test objectives and acceptance criteria.

Technical Documentation Review

- Review technical reports, engineering analyses, QA documentation, drawings, specifications, and procedures to ensure accuracy, compliance, and suitability for use.

Reporting & Communication

- Prepare clear and timely surveillance, technical, and progress reports. Participate in project and technical forums, ensuring accurate documentation and transparent issue tracking using project-reporting tools.

Stakeholder Engagement

- Build and maintain effective working relationships with Defence stakeholders, prime contractors, suppliers, classification societies, and regulators to support coordinated delivery and issue resolution.

Safety & Work Practices

- Uphold safety and regulatory requirements while promoting a Positive Safety Culture. Mentor team members and reinforce safe work practices across site activities.

Site Centric Role

- Provide a strong on-site presence across multiple shipyard and production areas, leading and performing field-based surveillance activities as required. Several roles are intended to be filled within NCB across a variety of shipbuilding disciplines with a merit pool to be established from this recruitment activity.

A number of roles are intended to be filled within NCB across a variety of shipbuilding disciplines with a merit pool to be established from this recruitment activity.

Hull and Structure:

- Assess the condition and integrity of ship hulls, structures, and coatings across various platforms.
- Weld inspections, including traceability checks, non-destructive testing (NDT), and weld heat treatment follow-ups.
- Coating inspections, including surface prep, film thickness measurement, holiday testing, touchups

Auxiliaries:

- Assess the quality of pipe fabrication and installation, witness pressure testing and system flushing
- Assure installation of machinery via factory acceptance tests, pre-delivery maintenance and system set-to-work activities

About our Team

Naval Construction Branch (NCB) is accountable for the assurance of ship construction, set-to work and transit of vessels constructed at the Osborne Naval Shipyard and Henderson precinct. We are headquartered in Osborne, SA and have a detachment in Henderson, WA and a smaller presence in Port Macquarie, NSW. NCB is furthering continuous naval shipbuilding and growing sovereign capability by overseeing the construction to ensure quality and standards are met, storing lessons learnt and developing standard shipbuilding procedures for construction.

NCB will oversee the construction of many different Navy vessels including Offshore Patrol Vessels, Hunter Class Frigates, Young Endeavour, Evolved Cape Class and Pacific Patrol Boats. Working at NCB will enable you to be at the grassroots of continuous naval shipbuilding, where you are part of a working shipyard, being able to see and contribute to the vessels delivered and used in service by Navy.

NCB currently has highly skilled and diverse shipbuilding experience, which will be shared to grow your hands-on construction knowledge. You will work alongside Navy personnel, internal project management officers and Prime contractors. The opportunity for technical staff to undertake industry placement is also available.

Workplace Benefits and Conditions

Defence offers a supportive and flexible working environment that promotes wellbeing, professional development, and work-life balance.

Some of the key benefits include:

- **Enterprise Agreement Salary Structure** – Salaries are governed by an enterprise agreement that includes scheduled annual percentage increases.
- **DECA Day** – One day undefined leave per year to support personal wellbeing.
- **Annual Leave at Half-Pay** – Option to extend leave duration by electing to take annual leave at half-pay.
- **Purchased Leave** – Option to purchase additional leave to support personal flexibility.
- **Paid Stand-Down Break** – Paid stand down provided between Christmas and New Year.
- **PFADS (Performance Feedback Assessment and Development Scheme)** – A structured framework for performance management and career development, integrated with annual performance-based payments.
- **Flex-Time Option** – Flexible working hours available to support personal and operational needs.
- **Career Progression** – A strong culture of career advancement is actively encouraged and supported through structured pathways and development opportunities.

Our Ideal Candidate

Our ideal candidate would be an experienced and qualified individual with a strong work ethic and demonstrated leadership behaviours.

Our ideal candidate will possess:

- **Technical experience** within shipbuilding or sustainment environments.
- **Strong stakeholder engagement skills**, with the ability to proactively engage and liaise with multiple Shipbuilder Primes and Classification societies.
- **Applied technical capability**, demonstrate technical proficiency with the capability to lead the evaluation of technical packages and equipment performance against project specifications, and deliver well-supported recommendations that drive improvements & and corrective actions.
- **Knowledge-sharing and Leadership skills**, with the ability to participate in or lead processes involving knowledge transfer within the Shipbuilding or Sustainment domain.
- **Commitment to continuous learning**, a broad understanding of shipbuilding fundamentals and a desire to expand knowledge across multiple discipline build groups.
- **A collaborative approach** supported by strong communication skills and the capability to positively influence teams in their work with internal and external stakeholders.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Gareth Arnold, 08 8227 3961
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A85FA8B9-4CD5-310A-619E-EC

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Defence

Vacancy VN-0767328

Department of Defence

Closing Date:Sunday 22 March 2026

Naval Shipbuilding and Sustainment Group
Waterfront and CNSS Division

Job Title	Technical Officer - Hull and Structure and Whole of Ship/Outfitting Technician
Job Type	Full-Time, Ongoing
Location	Henderson WA
Salary	$99,733 - $112,431
Future Merit Locations	Henderson
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/00874/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=EC4CDEE1-E99C-A7C9-976A-ECAB377AA4F0

Duties

The Role

Naval Construction Branch (NCB) is seeking a dedicated and skilled individual to join its assurance team as a Technical Officer. This is a unique opportunity to work on a range of navy vessel projects, right at the waterfront in Henderson WA, where the ships are being constructed.

As an APS 6 Technical Officer, you will deliver continuity of technical assurance, working with uniform and civilian staff in a team, using your experience in ship repair/maintenance activities to verify the ships are constructed in accordance with agreed approved domestic/international standards throughout the different phases of the build.

Some of the key responsibilities for the APS 6 Technical Officer are:

Verification and Compliance

- Conduct inspections, both formal and informal, to verify product compliance with approved procedures, standards, and specifications. Ensure all work aligns with classification society rules (e.g., DNV) and contracted requirements. Conduct audits of shipbuilder processes to ensure that they are fit-for-purpose.

Non-Conformance Management

- Identify, investigate, and report non-conformances. Support the verification of corrective actions and monitor process outcomes to ensure resolution and continuous improvement.

Reporting & Communication

- Attend technical and project meetings, providing accurate and timely reports to support decision-making and documentation requirements. Complete detailed survey reports following inspections, ensuring traceability and clarity of findings. Utilise project management and reporting tools to document issues, track progress, and support workflow transparency across teams.

Stakeholder Engagement

- Establish and maintain a good working relationship with various stakeholders including Defence, prime contractors, suppliers, classification society and other regulatory bodies.

Test and Evaluation

- Witness and provide technical expertise to system testing at Factory Testing, Pre-commissioning Testing, Harbour Trials and Sea Trials.

Technical review

- Conduct reviews of technical reports (including technical plans and procedures), ship drawings and specifications, etc.

Safe Work Practices

- Exhibit a proactive approach to complying with and upholding project regulatory requirements, while fostering a Positive Safety Culture through effective mentoring of new personnel.

Site-centric role

- As a field-based position, the role places a strong emphasis on leading and performing on-site surveillance activities across multiple Shipyard builds and Production areas.

A number of roles are intended to be filled within NCB across a variety of shipbuilding disciplines with a merit pool to be established from this recruitment activity.

Hull and Structure:

- Assess the condition and integrity of ship hulls, structures, and coatings across various platforms.
- Weld inspections, including traceability checks, non-destructive testing (NDT), and weld heat treatment follow-ups.
- Coating inspections, including surface prep, film thickness measurement, holiday testing, touchups

Whole of Ship:

- Assess the quality of outfitting, stores and equipment across various platforms
- Quality inspections of ship compartments and spaces to support vessel acceptance

About our Team

Naval Construction Branch (NCB) is accountable for the assurance of ship construction, set-to work and transit of vessels constructed at the Osborne Naval Shipyard and Henderson precinct. We are headquartered in Osborne, SA and have a detachment in Henderson, WA and a smaller presence in Port Macquarie, NSW. NCB is furthering continuous naval shipbuilding and growing sovereign capability by overseeing the construction to ensure quality and standards are met, storing lessons learnt and developing standard shipbuilding procedures for construction.

NCB will oversee the construction of many different Navy vessels including Offshore Patrol Vessels, Hunter Class Frigates, Young Endeavour, Evolved Cape Class and Pacific Patrol Boats. Working at NCB will enable you to be at the grassroots of continuous naval shipbuilding, where you are part of a working shipyard, being able to see and contribute to the vessels delivered and used in service by Navy. NCB currently has highly skilled and diverse shipbuilding experience, which will be shared to grow your hands-on construction knowledge. You will work alongside Navy personnel, internal project management officers and Prime contractors. The opportunity for technical staff to undertake industry placement is also available.

Workplace Benefits and Conditions

Defence offers a supportive and flexible working environment that promotes wellbeing, professional development, and work-life balance.

Some of the key benefits include:

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- **Flex-Time Option** – Flexible working hours available to support personal and operational needs.
- **Career Progression** – A strong culture of career advancement is actively encouraged and supported through structured pathways and development opportunities.

Our Ideal Candidate

Our ideal candidate would be an experienced and qualified individual with a strong work ethic and demonstrated leadership behaviours.

Our ideal candidate will possess:

- **Technical experience** within shipbuilding or sustainment environments.
- **Strong stakeholder engagement skills,** with the ability to proactively engage and liaise with multiple Shipbuilder Primes and Classification societies. Ability to apply knowledge to assess technical packages and equipment performance against specified requirements, and to provide recommendations for improvement and implementation of corrective actions.
- **Applied technical capability,** demonstrate technical proficiency with the capability to lead the evaluation of technical packages and equipment performance against project specifications, and deliver well-supported recommendations that drive improvements & and corrective actions.
- **Knowledge-sharing and Leadership skills,** with the ability to participate in - or lead - processes involving knowledge transfer within the Shipbuilding or Sustainment domain.
- **Commitment to continuous learning,** a broad understanding of shipbuilding fundamentals and a desire to expand knowledge across multiple discipline build groups.
- **A Collaborative approach,** supported by strong communication skills and the capability to positively influence teams in their work with internal and external stakeholders.

The NCB team is looking for a self-starting individual who is passionate about problem-solving and demonstrates strong initiative to improve practices in a dynamic environment.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 6 qualification in a relevant technical domain or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Gareth Arnold, 08 8227 3961
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=EC4CDEE1-E99C-A7C9-976A-E

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Defence

Vacancy VN-0767330

Department of Defence

Closing Date:Sunday 15 March 2026

Defence People Group
Joint Health Command

Job Title	Health Data Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$89,841 - $96,829
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	DPG/01083/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=C9398333-CD62-B359-AE2C-ECAB3780A224

Duties

The Role

Reporting to the APS 6 Health Data Engineer, the APS 5 Health Data Engineer will play a key role in shaping and modelling data as it enters the Health Knowledge Management (HKM) System. They will help transform this data through the layers of One Defence Data (1DD), ensuring it becomes accessible, reliable and ready for analysis, reporting, and visualisation.

The APS 5 Health Data Engineer will be primarily responsible for identifying and performing analytical work to define, structure, and resolve complex data engineering challenges involving health data and its connections to broader Defence data sources. They will also design, build, maintain and deploy data pipelines, analytical environments, models and data stores that enable the transformation, integration, analysis and movement of data and metadata across diverse sources—empowering others to access, understand and utilise high quality data.

About our Team

Joint Health Command (JHC) makes a direct contribution to operational capability of the Australian Defence Force through the delivery of reliable, resilient, affordable and best practice health

services. The Health Data Management Team (HDM) supports these activities by enabling data driven decision making at all levels of the organisation through report development and insight generation, utilising data from Defence's electronic health record and other linked sources. The HDM is responsible for: health data stewardship including applying legislative frameworks and best practice standards relating to data collection, storage, use and security; and governance of the health information domain including the systems for collecting storing, and managing data; and data quality and assurance.

Our Ideal Candidate

Our ideal candidate will have:

- Experience in working with large health data sets and bringing them together into a common platform;
- Developer or end user experience with reporting tools such as Power BI, Cognos, Tableau, Cloudera CDB or similar;
- Skills in working with stakeholders in the preparation of health data for ingesting, reporting, analysis and visualisation.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Darrell Duncan, 02 8440 4739
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C9398333-CD62-B359-AE2C-EC

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Defence

Vacancy VN-0767350

Department of Defence

Closing Date:Sunday 15 March 2026

Defence People Group
Joint Health Command

Job Title	Health Data Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,733 - $112,431
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DPG/01092/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=4FAF6157-564B-C7AE-BDC1-ECAB391D8B3C

Duties

The Role

Reporting to the Assistant Director Health Data Management, the APS 6 Health Data Engineer will play a key role in shaping and modelling data coming into the Health Knowledge Management (KHM) System. They will help transform this data through the layers of One Defence Data (1DD) , ensuring it becomes accessible, reliable and ready for analysis, reporting, and visualisation.

The APS 6 Health Data Engineer will be responsible for identifying and performing analytical work to define, structure, and resolve complex data engineering challenges involving health data and its connections to broader Defence data sources. They will also design, build, maintain and deploy data pipelines, analytical environments, models and data stores that enable the transformation, integration, analysis and movement of data and metadata across diverse sources, empowering others to access, understand and utilise high quality data.

About our Team

Joint Health Command (JHC) makes a direct contribution to operational capability of the Australian Defence Force through the delivery of reliable, resilient, affordable and best practice health services. The Health Data Management Team (HDM) supports these activities by enabling data driven decision making at all levels of the organisation through report development and insight generation, utilising data from Defence's electronic health record and other linked sources.

The HDM is responsible for:

- Health data stewardship including applying legislative frameworks and best practice standards relating to data collection, storage, use and security, and;
- Governance of the health information domain including the systems for collecting storing, and managing data; and data quality and assurance.

Our Ideal Candidate

Our ideal candidate will have:

- Experience in working with large health data sets and bringing them together into a common platform;
- Developer or end user experience with reporting tools such as Power BI, Cognos, Tableau, Cloudera CDB or similar;
- Skills in working with stakeholders in the preparation of health data for ingesting, reporting, analysis and visualisation.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Darrell Duncan, 02 8440 4739
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4FAF6157-564B-C7AE-BDC1-EC

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Defence

Vacancy VN-0767359

Department of Defence

Closing Date:Sunday 15 March 2026

Defence People Group
Joint Health Command

Job Title	Assistant Director Health Data Management
Job Type	Full-Time, Ongoing
Location	Campbell ACT
Salary	$124,393 - $140,315
Future Merit Locations	Campbell
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DPG/01099/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=B4C30941-A457-6835-9754-ECABE843A3E4

Duties

The Role

Reporting to the Director Health Information and Research Ethics, the Assistant Director Health Data Management will be responsible for:

- Building and leading an integrated workforce of APS and contracted staff, ensuring understanding of and compliance with data governance and quality requirements.
- Coordinating the effective workflow of the data management team, including communication of standards and requirements to ensure appropriate extraction and curation of data, triage and prioritisation of data requests to support analytics projects and strategic operational goals, and liaising with stakeholders to translate data requests from business areas into health domain search queries.
- Providing input into the governance of the health domain (health data warehouse), including the systems for collecting, storing and managing health data; assessing, evaluating and improving data quality; management of data incidents; and maintenance of technical documentation, policy and procedures to support these activities.
- Prepare correspondence, reports, and briefs relating to data holdings.

About our Team

Joint Health Command (JHC) makes a direct contribution to operational capability of the Australian Defence Force through the delivery of reliable, resilient, affordable and best practice health

services. The Health Data Management Team (HDM) supports these activities by enabling data driven decision making at all levels of the organisation through report development and insight generation, utilising data from Defence's electronic health record and other linked sources.

The HDM is responsible for health data stewardship including applying legislative frameworks and best practice standards relating to data collection, storage, use and security; and governance of the health information domain including the systems for collecting storing, and managing data; and data quality and assurance.

Our Ideal Candidate

To be successful in this role, you will have:

- The ability to work with considerable independence in a leadership role managing an integrated workforce and maintain performance in a dynamic work environment.
- High level communication skills and the ability to communicate with influence.
- The ability to engage in complex problem solving.
- Business analysis expertise: working with stakeholders to identify business issues; business process mapping; translating stakeholder health data queries into data needs and health domain searches; and evaluating and recommending solutions.
- Knowledge and experience in health data stewardship, including experience applying legislative frameworks; policy and best practice standards relating to data collection, storage, use and security.
- Knowledge and experience of health information governance, including: systems for collecting, storing and managing health data; health data quality; management of data exposure risk and data incidents; and maintaining technical documentation and policy and procedures to support these activities.
- Developer or end user experience with reporting tools such as Power BI, Cognos, Tableau, Cloudera CDB or similar.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Darrell Duncan, 02 8440 4739
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B4C30941-A457-6835-9754-ECA

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Defence

Vacancy VN-0767361

Department of Defence

Closing Date:Sunday 15 March 2026

Associate Secretary Group
Defence Legal

Job Title	Legal Officer and Senior Legal Officer - Commercial, Projects and Disputes
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT, Melbourne VIC
Salary	$72,275 - $152,325
Future Merit Locations	Brindabella Business Park, Melbourne
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	
Position Number	ASG/01121/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=CECCB787-C83A-D304-7286-ECABE8ECEA18

Duties

The Role

Defence is seeking to engage APS 4, APS 5, APS 6 and EL1 level Legal and Senior Legal Officers for Defence Legal's Commercial Branch to support its achievement of key commercial outcomes. As a Legal or Senior Legal Officer in Defence Legal's Commercial Branch, you will perform a range of commercial legal work across a variety of projects. You will be accountable for ensuring you have knowledge of and comply with legislative frameworks, government decision-making, and Defence's mission and policy requirements.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

All lawyers within Defence Legal's Commercial Branch are given the opportunity to be mentored and developed by some of Australia's most senior commercial and projects lawyers, including external legal advisors. EL 1 Senior Legal Officers will also have the opportunity to supervise and

mentor junior commercial lawyers, while also continuing to develop their skills under the guidance of some of Australia's most senior commercial lawyers. In addition to developing strong technical legal skills, you will develop a keen understanding of the workings of Government and a deep ability to manage multiple stakeholders. Our Legal and Senior Legal Officers are also offered opportunities for significant personal and professional development to be able to support our clients in this very rewarding environment.

Our Ideal Candidate

As a Legal or Senior Legal Officer within the Commercial Branch, you will advise key client areas on commercial law, contract interpretation, contract performance and management, liability, ICT law, insurance law, intellectual property, probity, and procurement and tendering. The size and scale of the work the Commercial Branch undertakes is unprecedented in the Commonwealth. Your clients will include the Secretary of the Department and Service Chiefs, Capability Acquisition and Sustainment Group, Defence Digital Group, Defence Science and Technology Group, Guided Weapons and Explosive Ordnance Group, Naval Shipbuilding and Sustainment Group, and Joint Capabilities Group.

Given the volume and scale of Defence's commercial arrangements, including significant acquisition and sustainment projects, Defence may be required to participate in commercial litigation or arbitration. Defence Legal is looking to develop its in-house project dispute resolution and commercial arbitration capacity, with a team of commercial lawyers who will work closely with Defence groups and projects to achieve best outcomes for Defence, including in commercial disputes.

Legal and Senior Legal Officers support Defence to build its project, dispute resolution and commercial arbitration capacity. Commercial Branch personnel may be required work closely with commercial arbitration specialist lawyers, based in Defence Legal's Dispute Resolution and Litigation Branch, along with other areas of Defence Legal and key client stakeholders from across Defence or the Defence portfolio.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications:

This occupation requires you to have the following:

• Hold a relevant degree in law or equivalent qualification.

• Completion of a graduate diploma in legal practice or equivalent requirements (upon commencement).

• Be admitted as a lawyer, legal practitioner, barrister, solicitor, or barrister and solicitor of the High Court and/or Supreme Court of an Australian State or territory (upon commencement) and

• Be eligible to hold and maintain a practising certificate in the jurisdiction in which they practice.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Sineid Doyle, 02 6270 3052
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=CECCB787-C83A-D304-7286-EC

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Defence

Vacancy VN-0767363

Department of Defence

Closing Date:Monday 30 March 2026

Army
1st Division

Job Title	Communications Security (COMSEC) Account Manager
Job Type	Full-Time, Ongoing
Location	Townsville QLD
Salary	$99,733 - $112,431
Future Merit Locations	Townsville
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	ARMY/00626/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=55225B33-6F24-076E-3741-ECABE8969388

Duties

The Role

You will lead a small, integrated team of communication security (COMSEC) experts and be accountable for the provision of ICT service requirements with a high degree of autonomy. Your role will be critical to ensure the cryptographic support requirements of the 3rd Combat Signal Regiment and the 3rd Brigade are met effectively and reliably.

As the COMSEC Account Manager, you will engage proactively with key stakeholders to identify, anticipate and address organisational needs and expectations. This includes providing technical, professional and policy advice, as well as contributing to strategic planning, program and project management and policy development.

Specifically, your key responsibilities will include:

- Management of the COMSEC team; providing clear direction, leadership, tasking and supervision of ADF personnel.
- Maintaining an excellent understanding of COMSEC and Defence Security policies; including the Defence Security Principles Framework, Protective Security Policy Framework and Australian Communications Security Instruction series.

- Managing and participating in the COMSEC on-call roster to deliver effective, high-readiness 24-hour support.
- Operating and managing Australian Key Management Infrastructure (AKMI) and COMSEC Accounting, Distribution and Records System (CARDS) accounts, completing all routine and mandatory tasks as required by policy to maintain compliance.
- Applying advanced COMSEC accounting practices including; issuing keying material, managing Electronic Disposition Records (EDRs), administering COMSEC forms, CARDS accounting, using local issue procedures, conducting security checks, and coordinating domestic and overseas Accountable COMSEC Material (ACM) movements in accordance with policy.
- Conducting routine COMSEC inspections across supported elements, providing assistance, guidance, and training where appropriate.
- Delivering mandatory COMSEC annual training, including pre and post deployment training to unit personnel.
- Management of COMSEC incidents, including reporting, investigation, escalation and ongoing monitoring.
- Developing, delivering and maintaining COMSEC briefings for the unit and supported elements.

About our Team

The 3rd Combat Signal Regiment Communications Security team operates a dedicated COMSEC facility, providing cryptographic support to Headquarters 3rd Brigade, Direct Command Units and several other units under existing Memorandums of Agreement. The team plays a critical role in ensuring Defence’s information assurance requirements are maintained across training activities, capability trials and operational activities.

Our Ideal Candidate

The ideal candidate must have extensive experience in Communications Security (COMSEC) and a broad understanding of Communications and Information Systems (CIS) capability. They will be highly self-motivated and capable of ensuring the successful delivery of COMSEC in support within high-tempo operational and training environments.

The candidate must demonstrate the personal attributes required to organise, support, advise and lead a specialised team of COMSEC professionals .This includes displaying integrity, strong communications skills, sound judgement, initiative and the ability to work independently when required.

The successful candidate will have previously held the position of COMSEC Account Manager or Assistant COMSEC Account Manager and will have experience operating the AKMI capability in the role of a Key Operations Account Manager.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 2.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Ross Hills, 07 4446 1080
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=55225B33-6F24-076E-3741-ECA

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Defence

Vacancy VN-0767370

Department of Defence

Closing Date:Monday 16 March 2026

Naval Shipbuilding and Sustainment Group
Major Surface Combatants and Combat Systems

Job Title	Principal Maintenance Manager
Job Type	Full-Time, Ongoing
Location	Henderson WA
Salary	$124,393 - $140,315
Future Merit Locations	Henderson
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NSSG/00347/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=54163B58-1EEE-B005-3530-ECABEA1BDB35

Duties

The Role

The Maritime Integrated Warfare Systems (MIWS) Branch is seeking professional, motivated and experienced EL 1 Engineering Professionals to support the maintenance delivery and sustainment of cutting edge capability. You will be part of a dynamic team overseeing the update, upgrade and upkeep of integrated warfare and combat systems for the Royal Australian Navy’s surface fleet, and their related support systems.

This may include the coordination of maintenance activities with the Original Equipment Manufacturer (OEM), in regional maintenance centres, at the waterfront, or out at sea. Ideally, you will have a maritime background, with experience across one or more of the following; marine engineering, mechanical engineering, combat systems, electrical, communication, mechanical, and mechatronics.

Principal Maintenance Manager (PMM): This position is responsible for the assurance of Organic and External Maintenance activities for combat systems across the in-service surface fleet as well as the day to day engineering maintenance tasks and activities including regular and corrective maintenance.

Responsibilities include (but not limited to):

- Ensure that planned, urgent and rolling maintenance activities align with the baselines set by the Principal Engineer (PE), and are in accordance with MIWS Authorised Materiel Seaworthiness Delivery Organisation (AMSDO).
- Assurance of external maintenance periods and organic and external condition based maintenance activities, in collaboration with various stakeholders including: Class Lifecycle Engineer Officer (CLEO), Regional Maintenance Centres (RMCs), PE, and Principal Support Manager (PSM).
- Assurance of maintenance systems for new products acquisitions.
- Ensure risks associated with deficiencies in specific elements of the maintenance regime are articulated, mitigated So Far As Reasonably Practicable (SFARP) and escalated if necessary to the relevant authorities.
- Engage effectively with the PSM and the PE to achieve a coordinated AMSDO response to the requirements of the Operating and Support Intent (OSI) and the Materiel Support Management Plan (MSMP).

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

MIWS Branch under Major Surface Combatants and Combat Systems Division is an exciting and complex environment to work in, offering a rewarding career in one of the most dynamic organisations within NSSG. We work across both Acquisition and Sustainment environments to develop and deliver products into new shipbuilding programs and to provide update, upgrade and upkeep of products to the existing Navy fleet, giving staff exposure to a wide variety of high profile maritime projects.

The various Directorates manage products and projects across the following categories of systems; Weapons, Accelerated Strike, Phased Array Radar (PAR), Above Water Sensors (AWS), Navigation, Under Sea Warfare (USW), Communications, Electronic Warfare (EW) and Enterprise Training.

Our Ideal Candidate

MIWS are looking for an enthusiastic, motivated candidate with excellent personal attributes and a strong knowledge of governance to join our Branch. We pride ourselves in a positive, collaborative and supportive workplace culture. For us it’s all about teamwork and we want people who want to be a part of the culture we’ve created.

Our ideal candidate will enjoy working in a dynamic workplace across a wide variety of projects and products. The candidate will be energetic and able to create and maintain positive working relationships with internal and external stakeholders.

The ideal candidate will have the following attributes and can demonstrate:

- Demonstrated engineering experience in support and maintenance within an Authorised Engineering Organisation and an Authorised Maintenance Organisation.
- Engineering experience and insight into combat systems, other integrated warfare systems and/or engineering management of major systems integration
- Ability to lead a team by example with great work ethics and resilience
- Mature judgement, professionalism and high level interpersonal skills.
- Excellent written and verbal communication skills.
- Ability to build and sustain successful working relationships.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Mandatory Qualifications:

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia) or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status within 12 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	MIWS Workforce, miws.workforcemanagement@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=54163B58-1EEE-B005-3530-ECA

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Defence

Vacancy VN-0767389

Department of Defence

Closing Date:Sunday 15 March 2026

Defence Security
AGSVA

Job Title	Security Vetting Analyst
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Melbourne VIC, Perth WA, Sydney NSW
Salary	$89,841 - $96,829
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Melbourne, Perth, Sydney
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	SEG/01144/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=A6822699-4F7C-2633-5280-ECABEA46100A

Duties

The Role

As a Security Vetting Analyst working within the Australian Government Security Vetting Agency (AGSVA), you will conduct personnel security vetting functions to determine a person's suitability to be granted an Australian Government security clearance.

You will be responsible for:

- Collecting and assessing sensitive information about security clearance applicants using telephone, video and/or in-person interviews with referees and/or applicants.
- Assessing and analysing information according to the Protective Security Policy Framework (PSPF) and other legislation and internal policies and procedures.
- Writing reports using evidence-based analysis, professional structured judgment methodology and risk management principles.
- You will manage a caseload of security clearance applications and make recommendations for AGSVA's Security Clearance delegates (SCD).
- Within 12 months, it is expected you will transition to also becoming an SCD. As an SCD, you will review completed cases in accordance with the PSPF and AGSVA's Quality Assurance and Risk Management frameworks, in order to provide assurance that the applicant is suitable to be granted a security clearance.

About our Team

AGSVA is located in the Defence Security Division within the Department of Defence and is the central vetting agency for the Australian Government. AGSVA conducts security clearance assessments for over 1100 federal, state and territory agencies and industry partners and manages approximately 430,000 active security clearances. AGSVA operates out of seven cities across Australia (Canberra, Brisbane, Adelaide, Melbourne, Sydney, Perth and Darwin).

AGSVA is a highly skilled and professional organisation dedicated to the provision of security-assured clearances. This work is a critical business enabler for the Australian Government and for Australia's national and economic security, allowing Government to deliver capabilities and services.

You will be part of a proactive and dynamic AGSVA Vetting Operations team that is trusted and proven, contributing to a positive service delivery culture. You will also be given opportunities to work in other parts of AGSVA, such as on vetting policy and procedures and complex cases.

Our Ideal Candidate

The role is suited to people who embody a positive can-so attitude, are comfortable navigating complexity and ambiguity and thrive in fast-paced environments. Emotional intelligence, initiative, dedication, curiosity and the highest level of personal accountability and integrity define our ideal candidate.

Our ideal candidate will demonstrate strong skills and experience in:

- An ability to follow and interpret policy, procedures and legislative frameworks.
- Being highly organised & the ability to manage a caseload of multiple cases and/or decisions at the same time and working within quality and time benchmarks to complete them.
- Adapt to changing and competing priorities by being flexible and agile.
- Sound judgment and are awareness of their own biases.
- Possess integrity and professionalism and are personable, non-judgmental and collaborative.
- Comfortable identifying, accepting and managing risk to make security-assured case recommendations and/or decisions.
- Good written and verbal communication with strong attention to detail and the ability to convey complex information in a clear and concise manner.
- Have excellent knowledge of Australian and international current affairs and awareness of security threats and risks affecting Australia's national security.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 2".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jayne Brine, 08 7971 3358
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A6822699-4F7C-2633-5280-ECA

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Defence

Vacancy VN-0767391

Department of Defence

Closing Date:Sunday 15 March 2026

Security and Estate Group
Service Delivery Division

Job Title	Service Delivery Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Potts Point NSW
Salary	$72,275 - $79,635
Future Merit Locations	Potts Point
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 3
Position Number	SEG/01134/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=85296BAF-47EC-7C79-B2DF-ECABEA1399FA

Duties

The Role

Service Delivery Officers (SDOs) respond to customer enquiries regarding a broad range of internal products and services through a combination of face-to-face, email and phone channels. SDOs engage with serving Australian Defence Force members, ex serving and Reserve members, the Australian Public Service, and the general public in their daily interactions.

To be successful in the role, you will need to be able to build effective working relationships with both internal and external stakeholders to provide a quality customer experience.

A day in the life of a SDO, as part of our nationally dispersed teams, involves:

- Working in a scheduled contact centre environment answering 1800DEFENCE phone enquiries, responding to emails in our national email inbox and completing various administrative tasks;
- Interpreting our extensive knowledge articles to effectively assist enquiries and provide advice;
- Identifying our customers' needs and providing relevant information to them within agreed performance metrics;
- Completing basic research and analysis activities as required;

- Completing administrative duties such as data entry, processing, virtual filing and redaction of records, which all require accurate and effective processing in line with various legislative requirements.

SDOs are supported with a modern adult learning principled approach to ongoing training, coaching and performance development through our Performance Framework. This framework is designed to ensure every SDO's skills and knowledge are expanded to enhance and maintain the delivery of quality and consistent customer service excellence.

With over 16,000 civilians employed Australia wide, Defence offers dynamic public service careers across our diverse and unique internal groups and agencies. We also offer flexible work arrangements that work within our operational requirements.

Although these roles are predominantly full time positions, we will also consider part-time work hours for the right candidates where it suits operational requirements. Our preferred location is Potts Point (HMAS Kuttabul). However, other NSW Defence locations where we presently have staff may also be considered.

A Merit Pool will be established from this recruitment activity to fill any future vacancies.

About our Team

Defence's primary mission is to protect Australia and its national interests, promote security and stability in the world and support the Australian community as directed by the Government.

The Customer Service Network (CSN) comprises contact centres, email and face-to-face customer services, archives, travel, publishing, e-resources and library functions. We enable Defence personnel to achieve their mission through delivery of excellent customer services through our phone, email and face-to-face access channels.

One of the best things about our team is the variety of our work; every day is different, with new challenges to solve and interesting work crossing our desks. The South East Zone is one of three zones within the Service Delivery Division that provide essential, on-the-ground services and support to Defence personnel around Australia.

Our Ideal Candidate

The successful candidate will be a team-orientated and customer service focused individual.

To be successful in the role, you will have:

- A passion for customer service;
- A commitment to learning new skills and participation in activities to build and maintain customer service skills, systems knowledge and product understanding;
- Ability to communicate with internal and external customers across various channels, including face-to-face, email and phone queries;
- Ability to work collaboratively and actively participate in group activities, both in person and remotely;
- Initiative to resolve customer enquiries through accurate interpretation of internal knowledge articles, policy and procedures;
- Be comfortable working in an environment where you are required to meet Key Performance Indicators and contact centre metrics as part of the service centre environment.

In turn, we will:

- Provide a competitive salary that increases over time as part of the Defence Enterprise Collective Agreement and performance progression processes;
- Support your future by contributing 15.4% Superannuation, well above the national mandate of 12%;
- Provide flexible working policies including: work hours, work days, full and part time employment options with a standard full time working week of 37.5 hours and a minimum of 20 hours for part-time employees;
- Offer a diverse range of funded development opportunities that will help you grow professionally;
- Provide generous leave opportunities including annual leave, sick and carer’s leave, one additional day per year as part of the Defence Enterprise Collective Agreement and access to additional leave over the end of year reduced activity period (also referred to as Christmas stand down);
- Access to a number of Health, Wellbeing, Diversity and Inclusion networks;
- Free access to Defence gyms (at most Defence establishments);
- Access to Defence messes with subsidised meals;

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Kerry Clarke, 02 4579 2127
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=85296BAF-47EC-7C79-B2DF-EC

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Defence

Vacancy VN-0767398

Department of Defence

Closing Date:Sunday 15 March 2026

Security and Estate Group
Defence Security

Job Title	Service Category Manager
Job Type	Full-Time;Part-Time, Ongoing
Location	Brisbane QLD, Campbell ACT
Salary	$124,393 - $140,315
Future Merit Locations	Campbell, Brisbane
Office Arrangement	Work From Home;On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	SEG/01164/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=BAC660EC-8961-B14C-3BAD-ECAC252BA332

Duties

The Role

As the Service Category Manager, you will lead the delivery, oversight and continuous improvement of contracted psychological assessment services for the Australian Government Security Vetting Agency (AGSVA). You will monitor service performance to ensure high quality, timely outcomes and act as the primary operational contact across all service categories. The role requires a proactive approach to identifying risks, resolving issues and driving service excellence within a complex outsourced environment.

Key responsibilities include preparing quarterly performance reports, coordinating regular contractor engagement and working with partner organisations to support integrated service delivery. You will use specialist advice from internal stakeholders to inform operational decisions and, in partnership with the Strategic Deed Manager, ensure accurate purchase order management, assess contractor capability and performance, and maintain policies and procedures underpinning the service category framework. The role also supports governance, assurance activities, assessment centres, training logistics and contractor education on deed requirements.

About our Team

Every day, AGSVA contributes to Australia’s frontline national security mission, supporting more than 1,120 government agencies and industry partners to mitigate insider threats, espionage and foreign interference.

AGSVA’s Psychological Services team is a high performing, collaborative unit operating in a dynamic, fast paced environment. We deliver a significant volume of psychological assessments and expert advice that directly support the whole of government personnel security vetting process. Our work is critical to maintaining the integrity, reliability and security of Australia’s national security workforce.

You will join a close knit, professional team that values expertise, continuous learning and shared achievement. We foster an environment where ideas are welcomed, knowledge is actively shared and people feel supported to perform at their best. The team also embraces flexibility and wellbeing, recognising the importance of a healthy work–life balance while delivering outcomes of national significance.

Our Ideal Candidate

You are an organised, accountable professional with strong policy, procedural and governance expertise. You excel at developing and maintaining high quality guidance materials and are confident navigating sensitive operational matters while balancing competing priorities. You take a structured, methodical approach to coordinating complex activities, including assessment centres, training programs and governance forums.

Working with limited direction, you demonstrate sound judgement, initiative and a commitment to delivering a consistent, compliant and high performing service environment. You communicate with influence and engage effectively with business partners to ensure understanding of, and adherence to, Australian Government legislative, policy and contractual requirements. You build productive relationships, manage expectations constructively and hold service providers to account in support of AGSVA’s strategic and operational objectives.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Peter Donnelly, 02 6132 7046
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=BAC660EC-8961-B14C-3BAD-E(

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Defence

Vacancy VN-0767400

Department of Defence

Closing Date:Monday 16 March 2026

Capability Acquisition and Sustainment Group
Joint Aviation Systems Division

Job Title	Configuration Manager
Job Type	Full-Time, Ongoing
Location	Enoggera QLD
Salary	$99,733 - $112,431
Future Merit Locations	Enoggera
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/00743/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=94A07C1A-C8D3-5383-97D8-ECAC25568F8F

Duties

The Role

We are seeking a motivated and experienced individual to join the Attack Helicopter Systems Program Office (AHSPO) as the Configuration Manager (APS 6) for the AH-64E Apache capability. This role is responsible for maintaining master configuration records, overseeing Configuration Control Boards, and ensuring compliance with Defence and aviation regulatory frameworks.

The successful candidate will supervise a small team, liaise with engineering stakeholders, and apply technical expertise to manage configuration baselines, verify audits, and release maintenance data. This is a key technical leadership role supporting the platform’s continuing airworthiness and operational capability. The successful candidate for this role will be required to 'work on-site' at Gallipoli Barracks, Enoggera - QLD.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Computer Use, Generic screen based, sitting at desk.

About our Team

The Attack Helicopter Systems Program Office (AHSPO) is delivering LAND 4503 Apache Attack Helicopter – the $4B acquisition of 29 AH-64E Apache helicopters via Foreign Military Sale to replace the Tiger ARH. AHSPO will support the Joint Force of the late 2020s and beyond to fight and win the land battle. As the Apache Helicopter project is an emerging capability, the team, which comprises of ADF, APS and Contractor staff, is rapidly growing.

Whilst this role is based in Gallipoli Barracks, Enoggera, our growing Apache team is split between Canberra, Brisbane, and Townsville. You will have the opportunity to contribute to the delivery of high-value, advanced Defence capabilities, whilst being rewarded with a professional, inclusive and supportive team.

Our Ideal Candidate

Our ideal candidate is a technically proficient and detail-oriented professional with a strong background in configuration management and Defence aviation systems. They are confident leading a small team, engaging with stakeholders, and applying engineering judgement to ensure compliance and continuous improvement.

To be successful in this role you will demonstrate initiative, sound decision-making, and the ability to manage complex technical data. You will have experience in configuration identification, control, and verification, and be comfortable working within regulatory frameworks. Strong communication skills and a commitment to maintaining airworthiness and safety standards are essential.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

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To Apply

Position Contact	Elizabeth Kelderman, 08 79713742
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=94A07C1A-C8D3-5383-97D8-EC

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Defence

Vacancy VN-0767404

Department of Defence

Closing Date:Monday 23 March 2026

Defence People Group
Joint Support Services

Job Title	Defence Social Worker
Job Type	Full-Time, Ongoing
Location	Darwin NT
Salary	$99,733 - $112,431
Future Merit Locations	Darwin
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DPG/01184/26
Agency Website	

Job Description *https://defencecareers.nga.net.au/?jati=AFA7E5CE-BC87-E3A3-C516-ECAC25F31FB7*

Duties

The Role

Defence Social Workers deliver a broad range of support services and programs to Defence Command, members and families, plus undertake critical assessments to assist Commanders in making decisions that impact Defence families and Defence capability.

Conduct quality assessments and write reports to assist decision making processes;

Provide complex social work services in a generalist practice framework, including comprehensive assessments, bereavement support, brief intervention and referrals to enhance the social functioning of Australian Defence Force personnel and their families;

Support Defence families to manage the military lifestyle;

Provide training to Defence members and Command; psychosocial programs to Defence families;

Assist Defence families engage with their communities and local services;

Deliver DMFS’s suite of national programs - partner employment, education and critical incidents to Defence families;

Operate within the boundaries of organisational processes/ policies providing brief interventions, critical incident management, psychosocial assessments, social work reports; work with the multidisciplinary team supporting community capacity building.

About our Team

Bring your skills and ambition to our team! Defence Member and Family Support (DMFS) Branch is a diverse and inclusive workplace which offers a broad range of programs and services to help Commanders, Australian Defence Force members and their families manage the military lifestyle. DMFS supports Defence families’ self-reliance and capacity to engage with community agencies.

Defence Social Workers provide support to all three services - Navy, Army and Air Force. The role requires working both autonomously and collaboratively within a dynamic multi-disciplinary environment with Military Support Officers, Defence Social Workers, Family Liaison Officers, an Educational Liaison Officer and a Business Support Officer.

You will have a Social Worker peer network across Australia. You will directly assist members and their families adapt to the requirements of a mobile military lifestyle.

Our Ideal Candidate

You will demonstrate strong assessment, counselling, case planning, report writing and community capacity building knowledge and skills. You will possess the ability to work within multi-disciplinary teams and be part of an organisation where professionalism, innovation and the ability to find creative solutions to challenges is highly regarded.

Our Ideal Candidate:

- Applies professional expertise in social work
- Operates within the boundaries of organisational processes and policies to provide brief interventions, critical incident management, psychosocial assessments and social work reports
- Uses judgement to identify and resolve problems objectively
- Builds and sustains positive relationships with team members, stakeholders and clients
- Possesses strong stakeholder engagement skills
- Possesses an ability to work independently, manage competing priorities and meet deadlines
- Be able to participate in some after hours and weekend work, including travel to Tindal and remain overnight.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting”.

Notes

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To Apply

Position Contact	Pia Macmillan, 02 4078 0140
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=AFA7E5CE-BC87-E3A3-C516-E(

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Defence

Vacancy VN-0767410

Department of Defence

Closing Date:Sunday 15 March 2026

NAVY
Deputy Chief of Navy

Job Title	TA-ENG Facilities Manager
Job Type	Full-Time, Ongoing
Location	Hmas Cerberus VIC
Salary	$99,733 - $112,431
Future Merit Locations	Hmas Cerberus
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NAVY/10003/25
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=642A3825-7052-869C-71EB-ECAC268D4F12

Duties

The Role

As the APS 6 Facilities Manager, you will provide oversight and management for the use and maintenance of Training Authority – Engineering (TA-ENG) training facilities (physical buildings and infrastructure) located nationally. TA-ENG has training facilities located at HMAS Cerberus (VIC), Randwick Barracks (NSW), HMAS Stirling (WA), HMAS Coonawarra (NT) and HMAS Cairns (North QLD).

Facilities management functions include but not limited to:

- Oversee the management of upkeep of properties through direct engagement with Security and Estate Group (SEG) and relevant Property and Asset services contract service provider;
- Oversee the management of planned and preventative maintenance services including regular review of building and equipment maintenance reports;
- Coordinate with facility users the implementation of repairs, maintenance and renovations, to minimise the impact to training delivery requirements;
- Develop and maintain a range of internal and external stakeholder relationships that include Service representatives (Navy, Army and RAAF), SEG, Contract training providers and sub-contractors across multiple bases;
- Assist with managing the WHS obligations and services for TA-ENG facilities including the conduct of routine safety inspections;

- Provide oversight of and apply asset management principles to the use and upkeep of fixed technical training aids and associated plant;
- Maintain facility management records;
- Participate in and assist with strategic planning analysis and business case development to support retirement of old facilities and development of new facilities as required to meet the changing training forecasts and requirements; and
- Prepare and author briefs, business cases and formal correspondence as required to inform and enable corporate decision making.

This position will suit an experienced, independent and self-motivated individual who thrives in a team dynamic. You will work independently with reasonable autonomy and be accountable for achieving your deliverables. You will be expected to utilise initiative and judgement in the interpretation of policy and in the application of practices and procedures in the context of how the training facility is used by Defence.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Generic screen based, sitting at desk, Peaks & Troughs.

About our Team

This position is based at HMAS Cerberus (adjacent to suburb of Crib Point) VIC but supports training facility management and oversight at Randwick Barracks, HMAS Stirling, HMAS Coonawarra and HMAS Cairns. The primary work location is onsite at HMAS Cerberus with planned business travel to the other training sites anticipated once per year.

The APS 6 Facilities Manager reports directly to the Deputy Director TA-ENG for individual management and administration purposes. The position has one direct subordinate (assistant facilities manager), with direct regular engagement with other unit based facility representatives.

Our Ideal Candidate

To be successful in the role, you will need to be a team oriented individual who is able to establish and maintain strong relationships within a network of internal and external stakeholders. The successful candidate will be a results oriented self-starter, have good judgement and the ability to work independently or under limited guidance.

You will have great attention to detail with the ability to adapt to competing priorities and stay focused in a fast-paced environment to the important issues. You will be well organised with strong administrative skills and the ability to interpret and practically apply policy in a business context. The successful candidate will be able demonstrate reliable interpersonal, written and verbal communication skills.

The ideal candidate would benefit from having successfully worked in a team environment and display the following:

- Mature judgement, professionalism and high level interpersonal skills;
- Enthusiasm, drive, initiative and willingness to learn;
- An ability to meet deadlines and prioritise workloads;
- Adaptability, resilience and flexibility in the face of changing priorities without losing sight on important issues;
- Good written, verbal and information technology (IT) communication skills;
- A good understanding of working within legislative, policy and regulatory frameworks;
- Excellent workplace behaviour and business acumen.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

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To Apply

Position Contact	Jason Grivas, 08 9580 3320
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=642A3825-7052-869C-71EB-ECA

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Defence

Vacancy VN-0767420

Department of Defence

Closing Date:Thursday 19 March 2026

Security and Estate Group
Service Delivery Division

Job Title	Estate Management & Planning
Job Type	Full-Time, Ongoing
Location	Townsville QLD
Salary	$99,733 - $112,431
Future Merit Locations	Townsville
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	SEG/00948/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=F01CD9F1-40D8-420C-127C-ECAC277FAED7

Duties

The Role

We are seeking dynamic, confident and solutions-focused individuals to join our high-performing team as Estate Management & Planning Manager. This role is an exciting opportunity to provide strategic oversight and leadership of the Defence estate. An Estate Management & Planning Manager works closely with Defence planners, infrastructure teams, industry partners, and local stakeholders to manage the built environment, land, and infrastructure assets that enable Defence capability.

Estate Management & Planning Managers are critical in ensuring Defence sites meet both current operational needs and future growth requirements. They lead infrastructure delivery coordination, risk management, and provide project support helping shape investment and development across the Defence estate.

In this role, you will provide high-quality support to ensure the smooth coordination, design, and delivery of infrastructure works on the Defence estate. Working closely with internal teams and a wide network of industry partners, you will help drive collaboration, support project milestones, and positive outcomes for all stakeholders.

A key part of your role will involve building and maintaining strong professional relationships. You will engage confidently with internal and external organisations and industry partners, acting as a reliable point of contact and representing the organisation with professionalism.

The position is ideal for someone who thrives in a dynamic environment, enjoys working with diverse people and stakeholder groups, and brings a proactive, solutions-focused approach to their work. Your ability to communicate clearly, prioritise effectively, and support multiple projects simultaneously will be essential to your success.

About our Team

Northern and Central Zone is a branch of Service Delivery Division (SDD) within the Security and Estate Group. SDD is at the forefront of enhancing Defence capabilities and personnel readiness through innovative service delivery and support mechanisms. Our work directly contributes to the operational excellence and welfare of Australia's Defence force, offering unparalleled opportunities to make a meaningful impact. Northern and Central Zone is a critical business enabler of Defence capabilities, prioritising base resources and ensuring service delivery standards across the Defence Estate.

Northern and Central Zone manages the most significant and largest training areas and ranges in Australia, enabling substantial multinational and bilateral exercises such as Pitch Black and Talisman Sabre. We provide essential, on-the-ground services and support to Defence personnel at locations throughout Queensland

Our Ideal Candidate

We are looking for a leader who is adaptable and solutions-oriented. You will be someone who can anticipate future challenges, work collaboratively across a wide range of stakeholders, and bring a strong customer service mindset to everything you do. Our ideal candidate is proactive in managing risks and safety, comfortable in an operational environment, and builds strong relationships.

This role requires a leader to influence and drive a culture of safety, accountability and service excellence.

We are looking for someone who:

- Demonstrated strong leadership capability with the ability to guide teams, influence stakeholders, and drive positive outcomes.
- Effectively manages team performance and professional development.
- Displays excellent communication and stakeholder engagement skills and the ability to build trusted relationships with Defence personnel, contractors, service providers, and community partners.
- Demonstrated ability to think critically and strategically, identify issues and drive continuous improvement activities.
- Confidently manage competing priorities while maintaining a focus on safety, security, and operational continuity.
- Understand the importance of customer service and delivering high-quality support to Defence.
- The ability to forward plan a workload and the agility to reprioritise at short notice.
- Resilient, adaptable, and comfortable working in fast-paced and complex operational environments.
- Confident managing risk and compliance in a large and complex estate environment.

In turn, we will provide you with the following:

- Performance-related salary progression.
- Up to 15% superannuation.
- Standard hours of 37.5 hours per week.
- Negotiated flexible work arrangements.
- Ongoing training and development.
- Annual leave of 20 days per year.
- Personal/carer’s leave of 15 days per year.
- An additional day of leave per calendar year in addition to regular leave.
- Christmas stand down (a paid break during the Christmas and New Year period in addition to standard leave).
- A range of Parental and Reservist leave.
- Several health, well-being, diversity and inclusion networks.
- Defence Employee Assistance Program provided by Converge International.

We are looking for an enthusiastic leader to join our team immediately. This role is ideal for an energetic and motivated person and operational leader who is focused on ongoing self-improvement and professional development. A Merit Pool of suitable candidates will also be created for future placement.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

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To Apply

Position Contact	Natasha Jamieson, 07 4446 7009
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=F01CD9F1-40D8-420C-127C-EC

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Defence

Vacancy VN-0767424

Department of Defence

Closing Date:Sunday 08 March 2026

Australian Defence Force HeadQuarters
Vice Chief of Defence Force Group

Job Title	Senior Officer Reviews- Workforce Project Support Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,733 - $112,431
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	ADFHQ/01113/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=3324F135-5F87-AD13-086B-ECAC280F9FFB

Duties

The Role

The Project Officer within the Senior Officer Review Branch (SOR) provides high-quality project coordination and administrative support to the Senior Project Manager and Director Senior Officer Review. The role supports end-to-end project activities, including governance processes, preparation of presentations and documentation, handling sensitive and confidential information in relation to the Senior Officer Workforce. This position directly contributes to the delivery of timely, accurate, and defensible outcomes for the O6 Position Sustainability Review (PSR) and Biennial Review of Star Ranks (BRSR).

The position works with a high degree of independence, sound judgement, and accountability consistent with APS 6 Work Level Standards.

Some key tasks include, but not limited to:

- Maintain an understanding of the Senior Officer workforce structures, roles and organisational context to support review analysis.
- Support workforce planning analysis through data collation, trend identifications and preparation of inputs for review documentation.

- Contribute to organisational design activities by mapping structures, validating position data and supporting development of options.
- Use Excel to manage position datasets, performing input, validation and development of visual aids in support of reviews and presentations.
- Draft and coordinate submission products to the SPM and other requirements, to support senior decision-making.
- Support audit-ready documentation, ensuring traceability and clear evidence trails for decisions and recommendations.
- Coordinate working groups, committees, and consultations to facilitate exchange of information.
- Provide operational and financial coordination support including reserve/budget bids, tracking commitments, Sec 23 delegate, and progression / coordinating tasks from Office of Head Military Workforce Division, ensuring governance and reporting requirements are met.
- Provide day?to?day supervision, guidance, and task direction to the APS 4 Executive Assistant.

About our Team

Senior Officer Reviews Directorate (SOR), within Military Workforce Design Division (MWDD) was established in late 2024 to drive strategic workforce initiatives aligned with MWDDs mission. The Directorate comprises of a Senior Project Manager (DG), Director (EL2) and a team of 5 (both uniform and APS). The directorate is focused on delivering future-focused workforce projects in relation to Senior Officers

Our Ideal Candidate

The ideal candidate demonstrates experience working with Senior Officer Workforce and possesses a solid understanding of workforce data, including its interpretation and application in decision making.

The candidate must be organised, proactive professional with strong project coordination and executive-level administrative experience. They communicate clearly, manage their time effectively, and demonstrate initiative in prioritising multiple tasks within tight deadlines. Self motivated and dependable, they bring a strong work ethic and the ability to handle sensitive and confidential information with discretion. They excel at supporting end to end project processes, preparing high quality documentation, and contributing to governance and reporting requirements. The ideal candidate works collaboratively within the Senior Officer Review team, actively supporting colleagues to keep activities on track and ensure the timely delivery of outcomes. They are comfortable managing competing priorities, including high-volume correspondence and ad hoc tasks requiring rapid turnaround. With strong stakeholder engagement skills and attention to detail, they contribute to accurate, defensible outputs for the O6 Position Sustainability Review (PSR) and the Biennial Review of Star Ranks (BRSR).

The role also requires regular engagement with the Senior Leadership Group (SLG) and Senior Officers, often at short notice. The ideal candidate is adaptable and able to adjust their workflow to ensure timely support to senior leaders when operational tempo increases. They demonstrate strong interpersonal and relationship management skills, enabling effective engagement with a

wide range of internal and external stakeholders to facilitate informed decision-making and deliver high quality outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	LCDR Terry Nguyen, 02 9537 6676
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3324F135-5F87-AD13-086B-ECA

Defence

Vacancy VN-0767435

Department of Defence

Closing Date:Monday 16 March 2026

Security and Estate Group
Service Delivery Division

Job Title	Service Delivery Team Leader
Job Type	Full-Time, Ongoing
Location	Townsville QLD
Salary	$89,841 - $96,829
Future Merit Locations	Townsville
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	SEG/00227/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=37F25370-1542-5E42-5440-ECAC5EF39D25

Duties

The Role

We have an APS 5 Service Delivery Team Leader (SDTL) vacancy in our Customer Service Centre located in Townsville - QLD.

Are you ready to lead with purpose and impact?

We’re looking for leaders who:

- Build strong relationships and foster collaboration across diverse teams and stakeholders.
- Drive outcomes through proactive problem-solving, accountability, and a focus on continuous improvement.
- Lead with integrity and courage, navigating complexity and change with resilience and clarity.
- Empower others by creating a positive, inclusive culture that supports performance, development, and innovation.
- Thrive in high-tempo environments, balancing strategic priorities with operational delivery across a geographically dispersed team.
- Champion Defence’s mission, bringing commitment, curiosity, and a service mindset to everything they do.

As a Team Leader, you will lead a team of Service Delivery Officers (SDOs) who support Level 1 helpdesk customer queries by phone, email with limited face-to-face. Customers include current and former ADF members and their families, Reservists, APS staff, industry and the general public.

You will coach and support your team, setting clear goals for growth, and manage performance. You will provide pastoral care, promote staff well-being and personal development. You will create a respectful, inclusive workplace where your team can thrive.

As part of the leadership team, you will be responsible for your team delivering high quality service in a fast-paced, changing environment. To do this, you will proactively work under limited direction to manage daily operations, organise workflows and make decisions within your area. You will provide quality advice based on legislation, policy, and procedures.

Key Responsibilities:

- Lead and support a team of Service Delivery Officers to deliver customer-centric service across multiple channels.
- Analyse individual and team performance, give timely, tailored feedback, and set clear development goals to help your team succeed.
- Demonstrate critical thinking by considering policy, processes, legislation to make fair, informed decisions.
- Investigate issues, analyse data and information, recommend improvements and solutions to continuously enhance service delivery.
- Engage with internal and external stakeholders to support service delivery, resolve issues and achieve outcomes.
- Contribute to continuous improvement and professional development.

We need motivated leaders who are capable of making a real impact. If you’re committed to helping people achieve their full potential, and energised by improving how team's work and support customers, we encourage you to apply.

Site Responsibilities:

You will supervise teams in multiple locations across Townsville and Cairns. You must be available to travel and work across these locations as required.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Computer Use, Generic screen based, sitting at desk, Works in a call centre environment, Works in a customer service environment.

About our Team

We’re part of the Security and Estate Group (SEG) - the team that develops and maintains Defence’s estate and delivers essential services and security across the organisation.

Our Customer Service Centres are part of the Defence Customer Service Network, supporting a wide range of Level 1 customer queries. These are everyday questions like pay, travel, and entitlements, which we resolve using clear guidance, system tools, and escalation pathways.

We play a key role in supporting Defence capability by delivering seamless, reliable services that allow our customers - including ADF members, APS staff, and contractors - to focus on their mission.

We’re a high-tempo, growth-oriented team that values collaboration, accountability, continuous learning and improvement. One of the best parts of the role is the variety - no two days are the same. You’ll take on new challenges, contribute to meaningful work, and be part of a team that’s always adapting and progressing.

If you are looking for your next leadership opportunity, you’ll find a place here where your ideas are valued, your growth is supported, and your work makes a real difference.

Our Ideal Candidate

We are proud of our positive, collaborative and supportive workplace culture. We value teamwork, respect, and inclusion - and we’re looking for leaders to contribute to the culture we’ve built together.

We’re seeking capable, motivated leaders who bring experience, energy, and a commitment to helping others succeed.

We are looking for leaders who can:

- Lead, support and mentor teams in a fast-paced service delivery environment. Understands how their work connects to broader organisational goals and helps their team understand priorities.
- Use strong communication, organisation and negotiation skills to build trust and influence positive outcomes.

- Work respectively and effectively with a wide range of stakeholders including ADF and Defence personnel, contractors and APS stakeholders.
- Think critically to proactively identify issues and offer solutions, contributing to continuous improvements in service delivery and ways of working.
- Understand and applies policies, legislation and procedures to deliver practical, people-centric outcomes.
- Anticipate stakeholder needs and proactively take steps to meet expectations.
- Plan ahead, manage competing priorities, and adapt quickly during change. Supports others through challenges.
- Show resilience and accountability, taking ownership for quality, timeliness and delivery of results.
- Commit to ongoing learning, including on-the-job training and building and maintain product knowledge and customer service skills.
- Self-drive travel between different sites and locations will be required; candidates will need a current Driver's Licence.

If this sounds like you, you do not need previous APS experience to apply. If you are looking for a role where no two days are the same, engage with the Contact Officer to discuss further.

In turn, we will:

- Provide a competitive salary that increases over time as part of the Defence Enterprise Collective Agreement and performance progression processes;
- Support your future by contributing 15.4% Superannuation, well above the national mandate of 12%;
- Provide opportunity for Flexible Working Arrangements;
- Offer a diverse range of funded development opportunities that will help you grow professionally;
- Provide generous leave opportunities including annual leave, sick and carer’s leave, one additional day per year as part of the Defence Enterprise Collective Agreement and access to additional leave over the end of year reduced activity period (also referred to as Christmas stand down);
- Provide access to a number of Health, Wellbeing, Diversity and Inclusion networks;
- Provide free access to Defence gyms (available at most Defence establishments);
- Provide access to Defence messes with subsidised meals;
- Provide access to free onsite parking (available at most Defence establishments);
- Additional Remote Localities Benefits – including District Allowance (currently between $1,450.00 - $2,860.00 – dependent on personal circumstances) and Assisted Leave Fares Allowance (currently $598.00 – dependent on personal circumstances), and Additional Annual Leave.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Rob Holland, 07 3075 0024
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=37F25370-1542-5E42-5440-ECA

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Defence

Vacancy VN-0767436

Department of Defence

Closing Date:Monday 16 March 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Director Explosives Regulation and Policy
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$144,430 - $173,359
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 2
Position Number	JCG/00529/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=C6266265-BE0B-B65B-DA22-ECAC5F3060E8

Duties

The Role

The Explosives Act Thematic Review (EATR) Taskforce is seeking an EL 2 Director to lead a team responsible for designing and establishing a new Commonwealth Explosives Safety Regulator as part of reforms to the Commonwealth explosives legislative framework.

You will:

- Lead the research and development of Regulator options including the organisation's governance and accountability functions and workforce structure.
- Lead the delivery of comprehensive cost models and a cost benefit analysis for each Regulator option in accordance with Department of Finance
- Lead the development of the new Regulator's regulatory policy framework.
- Work collaboratively with internal and external stakeholders to ensure alignment of the reforms with other programs of work and strategic priorities, and develop and manage strategic relationships promoting Commonwealth explosives regulatory business objectives including human safety, property protection and security of Commonwealth operational capability.

- Lead key stakeholder engagement activities relating to the design and establishment of a new Regulator.
- Provide clear and supportive leadership, direction and coordination for the suite of Regulator establishment activities.
- Lead the development and delivery of briefing materials and ministerial, senate estimates and Cabinet documents.

About our Team

The EATR Taskforce within Defence is currently reviewing the Commonwealth explosives legislative framework on behalf of the Australian Government.

The Taskforce is charged to:

- Reform the Explosives Act 1961 (Cth) and related subordinate legislation.
- Establish a new explosives safety Regulator.

This is a significant, high profile undertaking that involves complex policy development and problem solving. Tasks involve close engagement and negotiation with senior Defence management and external stakeholders. This includes the opportunity to further career experience in government and Cabinet processes, engage with other Commonwealth agencies and be a significant player in the creation of a new Regulator.

Our Ideal Candidate

Our ideal candidate will:

- Have demonstrated leadership experience in the public sector, and understanding of, or willingness to learn, the Commonwealth’s role providing national regulation.
- Have demonstrated experience working on projects/policy with a strong economic or regulatory component.
- Have demonstrated experience developing and implementing a range of governance products and processes, including frameworks, models, policies and guidelines.
- Provide strategic oversight and operational leadership across EATR Taskforce functions, with the ability to assess long-term implications and identify opportunities for reform. The ability to apply sound judgment to balance and prioritise competing/critical demands and ensure alignment of the reforms with broader organisational goals.
- Be able to draft high quality documents including advice, briefs, agreements and correspondence.
- Have highly-developed interpersonal skills and a demonstrated ability to communicate information coherently and concisely to different audiences to guide decision-making.
- Have successfully led teams, including building a positive culture, within a complex, demanding environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Sophie Blakemore, 02 6115 3694
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C6266265-BE0B-B65B-DA22-EC

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Defence

Vacancy VN-0767437

Department of Defence

Closing Date:Sunday 08 March 2026

ARMY
Special Operations Command

Job Title	Business Intelligence Officer
Job Type	Full-Time, Ongoing
Location	Nowra NSW
Salary	$89,841 - $96,829
Future Merit Locations	Nowra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	ARMY/01201/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=C7394731-C68C-4FA1-1A6C-ECAC5F935F83

Duties

The Role

The Business Intelligence Officer is accountable under limited direction to perform and achieve complex business intelligence work within an integrated workforce. They are accountable to have and maintain a well-developed understanding of and compliance to relevant legislative frameworks, government decision-making and Defence's mission and policy requirements.

The Business Intelligence Officer will coordinate and contribute to the work of a team consistent to a work plan and provide advice and assistance on methods of task completion. They may be a team coach or supervise a team and be accountable to set work priorities, allocate work, and manage workflows and performance.

The Business Intelligence Officer will be required to engage and communicate with stakeholders to identify, respond and provide advice on issues to achieve work unit and Defence outcomes.

About our Team

The Business Management team is agile and dynamic supporting the Australian Defence Force Parachute School, encompassing all parachute training conducted throughout the Australian

Defence Force. The team typically supports data driven analysis to provide economical and efficient business management processes and procedures achieving directed tasks.

The team relies on clear direction and well managed workflows enabling them to meet business management battle rhythm events inclusive of reports and returns, fiscal risk assessments and training activity resource planning. Together, the team contributes to a cohesive and high performing work Unit that helps achieve Defence strategic outputs.

Our Ideal Candidate

The Australian Defence Force Parachute School's ideal Business Intelligence Officer is a proactive and analytically minded professional with exceptional communication. They demonstrate sound judgement, strong organisational skills, and the ability to work under limited direction to deliver complex tasks within an integrated workforce. With a solid grasp of relevant legislation, Defence policy, and government decision-making processes, they consistently apply this knowledge to produce accurate, timely, and meaningful insights.

The ideal candidate is an effective communicator who can build productive relationships with stakeholders, provide clear advice, and support team performance through coaching, coordination, and positive leadership. They thrive in a dynamic environment, adapt quickly to evolving priorities, and contribute to a culture of continuous improvement that supports Defence’s mission and strategic objectives.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Andrew McCulloch, 02 5109 0285
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C7394731-C68C-4FA1-1A6C-EC

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Defence

Vacancy VN-0767453

Department of Defence

Closing Date:Monday 16 March 2026

Defence Digital Group
Digital Capability Management

Job Title	Assistant Director (Capability Manager Lead)
Job Type	Full-Time, Ongoing
Location	Various locations - NSW NSW, Various locations - VIC VIC, Various locations - QLD QLD, Various locations - ACT ACT, Various locations - WA WA, Various locations - TAS TAS, Various locations - SA SA, Various locations - NT NT
Salary	$124,393 - $140,315
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DDG/00855/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=6D5CAD96-B4F7-9ED6-C52C-ECAC61453412

Duties

The Role

Defence Digital Group's Enterprise Digital Capability Branch is seeking an engaged and motivated team member to support strategic planning activities that drive Defence's digital transformation within an agile ways of working framework.

Capability Manager Leads are strongly motivated individuals who are future focused with excellent leadership and analytical skills. They have the drive, integrity and passion to complete challenging and exciting work that directly contributes to our national security.

In this role, you will apply and further develop your strategic thinking, critical analysis, leadership, innovation and stakeholder engagement skills. You will lead the development of strategic planning artefacts, including business cases, capability placemats, and north stars. These outputs will articulate strategic outcomes and requirements to inform investment decisions and ensure alignment with the Defence Digital Strategy and Roadmap, the Defence Cloud Strategy 2025 – 2027, the Digital Delivery Framework, and the Defence Digital Group's Golden Thread.

You will work across Defence and with external partners to support delivery of approved in-flight projects. Activities will include oversight on project scope, schedule, and cost, and shaping artefacts to support senior decision-making.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Working in the Defence Digital Group (DDG), you will be contributing your expertise to some of the most technically demanding and complex ICT and business transformation projects being undertaken globally. DDG is transforming Defence ICT capabilities as a critical enabler of Defence business. We build and maintain critical ICT infrastructure and systems, such as classified and secure military systems. We provide a modern, secure, sustainable and scalable information environment to enable current and future military and business operations.

Our vision is a DDG where everyone understands how we can use technology to enable war fighting and the various supporting functions of our day-to-day business. We seek to apply new ways of thinking and working allowing us to take advantage of faster, better and more efficient ways of delivering ICT Services. Supporting Defence in this technology-dominated era requires a different, more responsive and agile approach to everything, from our strategy, through to our processes, policies and people.

DDG offers the opportunity to actively contribute to the Defence mission within the largest and most complex ICT environment in Australia. We are diverse, agile and strive for a positive workforce culture where people feel valued and we take pride in our work. We foster a work environment where individual differences are valued and utilised. We leverage the unique knowledge and experience of our people to enhance our capability. Everyone has something to contribute.

Our Ideal Candidate

An EL 1 Capability Manager Lead will exercise a considerable degree of independence, have demonstrated excellent leadership skills within a diverse and integrated workforce of capability-focussed professionals and is responsible for achieving complex capability development work.

To realise project capability outcomes, you will:

- Apply your in-depth knowledge of Australia’s strategic policy, legislative frameworks, government decision-making, Defence’s One Defence Capability System and Defence’s mission and policy requirements.
- Lead and manage a team, managing allocated resources, setting work area priorities, managing workflows, developing strategies and evaluating work outcomes to deliver world-class ICT and digital capabilities across ICT programs.
- Deliver digital capability proposals, including assessments of the strategic context, ICT capability options, resource implications, risks and acquisition strategies.
- Evaluate, independently analyse and provide advice on capability proposals, including assessments of the strategic context, capability options, resource implications, risks and acquisition strategies.
- Build and sustain collaborative relationships with internal and external stakeholders and negotiate effectively to deliver business outcomes
- To be successful in this role, you will bring strong communication, writing, problem solving and influencing skills, and be comfortable operating across technical, business, and policy contexts.

Your ability to use initiative, work flexibly and autonomously with little supervision, highly developed critical thinking skills and analytical skills would be highly desirable.

We seek strongly motivated individuals who are future focused with excellent leadership and analytical skills, who have the drive, integrity and passion to complete challenging and exciting work that directly contributes to our national security.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jim Preketes, Contact Number Withheld
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=6D5CAD96-B4F7-9ED6-C52C-E(

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Defence

Vacancy VN-0767463

Department of Defence

Closing Date:Monday 23 March 2026

Defence Digital Group
Military Systems

Job Title	Military Systems Project Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - VIC VIC
Salary	$99,733 - $112,431
Future Merit Locations	Canberra, Various locations - NSW, Various locations - QLD, Various locations - VIC
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DDG/01198/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=3925486E-27B4-CCAD-A779-ECAC622524F9

Duties

The Role

The APS 6 Project Manager is responsible for leading and delivering fast-paced ICT and capability enhancement projects within the Military Systems Enhancements Branch. The role oversees project planning, scheduling, risk management, procurement, finance, stakeholder engagement and governance to ensure initiatives are delivered on time, within budget and to quality expectations. It requires strong coordination across cross-functional teams, the ability to produce high quality documentation and briefs, and the skill to guide technical specialists to achieve project outcomes.

Top 3 Capabilities:

- Demonstrated experience managing complex ICT projects.
- Strong skills in project governance, procurement, risk, schedule and stakeholder management.
- Ability to lead and mentor multidisciplinary teams in a fast-paced environment.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base

salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Military Systems Enhancements Branch works closely with areas such as Demand Management and the Joint Capability Group to deliver improvements to Defence systems and introduce new capabilities that support operational performance. The team contributes to Defence Digital Group's broader mission by coordinating complex project activities, managing risks and dependencies, and ensuring that project outcomes align with Defence's technology and capability objectives. It is a collaborative environment that brings together technical specialists, project managers and stakeholders to deliver practical and measurable results.

Our Ideal Candidate

Our ideal candidate is an experienced ICT project manager who thrives in dynamic, fast-moving environments and can manage multiple competing priorities with sound judgement. They will demonstrate strong leadership, excellent communication skills and the ability to influence and collaborate with diverse stakeholders.

They will be skilled in delivering high-quality governance products, procurement, managing risks proactively, coordinating multidisciplinary teams and applying agile and contemporary project management methodologies. Highly organised, adaptable and committed to Defence outcomes, they will foster a positive, accountable and results-driven team culture.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Nivasraj Sivakumar, 02 5130 1973
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3925486E-27B4-CCAD-A779-EC

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Defence

Vacancy VN-0767468

Department of Defence

Closing Date:Monday 23 March 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Security Advisor
Job Type	Full-Time, Ongoing
Location	Orchard Hills NSW, Russell ACT
Salary	$99,733 - $112,431
Future Merit Locations	Orchard Hills, Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/00494/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=E5C94101-CB4C-85F8-7842-ECAC60354A5A

Duties

The Role

The Electromagnetic Warfare Intelligence Maritime Systems Program Office (EWIS-Maritime SPO) is seeking a highly professional, motivated APS 6 Security Advisor to join the team based in Russell, ACT or Orchid Hills, NSW. As an APS 6 Security Advisor you will engage with stakeholders, investigate, report, develop, evaluate, advise and implement policies, processes, procedures, practice and manage resources specific to assurance and data specifications to support Defence capability. You will be an integral part of a team that collaborates to ensure the complex projects adhere to compliance and legislative frameworks through effective decision making and excellent time management.

The role also supports the management of highly classified SPO assets and conducts audits and assurance activities to ensure all personnel handling classified assets and materials maintain security posterity.

Your duties include:

- Independently able to Identify, research and analyse complex protective security issues, and provide recommendations and advice;
- Collating, researching and analysing complex Defence security issues to produce high-quality reports, submissions, briefings and discussion papers;
- Development, implementation and administration of governance documentation suites and associated auditable artefacts;
- Management of Security Incidents;
- Presenting security briefings and shaping security cultures, including coordinating and conducting security training EWIS-Maritime SPO;
- Coordinate and respond to Branch security enquiries and tasking’s;
- Collate research and analyse protective security issues to produce high-quality reports, submissions, briefings and discussion papers.

The right person for this role will show the flexibility to respond to the changing context and shifting priorities of the Defence environment to achieve business outcomes and is accountable to contribute towards ongoing self-improvement and professional development.

About our Team

EWIS-Maritime SPO currently manages a number of electronic warfare systems fitted to both the surface and sub-surface fleet, such as the Nulka Decoy product and various Sensors and Electronic Attack products in both acquisition and sustainment phases. The SPO delivers these capabilities to both the Australian Defence Force and United States Navy. EWIS-Maritime SPO is widely dispersed across Australia with this position based at Russell, ACT. The successful applicant will participate in an integrated team, including APS, military and contractor staff, to ensure the supported Electronic Warfare capabilities are delivered to the ADF and supported in accordance with operational and compliance requirements and service agreements.

This role within EWIS-Maritime SPO offers an enthusiastic individual an exciting opportunity to develop key Security skills in a Defence environment. The successful candidate will be provided with a supportive team environment, working closely with a geographically challenged team, with professional development opportunities to help progress in their career. Our people are capable, innovative, committed and diverse. We support an inclusive culture that emphasises respect and collaboration. The successful candidate can expect to be challenged in their role and supported by an inclusive and considerate team and leadership group.

Our Ideal Candidate

To be successful in this role you will need to demonstrate an ability to operate independently and within a team and engage effectively with stakeholders to achieve overarching strategic outcomes for the Department of Defence. Our ideal candidate is an innovative and experienced security professional, who has an in-depth knowledge of Government Security requirements and frameworks.

Our ideal candidate will have:

- Experience working in Security or similar roles to be able to provide detailed security, technical, professional advice to support the achievement of EWIS Maritime outcomes;
- Have knowledge of and ability to provide advice on security incidents that is in accordance with the Defence Security Policy Framework (DSPF);
- Experience and understanding of Security Governance frameworks, policy and procedures to provide advice and guidance to stakeholders;
- Excellent critical thinking and problem-solving skills and the ability to work effectively under pressure;
- Strong communication and interpersonal skills, with the ability to collaborate with stakeholders;
- Proactive nature and ability to anticipate issues in the capability or with stakeholders;
- An ability to work in small or large teams or autonomously as required, setting work priorities and managing workflows and ensuring your team remains informed.

Eligibility

Security Clearance:

Positive Vetting: Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Notes

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To Apply

Position Contact	Katrina Brown, 07 3329 0983
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E5C94101-CB4C-85F8-7842-EC

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Defence

Vacancy VN-0767496

Department of Defence

Closing Date:Monday 16 March 2026

Capability Acquisition and Sustainment Group
Engineering, Technology and Sustainment Group

Job Title	Logistics Officer
Job Type	Full-Time, Ongoing
Location	Bandiana VIC, Melbourne VIC
Salary	$99,733 - $112,431
Future Merit Locations	Bandiana, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/00713/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=5E74E528-C102-6E3F-4EFB-ECAC6150AE25

Duties

The Role

As an APS 6 Logistics Officer, you will work under broad direction to deliver complex logistics inventory management activities within an integrated Defence workforce. You will interpret policy, apply legislation and ensure alignment with Defence frameworks, contributing to effective and compliant logistics outcomes.

In this role, you will manage and assure technical data, including logistics products, publications and configuration records, to support accurate sustainment activities. You will liaise with foreign forces personnel, product managers and other stakeholders to resolve complex logistics issues and ensure effective information flow across multiple teams.

You will contribute to strategic planning, process development, continuous improvement and project support initiatives, applying strong analytical skills and sound judgement. The role requires you to operate with a high level of autonomy while meeting organisational priorities. You will also be required to obtain and maintain a Negative Vetting 1 security clearance and work in alignment with Defence’s mission and requirements.

About our Team

The team at Combined Logistics Sustainment and Maintenance Enterprise (CoLSME) provides a single point of entry for foreign forces to access products and services traditionally provided by the Capability Acquisition and Sustainment Group. While the team is focused on supporting the United States Marine Rotational Force - Darwin (MRF-D), our policy and procedure enable similar support to be provided to any foreign force operating in partnership with the Australian Defence Force (ADF).

Our Ideal Candidate

We are seeking a proactive and collaborative logistics professional.

- Contribute to the development of strategies and plans for logistics inventory management and independently undertake activities that support Foreign Forces.
- Accountable for developing and maintaining policies, procedures and processes for logistics management, applying sound judgement appropriate to the APS6 level.
- Prepare correspondence, briefs and reports on logistics inventory performance while managing competing priorities with minimal supervision.
- Provide informed advice on logistics inventory activities, policies and legislation for Foreign Forces, drawing on strong technical expertise.
- Apply technical knowledge to identify risks and uncertainties and integrate these into planning, decision-making and priority setting.
- Review technical packages through scoping, planning and assessment, and offer recommendations.
- Build and maintain productive working relationships and actively contribute to team activities and shared outcomes.
- Work collaboratively with stakeholders and subject matter experts to resolve logistics inventory management issues.
- Interpret and comply with legislative, policy and regulatory frameworks.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Sheralee Pieper, 02 6053 5907
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=5E74E528-C102-6E3F-4EFB-EC

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Defence

Vacancy VN-0767497

Department of Defence

Closing Date:Monday 16 March 2026

Naval Shipbuilding and Sustainment Group
Patrol Boats and Specialist Ships

Job Title	Project Risk Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,733 - $112,431
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/00886/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=6B717985-7F46-B542-61D6-ECAC61617AA5

Duties

The Role

You will support two naval shipbuilding acquisition divisions to maintain reliable, practical and compliant risk information across complex maritime acquisition projects and products. Working under broad direction, you will maintain divisional risk registers and treatments, assist project and product teams to identify and analyse risks, and prepare clear reporting for governance forums and senior leaders. You will coordinate risk inputs for divisional reviews, support audit readiness and strengthen data quality and reporting discipline.

The role requires independent judgement, specialist advice and the ability to translate policy, guidance and frameworks into simple processes that delivery staff can apply. Your work improves transparency, informs choices on scope, schedule and cost, and supports accountable capability delivery.

About our Team

You will join the Divisional Controls Directorate (DCD), which provides project and product control services to enable the Major Surface Combatants and Combat Systems (MSCCS) and Patrol Boats and Specialist Ships (PBSS) divisions to deliver maritime capability. The team assures delivery to agreed scope, schedule, quality and cost; implements standardised performance

management; and undertakes compliance checks and oversight to improve trust and transparency. DCD delivers business planning, governance, performance reporting, cost estimation, schedule management, risk best practice, BMS process development and functional structures. The team works collaboratively with Division and Branch Heads, project and product staff, delivery and enabling groups and Defence enterprise teams. The environment is supportive, structured and focused on practical guidance and continuous improvement.

Our Ideal Candidate

You are organised, analytical and comfortable working with risk, governance or controls information. You can interpret frameworks and turn them into workable processes for project and product teams. You communicate clearly, tailor messages to different audiences and prepare reporting that supports choices by EL1/EL2 leaders. You engage constructively with a wide range of stakeholders, build trusted relationships and contribute to a disciplined approach to data and assurance. Backgrounds that align include risk management, governance, audit, program controls, cost or schedule analysis, or project support in complex settings. You work independently, manage competing priorities, follow through on commitments and look for opportunities to improve how risks are identified, analysed and reported.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Matthew Hume, 03 8531 6896
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=6B717985-7F46-B542-61D6-ECA

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Defence

Vacancy VN-0767499

Department of Defence

Closing Date:Thursday 19 March 2026

Joint Operations Command
Headquarters Joint Operations Command

Job Title	Team Lead Protocol Engagement
Job Type	Full-Time, Ongoing
Location	Bungendore NSW
Salary	$124,393 - $140,315
Future Merit Locations	Bungendore
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	JOC/00964/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=A406CA98-4849-543F-3B36-ECAC9B670FA0

Duties

The Role

Defence is seeking an experienced and high-performing EL 1 Protocol and Engagement Team Lead to join Headquarters Joint Operations Command (HQJOC).

This role is responsible for leading the planning, coordination and delivery of senior leadership engagement activities in support of the Commander Joint Operations (CJOPS), Deputy Commander Joint Operations (DCJOPS), Deputy Theatre Commander (DTCOMD) and Warrant Officer Joint Operations (WOJOPS). Senior leadership engagement activities include strategic and operational level dialogue, staff talks, counterpart visits, and a range of bilateral and multilateral engagements that strengthen Defence's international partnerships.

Joint Operations Command (JOC) delivers operational-level command and control of joint operations and exercises on behalf of the Chief of the Defence Force (CDF). JOC integrates Defence capability to conduct operations, deepen alliances and partnerships, advance Australia's interests, and prepares the Australian Defence Force (ADF) for future contingencies.

As the Team Lead, you will:

- Provide leadership and direction to a small team responsible for protocol, visits, and strategic engagement planning.
- Develop and coordinate implementation of the JOC International Engagement Strategy.
- Lead the design and delivery of engagement activities aligned with CJOPS' strategic objectives.
- Manage stakeholder relationships across Defence, interagency partners and international counterparts.
- Contribute to broader Headquarters functions, including supporting operational assessment processes as required.

This position requires a highly organised, adaptive and relationship focused leader with the ability to operate in a rapidly evolving operational environment while maintaining precision, professionalism and discretion.

About our Team

The successful applicant will join a small, tight knit team that provides direct support to CJOPS, the Executive Team and their staff. The role requires close collaboration with principal staff officers and their teams across the Headquarters to ensure senior leadership engagement activities are coordinated, synchronised and professionally delivered. You will work under the direction of a military officer and alongside a diverse mix of colleagues, including Australian Defence Force personnel, embedded foreign military representatives, APS staff and contracted workforce partners. This environment requires strong interpersonal skills, adaptability and the ability to operate effectively within a joint, combined and integrated headquarters. This position is based at HQJOC Bungendore.

While HQJOC supports flexible work arrangements, the operational nature of the role means remote work is not suitable. A consistent on site presence is required to ensure CJOPS and the Executive Leaders receive timely and effective support in executing their senior leader engagement responsibilities.

Our Ideal Candidate

Our ideal candidate is a highly professional and personable leader with exceptional organisational skills, sound judgement and strong personal initiative. They will be able to translate strategic guidance into well-synchronised and effective senior leadership engagement activities for CJOPS, DCJOPS and DTCOMD. They will demonstrate a solid understanding of Defence's strategic narrative and be capable of contributing meaningfully to the HQJOC Theatre Engagement and Influence Plan.

We are seeking someone with a proven background in international engagement, protocol, and complex event or visit management. Experience operating in a rapidly evolving, high tempo environment—particularly those involving Defence or national security stakeholders—will be highly regarded. The successful candidate will be an influential communicator who builds and maintains productive working relationships across Defence. They will confidently engage with military personnel of all ranks, APS staff and contractors. They must demonstrate the ability to communicate clearly and effectively in both written and verbal forms, provide accurate and timely advice, brief senior leaders, and engage sensitively with diverse stakeholders. The ideal candidate will have demonstrated leadership capability, including the ability to manage a small team, support staff wellbeing and performance, and foster a positive, inclusive and high performing work environment. They will be proficient with core IT platforms including SharePoint, web content tools and the Microsoft Office suite.

This role requires resilience, adaptability and an agile mindset. The successful candidate will be able to anticipate challenges, respond to emerging priorities, and manage competing tasks while maintaining a calm and professional demeanour in a dynamic operational setting.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 2".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Donna Boulton, 02 5108 9175
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A406CA98-4849-543F-3B36-ECA

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Defence

Vacancy VN-0767500

Department of Defence

Closing Date:Thursday 19 March 2026

Capability Acquisition and Sustainment Group
Joint Aviation Systems Division

Job Title	Project Support and WHS Adviser
Job Type	Full-Time, Ongoing
Location	Enoggera QLD
Salary	$89,841 - $96,829
Future Merit Locations	Enoggera
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	CASG/01224/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=E2DF337E-8A91-8F86-8B7D-ECAC9BB59DBB

Duties

The Role

The APS 5 Project Support Officer & WHS Adviser provides dual support to the Apache Systems Program Office (SPO), delivering WHS advisory functions while contributing to project planning, governance, and the Business Management Unit (BMU) operations. The role coordinates WHS inductions and reporting obligations, maintains compliance with business management governance requirements and supports business processes, documentation and project support to the workforce. Working in the BMU team, the position engages with stakeholders, manages competing priorities, and contributes to the efficient delivery of SPO and BMU lines of delivery.

The successful candidate will be expected to commence with Baseline security clearance level with the ability to obtain a Negative Vetting 1 (NV1) level.

This role will be required to work on-site, with an agreed flexible work arrangements available (such as working from home for one to two days per fortnight) for the right candidate.

About our Team

The Attack Helicopter Systems Program Office (AHSPO) is delivering LAND 4503 Apache Attack Helicopter – the $4B acquisition of 29 AH-64E Apache helicopters via Foreign Military Sale to replace the Tiger ARH. AHSPO will support the Joint Force of the late 2020s and beyond to fight and win the land battle. As the Apache Helicopter project is an emerging capability, the team, which comprises of ADF, APS and Contractor staff, is rapidly growing.

Whilst this role is based in Gallipoli Barracks, Enoggera, our growing Apache team is split between Canberra, Brisbane, and Townsville. You will have the opportunity to contribute to the delivery of high-value, advanced Defence capabilities, whilst being rewarded with a professional, inclusive and supportive team.

Our Ideal Candidate

The successful candidate will have strong organisational skills, sound judgement, and the ability to interpret and apply WHS and corporate governance frameworks.

This role requires excellent communication, stakeholder engagement and analytical skills, with the capacity to produce high quality documentation and support business management outcomes.

They will be proactive, adaptable, and collaborative, demonstrating initiative, attention to detail, and a commitment to continuous improvement within a dynamic project environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting”.

Notes

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To Apply

Position Contact	Jenny Shard, 07 3903 0286
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E2DF337E-8A91-8F86-8B7D-EC

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Defence

Vacancy VN-0767506

Department of Defence

Closing Date:Thursday 19 March 2026

Defence Digital Group
Military Systems

Job Title	ICT Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Laverton VIC, Melbourne VIC, Sydney NSW
Salary	$89,841 - $96,829
Future Merit Locations	Canberra, Laverton, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	DDG/01205/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=B0EE442D-4EA6-83B9-E547-ECAC9C63EC19

Duties

The Role

Defence Digital Group (DDG) is seeking motivated people across infrastructure, cloud computing, applications development, data analytics, artificial intelligence, cyber security and networking domains to join our Engineering Branch. This is an excellent opportunity for individuals who are eager to learn and grow in the ICT field. You will gain hands-on experience and training in platforms/technologies relating to ICT.

You will assist to in designing and developing end-to-end ICT solutions that meet business, technical, and security requirements. We have three core priorities: building best-in-class people to support DDG’s efforts, underpinned by best-in-class global platforms, supported by best-in-class sovereign capabilities.

Our goal is to provide our warfighters the appropriate technologies needed to fight and win in the digital age. These roles will be part of larger project teams to develop solutions and deliver capability.

About our Team

You will be part of a team of ICT professionals delivering complex projects across key Digital domains in both the Military and Enterprise Systems Divisions within Defence Digital Group (DDG). These roles will provide technical expertise, mentorship and coaching in a matrixed construct, as teams and individuals are embedded into projects as needed.

As a Digital Engineer in DDG, you may either:

- Lead a team of ICT professionals experienced in key technology platforms/products, or
- Work individually on projects as the technical engineering SME.

We commit to providing additional professionalisation for the right candidates so you can continue to grow and develop your career.

Our Ideal Candidate

Our ideal candidates will:

- Basic understanding of networking, cloud computing, programming, or data analytics and be able to work closely with enterprise and domain architects to ensure solutions align with Defence architecture frameworks and standards (e.g. The Open Group Architecture Framework (TOGAF), Department of Defence Architecture Framework (DODAF)).
- Familiarity with any programming or scripting language (e.g. Python, Java, JavaScript).
- Familiarity with data visualization tools such as PowerBI and AI concepts.
- Eagerness to learn new technologies and develop a broad skill set in ICT.
- Strong problem-solving skills, attention to detail, and the ability to work both independently and in a team.
- Good communication skills and a willingness to collaborate with cross-functional teams.
- Ability to document processes, configurations, and solutions to assist with knowledge sharing and troubleshooting.
- Desire to stay updated on industry trends and emerging technologies to support the continuous improvement of ICT systems.

We want you to be someone who is going to keep learning, wants to build a successful career with Defence, and brings resilience to situations where requirements are shifting and changing with Government and Defence needs.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

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To Apply

Position Contact	DDG Recruitment, ddg.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B0EE442D-4EA6-83B9-E547-EC

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Defence

Vacancy VN-0767513

Department of Defence

Closing Date:Sunday 15 March 2026

Defence Digital Group
Enterprise Resource Planning

Job Title	Project Support Officer
Job Type	Full-Time, Ongoing
Location	Fyshwick ACT
Salary	$89,841 - $96,829
Future Merit Locations	Fyshwick
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	DDG/01202/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=6BADEFBB-E1CA-9741-8A3B-ECAC9CF228DC

Duties

The Role

The Enterprise Resource Planning (ERP) Program is seeking high performing and motivated individuals to work as Project Support Officers within the ERP Enabling Services Office. We are seeking individuals with sound judgement, adaptability and enthusiasm to facilitate seamless collaboration across various stakeholders through efficient coordination and support.

About our Team

The Enterprise Resource Planning (ERP) Program is a major Defence transformation program that sits within the Defence Digital Group and is a key enabler of the One Defence reform agenda. The Program will eliminate hundreds of complicated and unnecessary structures, processes, systems and tools, and replace them with a new ERP solution that will provide a single, trusted source of accurate, near real-time information that will change the way Defence operates. ERP Enabling Services Office ensure the seamless organisational functionality, overseeing ERP operational activities, which contribute to the success of the Division and the overall ERP capability.

We are a centralised hub consisting of experienced professionals with a deep understanding of program management, governance, compliance and business planning. We manage essential functions to streamline business operations ensuring consistent and aligned messaging, simplified workflows, adherence to Defence and Defence Digital Group processes and quick resolutions.

Our Ideal Candidate

- Will have the skills to assist in the development, preparation and end-to-end coordination of various program/project related processes.
- Will be proactive and able to support a busy forward work plan through effective planning and prioritisation to meet multiple demands and ensure milestones are met.
- Is a strategic thinker, problem solver and displays excellent judgement and initiative.
- Is able to build and maintain effective working relationships through relationship management, including engaging with stakeholders to manage expectations and concerns.
- Can analyse, interpret and assess submissions to ensure compliance with requirements.
- Is a multi-tasker who can manage competing priorities and has amazing time management skills.
- Has excellent written and verbal communication skills across various channels, with high quality assurance and attention to detail ensuring efforts are directed to meeting needs and expectations.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	Jaci Firth, 02 6150 8482
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=6BADEFBB-E1CA-9741-8A3B-E

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Defence

Vacancy VN-0767519

Department of Defence

Closing Date:Thursday 19 March 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Risk & Systems Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Richmond NSW
Salary	$89,841 - $96,829
Future Merit Locations	Richmond
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	CASG/01226/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=32CB0020-31B6-E8AE-8DCA-ECAC9D244AF0

Duties

The Role

As an APS 5 Risk & Systems Support Officer, you will operate within the Assurance and Data sub function to support Defence technical and engineering activities through high?quality data management, documentation control, and technical analysis. You will also demonstrate an understanding of risk management principles and can apply them when assessing technical data, identifying issues, and recommending safe, compliant, and justifiable solutions.

Working under limited direction, you will manage moderately complex technical data, publications, drawings, and modelling tasks that contribute directly to Defence capability outcomes. Your role involves researching, developing, reviewing, and maintaining technical documentation, ensuring compliance with relevant legislation, policies, and technical regulatory frameworks.

You will interpret information, identify issues, implement corrective actions, and assist in the continuous improvement of technical data processes. Collaboration is central to the role: you will engage with internal and external stakeholders, support team objectives, and contribute to a positive and productive work environment.

About our Team

ALSPO is the in-service support agency responsible for sustaining and enhancing the RAAF's C-130J Hercules and C-27J Spartan aircraft. ALSPO, in partnership with industry, exists to support Air Force's Air Mobility Group (AMG) achieve its mission by providing effective sustainment support solutions.

The C-27J Spartan Asset Management Unit (SAMU) within ALSPO is a highly capable and professional team operating in a dynamic work environment supporting the C-27J Spartan fleet. SAMU is an integrated workforce consisting of Australian Defence members, Australian Public Service, Contractors and Industry partners. The SAMU team is located at both RAAF Base Richmond and RAAF Base Amberley.

The role is proudly located in Greater Western Sydney at RAAF Base Richmond, an hour west of Sydney and at the foot of the beautiful Blue Mountains. The base has a full size gymnasium, tennis court, swimming pool, and cinema, which is accessible to all while working at RAAF Richmond.

Our Ideal Candidate

Our ideal candidate is a technically minded professional with strong analytical capability, attention to detail, and commitment to data integrity and compliance. You will demonstrate sound judgement and the ability to work independently while managing competing priorities in a dynamic environment.

You will also possess well developed communication skills, enabling you to prepare clear technical documentation, engage confidently with stakeholders, and contribute to team based problem solving. You will have strong skills in interpreting technical information, assessing data packages, evaluating risks, and recommend and implementing controls and/or improvements.

In addition, you are proactive in maintaining your technical knowledge and committed to continuous self development. As someone who thrives in structured environments, you understand regulatory frameworks and can apply policy, standards, and technical delegations appropriately.

Lastly, you are capable of mentoring others, reviewing work for quality, and supporting the development of best practice technical data processes.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance of 'Negative Vetting Level 1'.

Mandatory Qualifications

This technical position requires the individual to have obtained a recognised Australian Qualifications

Framework (AQF) Level 5 qualification in a relevant technical domain or relevant skills and work experience

such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	SQNLDR Nada Zaki, 02 4078 0428
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=32CB0020-31B6-E8AE-8DCA-E0

Defence

Vacancy VN-0767523

Department of Defence

Closing Date:Thursday 19 March 2026

Naval Shipbuilding and Sustainment Group
Major Surface Combatants and Combat Systems

Job Title	Project Scheduler
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,733 - $112,431
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/01222/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=DD049781-E165-4659-66E1-ECAC9ECA9F01

Duties

The Role

The SEA3000 Project is seeking an experienced committed and passionate person who undertake the APS 6 Project Scheduler role within the General Purpose Frigates (GPF) Branch.

The APS 6 Project Scheduler will work under limited direction within the team/branch in support of the Project Director and Project Managers. They will plan, manage, and deliver outcomes in a fast-paced environment, exercising independent and sound judgement.

The responsibilities of the role include but are not limited to:

- The build and development of a high-quality Integrated Master Schedule;
- Collaborate with key internal and external stakeholders to ensure schedule alignment with key milestones and deliverables;

- Conduct schedule analysis including critical path, float, and risk assessments. Identify risks, uncertainties, and opportunities during the planning processes and develop and implement agreed recommendations that contribute to project outcomes;
- Provide timely and accurately schedule updates, reports, and dashboards to internal and external stakeholders;
- Contribute to continuous improvement of scheduling practices and tools across the branch/division;
- Accountable for continued participation and completion of competencies in line with the Scheduling Career pathway and ongoing professional development.

About our Team

The SEA3000 Project resides in the General Purpose Frigates (GPF) Branch within the Naval Shipbuilding and Sustainment Group, as part of the Major Surface Combatants and Combat Systems Division. The Branch has been established for the accelerated delivery of up to eleven (11) GPF vessels, and is the forefront of ADF Maritime Capability delivery.

This position is based at Alan Woods Building (AWB), Canberra. We are dedicated to providing our staff with a healthy work-life balance environment, and support flexible working arrangements that may be tailored to meet individual needs. Due to operational requirements on-site presence is preferred, however there is some flexibility for remote work arrangements for candidates with high technical aptitude and proven experience working autonomously to deliver outcomes. We are committed to on-going learning, and will invest in your training, development and targeted experiences to ensure your work with us is deeply rewarding, both personally and professionally. The GPF Branch aims to create a workplace culture that is inclusive and diverse, reflecting contemporary workplace practices.

Our Ideal Candidate

To be successful in this role, you will need to demonstrate an ability to apply project control and project management methodologies to comply with legislative, policy and regulatory frameworks.

You will be relied upon to research; draft briefs, correspondence and reports; and resolve problems using expertise, taking the initiative to identify alternative courses of action. Strong communication, interpersonal skills and the ability to drive performance through collaborative relationships and strategic planning is essential.

The right person for this role will have:

- Demonstrated experience in project scheduling within Defence, Government, or complex technical environments;
- Proficiency in scheduling tools such as Open Plan Professional (OPP), Primavera P6, Microsoft Project, or equivalent;
- Strong analytical skills and attention to detail;
- Ability to communicate effectively with stakeholders at all levels;

- A collaborative mindset and commitment to delivering high-quality outcomes;
- High-level organisational skills, self-drive and initiative with the ability to influence others to achieve tasks and business objectives.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Sam May, 02 6212 4714 - 0499 774 667
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=DD049781-E165-4659-66E1-ECA

Defence

Vacancy VN-0767552

Department of Defence

Closing Date:Wednesday 18 March 2026

Defence People Group
Military Personeel Division

Job Title	Transition Support Officer
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	$81,868 - $89,377
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	DPG/01236/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=1BEC0261-2BEC-196D-A44F-ECACD6AF695A

Duties

The Role

Transition Support Officer responsibilities include:

- Conducting comprehensive, in-person, face to face support sessions focused on developing and maintaining an individualised Transition Plan, to assist ADF members and their families be prepared for transition;
- Providing transition support to more complex cases as required;
- Assessing and using judgement to determine member need, by providing advice on benefits available to members under the Defence Force Transition Program (DFTP) that assist ADF Members to prepare for transition and subsequent civilian life;
- Making referrals to the Commonwealth provider of Transition Support Services as required;
- Supporting ADF Commanders to transition members from service;
- Participation in the delivery of ADF Member and Family Transition Seminars (in-person) and contribute to the virtual offerings, including verbal delivery of presentations as required.
- Ensuring all record keeping is accurate and up to date, including appropriate case noting;
- Providing information and referrals to support services; and
- Undertaking other administrative tasks as directed.

About our Team

The Joint Transition Authority (JTA) was founded to ensure ADF personnel and their families are prepared and supported through all stages of transition, during service and afterwards. Transition Service Delivery staff are located predominantly in JTA Transition Centres, across major military establishments nationally.

Core Service Delivery tasks include:

- Implementation of actions in line with six priority areas of the Veteran Transition Strategy, to support positive transition outcomes for ADF members and families
- Delivery of programs, in conjunction with stakeholders within the transition ecosystem, to support transitioning ADF members and their families
- Ensuring that ADF Members and their families plan and prepare early for transition, including facilitating access to employment, education and skills opportunities under the Defence Force Transition Program;
- Working with members to formulate a Transition Plan inclusive of all transition activities, goals, and any individual needs

Our Ideal Candidate

The ideal candidate for this role would possess:

- Experience in case management, life/career coaching or similar, inclusive of case note writing
- A proven ability to effectively communicate in writing and verbally, both in person and using digital platforms
- Willingness to undertake further training as required
- Experience of or knowledge regarding Joint Transition Authority programs and services. Ex-Military personnel with a minimum of 4 years service (with the last day of service being no more than 5 years prior) who have training and experience in building teams, organisational skills and elements of leadership are also encouraged to apply.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

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To Apply

Position Contact	Damien Cheung, 02 5130 2717
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1BEC0261-2BEC-196D-A44F-EC

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Defence

Vacancy VN-0767570

Department of Defence

Closing Date:Monday 13 April 2026

Department of Defence
Entry Level Program

Job Title	2027 Indigenous Graduate Pathway
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - VIC VIC, Various locations - QLD QLD, Various locations - ACT ACT, Various locations - WA WA, Various locations - SA SA, Various locations - NT NT, Various locations - WA WA
Salary	$67,207 - $89,530
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to assisting with flexible office arrangements. Flexible Office Arrangements are available for certain roles within Defence.
Classification	Graduate APS
Position Number	D/01277/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=95DF5DD1-4BF9-C85E-293A-ECACD79CAF99

Duties

About the role: The Defence Graduate Program is a 12-month development opportunity designed to launch your career in the Australian Public Service (APS). As a Defence graduate, you will gain hands-on experience, build professional networks and develop the skills needed to make a real impact.

As a Commercial Graduate in Defence, you'll be enabling the delivery of some of the most exciting, complex and challenging projects in Australia. This is your opportunity to drive meaningful and impactful outcomes that directly support Australia's national security.

From ships, tanks and fighter jets to the infrastructure and services that support Defence personnel, our commercial specialists are behind it all. As a Commercial Graduate, you'll help, source, purchase and manage the contracts that deliver critical capability to Defence. Whether supporting operations overseas or strengthening our presence at home, your work will support the Australian Defence Force (ADF) and ensure mission success.

This pathway is ideal for graduates who are innovative, critical thinkers; people who thrive in collaboration, bring fresh ideas, and embody trustworthiness and integrity in everything they do.

The key duties of this position include:

Defence offers graduates broad exposure across various commercial functions, including:

- **Commercial and Acquisition Strategy:** Support the design, planning and delivery of strategies for major Defence procurements and long-term capability investments.
- **Procurement Processes**: Assist with tender development, sourcing activities, market research, supplier engagement and evaluation processes.
- **Pricing and Cost Analysis:** Contribute to financial assessments, cost modelling and value for money evaluations across complex projects.
- **Contract Management:** Help manage the performance, risk, compliance and delivery of contracts that support Defence capability.
- **Category Management:** Support strategic management of key spending categories across the Defence enterprise.
- **Purchasing and Supply Delivery:** Assist with sourcing essential goods and services that enable ADF operations, training, sustainment and estate management.
- **Commercial Governance and Compliance:** Balance legislative and policy requirements with Defence's operational needs, strengthening decision making and accountability.
- **Logistics and Supply Chain Support**: Work with logistics teams to support Defence supply chains, sustainment activities, and operational readiness.

Eligibility

The Indigenous Graduate Pathway is an affirmative measures round, where eligibility is limited to Aboriginal and/or Torres Strait Islander graduates who have completed an undergraduate degree (Australian Qualification Framework Level 7) or higher.

To be eligible, you must:

Be an Australian citizen.

Identify as Aboriginal and/or Torres Strait Islander and be able to provide proof of your Aboriginal and/or Torres Strait Islander heritage throughout the recruitment process.

Have completed, at minimum, a three (3)-year undergraduate degree at an AQF level 7 or above between January 2022 and December 2026.

Be able to obtain and maintain a security clearance, with the level of clearance specific in your offer of employment.

More information on the Australian Government Indigenous Graduate Pathway can be found at Indigenous Graduate Pathway | APS jobs or in the attached Information Pack.

Notes

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Indigenous Graduates, indigenous.graduates@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=95DF5DD1-4BF9-C85E-293A-EC

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Defence

Vacancy VN-0767576

Department of Defence

Closing Date:Monday 13 April 2026

Defence
Entry Level Program

Job Title	2027 Defence Graduate Development Program - Engineering Pathway
Job Type	Full-Time, Ongoing
Location	Various locations - VIC VIC, Various locations - ACT ACT, Various locations - SA SA
Salary	$81,868 - $81,868
Future Merit Locations	Various locations - VIC, Various locations - ACT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to assisting with flexible office arrangements. Flexible Office Arrangements are available for certain roles within Defence.
Classification	Graduate APS
Position Number	D/01283/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=C8DEC8B8-3894-6E74-62FA-ECACD9A8CA2B

Duties

About the role: The Defence Graduate Program is a 12-month development opportunity designed to launch your career in the Australian Public Service (APS). As a Defence graduate, you will gain hands-on experience, build professional networks and develop the skills needed to make a real impact.

The Engineering Pathway is where your engineering skills can make a real difference in capability outcomes. This pathway offers graduates the chance to build technical expertise while contributing to the design, development, testing, and sustainment of cutting-edge Defence capability.

From day one, you'll work alongside experienced engineers and industry specialists, gaining experience through meaningful, structured on-the-job learning. This is your opportunity to solve complex challenges, work with advanced technologies, while directly supporting Defence operations.

Whether you're enhancing systems, developing emerging technologies, you'll play a crucial role in strengthening Australia's safety and resilience.

The key duties of this position include:

Graduates can grow their engineering skills across a wide range of disciplines, including:

- **Aerospace and Aeronautical Engineering:** Aircraft systems, flight technologies, airworthiness support.
- **Mechanical and Mechatronic Engineering:** Machinery, robotics, autonomous systems, mechanical design.
- **Biomedical Engineering:** Human performance, life-support systems, equipment safety.
- **Communications and Electronics/Electrical Engineering:** Networks, sensors, cyber enabled systems, electronic warfare. enabled systems, electronic warfare.
- **Mechanical Material and Chemical Engineering:** Materials science, fuels, chemicals, protective technologies.
- **Civil, Structural and Environmental Engineering:** Base infrastructure, facilities, sustainability, environmental resilience.
- **Materiel Capability and Explosive Ordnance:** Safe management, integration, and testing of Defence materiel.
- **Marine, Naval Architecture and Avionics:** Ships, submarines, marine systems, avionics, propulsion.
- **Airframes and Engines:** Platforms, maintenance engineering, structural integrity.
- **Textiles and Life Support Systems:** Protective equipment, uniforms, survival systems.
- **Engineering Management:** Project support, risk management, systems engineering.

Eligibility

Applicants for the Engineering Pathway must:

- Be an Australian Citizen
- Have completed at minimum an Australian Qualifications Framework (AQF) Level 7 qualification (a Bachelor Degree), or higher equivalent between 1 January 2022 and 31 December 2026.
- Be able to obtain and maintain a Negative Vetting Level 1 security clearance.

Some Engineering roles may require Engineering Australia membership or accreditation with the Washington Accord. If required, candidates will be informed of this at the time of receiving an offer.

Notes

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

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To Apply

Position Contact	Graduate and Entry Level Programs, dgelp.queries@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C8DEC8B8-3894-6E74-62FA-EC

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Defence

Vacancy VN-0767578

Department of Defence

Closing Date:Thursday 19 March 2026

Security and Estate Group
Defence Security

Job Title	Senior Security Psychologist
Job Type	Full-Time;Part-Time, Ongoing
Location	Campbell ACT
Salary	$124,393 - $140,315
Future Merit Locations	Campbell
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	SEG/01156/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=54742E55-96AD-8044-564B-ECACDA50BD9B

Duties

The Role

As the Senior Security Psychologist, you will join an innovative, multidisciplinary team within the Australian Government Security Vetting Agency (AGSVA). In this key leadership role, you will provide specialist psychological expertise to support the assessment process for Whole of Government security clearances, contributing directly to the protection of Australia's national security.

You will apply advanced professional judgement in conducting, consulting on, and advising about complex psychological assessments and analyses. As part of an integrated workforce, you will work closely with internal and external stakeholders to ensure high quality; evidence based psychological input into vetting decisions.

This role offers significant additional remuneration above the standard EL1 salary range (15%–40%, subject to qualifications and approval), recognising the specialist skills and responsibilities involved. You will also receive funded AHPRA registration, APS membership(s), and paid professional development opportunities. The position provides scope for a high level of professional autonomy and the ability to influence national level security outcomes.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

AGSVA's Psychological Services team is a small, cohesive unit operating in a highly dynamic and fast paced environment. We deliver a high volume of psychological assessments and specialist advice in support of the Whole of Government personnel security vetting process. Our work is critical to ensuring the integrity, reliability, and security of Australia's national security workforce.

Our Ideal Candidate

We are seeking an individual with deep expertise in professional psychological practice, including ethical, legal and professional standards, and the capability to apply this knowledge within a contracted workforce. You will operate within complex legislative frameworks and government decision-making processes, while supporting Defence's mission, policy objectives, and organisational priorities.

In this role, you will lead the development, implementation, monitoring and review of policies and procedures relevant to psychological services. You will be responsible for very complex problem solving, issues management, and the coordination and delivery of sensitive projects that meet Defence's business requirements.

You will demonstrate a proven ability to identify stakeholder concerns and expectations, and to proactively manage relationships with a diverse range of internal and external partners to achieve successful outcomes. You will also strengthen team capability through effective supervision, constructive feedback, and the ongoing review of work quality across the broader workforce.

Eligibility

Security Clearance:

Positive Vetting: Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment

Mandatory Qualifications:

Masters of Psychology (or equivalent experience); Full registration with the Australian Health Practitioner Regulation Agency; - Eligibility for full or associate membership of the Australian Psychological Society.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

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To Apply

Position Contact	Peter Donnelly, 02 6132 7049
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=54742E55-96AD-8044-564B-ECA

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Defence

Vacancy VN-0767582

Department of Defence

Closing Date:Monday 13 April 2026

Department of Defence
Entry level program

Job Title	2027 Defence Graduate Program – Business Services and Policy Pathway
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - VIC VIC
Salary	$81,868 - $81,868
Future Merit Locations	Various locations - ACT, Various locations - VIC
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Graduate APS
Position Number	D/01286/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=AAA2DD0B-A177-FCC5-6E44-ECACD912BD24

Duties

About the role: The Defence Graduate Program is a 12-month development opportunity designed to launch your career in the Australian Public Service (APS). As a Defence graduate, you will gain hands-on experience, build professional networks and develop the skills needed to make a real impact.

The Business Services and Policy Pathway puts you at the centre of the decisions, systems and services that keeps Defence moving. As a graduate, you'll shape policies, support major initiatives, and help ensure our people and operations work smoothly and effectively.

If you want meaningful work with real impact, this is where it starts.

If you're driven to shape policy, manage projects, drive major outcomes or deliver essential services, this pathway is your chance to make a real impact. You'll be part of the teams that enable Defence capability, contributing to national security while building your own professional expertise.

The key duties of this position include:

Defence offers graduates broad exposure across a variety of business and policy functions, including:

- **Parliamentary and Ministerial Coordination:** Support high-level decision-making and government engagement.
- **Governance:** Ensure compliance and accountability across Defence operations.
- **Communications and Media:** Craft messages that inform and inspire.
- **Marketing and Graphic Design:** Create impactful campaigns and visual content.
- **Security/Vetting:** Protect sensitive information and maintain trust.
- **Auditing and Fraud Control:** Safeguard integrity and transparency.
- **Quality Assurance:** Maintain high standards across projects and programs.
- **Project and Program Management:** Deliver initiatives through project control and support.
- **Logistics:** Coordinate resources and ensure operational readiness.
- **Industry Policy and Strategic/International Policy:** Shape Defence's engagement with industry and global partners.
- **Capability Analytics:** Provide insights to enhance Defence capability.
- **Health Policy and Public Policy:** Influence policies that affect Defence personnel and operations.

Eligibility

Applicants for the Business Services and Policy Pathway must:

- Be an Australian Citizen.
- Have completed at minimum an Australian Qualifications Framework (AQF) Level 7 qualification (a Bachelor Degree), or higher equivalent between 1 January 2022 and 31 December 2026.
- Be able to obtain and maintain a Negative Vetting Level 1 security clearance.

Notes

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Graduate and Entry Level Programs, dgelp.queries@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=AAA2DD0B-A177-FCC5-6E44-E(

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Defence

Vacancy VN-0767585

Department of Defence

Closing Date:Monday 13 April 2026

Defence
Entry Level Program

Job Title	2027 Defence Graduate Program – Research and Innovation Pathway
Job Type	Full-Time, Ongoing
Location	Various locations - VIC VIC, Various locations - ACT ACT, Various locations - SA SA
Salary	$81,868 - $81,868
Future Merit Locations	Various locations - VIC, Various locations - ACT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to assisting with flexible office arrangements. Flexible Office Arrangements are available for certain roles within Defence.
Classification	Graduate APS
Position Number	D/01287/26
Agency Website	

Job Description *https://defencecareers.nga.net.au/?jati=3318C26E-D627-4DE2-1FD6-ECACDAFDF4A0*

Duties

About the role: The Defence Graduate Program is a 12-month development opportunity designed to launch your career in the Australian Public Service (APS). As a Defence graduate, you will gain hands-on experience, build professional networks and develop the skills needed to make a real impact.

Graduates can bring their unique skills and experiences to make their mark in a world of opportunity at Defence. The Research and Innovation Pathway is where science meets strategy. If a soldier wears it, uses it, eats it, or thinks it, someone in Defence created the science behind it. This pathway offers graduates the chance to work on pioneering projects that shape the future of national security.

The key duties of this position include:

Graduates can gain experience across a wide range of disciplines, including:

- **Engineering:** Autonomous systems, robotics, aerospace, aeronautical, mechanical, mechatronic, software.
- **Artificial Intelligence and Machine Learning:** Drive automation and predictive capabilities.
- **Information Warfare and Computing Technologies:** Cyber defence and offence, computer science, high-performance computing, IT innovation.
- **Quantum Mathematics and Physics:** Explore next-generation technologies.
- **Hypersonics and Missile Defence:** Push the boundaries of speed and protection.
- **Air Combat Systems:** Innovate for aerial superiority.
- **Psychology, Humanities and Social Science:** Understand human factors and decision-making.
- **Chemical, Biological, Radiological and Nuclear Science:** Safeguard against emerging threats.

Eligibility

Applicants for the Research and Innovation Pathway must:

- Be an Australian Citizen

- Have completed at minimum an Australian Qualifications Framework (AQF) Level 8 qualification (a Bachelor Honours Degree), or higher equivalent between 1 January 2022 and 31 December 2026.

Be able to obtain and maintain a Negative Vetting Level 1 security clearance.

Notes

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

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To Apply

Position Contact	Graduate and Entry Level Programs, dgelp.queries@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3318C26E-D627-4DE2-1FD6-EC

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Defence

Vacancy VN-0767589

Department of Defence

Closing Date:Monday 13 April 2026

Department of Defence
Entry Level Program

Job Title	2027 Defence Graduate Program - Commercial Pathway
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - VIC VIC
Salary	$81,868 - $81,868
Future Merit Locations	Various locations - VIC, Various locations - ACT
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to assisting with flexible office arrangements. Flexible Office Arrangements are available for certain roles within Defence.
Classification	Graduate APS
Position Number	D/01285/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=A9CAB801-669E-8E34-7259-ECACDA8A1511

Duties

About the role: The Defence Graduate Program is a 12-month development opportunity designed to launch your career in the Australian Public Service (APS). As a Defence graduate, you will gain hands-on experience, build professional networks and develop the skills needed to make a real impact.

The Business Services and Policy Pathway puts you at the centre of the decisions, systems and services that keeps Defence moving. As a graduate, you'll shape policies, support major initiatives, and help ensure our people and operations work smoothly and effectively.

If you want meaningful work with real impact, this is where it starts.

If you're driven to shape policy, manage projects, drive major outcomes or deliver essential services, this pathway is your chance to make a real impact. You'll be part of the teams that enable Defence capability, contributing to national security while building your own professional expertise.

The key duties of this position include:

Defence offers graduates broad exposure across a variety of business and policy functions, including:

- **Parliamentary and Ministerial Coordination:** Support high-level decision-making and government engagement.
- **Governance:** Ensure compliance and accountability across Defence operations.
- **Communications and Media:** Craft messages that inform and inspire.
- **Marketing and Graphic Design:** Create impactful campaigns and visual content.
- **Security/Vetting:** Protect sensitive information and maintain trust.
- **Auditing and Fraud Control**: Safeguard integrity and transparency.
- **Quality Assurance:** Maintain high standards across projects and programs.
- **Project and Program Management:** Deliver initiatives through project control and support.
- **Logistics:** Coordinate resources and ensure operational readiness.
- **Industry Policy and Strategic/International Policy:** Shape Defence's engagement with industry and global partners.
- **Capability Analytics:** Provide insights to enhance Defence capability.
- **Health Policy and Public Policy:** Influence policies that affect Defence personnel and operations.

Eligibility

Applicants for the Business Services and Policy Pathway must:

- Be an Australian Citizen
- Have completed at minimum an Australian Qualifications Framework (AQF) Level 7 qualification (a Bachelor Degree), or higher equivalent between 1 January 2022 and 31 December 2026.
- Be able to obtain and maintain a Negative Vetting Level 1 security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Graduate Entry Level Programs, dgelp.queries@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A9CAB801-669E-8E34-7259-EC

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Defence

Vacancy VN-0767635

Department of Defence

Closing Date:Thursday 19 March 2026

Defence People Group
Reserve & Cadet Support

Job Title	Business Strategy Officer
Job Type	Full-Time, Ongoing
Location	Darwin NT, Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Perth WA, Perth WA, Adelaide SA, Hobart TAS
Salary	$99,733 - $112,431
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DPG/01343/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=3984F6E7-CF87-25D8-53DB-ECBE8A1DE680

Duties

The Role

The Business Strategy Officer supports national coordination and continuous improvement of the Defence Work Experience Program (DWEP) by analysing data and interpreting complex information to generate clear, evidence based advice that strengthens program delivery.

The role works collaboratively with stakeholders to map processes, identify risks or inefficiencies, and co-design improvements that enhance governance and national consistency.

You will develop program reporting, and provide guidance and training, to support continuous improvement across the team. With training, you will also oversee and quality-assure finance and procurement activities undertaken by team members, ensuring compliance with relevant frameworks.

You will lead the DWEP National Office team, including supervising an APS 5 Systems and Reporting Officer, and work closely with regional work experience teams. This is a dynamic role suited to a high-performing, self-motivated individual who is confident working independently and

leading projects while remaining accountable for outcomes. You will have autonomy to manage your workload and adapt quickly to changing priorities and deadlines.

About our Team

The Youth Policy and Programs Directorate is a strategic centre for youth engagement, comprising three teams responsible for Youth Policy, Youth Pathways and the Defence Work Experience Program. Our teams adopt a One Defence approach and champion Defence's enterprise wide vision and principles for youth engagement. This includes leading the development and implementation of engagement policies, training and education, and delivering high quality youth programs across Australia.

The directorate strives to be an exemplar in delivering the highly regarded Defence Work Experience Program, and is actively driving the harmonisation of other youth programs across the department. Our programs contribute to the personal and professional development of young people, preparing them for future challenges while providing exposure to the diverse career opportunities within Defence. We support national efforts to increase opportunities for priority diversity groups, including young women, First Nations participants, culturally and linguistically diverse youth, and those pursuing STEM pathways.

We support staff through continuous development and encourage, innovation, collaboration and solution focused thinking. Professionalism and creative problem solving are highly valued.

Our Ideal Candidate

Our ideal candidate is comfortable working with data and confident using it to guide decisions and strengthen program delivery. The ideal candidate will have:

- Experience collaborating to map processes, identify risks and inefficiencies, and co-design evidence-based outcomes.
- Demonstrated ability to use Excel effectively and develop Power BI dashboards that support program reporting.
- Ability to interpret policy, legislation and data to translate into clear advice for varied audiences.
- With training, oversee and quality-assure finance and procurement tasks to guide team members
- Strong engagement skills, with the confidence to provide constructive feedback, and deliver guidance or training to support continuous improvement.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

Mandatory Qualifications

Working with Children Check within 30 days of commencement

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Navi Kaur, 03 9200 1107
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3984F6E7-CF87-25D8-53DB-EC

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Finance

Vacancy VN-0767465

Digital Transformation Agency (DTA)

Closing Date:Thursday 12 March 2026

Digital Investment, Advice & Sourcing
Digital Sourcing Executive Team

Job Title	Executive Assistant
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$77,931 - $84,223
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DTA Enterprise Agreement
Classification	APS Level 4
Position Number	169_08/25
Agency Website	https://www.dta.gov.au/

Job Description

https://www.dta.gov.au/join-our-team

Do you want to help drive a digital government? Do you want to work towards something bigger and make a lasting impact? Embark on a journey of continuous learning and advancement with opportunities at all levels.

We need your skills and influence to inspire and enable government to put people and businesses at the forefront of digital transformation.

Why work with us

Purpose and meaning - We’re big enough to have a whole-of-government impact, but small enough to bring our staff together regularly to collaborate and grow.

Balance and flexibility - Access flexible working arrangements to balance how, when and where you work, including remote.

Inclusion and belonging - Join a team that values all experiences, skills and perspectives. Our biggest strength is our people. We don’t just celebrate diversity, it is essential to our success.

Growth and opportunity - Take advantage of professional opportunities and training. Learn new skills and meet your career goals with a wide range of programs, courses and resources.

Duties

We are seeking a motivated and proactive individual to join our team as an APS4 Executive Assistant. This ongoing role provides the opportunity to contribute to the smooth and efficient operation of our branch in a dynamic, fastpaced environment.

As an Executive Assistant in Digital Sourcing, you will provide dependable executive and administrative support to senior leaders, ensuring the effective daytoday operations of the branch. You will work closely with a diverse range of stakeholders, including legal, communications, category management, platform teams and external industry partners to coordinate tasks, organise information and support routine processes.

Key duties:

- Manage the Senior Executive’s diary, correspondence and workflow, ensuring tasks are prioritised and completed within required timeframes.
- Provide timely and professional support to internal and external stakeholders as a rst point of contact for the branch and managing these relationships.
- Deliver high level executive support by conducting basic research and coordinating the preparation of papers for DTA and external board meetings.
- Prepare, review and coordinate routine to moderately complex correspondence to ensure the accuracy, quality and timely of information for the Senior Executive.
- Oversee the coordination of divisional/branch responses to ministerial and parliamentary requests.
- Work collaboratively with other Executive Assistants, Executive Officers and the broader business areas to support branch operations, including arranging meetings and events, coordinating travel, providing customer support, and assisting with supporting the delivery of branch projects.
- Drive continuous improvement by implementing efficient administrative systems and processes for the Senior Executive’s office.
- Undertake additional high level administrative tasks and ad hoc duties as required.

Eligibility

Security Clearance level required: Baseline (or ability to obtain and maintain).

To be eligible for employment with the DTA applicants must be an Australian citizen.

An applicant's suitability for employment with the DTA will be assessed through a pre-employment screening process. This process includes an Australian Police check.

The DTA is an inclusive employer where capabilities, skills and backgrounds are valued and relied upon. The DTA seek applications from all candidates and are committed to providing a working environment that values diversity and inclusion and supports employees to reach their full potential.

Notes

The DTA may leverage a mix of assessment methods for this position, which may or may not involve an interview.

A merit pool may be established and used to fill future ongoing and non-ongoing vacancies within the next 18 months consistent with Section 25 of the Australian Public Service Commissioner's Directions 2022.

For all DTA positions you are required to apply directly via the DTA website. Applications referred or submitted through recruitment agencies, or third parties will not be accepted.

This role may require the individual to work or be contacted outside of their usual working hours where reasonable, for example, to deal with high priority or urgent matters or in an emergency. The DTA Enterprise Agreement 2024-2027 takes this into account and provides compensation for an individual when they are required to work, or be contactable, outside of usual working hours. This includes access to overtime, restriction allowance, flextime, time off in lieu (TOIL) and other benefits.

Please Note: On 12 March 2026 the salary range for this position will increase to $80,581 - $87,087.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Digital Transformation Agency (DTA)

Help drive a digital government. At the DTA, we work towards something bigger and make a lasting impact. We're the Australian Government's trusted advisor on digital and ICT transformation. We provide strategic and policy leadership and expert investment advice and oversight to drive government digital transformation that delivers benefits to all Australians.

To Apply

Position Contact	Sue Martin, 02 6120 8411
Agency Recruitment Site	https://www.dta.gov.au/join-our-team

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Foreign Affairs and Trade

Vacancy VN-0767588

Austrade

Closing Date:Wednesday 11 March 2026

Job Title	Management Accountant
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$101,322 - $110,006
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Office Arrangement Details: Paste in the following Hybrid working arrangements are in place and specific details can be negotiated in accordance wit
Classification	APS Level 6
Position Number	6225_02/26
Agency Website	https://www.austrade.gov.au/about/employment

Job Description

https://austradejobs.nga.net.au/cp/

The Finance Branch is looking for talented individuals to fill an APS 6 Management Accountant role within the Finance Business Partnering team. You will provide financial support and advice to business areas and assist with the Group level internal budget processes.

Your strengths will be your strong client focus and commitment to providing effective, professional service to your Austrade colleagues. You will have highly developed organizational skills, the ability to manage competing priorities, meet deadlines, and have excellent attention to detail. Your capacity to respond positively to change will ensure you can operate in our fast-paced work environment. If you are motivated to achieve results and enjoy working collaboratively in a small team environment – this role could be for you.

Duties

- Supporting the Finance Business Partner in collaborating with business areas to maintain financial forecasting, budgets, and reporting in support of comprehensive financial management.
- Assist in the preparation of financial forecasts and annual budget allocations.
- Support the month end financial processes including undertaking analysis, posting journals, and running reports.
- Update cost centres, reporting structures, and internal order numbers.
- Prepare and present budget reports to senior management and external stakeholders.
- Be a liaison point for engagement with the business to provide support from the broader Finance team.

Eligibility

· **Australian citizenship** – our successful candidate must be an Australian citizen.

· **Security clearance** – our successful candidate is required to hold, or have the ability to obtain, and maintain a Baseline security clearance.

· **Pre-employment checks** - your suitability for employment will be assessed through a pre-employment screening process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Austrade

Austrade is an Australian Commonwealth Government agency with approximately 1,1100 staff based across 98 offices in 50 countries. Austrade reports to the Minister for Trade and Tourism. Austrade's core purpose is to grow Australia's prosperity and promote Australia on the global stage. Through our teams located across Australia and our extensive international network, we help Australian exporters to grow, expand and diversify internationally, facilitate high-quality international investment into Australia, boost Australia's visitor economy, deliver commercial insights to inform government policy, execute government programs, and implement simplified trade reforms. Austrade is a key enabler and delivery agency for Australia's economic security with a focus on net zero transformation, trade modernisation, export diversification, building critical capabilities and technologies, the visitor economy and the growth of First Nations businesses. With international trade and capital markets continuing to navigate economic uncertainty and intensifying competition, Austrade's role has never been more important. Austrade values the diversity of its workforce and strives to ensure its workplaces are inclusive for all our people. Want to know more about working at Austrade? Visit https://www.austrade.gov.au/About/Employment/Working-at-Austrade.

To Apply

Position Contact	Chris Weenink, 61 (2) 9392 2222
Agency Recruitment Site	https://austradejobs.nga.net.au/cp/

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Foreign Affairs and Trade

Vacancy VN-0767508

Australian Secret Intelligence Service

Closing Date:Thursday 02 April 2026

Not Specified
Not Specified

Job Title	Operations Analyst Development Program
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$97,148 - $101,338
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	APS Level 4;Graduate APS
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

https://www.asis.gov.au/Careers/Current-Vacancies/

The Operations Analyst Development Program is an entry-level pathway for university graduates seeking a career in secret intelligence at ASIS.

Upon completion of customised training, you'll rotate through multiple teams to apply and build your analytical skills with specialist assistance and guidance. In this role you will be responsible for supporting ASIS operations and Intelligence Officers in the field. You will support operational activities in a range of ways which may include leads generation; risk analysis; the production of finished intelligence reporting; legal and compliance oversight; critical administrative support; broad customer engagement, and so much more.

Duties

Over the course of the 12-month program you will be provided with comprehensive training in intelligence analysis and reporting as well as the opportunity to develop and apply foundational technical and soft skills through workplace rotations, development initiatives and exposure events. You will apply your knowledge and abilities to real world issues in ways that both challenge and reward, and that encourage you to connect and collaborate.

Eligibility

To be eligible for the role you must:

· Have completed a university degree after January 2024 or be finishing an undergraduate degree or higher by March 2027

· Be an Australian citizen

· Be able to obtain and maintain a security clearance.

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respective work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close the 2nd of April 2026

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not Provided, Not Provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Foreign Affairs and Trade

Vacancy VN-0767579

Australian Secret Intelligence Service

Closing Date:Monday 13 April 2026

Job Title	Title Server, Systems, Network and Infrastructure Specialists
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$97,148 - $133,968
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Office-based role
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

https://www.asis.gov.au/Careers/Current-Vacancies/

Duties

ASIS are seeking Server, Network and Systems Engineers along with Infrastructure specialists with the requisite skills and experience who are excited about applying their skills across a variety of corporate and operational technology areas in a fast-paced and complex global environment. In these roles you will develop, enhance and sustain critical software and hardware infrastructure in secure cloud, internet and data communications environments. You will be exposed to a broad

range of IT Operating Systems and open-source platforms, will diagnose and resolve problems quickly and be able to communicate outcomes to a range of stakeholders. There will need to be a willingness to learn new technologies and work responsively in a team environment. You will be provided with training, support and mentorship to develop and grow your skills to further your career. These roles include the opportunity for domestic and overseas travel.

Specialisations

There are a number of positions available supporting the following ICT functions:

- Infrastructure Management
- ICT Incident and Problem Management
- System Monitoring and Optimisation
- Server and Virtualisation Management
- Network Management
- Cloud Management
- VDI Management
- Automation and Scripting
- Technical Project Management
- Cyber Security
- Operating Systems and Build

Core Functions

All jobs and roles are expected to undertake the core functions; however, the allocation of effort and type of duties for each function will vary by the demands of the business unit. The core functions are:

Server Infrastructure Management

- Infrastructure Management involves the oversight and sustainment of critical ICT server infrastructure, internet connected and data communications systems. This function encompasses maintaining the reliability and performance of these networks, as well as collaborating with senior engineers to contribute to the design, construction, and testing of components, ensuring the organisation's ICT environment remains robust, secure, and efficient.

ICT Incident and Problem Management

· ICT Incident and Problem Management involves identifying and resolving issues to restore functionality and capability. This function requires the ability to pinpoint the root cause of incidents, apply appropriate solutions, and effectively communicate the resolution and its impact to both technical team members and non-technical stakeholders, ensuring stakeholders are informed and service reliability is maintained.

System Monitoring & Optimisation

· System Monitoring and Optimisation involves continuously tracking systems' performance, identifying areas for enhancement, and implementing improvements to maximise efficiency. This function also entails proactively troubleshooting issues and outages to minimise downtime and ensure the network's stability and reliability.

Server & Virtualisation Management

· Server and Virtualised Environment Management involves maintaining, enhancing, and overseeing server environments, with a focus on virtualised software-defined environments, containerisation, and hyper-converged data centers. This function also includes supporting enterprise-level Microsoft Active Directory forests, messaging systems, file services, and remote branch office solutions, ensuring these critical systems run smoothly, efficiently, and securely.

Network Management

· Network Management involves planning, configuring, installing, securing, monitoring and maintaining network infrastructure. This involves management of software (platforms and apps) and hardware. Uptime, resilience, security and availability are key considerations.

Eligibility

To be eligible for a role you must:

· Be an Australian citizen

· Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

· For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability

Notes

Salary Range

Level 4: $97,148 - $101,338

Level 5: $105,013 - $113,141

Level 6: $116,245 - $133,968

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Foreign Affairs and Trade

Vacancy VN-0767507

Department of Foreign Affairs and Trade

Closing Date:Sunday 12 April 2026

Job Title	2027 DFAT Policy Graduate Program
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$84,115 - $92,753
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	APS Level 4
Position Number	0247/2025
Agency Website	

Job Description

https://www.dfat.gov.au/careers

About the department

Applications for this position close on Sunday 12 April at 11.30pm AEST.

The Department of Foreign Affairs and Trade (DFAT) serves as Australia's foreign service, leading and coordinating the nation's international agenda by engaging with foreign governments and organisations to advance strategic, security, and economic interests. From Australia and across our overseas posts, we cultivate relationships and networks to provide strategic insights, deliver international development and humanitarian assistance, lead on crisis response and offer consular and passport services.

DFAT is an inclusive workplace, both in Australia and across the global network, committed to embracing and projecting the diversity of the Australian community, striving to create safe work environments where staff are respected and valued, and everyone has equitable access to opportunities, and dedicated to achieving the objectives outlined in DFAT's Inclusion, Equity and Diversity Strategy 2024-2027.

Each year DFAT selects a range of graduates with varying experience, academic qualifications, and backgrounds. We aim to build a workforce that represents the Australia we serve and encourage applications from people with diverse backgrounds who share our values.

During the program you will be provided with:

• an ongoing position, commencing at an APS 4 classification and advancing to an APS 5 classification upon completion of the program

• a starting salary of $84,115, increasing to $92,753 at completion of the program

• 15.4% employer contribution to your superannuation

• targeted training and development at the award-winning Diplomatic Academy

• an inclusive and flexible working environment

• access to employee and professional networks

• relocation package if you need to relocate to Canberra

• Generous leave conditions with 22 days annual leave every 12 months, 20 days of personal / carers leave credited upon commencement, attractive parental leave benefits

All graduate roles are based in Canberra and will commence in early 2027.

Opportunities to apply for overseas service are available to DFAT employees throughout their career, whether they are working in policy or corporate fields.

Duties

About the program

The DFAT graduate program has two streams: Policy and Corporate. This relates to the **Policy Stream**. If you wish to apply for both streams you need to submit separate applications.

During the 18-month program, you will complete four placements within the department and will develop first-hand experience across a range of DFAT’s work areas.

In the Policy stream you will work collaboratively with a range of stakeholders to design, manage, and implement key Australian Government policies and programs across the world.

Policy graduates may be placed in various roles, such as:

• Bilateral Economic and Political Relations

• International Trade Negotiations, Investment, and Economic Analysis

• Development and Aid Program Management

• International Security

• International Law

• Public Diplomacy

• Multilateral and Global Issues

• Strategic Communications

The experience policy graduates will gain during the program will place them in a competitive position to apply for overseas transfers in roles such as Second Secretary (policy/trade/development), or mixed duties positions, at the end of the program.

Eligibility

Eligibility requirements

You must meet the DFAT general eligibility requirements to apply for the Graduate Program. You also need to:

• be an Australian citizen at the time of application; and

• have completed at least a bachelor’s degree between 1 January 2022 and 31 December 2026

Prior to starting the graduate program, successful candidates need to obtain an Australian national security clearance at Negative Vetting Level 2.

Notes

Eligibility requirements

We are looking for graduates with a range of experiences and from diverse backgrounds. People who have a genuine interest in working with Australia’s international partners to tackle global challenges, increase trade and investment opportunities, protect international rules, keep our region stable and help Australians overseas. Further, we need graduates who will help us manage departmental resources and assets in Australia and overseas.

We welcome applications from all academic backgrounds, including, but not limited to international relations, economics, social sciences, public policy, education, commerce, law, defence, development, health sciences, public policy, history, journalism, communications, linguistics, humanitarian support, cyber security, nuclear science and STEM.

It is important our graduates can work collaboratively with others, manage relationships, have humility, drive and accountability. We also look for respectful people who are curious; adaptable; have resilience and through analytical thinking; and can problem-solve.

All employees of the department are expected to abide by the APS Values and Code of Conduct and the DFAT Values Statement.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	DFP Recruitment, 1300 184 817
Agency Recruitment Site	https://www.dfat.gov.au/careers

Foreign Affairs and Trade

Vacancy VN-0767548

Department of Foreign Affairs and Trade

Closing Date:Sunday 12 April 2026

Job Title	2027 DFAT Corporate Graduate Program
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Canberra ACT
Salary	$84,115 - $92,753
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 4
Position Number	024/2026
Agency Website	

Job Description

https://www.dfat.gov.au/careers

About the department

Applications for this position close on Sunday 12 April at 11.30pm AEST.

The Department of Foreign Affairs and Trade (DFAT) serves as Australia's foreign service, leading and coordinating the nation's international agenda by engaging with foreign governments and organisations to advance strategic, security, and economic interests. From Australia and across our overseas posts, we cultivate relationships and networks to provide strategic insights, deliver international development and humanitarian assistance, lead on crisis response and offer consular and passport services.

DFAT is an inclusive workplace, both in Australia and across the global network, committed to embracing and projecting the diversity of the Australian community, striving to create safe work environments where staff are respected and valued, and everyone has equitable access to opportunities, and dedicated to achieving the objectives outlined in DFAT's Inclusion, Equity and Diversity Strategy 2024-2027.

Each year DFAT selects a range of graduates with varying experience, academic qualifications, and backgrounds. We aim to build a workforce that represents the Australia we serve and encourage applications from people with diverse backgrounds who share our values.

During the program you will be provided with:

• an ongoing position, commencing at an APS 4 classification and advancing to an APS 5 classification upon completion of the program

• a starting salary of $84,115, increasing to $92,753 at completion of the program

• 15.4% employer contribution to your superannuation

• targeted training and development at the award-winning Diplomatic Academy

• an inclusive and flexible working environment

• access to employee and professional networks

• relocation package if you need to relocate to Canberra

• Generous leave conditions with 22 days annual leave every 12 months, 20 days of personal / carers leave credited upon commencement, attractive parental leave benefits

All graduate roles are based in Canberra and will commence in early 2027.

Opportunities to apply for overseas service are available to DFAT employees throughout their career, whether they are working in policy or corporate fields.

Duties

About the program

The DFAT graduate program has two streams: Policy and Corporate. This relates to the **Corporate Stream**. If you wish to apply for both streams you need to submit separate applications.

During the 18-month program, you will complete four placements within the department and will develop first-hand experience across a range of DFAT's work areas.

Corporate roles offer a wide variety of roles that will build your capabilities and pique your interests in DFAT's Consular, Passports, Corporate and Enabling Services. Through the delivery of exceptional client services and expert advice relating to relevant corporate legislation, policies and procedures, a corporate role will allow you to become a trusted adviser working with departmental employees at all levels, including senior leadership. Your expert advice and support will enable

other areas across the business to meet the strategic objectives and deliver on government outcomes. Corporate graduates may be placed in some of the following roles:

- Overseas Property Office
- Accounting and Financial Management
- Human Resources (HR)
- Diplomatic Security
- Corporate Communications
- Information Communication Technology (ICT)
- Corporate Law
- Australian Passport Office
- Consular and Crisis Management

Experience corporate graduates will gain during the program will place them in a competitive position to apply for overseas transfers in roles such as Second Secretary and Vice Consul (Corporate), or mixed duties positions, at the end of the program.

Eligibility

You must meet the DFAT general eligibility requirements to apply for the Graduate Program. You also need to:

• be an Australian citizen at the time of application; and

• have completed at least a bachelor’s degree between 1 January 2022 and 31 December 2026

Prior to starting the graduate program, successful candidates need to obtain an Australian national security clearance at Negative Vetting Level 2.

Notes

Who we are looking for

We are looking for graduates with a range of experiences and from diverse backgrounds. People who have a genuine interest in working with Australia’s international partners to tackle global challenges, increase trade and investment opportunities, protect international rules, keep our region stable and help Australians overseas. Further, we need graduates who will help us manage departmental resources and assets in Australia and overseas.

We welcome applications from all academic backgrounds, including, but not limited to international relations, economics, social sciences, public policy, education, commerce, law, defence, development, health sciences, public policy, history, journalism, communications, linguistics, humanitarian support, cyber security, nuclear science and STEM.

It is important our graduates can work collaboratively with others, manage relationships, have humility, drive and accountability. We also look for respectful people who are curious; adaptable; have resilience and through analytical thinking; and can problem-solve.

All employees of the department are expected to abide by the APS Values and Code of Conduct and the DFAT Values Statement.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	DFP Recruitment, 1300 184 817
Agency Recruitment Site	https://www.dfat.gov.au/careers

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Foreign Affairs and Trade

Vacancy VN-0767590

Department of Foreign Affairs and Trade

Closing Date:Sunday 12 April 2026

Job Title	2027 DFAT Policy & Corporate Graduate Program - Affirmative Measures - Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$84,115 - $92,753
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 4
Position Number	0250/2026
Agency Website	

Job Description

https://www.dfat.gov.au/careers/dfat-aps-careers/graduate-program

About the department

The Department of Foreign Affairs and Trade (DFAT) serves as Australia's foreign service. DFAT leads and coordinates the nation's international agenda by engaging with foreign governments and organisations to advance strategic, security, and economic interests. From Australia and across our overseas posts, we cultivate relationships and networks to provide strategic insights, deliver international development and humanitarian assistance, lead on crisis response and offer consular and passport services.

DFAT is an inclusive workplace, both in Australia and across the global network, committed to embracing and projecting the diversity of the Australian community, striving to create safe work environments where staff are respected and valued, and everyone has equitable access to opportunities, and dedicated to achieving the objectives outlined in DFAT's Inclusion, Equity and Diversity Strategy 2024-2027.

Each year DFAT selects a range of graduates with varying experience, academic qualifications, and backgrounds. We aim to build a workforce that represents the Australia we serve and encourage applications from people with diverse backgrounds who share our values.

During the program you will be provided with:

• an ongoing position, commencing at an APS 4 classification and advancing to an APS 5 classification upon completion of the program

• a starting salary of $84,115, increasing to $92,753 at completion of the program

• 15.4% employer contribution to your superannuation

• targeted training and development at the award-winning Diplomatic Academy

• an inclusive and flexible working environment

• access to employee and professional networks

• relocation package if you need to relocate to Canberra

• Generous leave conditions with 22 days annual leave every 12 months, 20 days of personal / carers leave credited upon commencement, attractive parental leave benefits.

All graduate roles are based in Canberra and will commence in early 2027. Opportunities to apply for overseas service are available to DFAT employees throughout their career, whether they are working in policy or corporate fields.

Duties

The DFAT graduate program has two streams: Policy and Corporate. During the 18-month program, you will complete four placements within the department, and you will develop first-hand experience across a range of DFAT's work areas. Corporate roles offer a wide variety of roles that will build your capabilities and pique your interests in DFAT's Consular, Passports, Corporate and Enabling Services. In the Policy stream you will work collaboratively with a range of stakeholders to design, manage, and implement key Australian Government policies and programs across the world.

Corporate graduates may be placed in some of the following roles:

• Overseas Property Office Accounting and Financial Management Human Resources (HR) Diplomatic Security

• Corporate Communications

• Information Communication Technology (ICT)

• Corporate Law Australian

• Passport Office

• Consular and Crisis Management

Policy graduates may be placed in various roles, such as:

• Bilateral Economic and Political Relations

• International Trade Negotiations, Investment, and Economic Analysis

• Development and Aid Program Management

• International Security

• International Law

• Public Diplomacy

• Multilateral and Global Issues

• Strategic Communications

The experience graduates will gain during the program will place them in a competitive position at the end of the program to apply for overseas transfers in roles such as Second Secretary (corporate or policy/trade/development), or mixed duties positions.

Reasonable adjustments

Please let us know If you require a reasonable adjustment. Please contact DFP Recruitment by emailing dfat.graduates@dfp.com.au or call 1300 184 817. All requests for reasonable adjustments will be considered and managed in consultation with you.

Eligibility

You must meet the DFAT general eligibility requirements to apply for the Graduate Program. You also need to:

• be an Australian citizen at the time of application; and

• have completed at least a bachelor’s degree between 1 January 2022 and 31 December 2026

• In applying under this affirmative measure, you will be required to provide evidence to confirm you live with a disability. This evidence will be requested by DFAT and its recruiter if you progress to the referee stage of this recruitment process.

Prior to starting the graduate program, successful candidates need to obtain an Australian national security clearance at Negative Vetting Level 2.

Notes

Who we are looking for

We are looking for graduates with a range of experiences and from diverse backgrounds. People who have a genuine interest in working with Australia's international partners to tackle global challenges, increase trade and investment opportunities, protect international rules, keep our region stable and help Australians overseas. Further, we need graduates who will help us manage departmental resources and assets in Australia and overseas.

We welcome applications from all academic backgrounds, including, but not limited to international relations, economics, social sciences, public policy, education, commerce, law, defence, development, health sciences, public policy, history, journalism, communications, linguistics, humanitarian support, cyber security, nuclear science and STEM.

It is important our graduates can work collaboratively with others, manage relationships, have humility, drive and accountability. We also look for respectful people who are curious; adaptable; have resilience and through analytical thinking; and are able to problem-solve.

All employees of the department are expected to abide by the APS Values and Code of Conduct and the DFAT Values Statement.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	DFP Recruitment, 1300 184 817
Agency Recruitment Site	https://www.dfat.gov.au/careers/dfat-aps-careers/graduate-program

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Foreign Affairs and Trade

Vacancy VN-0767593

Department of Foreign Affairs and Trade

Closing Date:Sunday 12 April 2026

Job Title	2027 DFAT Policy & Corporate Graduate Program - Affirmative Measures - Indigenous
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$84,115 - $92,753
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	APS Level 4
Position Number	0249/2026
Agency Website	

Job Description

https://www.dfat.gov.au/careers/dfat-aps-careers/graduate-program

About the department

The Department of Foreign Affairs and Trade (DFAT) serves as Australia's foreign service. DFAT leads and coordinates the nation's international agenda by engaging with foreign governments and organisations to advance strategic, security, and economic interests. From Australia and across our overseas posts, we cultivate relationships and networks to provide strategic insights, deliver international development and humanitarian assistance, lead on crisis response and offer consular and passport services.

DFAT values diversity and is committed to improving employment outcomes for Aboriginal and/or Torres Strait Islander peoples. DFAT is an inclusive workplace across Australia and our global network, dedicated to creating respectful, safe environments and advancing the goals of DFAT's Inclusion, Equity and Diversity Strategy 2024-2027. As Australia's representatives abroad, we aim for a workforce that reflects the nation's diversity.

During the program you will be provided with:

• an ongoing position, commencing at an APS 4 classification and advancing to an APS 5 classification upon completion of the program

• a starting salary of $84,115, increasing to $92,753 at completion of the program

• 15.4% employer contribution to your superannuation

• targeted training and development at the award-winning Diplomatic Academy

• an inclusive and flexible working environment

• access to employee and professional networks

• relocation package if you need to relocate to Canberra

• Generous leave conditions with 22 days annual leave every 12 months, 20 days of personal / carers leave credited upon commencement, attractive parental leave benefits. Additional cultural, ceremonial and NAIDOC leave is available for Aboriginal and/or Torres Strait Islander People.

All graduate roles are based in Canberra and will commence in early 2027. Opportunities to apply for overseas service are available to DFAT employees throughout their career, whether they are working in policy or corporate fields.

Duties

The DFAT graduate program has two streams: Policy and Corporate. During the 18-month program, you will complete four placements within the department, and you will develop first-hand experience across a range of DFAT's work areas. Corporate roles offer a wide variety of roles that will build your capabilities and pique your interests in DFAT's Consular, Passports, Corporate and Enabling Services. In the Policy stream you will work collaboratively with a range of stakeholders to design, manage, and implement key Australian Government policies and programs across the world.

Corporate graduates may be placed in some of the following roles:

• Overseas Property Office Accounting and Financial Management Human Resources (HR) Diplomatic Security

• Corporate Communications

• Information Communication Technology (ICT)

• Corporate Law Australian

• Passport Office

• Consular and Crisis Management

Policy graduates may be placed in various roles, such as:

• Bilateral Economic and Political Relations

• International Trade Negotiations, Investment, and Economic Analysis

• Development and Aid Program Management

• International Security

• International Law

• Public Diplomacy

• Multilateral and Global Issues

• Strategic Communications

The experience graduates will gain during the program will place them in a competitive position at the end of the program to apply for overseas transfers in roles such as Second Secretary (corporate or policy/trade/development), or mixed duties positions.

Reasonable adjustments

Please let us know If you require a reasonable adjustment. Please contact DFP Recruitment by emailing dfat.graduates@dfp.com.au or call 1300 184 817. All requests for reasonable adjustments will be considered and managed in consultation with you.

Eligibility

You must meet the DFAT general eligibility requirements to apply for the Graduate Program. You also need to:

• be an Australian citizen at the time of application; and

• have completed at least a bachelor’s degree between 1 January 2022 and 31 December 2026

• In applying under this affirmative measure, you will be required to provide evidence to confirm you are of Aboriginal and/or Torres Strait Islander heritage. Acceptable eve evidence includes:

o a letter signed and executed by the Chairperson of an incorporated Aboriginal or Torres Strait Islander organisation confirming you are recognised as an Aboriginal and/or Torres Strait Islander person; or

o a confirmation of Aboriginal and/or Torres Strait Islander descent form executed by an Aboriginal or Torres Strait Islander organisation; or

o two statutory declarations confirming you are an Aboriginal and/or Torres Strait Islander Australian. The first declaration must be completed by you, and the second declaration can be completed by an Indigenous Service Provider (e.g. a University Support Unit or an Indigenous Medical Service) or an APS employee, who is also Aboriginal and/or Torres Strait Islander.

• Prior to starting the graduate program, successful candidates need to obtain an Australian national security clearance at Negative Vetting Level 2.

Notes

Who we are looking for

Each year, we recruit graduates from a wide range of experiences, qualifications and backgrounds, and we encourage applications from people who share our values and commitment to serving Australia. We welcome the skills and perspectives of people from all cultural backgrounds and encourage Aboriginal and/or Torres Strait Islander peoples to apply.

We are looking for graduates with a range of experiences and from diverse backgrounds. People who have a genuine interest in working with Australia’s international partners to tackle global challenges, increase trade and investment opportunities, protect international rules, keep our region stable and help Australians overseas. Further, we need graduates who will help us manage departmental resources and assets in Australia and overseas.

We welcome applications from all academic backgrounds, including, but not limited to international relations, economics, social sciences, public policy, education, commerce, law, defence, development, health sciences, public policy, history, journalism, communications, linguistics, humanitarian support, cyber security, nuclear science and STEM.

It is important our graduates can work collaboratively with others, manage relationships, have humility, drive and accountability. We also look for respectful people who are curious; adaptable; have resilience and through analytical thinking; and are able to problem-solve.

All employees of the department are expected to abide by the APS Values and Code of Conduct and the DFAT Values Statement.

Further information about the department can be found in the supporting documents provided with the Applicant Information Pack in the job advertisement:

• information on working at the department is available in ‘Our Culture, Our Capabilities’

• general information about recruitment at the department is available in Frequently Asked Questions.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	DFP Recruitment, 1300 184 817
Agency Recruitment Site	https://www.dfat.gov.au/careers/dfat-aps-careers/graduate-program

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Foreign Affairs and Trade

Vacancy VN-0767504

Tourism Australia

Closing Date:Thursday 30 April 2026

Job Title	026 First Nations Graduate (Indigenous Targeted)
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	-
Future Merit Locations	Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working, 3 days in office, 2 days WFH
Classification	APS Level 1
Position Number	001
Agency Website	https://www.tourism.australia.com/en/about/our-organisation.l

Job Description

https://www.tourism.australia.com/en/about/careers/job-opportunities.html.html

Our Heart, Our Home

At Tourism Australia our purpose is to grow demand to enable and competitive and sustainable Australian tourism industry. We are passionate about sharing the stories of the Australian continent, especially the stories of our First Nations peoples, the world's oldest living culture.

We understand it's a privilege to be able to share the warmth, humour and generosity of First Nations peoples and cultures.

Through the commitments in our Reconciliation Action Plan, we're building a workplace culture where our people understand and embrace our shared history and the cultures of Aboriginal and Torres Strait Islander peoples is central to all aspects of our work.

As we seek to grow our First Nations workforce we are committed to building a culture that is safe for all employees, especially for First Nations people, where your individuality is celebrated, your voice is heard, and we all grow together.

The Journey Ahead

Are you ready to help us tell the story of Australia? Our 12-month full-time paid graduate program is more than just a job; it’s an immersive journey. You’ll rotate through different teams, learning our world from the ground up and gaining the kind of skills that will set you up for life—wherever your path leads next.

We are looking for graduates ready to dive into:

· Marketing & Events: Bringing the Australian experience to life.

· Communications & PR: Sharing the stories that move people.

· Business & Strategy: Shaping the future through Technology, Finance, , Research, People & Culture or Government Relations.

Is This You?

If you’ve recently completed (or are due to complete in 2026) your studies in any of these fields and want to work in an environment that values Country and Community as much as you do, we want to hear from you.

We are committed to making our workplace accessible and culturally safe for all First Nations people. Whether you’re from the city, the coast, or the bush, your perspective is what we’re missing.

Let’s Have a Yarn

We’re looking for our next superstar to join us **post-July 2026**.

We know life doesn't always fit into a neat box, so if you're interested but the timing feels a bit tricky, please reach out. We’re more than happy to have a yarn about a timeline that works for you.

What are you waiting for? Your story starts here.

Apply online: BambooHR

Duties

- Undertake quantitative and qualitative research and analysis to assist in the development of evidenced based decision making and other program initiatives.
- Monitor and report on the delivery of projects to assist the team in ensuring outcomes are met on time, within budget and to agreed quality standards.

- Undertake a range of project or program support tasks and participate in process improvements to assist with the day to day operations of the team.
- Respond to internal and stakeholder enquiries, providing advice and in the preparation of briefings, reports and correspondence by applying knowledge of current legislation, policy and related issues.
- Support a range of projects, policies and other program initiatives in diverse departments to acquire an understanding of operational, policy, regulatory and commercial facets and gain a holistic view of work in the tourism industry.
- Work collaboratively within and across teams and actively support others to achieve agency business outcomes.

Eligibility

This is an indigenous targeted position for Aboriginal and/or Torres Strait Islander tertiary education graduates

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Tourism Australia

Tourism Australia is the Australian Government agency responsible for attracting international visitors to Australia, both for leisure and business events. The organisation is active in 15 key markets and activities include advertising, PR and media programs, trade shows and industry programs, consumer promotions, online communications and consumer research.

To Apply

Position Contact	Kathryn Pike, 0490 074 574
Agency Recruitment Site	https://www.tourism.australia.com/en/about/careers/job-opportunities.htm

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Health

Vacancy VN-0767372

Aged Care Quality and Safety Commission

Closing Date:Sunday 22 March 2026

Corporate
Enterprise Governance and Strategy Legal Services

Job Title	Senior Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Canberra ACT, Adelaide SA, Brisbane QLD, Hobart TAS, Melbourne VIC, Perth WA
Salary	$127,956 - $151,738
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible office arrangements are approved on a case by case basis.
Classification	Executive Level 1
Position Number	066_02/26
Agency Website	

Job Description

https://www.agedcarequality.gov.au/careers-commission

The Aged Care Quality and Safety Commission (the Commission) is the national regulator of Australian Government aged care services. The Commission is responsible for safeguarding older people, engaging and educating the aged care sector, registering aged care providers and dealing with complaints and feedback about aged care. The Commission offers a variety of interesting and challenging jobs across most capital cities.

It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms having recently taken effect to improve aged care in Australia. You will be contributing to our role as a rights-based, risk led regulator that supports the Government's objectives of ensuring the safety, dignity and wellbeing of every older person accessing funded aged care services.

The Legal Services Branch's Purpose and Responsibilities:

The Legal Services Branch, led by the Chief Counsel, provides the full scope of legal services relevant to the Aged Care Quality and Safety Commissioner's (the Commissioner) and Complaints Commissioner's functions, principally in relation to the interpretation and application of the legislation that currently regulates aged care providers, being the *Aged Care Act 2024* and *Aged Care Rules 2025 (the aged care scheme)*. These legal services include, but are not limited to, advising on the Commissioner's and Complaints Commissioner's regulatory activities, advising on

matters of administrative law, commercial law, information law and employment law, managing the Commission's involvement in litigation in relevant courts and tribunals and facilitating the Commission's engagement with external legal services providers.

The Legal Services Branch works closely with policy and operational units, particularly to support defensible decision making and the implementation of the Commission's regulatory framework. This includes supporting Commission staff with training programs, where necessary.

The FOI, Privacy and Information Section in the Legal Services Branch is separately responsible for co-ordinating FOI requests and advising on privacy matters, as well as overseeing and promoting FOI and privacy awareness and compliance across the Commission.

Duties

- Under limited supervision, provide legal advice and other legal services of a more complex nature in relation to the performance of the Commissioner's and Complaints Commissioner's functions under the aged care scheme, employment law matters, and commercial and corporate law matters.
- Arrange for the procurement of legal services from external legal providers in accordance with the *Legal Services Directions 2017* and other requirements.
- In conjunction with external legal providers, manage the conduct of litigation and other formal dispute or workplace investigation processes.
- Prepare training materials and deliver training to Commission staff to increase legal literacy, promote awareness of legal risks, and improve the quality of decision-making.
- Assist the leadership team of the Legal Services Branch (Chief Counsel and Principal Lawyers) by contributing to and advancing strategic initiatives to support the effective operation of the Legal Services Branch, and providing training and support to junior and new staff in the Legal Services Branch with the view to building capability.
- Lead and manage other legal staff in the Legal Services Branch (up to a Legal 1 – APS 6 classification level), if required.

Eligibility

- Be admitted as a legal practitioner (however described) of the Supreme Court of an Australian State or Territory. Be eligible to hold and maintain a practising certificate in the jurisdiction in which they practise.
- Minimum three years post-admission legal experience.
- Eligibility to hold and maintain a baseline security clearance.
- Established knowledge of areas of law relevant to the Commissioner's and Complaints Commissioner's functions, including but not limited to administrative law and statutory interpretation.
- Established knowledge of, or an ability and willingness to quickly develop a knowledge of:

o areas of law relevant to the Commission as an employer within the Australian Public Service, including but not limited to the *Fair Work Act 2009* and Work Health and *Safety Act 2011;* and

o commercial and corporate law, including but not limited to the *Public Governance, Performance and Accountability Act 2013* and Commonwealth Procurement Rules.

- Strong written (including legal writing) and oral communication skills, legal research skills and attention to detail.

- Demonstrated ability to set priorities, meet short deadlines and work effectively under pressure.
- Demonstrated ability to work effectively and collaboratively with legal and other Commission staff.

Notes

Key Relationships:

Internal: Business area Directors and Assistant Directors (EL2 and EL1); other Commission staff; the Legal Services Branch.

External: Department of Health, Disability and Ageing and associated portfolio agencies; Attorney General's Department; Office of Legal Services Coordination and other associated agencies depending on advice required; Commonwealth Legal Panel firms.

ILS Capabilities: The APS ILS Framework applies to this position (refer to the EL1 Capability Summary link).

Position Notes:

- Salary offered will be between **$127,956 - $151,738** per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- The Commission intends to fill ongoing vacancies through this recruitment process. Should non-ongoing opportunities arise, they may be offered for an irregular/intermittent term and for periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the key accountabilities, key capabilities and eligibility requirements of the position in no more than 750 words. Please also include a copy of your CV.

- Please complete the application and submit by **11:30pm Sunday 22nd March, 2026 AEDT .**
- Follow our guidelines for candidate use of Artificial Intelligence (AI)throughout the recruitment process.

Please contact our recruitment team on **(02) 9633 3262** or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to Madeleine Walsh by emailing madeleine.walsh@agedcarequality.gov.au with Senior Lawyer Recruitment in the subject line.

Diversity and Inclusion

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our Reconciliation Action Plan.The Commission values the unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position. For more information, visit https://www.apsc.gov.au/recruitability.

We provide reasonable adjustments such as access, equipment or other practical support at relevant stages of the recruitment process. Please email recruitment@agedcarequality.gov.au if you need any adjustments made.

Further information:

For further information about the Quality Commission, office locations and other related resources, please visit https://www.agedcarequality.gov.au

For more information on the Australian Public Service, please visit http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code/factsheet-4 and http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

To Apply

Position Contact	Madeleine Walsh, (07) 3569 5229
Agency Recruitment Site	https://www.agedcarequality.gov.au/careers-commission

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Health

Vacancy VN-0767535

Aged Care Quality and Safety Commission

Closing Date:Sunday 08 March 2026

Engagement, Education and Communications
Internal Communications

Job Title	Senior Communications Officers – Plain language editor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC, Perth WA, Hobart TAS, Brisbane QLD, Adelaide SA
Salary	$96,503 - $108,869
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible office arrangements are approved on a case by case basis.
Classification	APS Level 6
Position Number	113_02/26
Agency Website	

Job Description

https://www.agedcarequality.gov.au/careers-commission

bout the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system.

As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities.

It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

Meet some of our people and learn more about the Commission and our Regulatory Strategy on our website www.agedcarequality.gov.au

About the Team

The role is part of the Digital Communications team which manages the website and offers editing services. This role also involves being able to author the ACQSC website to make changes in a content management system (Drupal) for which training will be provided.

Working within a team of communications professionals, the successful candidate will be responsible for editing content tailored for stakeholders across the aged care sector.

About the Role

We are seeking an experienced professional specialist ‘plain language’ editor to join our dynamic Communications team as part of the Aged Care Quality and Safety Commission (ACQSC).

As a plain language editor, you will provide professional editorial and proofreading services, advice and support to managers and staff across the organisation.

The editors work with other communications staff and stakeholders across the ACQSC offering a variety of editing services, advice and support.

You will have a passion for translating complex, technical content into plain language that is engaging and informative. You will share our commitment to innovation and best practice and thrive in a busy team motivated by continuous improvement. You will have a thorough knowledge and practical understanding of applying the Government Style Manual and providing advice to stakeholders on its application.

You will be contributing to our role as the national regulator to protect the safety, wellbeing and quality of life of older people accessing aged care services.

Duties

- Provide high-quality content editing and proofreading to support the ACQSC in publishing professional content with high levels of consistency and accuracy, in a variety of styles and formats and for a variety of audiences
- Undertake a variety of concurrent projects and tasks at the direction of the Assistant Director of the Digital Communications team in collaboration with stakeholders and clients to meet quality and time specifications
- Understand and apply the ACQSC style and brand guidelines to ensure quality and consistency across the organisation
- Work collaboratively within and across small teams on dedicated projects when required
- Build and maintain productive relationships with internal stakeholders and clients
- Provide progress updates on allocated work and the completion of work priorities, including the notification and escalation of issues as necessary

- Produce quality content for communications products with a focus on clear, simple messaging tailored to different audiences. This includes translating complex, technical information into plain language and adopting a user-centred approach to developing content for a range of products and audiences
- Contribute to communications planning and reporting, and the ongoing review of progress and priorities
- Develop strong relationships with both internal and external stakeholders
- Actively contribute to the strategic development and implementation of the Commission's communications program and team culture.

Eligibility

To be successful in this role you will need to demonstrate the following:

- Demonstrated experience in 'plain language' editing, creating and publishing a diverse range of content across multiple formats including online.
- Excellent attention to detail, proof-reading and copy-editing skills (strong grammar and spelling) including experience in translating complex information into plain language.
- Demonstrated experience in the application of organisational style manuals and plain language and the ability to make content accessible.
- Excellent communication skills, including the ability to develop productive working relationships with both internal and external stakeholders.
- Demonstrated initiative in identifying and resolving problems or complex issues and working collaboratively to develop solutions.
- Demonstrated ability to meet deadlines while balancing competing tasks and priorities.
- Bachelor's degree in Communications, Public Relations, Journalism or similar field and/or minimum 5 years' experience in similar roles editing in plain language.

Notes

- Salary offered will be between $96,503 - $108,869 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than 600-words, including what strengths you would bring to the role, and a copy of your CV.

Please complete the application and submit by 11:30PM Sunday 8 March 2026 AEDT.

Follow our guidelines for candidate use of Artificial Intelligence (AI) throughout the recruitment process.

Please contact our recruitment team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to Marcus Twohig by emailing marcus.twohig@agedcarequality.gov.au with Position title in the subject line.

Diversity and Inclusion

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our Reconciliation Action Plan. The Commission values the unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position. For more information, visit https://www.apsc.gov.au/recruitability.

We provide reasonable adjustments such as access, equipment or other practical support at relevant stages of the recruitment process. Please email recruitment@agedcarequality.gov.au if you need any adjustments made.

Further information:

For further information about the Quality Commission, office locations and other related resources, please visit https://www.agedcarequality.gov.au

For more information on the Australian Public Service, please visit http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code/factshe and http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code.

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To Apply

Position Contact	Marcus Twohig, NA
Agency Recruitment Site	https://www.agedcarequality.gov.au/careers-commission

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Health

Vacancy VN-0767575

Aged Care Quality and Safety Commission

Closing Date:Monday 16 March 2026

Corporate
Finance & Property Property

Job Title	Property Officer (QLD)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD
Salary	$89,135 - $96,396
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	TBA
Classification	APS Level 5
Position Number	20043053
Agency Website	

Job Description

https://agedcarequalitycareers.nga.net.au/?jati=8B6216EA-7C2A-984C-8FC7-ECACD8AFAFC7

Property Team

The Property team provides property and facilities and property project management services and specified corporate services for the Commission’s offices nationally.

The Property Team work with the Commission’s WoAG appointed Property Services Provider (PSP) to deliver effective property and facilities management services nationally.

On a strategic level, the role of the Property Team on a 24/7 and 365 day basis is to ensure the provision of a safe, secure and enjoyable workspace environment for staff, visitors and third parties across the Commission’s offices.

The Property team are a small, dispersed team with team members based in most of the Commission’s offices, excluding the Darwin and Perth offices.

About the Role

The purpose of this position is to provide on site support to a range of property and facilities management functions in line with the overall Property Team’s functions and operations, as noted above.

Duties

- Act as the State based contact and coordinator for nationally provided property and facilities and specified corporate services with a key focus on property and facilities services.
- Carry out property and facilities administrative functions including, but not limited to, coordination of facilities repairs, maintenance and reporting, office workspace management, security pass management and security system monitoring.
- Assist with the analysis of workspace utilisation.
- Assist with the management and coordination of property projects, including policy related and capital works projects (new office fit outs and minor refurbishments).
- Assist with emergency management coordination and emergency response, including holding the appointed role of Fire Warden.
- Assist with the management of property related procurement contracts.
- Provide specified corporate services, including maintaining stationery and office consumables, coordination of mail services and Cabcharge management.
- Build and maintain positive working relationships with team members and other corporate teams, internal stakeholders and external service providers and stakeholders.
- Work as a valued member of the team to support organisational priorities.

Eligibility

To be successful in this role you will need to demonstrate the following:

- A minimum of three years demonstrated experience in operational property and facilities management within a government organisation.
- Ability to work with broad supervision and to identify priorities to meet competing deadlines.
- Demonstrated effective written communication skills.
- Ability to communicate with influence and work collaboratively and in partnership to resolve complex issues.
- Knowledge, or the ability to quickly acquire knowledge of the role and functions of the Commission to support business priorities.

Role Specific Requirements

- The role may be worked flexibly but is required to attend the office 3 days per week to attend to on-site tasks.
- Hold the role of an appointed Fire Warden for which a Workplace Responsibility Allowance (WRA) will be paid.
- Minimum of a Baseline security clearance or ability to obtain a minimum of Baseline clearance.
- Voluntary participation in the after-hours on-call roster, for which a weekly/daily Restriction Allowance and applicable overtimes will apply.

Notes

- Salary offered will be between $89,135 - $96,396 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than 600-words, including what strengths you would bring to the role, and a copy of your CV.

Please complete the application and submit by **11.30pm (AEDT) Monday 16 March 2026.**

Follow our guidelines for candidate use of Artificial Intelligence (AI) throughout the recruitment process.

Please contact our recruitment team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to Recruitment by emailing recruitment@agedcarequality.gov.au with Position title in the subject line.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission (the Commission) was formed on 1 January 2019. We work to improve the lives of older people by maintaining the integrity of the aged care system. As the single independent regulator of Australian Government aged care services, we offer a variety of interesting and challenging jobs across most capital cities. It is an exciting time to join the Aged Care Quality and Safety Commission, with major reforms underway to improve aged care in Australia. You will be contributing to our role as the national regulator to safeguard and protect older Australians receiving aged care services.

To Apply

Position Contact	Recruitment, (02) 9633 3262
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=8B6216EA-7C2A-984C-8

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Health

Vacancy VN-0767503

Australian Digital Health Agency

Closing Date:Tuesday 31 March 2026

Job Title	Graduate Program
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Sydney NSW
Salary	$84,492 - $84,492
Future Merit Locations	Brisbane, Canberra, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Flexible
Classification	Graduate APS
Position Number	0029_02/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description

https://content.apsjobs.gov.au/career-pathways/directory/australian-digital-health-agency

Are you ready to unleash your potential and make an impact for all Australians? Apply to join our graduate program today! It's a chance to bring your skills together, learn from experts and contribute to meaningful work shaping Australia's digital health future. We're looking for people who bring fresh perspectives, challenge the status quo and want to be a change agent in digital health.

What we offer

Our graduate program is a fantastic opportunity to:

- do meaningful work that makes a difference to all Australians
- contribute fresh ideas and perspectives to help shape Australia’s evolving digital health infrastructure
- develop your interests into a fulfilling career, building skills and experience that matter
- grow with confidence in a supportive and collaborative learning environment.

Whether you’re passionate about digital health, science, innovation, public policy, or supporting our mission in a corporate role, the Agency has a place for almost any skillset.

Broad work experiences

You’ll undertake up to 3 rotations across the year to gain a range of experience and learn about the breadth of work the Agency delivers. You will work on real, relevant, and practical projects in collaboration with your team, colleagues across the Agency and APS, and experts within the digital health landscape. You’ll engage with policies, products and services that directly impact the public.

Structured learning and development

We’ll support you to develop the skills, knowledge, behaviours and networks you need in the Agency and APS to launch and progress your career.

You’ll be allocated a buddy and senior mentor, in addition to the support you’ll receive from your manager and team in each rotation.

The aim is to build your confidence and skills so together we can deliver the best outcomes for Australians.

Competitive salary and conditions

As a graduate, you’ll receive:

- a starting salary of $84,492 plus 15.4% superannuation, equivalent to the Agency’s APS4 level
- flexible working arrangements, including work from home arrangements
- 20 days annual leave, plus office closure between Christmas and New Year
- access to other types of leave, including personal/carers leave, cultural leave, First Nations ceremonial leave, parental leave, and family and domestic violence support

- support through our employee assistance program, offering free professional coaching and counselling
- reasonable adjustments to ensure you can perform at your best – these are available throughout the recruitment process and in the workplace.

Career progression

Upon successful completion of the program, you'll be well-prepared to transition to the APS5 level. We have a strong focus on ensuring you’re set up for success and supported to achieve your career goals with the Agency.

Flexible, inclusive, purpose driven work environment

Our offices are on the traditional lands of the Turrbal and Yuggera people (Brisbane), Ngunnawal people (Canberra), and Gadigal people (Sydney). Our work environment allows you to find the right work-life balance through flexible working arrangements, including work from home arrangements, and health and wellbeing initiatives.

We regularly come together to celebrate and learn more about diversity. We are committed to ensuring our workforce reflects the diversity of the Australian community to bring together different experiences and perspectives to the work we do each day.

You’ll join a team where people are deeply committed to designing digital health solutions that are safe, accessible and centred on the needs of Australians.

Modern office environment

You’ll enjoy working in a modern work environment with our meaningfully designed Canberra, Sydney and Brisbane offices. Our spaces were co-designed with staff to ensure you have space to collaborate, communicate, and undertake focus work. Our workplace design incorporates leading practice in accessibility, and where possible, initiatives that support environmental sustainability.

Duties

Who we are looking for

We’re looking for graduates across a wide range of disciplines to be the next generation of digital health custodians.

You’ll live out our values and contribute to our vision of a healthier future for all Australians through connected healthcare.

You will:

• be collaborative – working together is how we get our best results

• love to learn and grow your skills

• demonstrate integrity, trust and respect

• bring fresh perspectives, challenge the status quo, and lead positive change

• be motivated by the opportunity to make a difference for all Australians.

Eligibility

Candidates must:

- be an Australian citizen at the time of application
- have obtained an undergraduate degree (or higher) between 1 January 2022 to 31 December 2026
- be prepared to obtain and maintain a Baseline security clearance with the ability to obtain and maintain a higher clearance if required by the Agency.

Notes

How to Apply

The Agency participates in the Australian Government Graduate Program (AGGP) streams. By applying through one or more of these streams, you will be considered for graduate roles across participating Australian Government departments and agencies.

Visit our Australian Digital Health Agency profile on APS Jobs to learn more and to apply.

For queries relating to the Australian Digital Health Agency Graduate Program, please contact the Career Pathways team via ADHAgraduate@digitalhealth.gov.au

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	ADHA Career Pathways Team, ADHAgraduate@digitalhealth.gov.au
Agency Recruitment Site	https://content.apsjobs.gov.au/career-pathways/directory/australian-digita

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Health

Vacancy VN-0767642

Australian Digital Health Agency

Closing Date:Thursday 19 March 2026

Corporate Services
Legal Services and Privacy

Job Title	Senior Privacy Advisor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Brisbane QLD
Salary	$124,583 - $142,089
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	0041_02/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description

https://www.digitalhealth.gov.au/about-us/careers

About the Agency

The Australian Digital Health Agency leads the national effort to digitally enable Australia's health system. We support the delivery of person-centred, connected healthcare through the development and adoption of digital health services and systems. Our work includes managing My Health Record, Electronic Prescriptions, and the My Health App, ensuring a healthier future for all Australians through connected healthcare.

Duties

About the Role

As we continue to drive innovation in a connected, secure and progressive healthcare system, we are seeking an experienced Senior Privacy Advisor to join our Corporate Services Division.

In this pivotal role, you will help ensure the Agency meets its privacy obligations as operator of key national digital health systems, including the My Health Record system. You will work closely with internal stakeholders, legal advisers and policy teams to support privacy best practice, manage complex privacy risks and uphold community trust in how personal information is handled.

For queries relating to role responsibilities please contact Sneha Vishnuram at Sneha.vishnuram@digitalhealth.gov.au.

Skills and experience (essential criteria)

To be successful in this role, you will bring:

- Deep knowledge of privacy legislation, and compliance frameworks in privacy within a Commonwealth, State or territory government context.
- Strong communication and collaboration skills, with the ability to build effective relationships across diverse stakeholders and convey complex privacy concepts with clarity.
- Analytical and problem-solving capabilities, including the ability to interpret complex information and contribute to strategic decision-making.
- Experience in government or regulated environments, with an understanding of public sector values and processes.
- Adaptability and initiative, with a proactive approach to managing priorities in a dynamic and evolving environment.

Eligibility

Eligibility

Australian citizenship is a mandatory eligibility requirement. Candidates must be able to obtain and maintain both a national police clearance and a Baseline security clearance, with the capacity to attain a higher-level clearance if required by the Agency.

Notes

Our benefits

- Work From Home & Attractive Flexible Working Arrangements: All staff can apply for flexible work arrangements that offer a range of options for how, when and where you work.
- Salary packaging (also known as salary sacrifice) is available.
- Annual Christmas closedown– with no leave deduction!
- Our Wellbeing Sessions & Employee Assistance Program will give you the best opportunity to balance work and life
- Collaborative workspaces with new technology available within central locations.

Application

To apply for the role, please submit your resume and a statement of claims (1 page maximum) addressing the essential criteria above. The position may be filled in Brisbane, Sydney or Canberra, and other locations may be considered.

Please contact the Talent Acquisition team at careers@digitalhealth.gov.au with queries relating to the application process.

Closing date: Thursday 19 March 2026, 11:30pm (AEDT)

Salary: This role offers between $124,583 - $142,089 plus 15.4% superannuation depending on skills and experience.

Order of Merit: Applicants rated as suitable will be placed in a merit pool that may be used to fill similar ongoing or non-ongoing positions throughout the Agency for up to 18 months.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Sneha Vishnuram, Sneha.vishnuram@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Health

Vacancy VN-0767425

Department of Health, Disability and Ageing

Closing Date:Sunday 12 April 2026

Job Title	Department of Health, Disability and Ageing 2027 Graduate Program (Affirmative Measures - Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$84,740 - $89,538
Future Merit Locations	Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Hybrid
Classification	Graduate APS
Position Number	26-GRAD2027AM-31054
Agency Website	

Job Description

https://www.health.gov.au/about-us/work-with-us/current-vacancies

Join us at the Department of Health, Disability and Ageing (Health) and be part of a world-leading health system. Our vision is better health and wellbeing for all Australians, now and for future generations. Working with us gives you the opportunity to shape Australia's health and wellbeing. This is a key component of our employee value proposition and represents why our people choose to work here.

The value you get from your career with us includes:

- Real work, real outcomes
- Positive working culture
- Focused on you

- Be the real you
- Flexible working
- Opportunities to suit your skills.

With our breadth of work across health, disability and ageing, we offer career opportunities that are varied, multi-faceted, and let you explore different contexts and work areas.

We recognise that great ideas and innovation happen when people from different backgrounds, areas of expertise and different life experiences come together. This is why our Graduate Program welcomes university graduates from all disciplines. Whatever your degree there are opportunities to apply your interests at Health. We will invest in your development and help you to use your degree to build a career that allows you to grow, change and challenge yourself.

As part of our **Graduate Program,** you are empowered to achieve your full potential in the workplace through our ten (10) month Graduate Program including:

- A comprehensive induction to the department and to the Graduate Program.
- 2 placements across different work areas where you are exposed to the variety of work and responsibility of our work.
- On-the-job work experience and structured learning and development activities that challenge and develop your capability and professional expertise.
- Managers, mentors, and buddies (from previous years graduates) who will lead you through the experience of working for the public interest as an APS employee.
- Networking and mentoring opportunities, including opportunities to be involved in the department’s social and professional networks.
- An inclusive, flexible, and healthy workplace with generous leave conditions and competitive salary.

The Department of Health, Disability and Ageing also facilitate the following internal streams:

- Generalist program
- Legal Stream
- Communications Steam
- Science Stream

Duties

As a Graduate you will be part of dedicated teams where you will get experience and exposure to activities that will develop skills in policy, program, project management, contract management and stakeholder engagement.

You will have the opportunity to establish strong working relationships across the department and external agencies.

Duties may include but not limited to:

- Communicating in a manner appropriate for a range of audiences (this may be further evidenced through drafting documents including briefings, minutes, correspondence, and reports in varying complexity)
- Project management activities including preparation of project documentation and stakeholder engagement activities
- Analyse, interpret and evaluate information/data from a broad range of sources to inform future policy/program direction
- Ensure competing priorities and tasks are managed efficiently and effectively, with a quality product being provided
- Develop and maintain effective relationships with key contacts and relevant internal and external stakeholders.

Eligibility

To be eligible to apply, you must:

- Be an Australian Citizen.
- Confirm their Aboriginal and/or Torres Strait Islander heritage.
- Have completed a Bachelor degree or higher in the last five years - between January 2022 and December 2026 (completed and/or recognised in Australia); and
- Have the ability to obtain and maintain a Baseline security clearance or hold a current security clearance of an appropriate level.

An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment checks, which may include:

- Satisfactory completion of a nationally coordinated criminal history check, and where relevant, a Working with Children and Vulnerable People, check; and
- Completion of a medical declaration and possible pre-employment medical.

Notes

Affirmative measure - Aboriginal and Torres Strait Islander employment eligibility

These graduate positions are advertised under Affirmative Measures provisions and are only open to Aboriginal and/or Torres Strait Islander applicants. This is a culturally inclusive recruitment process which enables candidates to best demonstrate their capabilities.

Applicants will be asked to provide a Confirmation of Aboriginal and/or Torres Strait Islander Heritage prior to the Merit Pool stage.

Suitable evidence of Aboriginal or Torres Strait Islander status may include:

- Letter signed by the Chairperson of an incorporated Indigenous organisation confirming that the applicant is recognised as an Aboriginal and/or Torres Strait Islander person, or

- Confirmation of Aboriginal and/or Torres Strait Islander descent document executed by an Indigenous organisation.

The Department of Health, Disability and Ageing Graduate Program is currently located in Canberra. Successful applicants will be required to relocate to Canberra to undertake the role. Relocation assistance is available to successful applicants.

In 2027, it is possible that a small number of vacancies will be available in our Brisbane, Sydney, and Melbourne offices.

Applications close **11:30pm (AEST), Sunday, 12 April 2026**. Please note that late applications will not be accepted.

If you have any questions about the Graduate Program, please contact us at entrylevelprograms@health.gov.au.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Entry Level Programs, entrylevelprograms@health.gov.au
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Health

Vacancy VN-0767428

Department of Health, Disability and Ageing

Closing Date:Sunday 12 April 2026

Job Title	Department of Health, Disability and Ageing 2027 Graduate Program
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$84,740 - $89,538
Future Merit Locations	Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Hybrid
Classification	Graduate APS
Position Number	26-GRAD2027-31052
Agency Website	

Job Description

https://www.health.gov.au/about-us/work-with-us/current-vacancies

Join us at the Department of Health, Disability and Ageing (Health) and be part of a world-leading health system. Our vision is better health and wellbeing for all Australians, now and for future generations. Working with us gives you the opportunity to shape Australia’s health and wellbeing. This is a key component of our employee value proposition and represents why our people choose to work here.

The value you get from your career with us includes:

- Real work, real outcomes
- Positive working culture
- Focused on you
- Be the real you
- Flexible working
- Opportunities to suit your skills.

With our breadth of work across health, disability and ageing, we offer career opportunities that are varied, multi-faceted, and let you explore different contexts and work areas.

We recognise that great ideas and innovation happen when people from different backgrounds, areas of expertise and different life experiences come together. This is why our Graduate Program welcomes university graduates from all disciplines. Whatever your degree there are opportunities to apply your interests at Health. We will invest in your development and help you to use your degree to build a career that allows you to grow, change and challenge yourself.

As part of our **Graduate Program,** you are empowered to achieve your full potential in the workplace through our ten (10) month Graduate Program including:

- A comprehensive induction to the department and to the Graduate Program.
- 2 placements across different work areas where you are exposed to the variety of work and responsibility of our work.
- On-the-job work experience and structured learning and development activities that challenge and develop your capability and professional expertise.
- Managers, mentors, and buddies (from previous years graduates) who will lead you through the experience of working for the public interest as an APS employee.
- Networking and mentoring opportunities, including opportunities to be involved in the department’s social and professional networks.
- An inclusive, flexible, and healthy workplace with generous leave conditions and competitive salary.

The Department of Health, Disability and Ageing also facilitate the following internal streams:

- Generalist program
- Legal Stream
- Communications Steam
- Science Stream

Duties

As a Graduate you will be part of dedicated teams where you will get experience and exposure to activities that will develop skills in policy, program, project management, contract management

and stakeholder engagement. You will have the opportunity to establish strong working relationships across the department and external agencies.

Duties may include but not limited to:

- Communicating in a manner appropriate for a range of audiences (this may be further evidenced through drafting documents including briefings, minutes, correspondence, and reports in varying complexity).
- Project management activities including preparation of project documentation and stakeholder engagement activities.
- Analyse, interpret and evaluate information/data from a broad range of sources to inform future policy/program direction.
- Ensure competing priorities and tasks are managed efficiently and effectively, with a quality product being provided.
- Develop and maintain effective relationships with key contacts and relevant internal and external stakeholders.

Eligibility

To be eligible to apply, you must:

- Be an Australian Citizen
- Have completed a Bachelor degree or higher in the last five years - between January 2021 and December 2025 (completed and/or recognised in Australia); and
- Have the ability to obtain and maintain a Baseline security clearance or hold a current security clearance of an appropriate level.

An applicant’s suitability for employment with Health will also be assessed through a variety of pre-employment checks, which may include:

- Satisfactory completion of a nationally coordinated criminal history check, and where relevant a Working with Children and Vulnerable People Check.
- Completion of a medical declaration and pre-employment medical (where required).
- Providing evidence of qualifications in format of your academic transcript.

Notes

The Department of Health, Disability and Ageing Graduate Program is currently located in Canberra. Successful applicants will be required to relocate to Canberra to undertake the role. Relocation assistance is available to successful applicants.

In 2027, it is possible that a small number of vacancies will be available in our Brisbane, Sydney, and Melbourne offices.

Applications close **11:30pm (AEST), Sunday, 12 April 2026.** Please note that late applications will not be accepted.

If you have any questions about the Graduate Program, please contact us at entrylevelprograms@health.gov.au.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Entry Level Programs, entrylevelprograms@health.gov.au.
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Health

Vacancy VN-0767626

Department of Health, Disability and Ageing

Closing Date:Wednesday 18 March 2026

Disability Strategy Supports and Inclusion
Disability and Carers Group Reform Program Office

Job Title	Executive Level 1 - Auslan interpreter, Reform Program Office
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Sydney NSW, Woden ACT, Brisbane QLD
Salary	$124,951 - $142,509
Future Merit Locations	Woden, Sydney, Melbourne, Brisbane
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangement can be discussed.
Classification	Executive Level 1
Position Number	26-DRRCDIV-30797
Agency Website	

Job Description

https://www.health.gov.au/about-us/work-with-us/current-vacancies

We are seeking NAATI accredited Auslan interpreters to lead our interpreting activities. This includes in person and online engagements across Australia. You may be involved in a range of activities including the preparation for and facilitation of inclusive community engagement activities with people with disability. This position involves contributing to policy and program design to support people with disability to participate as equal members of the community. This is an opportunity to be part of activities that will shape whole of government approaches to improving the inclusion and participation of people with disability in Australia.

Duties

You will be able to:

- provide accurate Auslan interpreting, including tandem interpreting across a range of engagements that may involve complex technical information, including training sessions, departmental engagements, large meetings and for recordings.
- support the Auslan translation team as required.
- provide advice on interpretation and support line areas to arrange interpreting services where required, including preparing relevant strategic advice where appropriate.
- provide strategic advice and contribute to the design of educational resources, engagement advice and policy and program design and development.
- support capability uplift within the department and across the public service and contribute inclusive practice advice on policy and/or program development, strategies and issues.
- build and maintain positive and collaborative relationships with internal and external stakeholders, responding to feedback and adjusting interpreting accordingly.

- contribute to non-interpreting portfolios of work such as communication and engagement, development and improvement of internal policies and processes, stakeholder engagement across the APS and interpreting industry and contribute positively and proactively to the RPO Engagement leadership team.
- have a flexible approach to work and ability to regularly adapt to changing priorities including working in high-pressure and fast-paced environments, managing multiple assignments and deadlines effectively.

Eligibility

To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.

An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a nationally coordinated criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
- Completion of a medical declaration and pre-employment medical (where required),
- Providing evidence of qualifications (where required), and
- Obtaining and maintaining a security clearance at the required level.

For this role applicants must be able to obtain and maintain a Baseline security clearance or hold a current security clearance at an appropriate level.

Mandatory Qualification

NAATI Certified Interpreter

Notes

Applications close 11:30pm AEDT.

Applicants are asked to quote reference number 26-DRRCDIV-30797 to assist when making an enquiry.

This recruitment process may be used to fill both ongoing and non-ongoing positions.
Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Kimberley Grima, 0476 502 289
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Home Affairs

Vacancy VN-0767501

Australian Criminal Intelligence Commission (ACIC)

Closing Date:Sunday 15 March 2026

Chief Operating Officer
Policing Information and Checking Services National Policing Information

Job Title	Firearms Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA
Salary	$85,534 - $91,809
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated
Classification	APS Level 5
Position Number	6433_02/26_PICS
Agency Website	https://www.acic.gov.au/

Job Description

https://www.acic.gov.au/about-us/careers

This fast-paced, complex reform program will be delivered through the National Firearms Register Program (NFR Program), which is led by ACIC on behalf of all partners.

We are seeking a Firearms Officer with a strong knowledge of both the Australian and international firearm industry and firearm identification, for the purpose developing and maintaining the Australian Criminal Intelligence Commission's (ACIC) hosted firearm management systems; specifically, the National Firearm Register (NFR) and the National Firearm Identification Database (NFID). The role requires professional engagement with industry participants, both nationally and internationally, firearm collector groups, firearm dealers and licenced firearm owners. This engagement requires a demonstrated high level of management, communication and firearm research skills.

Duties

- Ensure the NFID is meeting regulatory and industry needs through accurate and timely production of firearm identification templates;
- Maintain current knowledge of firearm and ammunition technology, the Australian firearm industry and the firearm supply chain as relevant to Australia;
- The receipt and processing of firearm trace requests from domestic and international authorities, and;
- Provide expert advice relating to firearms and firearm management systems.

Essential experience

- Demonstrated experience in the identification, including a strong knowledge of firearm parts and accessories;
- Demonstrated intermediate proficiency in the use of Microsoft Excel, and;
- Demonstrated experience in the safe handling of firearms.

Desirable skills and/or qualifications

- Experience in the use of firearms management and registration systems.

Desirable training

- Firearms safety training.

Your skills and capabilities

- Demonstrated skills in clear and effective verbal and written communication.
- Committed to learning new skills and maintaining a productive and positive team culture, including delivering outcomes as part of a team.
- Demonstrated experience in building and maintaining positive relationships with internal and external stakeholders.
- A proficiency for problem solving, applying judgement and common sense.
- Experience in or the ability to provide administrative support to a multi-agency committee.
- Flexible, with proven organisational and time management skills, including the ability to manage competing priorities.
- Demonstrated experience in Microsoft applications, inbox management and the ability to quickly learn new IT systems and applications.
- Strong attention to detail and information management skills, including the management of databases and accurate reporting.
- Familiar with working within legislative and policy frameworks.

Eligibility

- **Citizenship** – To be eligible for employment with the ACIC, applicants must be an Australian citizen.
- **Security Clearance** - The Australian community expects ACIC employees to maintain the highest levels of security and integrity. Successful applicants will be required to obtain and maintain a minimum Negative Vetting 1 security clearance.
- **Pre-Employment Screening** – All candidates must satisfy an Organisational Suitability Assessment (OSA) prior to being offered employment at the ACIC.

Notes

The ACIC is committed to diversity and inclusion. We celebrate and champion diversity to ensure we reflect the community we serve, and pride ourselves on our vibrant culture. We welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, neurodiverse, mature aged employees and carers.

More information about our conditions is available in the ACIC Enterprise Agreement 2024-2027 on our website.

About the Australian Criminal Intelligence Commission (ACIC)

The Australian Criminal Intelligence Commission (ACIC) is Australia's national criminal intelligence agency. Our vision is an Australia hostile to criminal exploitation. We work with our national and international partners to conduct investigations and collect intelligence to combat serious and organised crime, cybercrime and national security threats. We develop and maintain national information and intelligence sharing services and systems for use by state, territory and Commonwealth law enforcement agencies. We also deliver nationwide background checking services to support employment or entitlement decisions to keep the Australian community safe. The ACIC Board provides strategic direction to the ACIC and represents Commonwealth, state and territory law enforcement and other regulatory agencies. Our purpose is to protect Australia from criminal threats through coordinating a strategic response and collecting, assessing and disseminating intelligence and policing information.

To Apply

Position Contact	William, 0429 791 774
Agency Recruitment Site	https://www.acic.gov.au/about-us/careers

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Home Affairs

Vacancy VN-0767022

Australian Transaction Reports and Analysis Centre (AUSTRAC)

Closing Date:Tuesday 17 March 2026

Data
Operational Analytics

Job Title	Data Scientists
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW, Brisbane QLD
Salary	$104,747 - $145,727
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements will be discussed on commencement.
Classification	APS Level 6;Executive Level 1
Position Number	Various
Agency Website	https://www.austrac.gov.au/

Job Description

https://austraccareers.nga.net.au/cp/

About the Opportunity

AUSTRAC, Australia’s financial intelligence agency and anti-money laundering and terrorism financing regulator, is undergoing major transformation to strengthen its role in fighting financial crime. As we evolve and embrace these changes, we are now recruiting multiple roles across the Operational Analytics branch. We are seeking data science and advanced analytics professionals to support operational, regulatory and intelligence outcomes across the agency. We are looking for collaborative, proactive individuals who are innovative and passionate about harnessing the power of data. Our data teams generate vital insights that drive business intelligence and play a crucial role in advancing AUSTRAC's mission.

We are currently seeking data science and advanced analytics professionals with qualifications and capabilities to fill the following roles:

- **Senior Data Scientist (EL1)**
- **Data Scientist (APS6)**

This recruitment process will not only fill current vacancies but also build a merit pool for future roles over the next 18 months. If you’re ready to bring your expertise and make a difference, we’d love to hear from you.

Duties

Depending on the role and classification level, you may be expected to:

- Design, develop and deliver data science and advanced analytics solutions that support operational and regulatory decisionmaking.
- Apply statistical, mathematical and machine learning techniques to large, complex datasets to generate insights that inform priorities and action.
- Work across the endtoend analytics lifecycle, from problem definition and data exploration through to deployment, monitoring and continuous improvement of analytical products.
- Partner with business stakeholders to translate operational problems into datadriven solutions and communicate findings clearly to technical and nontechnical audiences.
- Contribute to strong analytics governance, data quality, and best practice across the Operational Analytics function.
- Support capability uplift through collaboration, knowledge sharing and, at senior levels, technical leadership and mentoring.

Eligibility

Qualifications: Relevant Tertiary Qualification or Certification in one or the following disciplines is desirable i.e. (Data Science, Statistics or Mathematics, Computer Science, Economics, Engineering or related analytical discipline.)

Skills and Experience: While we value qualifications, we are open to candidates with strong experience, knowledge, and skills in one or more of the following:

- Delivering data science or advanced analytics solutions using statistical, mathematical or machine learning techniques.
- Programming in Python or similar languages, with experience working with large and complex datasets.
- Using bigdata or largescale processing technologies (e.g. PySpark or similar) and strong proficiency in SQL for data extraction and manipulation.
- Communicating complex analytical insights through clear narratives, visualisations and reports to support decisionmaking.

For more detailed role duties and information about the capabilities we're looking for, please refer to the linked Candidate Pack. This can also be found through our AUSTRAC - Jobs List.

To be eligible for this role you:

- Must be an Australian citizen at the time you apply.
- Will need to undertake AUSTRAC’s pre-engagement checks.
- Will need to obtain and maintain an ongoing security clearance, with the ability to obtain and maintain Negative Vetting 1 security clearance.

Notes

AUSTRAC is conducting a bulk recruitment process to fill roles for teams across the Operational Analytics Branch. This process will be used to establish a merit pool to fill current and future vacancies. The merit pools established from this merit-based process will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Why AUSTRAC?

Flexible, hybrid work environment: We are committed to providing flexibility in working arrangements to recognise the importance of balancing work commitments with family, caring and other personal commitments of employees outside of work. AUSTRAC currently operates under a hybrid work arrangement.

Generous Leave Entitlements including NAIDOC leave, parental leave, cultural leave, compassionate leave, carers leave, blood donation leave and community work leave.

Diversity and Inclusion: Our core values of diversity, inclusion, and integrity drive everything we do. We actively encourage applications from Indigenous Australians, people with disabilities, LGBTQIA+ individuals, people with diverse linguistic and cultural backgrounds, and those of mature age. We recognise that united behaviours and mindsets will support our agency today and guide us into the future.

Mission Driven: Make an impact at Australia's anti-money laundering and counter terrorism financing regulator and financial intelligence unit. We offer you a challenging and rewarding career with meaningful work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Transaction Reports and Analysis Centre (AUSTRAC)

AUSTRAC is the Australian Government's financial intelligence unit and anti-money laundering and counter-terrorism financing regulator. With government and industry partners, we use financial intelligence and regulation to: • prevent criminal abuse of the financial sector • help business, government and law enforcement partners detect, deter and disrupt money laundering, terrorism financing and other serious crimes • build and maintain trust and integrity in Australia's financial system. Every day our people use their intellect, skills, initiative and the latest technologies to protect our country, economy and community. With supportive benefits and culture, we offer a challenging and rewarding career where you can make a real impact.

To Apply

Position Contact	Will, 03 8636 0922
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0767526

Australian Transaction Reports and Analysis Centre (AUSTRAC)

Closing Date:Thursday 12 March 2026

Enterprise Enablement
Information and Technology Solutions

Job Title	Information Governance and Knowledge Professionals
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Barton ACT, Haymarket NSW, Brisbane City QLD, Docklands VIC
Salary	$80,608 - $140,935
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be discussed on commencement.
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1
Position Number	Various
Agency Website	https://www.austrac.gov.au/

Job Description

https://austraccareers.nga.net.au/cp/

About the opportunity

The Australian Transaction Reports and Analysis Centre (AUSTRAC) is Australia's anti-money laundering regulator and specialist financial intelligence unit. In our regulatory role AUSTRAC oversees compliance with the requirements of the Anti-Money Laundering and Counter-Terrorism Financing Act 2006 (AML/CTF Act).

We are seeking high-performing professionals to join our growing teams across the APS4 - EL1 classifications.

AUSTRAC is looking to fill roles across the Information, Governance and Knowledge function to ensure that the information we hold is trusted, protected, easy to find and used in the right way. In these roles, you will play an important part in supporting intelligence, regulatory and corporate work across the organisation.

You will contribute to how information, records, knowledge and collaboration tools are managed, improved and used across AUSTRAC. Your work may focus on policy and advice, operations, digital platforms or service management, and may include specialist or leadership responsibilities depending on the role and level.

Roles in this job function support the effective management of information, records and knowledge products, including governance frameworks, enterprise platforms and policy guidance.

What are we looking for

While we are looking for these capabilities, we consider transferrable skills and encourage applicants who embody AUSTRAC's culture and values to apply.

- Relevant Experience – Experience working with information, records, knowledge or digital systems in a regulated or complex environment.
- Communicate Effectively – Being able to demonstrate strong communication and writing skills, with the ability to clearly articulate complex information, and structure communication appropriately to ensure understanding and address task requirements.
- Adapt and Respond to Change – Being able to effectively implement change and change initiatives into practical strategies.
- Use of Technology - Have experience and show commitment to the use of existing technologies, while identifying ways to leverage the value of technology to achieve outcomes.

Duties

The Information Governance and Knowledge Professional is responsible for:

Information and Records Management

- Support classification, storage, retention and disposal of information assets.

- Manage records, information and knowledge assets across digital platforms.

Information Governance and Access

- Support or manage information governance frameworks, policies and compliance obligations.
- Support or manage change, governance and assurance activities, including reporting and compliance monitoring.

Advice and Support

- Provide practical advice on how to manage information, records and knowledge safely and effectively.
- Develop and deliver training information.

Quality Assurance

- Analyse data, feedback and performance measures to identify opportunities for improvement.
- Contribute to audits, reviews and assurance activities relating to information management.

Continuous Improvement

- Support or improve enterprise systems and platforms used to manage information and collaboration.
- Work with business areas, technology teams and external partners to deliver improvements, meet compliance and security requirements, and manage risks.

Lead and Influence

- For senior roles, lead teams, manage priorities and help build Information Knowledge Management capabilities across AUSTRAC.

Eligibility

To be eligible for this role you:

- Must be an Australian citizen at the time you apply.
- Will need to undertake AUSTRAC’s pre-engagement checks.
- Will need to obtain and maintain an ongoing Negative Vetting 1 Security Clearance

Notes

Why AUSTRAC?

- **Flexible, hybrid work environment:** We are committed to providing flexibility in working arrangements to recognise the importance of balancing work commitments with family, caring and other personal commitments of employees outside of work. AUSTRAC currently operates under a hybrid work arrangement.

- **Generous Leave Entitlements** including parental leave, cultural leave, compassionate leave, carers leave, blood donation leave and community work leave.
- **Diversity and Inclusion:** Our core values of diversity, inclusion, and integrity drive everything we do. We actively encourage applications from Indigenous Australians, people with disabilities, LGBTQIA+ individuals, people with diverse linguistic and cultural backgrounds, and those of mature age. We recognise that united behaviours and mindsets will support our agency today and guide us into the future.
- **Mission Driven:** Make an impact at Australia's anti-money laundering and counter terrorism financing regulator and financial intelligence unit. We offer you a challenging and rewarding career with meaningful work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Transaction Reports and Analysis Centre (AUSTRAC)

AUSTRAC is the Australian Government's financial intelligence unit and anti-money laundering and counter-terrorism financing regulator. With government and industry partners, we use financial intelligence and regulation to: • prevent criminal abuse of the financial sector • help business, government and law enforcement partners detect, deter and disrupt money laundering, terrorism financing and other serious crimes • build and maintain trust and integrity in Australia's financial system. Every day our people use their intellect, skills, initiative and the latest technologies to protect our country, economy and community. With supportive benefits and culture, we offer a challenging and rewarding career where you can make a real impact.

To Apply

Position Contact	Nanama, 02 6183 9584
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

Home Affairs

Vacancy VN-0767529

Australian Transaction Reports and Analysis Centre (AUSTRAC)

Closing Date:Thursday 12 March 2026

Enterprise Enablement
Information and Technology Solutions

Job Title	Information Governance and Knowledge Professionals (Affirmative Measures - First Nations)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Barton ACT, Haymarket NSW, Brisbane City QLD, Docklands VIC
Salary	$80,608 - $140,935
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be discussed on commencement.
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1
Position Number	Various
Agency Website	https://www.austrac.gov.au/

Job Description

https://austraccareers.nga.net.au/cp/

About the opportunity

The Australian Transaction Reports and Analysis Centre (AUSTRAC) is Australia's anti-money laundering regulator and specialist financial intelligence unit. In our regulatory role AUSTRAC oversees compliance with the requirements of the Anti-Money Laundering and Counter-Terrorism Financing Act 2006 (AML/CTF Act).

We are seeking high-performing professionals to join our growing teams across the APS4 - EL1 classifications.

AUSTRAC is looking to fill roles across the Information, Governance and Knowledge function to ensure that the information we hold is trusted, protected, easy to find and used in the right way. In these roles, you will play an important part in supporting intelligence, regulatory and corporate work across the organisation.

You will contribute to how information, records, knowledge and collaboration tools are managed, improved and used across AUSTRAC. Your work may focus on policy and advice, operations, digital platforms or service management, and may include specialist or leadership responsibilities depending on the role and level.

Roles in this job function support the effective management of information, records and knowledge products, including governance frameworks, enterprise platforms and policy guidance.

What are we looking for

While we are looking for these capabilities, we consider transferrable skills and encourage applicants who embody AUSTRAC's culture and values to apply.

- Relevant Experience – Experience working with information, records, knowledge or digital systems in a regulated or complex environment.
- Communicate Effectively – Being able to demonstrate strong communication and writing skills, with the ability to clearly articulate complex information, and structure communication appropriately to ensure understanding and address task requirements.
- Adapt and Respond to Change – Being able to effectively implement change and change initiatives into practical strategies.
- Use of Technology - Have experience and show commitment to the use of existing technologies, while identifying ways to leverage the value of technology to achieve outcomes.

Duties

The Information Governance and Knowledge Professional is responsible for:

Information and Records Management

- Support classification, storage, retention and disposal of information assets.
- Manage records, information and knowledge assets across digital platforms.

Information Governance and Access

- Support or manage information governance frameworks, policies and compliance obligations.
- Support or manage change, governance and assurance activities, including reporting and compliance monitoring.

Advice and Support

- Provide practical advice on how to manage information, records and knowledge safely and effectively.

- Develop and deliver training information.

Quality Assurance

- Analyse data, feedback and performance measures to identify opportunities for improvement.
- Contribute to audits, reviews and assurance activities relating to information management.

Continuous Improvement

- Support or improve enterprise systems and platforms used to manage information and collaboration.
- Work with business areas, technology teams and external partners to deliver improvements, meet compliance and security requirements, and manage risks.

Lead and Influence

- For senior roles, lead teams, manage priorities and help build Information Knowledge Management capabilities across AUSTRAC.

Eligibility

To be eligible for this role you:

- Must be an Australian citizen at the time you apply.
- Will need to undertake AUSTRAC's pre-engagement checks.
- Will need to obtain and maintain an ongoing Negative Vetting 1 Security Clearance

Notes

Why AUSTRAC?

- **Flexible, hybrid work environment:** We are committed to providing flexibility in working arrangements to recognise the importance of balancing work commitments with family, caring and other personal commitments of employees outside of work. AUSTRAC currently operates under a hybrid work arrangement.
- **Generous Leave Entitlements** including parental leave, cultural leave, compassionate leave, carers leave, blood donation leave and community work leave.
- **Diversity and Inclusion:** Our core values of diversity, inclusion, and integrity drive everything we do. We actively encourage applications from Indigenous Australians, people with disabilities, LGBTQIA+ individuals, people with diverse linguistic and cultural backgrounds, and those of mature age. We recognise that united behaviours and mindsets will support our agency today and guide us into the future.
- **Mission Driven:** Make an impact at Australia's anti-money laundering and counter terrorism financing regulator and financial intelligence unit. We offer you a challenging and rewarding career with meaningful work.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Transaction Reports and Analysis Centre (AUSTRAC)

AUSTRAC is the Australian Government's financial intelligence unit and anti-money laundering and counter-terrorism financing regulator. With government and industry partners, we use financial intelligence and regulation to: • prevent criminal abuse of the financial sector • help business, government and law enforcement partners detect, deter and disrupt money laundering, terrorism financing and other serious crimes • build and maintain trust and integrity in Australia's financial system. Every day our people use their intellect, skills, initiative and the latest technologies to protect our country, economy and community. With supportive benefits and culture, we offer a challenging and rewarding career where you can make a real impact.

To Apply

Position Contact	Nanama, 02 6183 9584
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0767533

Australian Transaction Reports and Analysis Centre (AUSTRAC)

Closing Date:Thursday 12 March 2026

Enterprise Enablement
Information and Technology Solutions

Job Title	Information Governance and Knowledge Professionals (Affirmative Measures - Disability)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Barton ACT, Haymarket NSW, Brisbane City QLD, Docklands VIC
Salary	$80,608 - $140,935
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be discussed on commencement.
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1
Position Number	Various
Agency Website	https://www.austrac.gov.au/

Job Description

https://austraccareers.nga.net.au/cp/

About the opportunity

The Australian Transaction Reports and Analysis Centre (AUSTRAC) is Australia's anti-money laundering regulator and specialist financial intelligence unit. In our regulatory role AUSTRAC oversees compliance with the requirements of the Anti-Money Laundering and Counter-Terrorism Financing Act 2006 (AML/CTF Act).

We are seeking high-performing professionals to join our growing teams across the APS4 - EL1 classifications.

AUSTRAC is looking to fill roles across the Information, Governance and Knowledge function to ensure that the information we hold is trusted, protected, easy to find and used in the right way. In these roles, you will play an important part in supporting intelligence, regulatory and corporate work across the organisation.

You will contribute to how information, records, knowledge and collaboration tools are managed, improved and used across AUSTRAC. Your work may focus on policy and advice, operations, digital platforms or service management, and may include specialist or leadership responsibilities depending on the role and level.

Roles in this job function support the effective management of information, records and knowledge products, including governance frameworks, enterprise platforms and policy guidance.

What are we looking for

While we are looking for these capabilities, we consider transferrable skills and encourage applicants who embody AUSTRAC's culture and values to apply.

- Relevant Experience – Experience working with information, records, knowledge or digital systems in a regulated or complex environment.
- Communicate Effectively – Being able to demonstrate strong communication and writing skills, with the ability to clearly articulate complex information, and structure communication appropriately to ensure understanding and address task requirements.
- Adapt and Respond to Change – Being able to effectively implement change and change initiatives into practical strategies.
- Use of Technology - Have experience and show commitment to the use of existing technologies, while identifying ways to leverage the value of technology to achieve outcomes.

Duties

The Information Governance and Knowledge Professional is responsible for:

Information and Records Management

- Support classification, storage, retention and disposal of information assets.
- Manage records, information and knowledge assets across digital platforms.

Information Governance and Access

- Support or manage information governance frameworks, policies and compliance obligations.
- Support or manage change, governance and assurance activities, including reporting and compliance monitoring.

Advice and Support

- Provide practical advice on how to manage information, records and knowledge safely and effectively.

- Develop and deliver training information.

Quality Assurance

- Analyse data, feedback and performance measures to identify opportunities for improvement.
- Contribute to audits, reviews and assurance activities relating to information management.

Continuous Improvement

- Support or improve enterprise systems and platforms used to manage information and collaboration.
- Work with business areas, technology teams and external partners to deliver improvements, meet compliance and security requirements, and manage risks.

Lead and Influence

- For senior roles, lead teams, manage priorities and help build Information Knowledge Management capabilities across AUSTRAC.

Eligibility

To be eligible for this role you:

- Must be an Australian citizen at the time you apply.
- Will need to undertake AUSTRAC's pre-engagement checks.
- Will need to obtain and maintain an ongoing Negative Vetting 1 Security Clearance

Notes

Why AUSTRAC?

- **Flexible, hybrid work environment:** We are committed to providing flexibility in working arrangements to recognise the importance of balancing work commitments with family, caring and other personal commitments of employees outside of work. AUSTRAC currently operates under a hybrid work arrangement.
- **Generous Leave Entitlements** including parental leave, cultural leave, compassionate leave, carers leave, blood donation leave and community work leave.
- **Diversity and Inclusion:** Our core values of diversity, inclusion, and integrity drive everything we do. We actively encourage applications from Indigenous Australians, people with disabilities, LGBTQIA+ individuals, people with diverse linguistic and cultural backgrounds, and those of mature age. We recognise that united behaviours and mindsets will support our agency today and guide us into the future.
- **Mission Driven:** Make an impact at Australia's anti-money laundering and counter terrorism financing regulator and financial intelligence unit. We offer you a challenging and rewarding career with meaningful work.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Transaction Reports and Analysis Centre (AUSTRAC)

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To Apply

Position Contact	Nanama, 02 6183 9584
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0767665

Australian Transaction Reports and Analysis Centre (AUSTRAC)

Closing Date:Tuesday 17 March 2026

Data
Operational Analytics

Job Title	Data Scientists - Affirmative Measures Disability
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW, Brisbane QLD
Salary	$104,747 - $145,727
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements will be discussed on commencement.
Classification	APS Level 6;Executive Level 1
Position Number	Various
Agency Website	https://www.austrac.gov.au/

Job Description

https://austraccareers.nga.net.au/cp/

About the Opportunity

AUSTRAC, Australia’s financial intelligence agency and anti-money laundering and terrorism financing regulator, is undergoing major transformation to strengthen its role in fighting financial crime. As we evolve and embrace these changes, we are now recruiting multiple roles across the Operational Analytics branch. We are seeking data science and advanced analytics professionals to support operational, regulatory and intelligence outcomes across the agency. We are looking for collaborative, proactive individuals who are innovative and passionate about harnessing the power of data. Our data teams generate vital insights that drive business intelligence and play a crucial role in advancing AUSTRAC's mission.

We are currently seeking data science and advanced analytics professionals with qualifications and capabilities to fill the following roles:

- **Senior Data Scientist (EL1)**
- **Data Scientist (APS6)**

This recruitment process will not only fill current vacancies but also build a merit pool for future roles over the next 18 months. If you’re ready to bring your expertise and make a difference, we’d love to hear from you.

Duties

Depending on the role and classification level, you may be expected to:

- Design, develop and deliver data science and advanced analytics solutions that support operational and regulatory decisionmaking.
- Apply statistical, mathematical and machine learning techniques to large, complex datasets to generate insights that inform priorities and action.
- Work across the endtoend analytics lifecycle, from problem definition and data exploration through to deployment, monitoring and continuous improvement of analytical products.
- Partner with business stakeholders to translate operational problems into datadriven solutions and communicate findings clearly to technical and nontechnical audiences.
- Contribute to strong analytics governance, data quality, and best practice across the Operational Analytics function.
- Support capability uplift through collaboration, knowledge sharing and, at senior levels, technical leadership and mentoring.

Eligibility

Qualifications: Relevant Tertiary Qualification or Certification in one or the following disciplines is desirable i.e. (Data Science, Statistics or Mathematics, Computer Science, Economics, Engineering or related analytical discipline.)

Skills and Experience: While we value qualifications, we are open to candidates with strong experience, knowledge, and skills in one or more of the following:

- Delivering data science or advanced analytics solutions using statistical, mathematical or machine learning techniques.
- Programming in Python or similar languages, with experience working with large and complex datasets.
- Using bigdata or largescale processing technologies (e.g. PySpark or similar) and strong proficiency in SQL for data extraction and manipulation.
- Communicating complex analytical insights through clear narratives, visualisations and reports to support decisionmaking.

For more detailed role duties and information about the capabilities we're looking for, please refer to the linked Candidate Pack. This can also be found through our AUSTRAC - Jobs List.

To be eligible for this role you:

- Must be an Australian citizen at the time you apply.
- Will need to undertake AUSTRAC’s pre-engagement checks.
- Will need to obtain and maintain an ongoing security clearance, with the ability to obtain and maintain Negative Vetting 1 security clearance.

Notes

AUSTRAC is conducting a bulk recruitment process to fill roles for teams across the Operational Analytics Branch. This process will be used to establish a merit pool to fill current and future vacancies. The merit pools established from this merit-based process will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Why AUSTRAC?

Flexible, hybrid work environment: We are committed to providing flexibility in working arrangements to recognise the importance of balancing work commitments with family, caring and other personal commitments of employees outside of work. AUSTRAC currently operates under a hybrid work arrangement.

Generous Leave Entitlements including NAIDOC leave, parental leave, cultural leave, compassionate leave, carers leave, blood donation leave and community work leave.

Diversity and Inclusion: Our core values of diversity, inclusion, and integrity drive everything we do. We actively encourage applications from Indigenous Australians, people with disabilities, LGBTQIA+ individuals, people with diverse linguistic and cultural backgrounds, and those of mature age. We recognise that united behaviours and mindsets will support our agency today and guide us into the future.

Mission Driven: Make an impact at Australia’s anti-money laundering and counter terrorism financing regulator and financial intelligence unit. We offer you a challenging and rewarding career with meaningful work.

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To Apply

Position Contact	Will, 03 8636 0922
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Vacancy VN-0767666

Australian Transaction Reports and Analysis Centre (AUSTRAC)

Closing Date:Tuesday 17 March 2026

Data
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Job Title	Data Scientists - (Affirmative Measures - First Nations)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW, Brisbane QLD
Salary	$104,747 - $145,727
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements will be discussed on commencement.
Classification	APS Level 6;Executive Level 1
Position Number	Various
Agency Website	https://www.austrac.gov.au/

Job Description

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To Apply

Position Contact	Will, 03 8636 0922
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0767681

Australian Transaction Reports and Analysis Centre (AUSTRAC)

Closing Date:Thursday 12 March 2026

Regulation
Legal & Enforcement Enforcement

Job Title	Enforcement Professionals
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Barton ACT, Haymarket NSW, Docklands VIC
Salary	$93,485 - $119,330
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be discussed on commencement.
Classification	APS Level 5;APS Level 6
Position Number	Various
Agency Website	https://www.austrac.gov.au/

Job Description

https://austraccareers.nga.net.au/cp/

About the opportunity

The Australian Transaction Reports and Analysis Centre (AUSTRAC) is Australia's anti-money laundering regulator and specialist financial intelligence unit. In our regulatory role AUSTRAC oversees compliance with the requirements of the Anti-Money Laundering and Counter-Terrorism Financing Act 2006 (AML/CTF Act).

We are seeking motivated, high-performing professionals to fill a range of Enforcement vacancies across APS5 to APS6 levels. These roles are central to protecting the integrity of the AUSTRAC regulatory frameworks, ensuring compliance with legislation, and supporting fair, transparent, and effective enforcement outcomes.

Successful candidates will contribute to regulatory operations including compliance monitoring, investigations, risk assessments, stakeholder engagement, and enforcement action.

What are we looking for

While we are looking for these capabilities, we consider transferrable skills and encourage applicants who embody AUSTRAC's culture and values to apply.

- Relevant Experience – Management experience or a background in enforcement or regulation is highly desirable.
- Qualifications – A degree in law or finance will be highly regarded (for APS6 roles)
- Enforcement and Regulatory Knowledge - The ability to interpret and apply legislation, exercise statutory powers appropriately, and deliver fair, evidence-based compliance and enforcement outcomes
- Judgement, Integrity and Professionalism - The ability to make sound, defensible decisions, act impartially and ethically, and maintain composure and discretion in sensitive or high-pressure situations.

Duties

The Enforcement Professional is responsible for:

Enforcement and Investigative Activities

- Support and undertake enforcement activities in accordance with legislation, policy and governance frameworks.
- Assess information and evidence to identify potential noncompliance and evaluate enforcement options.
- Contribute to investigations, enforcement actions and regulatory decision making appropriate to role scope.

Analysis and Case Support

- Analyse information, data and intelligence to support enforcement assessments and outcomes.
- Maintain accurate records, case documentation and evidentiary material in accordance with governance requirements.

Regulatory Decision Making and Advice

- Contribute to enforcement recommendations, briefs and reports for internal decision makers.
- Apply sound judgement in all matters, escalating issues as required.

Stakeholder Engagement

- Engage professionally with regulated entities and internal and external stakeholders in relation to enforcement matters.
- Support coordinated and consistent regulatory engagement across AUSTRAC.

Governance, Quality and Continuous Improvement

- Ensure enforcement activities are conducted lawfully, fairly and transparently.
- Contribute to quality assurance, risk management and continuous improvement of enforcement practices.

Eligibility

To be eligible for this role you:

- Must be an Australian citizen at the time you apply.
- Will need to undertake AUSTRAC's pre-engagement checks.
- Will need to obtain and maintain an ongoing Baseline Security Clearance

Notes

Why AUSTRAC?

- **Flexible, hybrid work environment:** We are committed to providing flexibility in working arrangements to recognise the importance of balancing work commitments with family, caring and other personal commitments of employees outside of work. AUSTRAC currently operates under a hybrid work arrangement.
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To Apply

Position Contact	Michael, 0457 494 671
Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0767683

Australian Transaction Reports and Analysis Centre (AUSTRAC)

Closing Date:Thursday 12 March 2026

Regulation
Legal & Enforcement Enforcement

Job Title	Enforcement Professionals (Affirmative Measures - First Nations)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Barton ACT, Haymarket NSW, Docklands VIC
Salary	$93,485 - $119,330
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be discussed on commencement.
Classification	APS Level 5;APS Level 6
Position Number	Various
Agency Website	https://www.austrac.gov.au/

Job Description

https://austraccareers.nga.net.au/cp/

About the opportunity

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What are we looking for

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- Relevant Experience – Management experience or a background in enforcement or regulation is highly desirable.
- Qualifications – A degree in law or finance will be highly regarded (for APS6 roles)
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- Judgement, Integrity and Professionalism - The ability to make sound, defensible decisions, act impartially and ethically, and maintain composure and discretion in sensitive or high-pressure situations.

Duties

The Enforcement Professional is responsible for:

Enforcement and Investigative Activities

- Support and undertake enforcement activities in accordance with legislation, policy and governance frameworks.
- Assess information and evidence to identify potential noncompliance and evaluate enforcement options.
- Contribute to investigations, enforcement actions and regulatory decision making appropriate to role scope.

Analysis and Case Support

- Analyse information, data and intelligence to support enforcement assessments and outcomes.
- Maintain accurate records, case documentation and evidentiary material in accordance with governance requirements.

Regulatory Decision Making and Advice

- Contribute to enforcement recommendations, briefs and reports for internal decision makers.
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Stakeholder Engagement

- Engage professionally with regulated entities and internal and external stakeholders in relation to enforcement matters.
- Support coordinated and consistent regulatory engagement across AUSTRAC.

Governance, Quality and Continuous Improvement

- Ensure enforcement activities are conducted lawfully, fairly and transparently.
- Contribute to quality assurance, risk management and continuous improvement of enforcement practices.

Eligibility

To be eligible for this role you:

- Must be an Australian citizen at the time you apply.
- Will need to undertake AUSTRAC's pre-engagement checks.
- Will need to obtain and maintain an ongoing Baseline Security Clearance

Notes

Why AUSTRAC?

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To Apply

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Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0767684

Australian Transaction Reports and Analysis Centre (AUSTRAC)

Closing Date:Thursday 12 March 2026

Regulation
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Job Title	Enforcement Professionals (Affirmative Measures - Disability)
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Location	Brisbane QLD, Barton ACT, Haymarket NSW, Docklands VIC
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Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be discussed on commencement.
Classification	APS Level 5;APS Level 6
Position Number	Various
Agency Website	https://www.austrac.gov.au/

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Agency Recruitment Site	https://austraccareers.nga.net.au/cp/

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Home Affairs

Vacancy VN-0767658

National Emergency Management Agency

Closing Date:Thursday 04 March 2027

National Crisis Operations National Situation Room Operations

Job Title	REGISTER - Casual National Situation Room Operations (Shift Positions) - 2026/2027
Job Type	Casual, Non-Ongoing
Location	Various locations - ACT ACT
Salary	$80,246 - $86,246
Future Merit Locations	Various locations - ACT
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 4
Position Number	JR 141079
Agency Website	https://nema.gov.au/about-us

Job Description

https://jobs.homeaffairs.gov.au/job-invite/141079/

National Emergency Management Agency (NEMA) was established on 1 September 2022 as a single, accountable Commonwealth authority that delivers a whole-of-nation approach to reducing disaster risk, planning, preparing for, responding to and recovering from all hazards across the emergency management continuum.

NEMA works closely with states and territories to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- Fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters
- Have officers located across Australia, working in partnership with states and territories to support disaster-affected communities to collectively build resilience, reduce risk and harm, and effectively respond to and recover from disasters
- Provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery
- Provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

For further information on NEMA’s purpose, vision and values, please see About us | NEMA

Overview of the branch and section:

National Crisis Operations Branch (NCOB) structure includes four sections and additional embedded capabilities from other Australian Government departments and agencies. The largest section, National Situation Room (NSR) Operations, is made up of seven teams; five of which provide 24/7 situational awareness of potential crisis incidents.

The NSR monitors and reports on emerging, current and predicted hazards to support decision making across the Commonwealth, states and territories and industry. The majority of NSR work relates to monitoring and reporting on natural disaster events across Australia (flood, bushfire, cyclone, heatwave and earthquakes) and includes a strong focus on weather forecast and relationships with the Bureau of Meteorology and Geoscience Australia. Under an ‘all-hazards' remit, the NSR also conducts monitoring and reporting on security incidents including cyber, significant demonstrations, impacts to critical infrastructure, space weather and space debris re-entry.

The NSR issues SMS, verbal and written notifications on all-hazard emergency events to key government and jurisdictional stakeholders. Increasingly this information is available to our stakeholders through the National Joint Common Operating Picture (NJCOP), a web-based platform which provides decision makers with near real-time, automated, situational awareness and decision support for nationally significant hazard events.

The NSR houses the National Security Hotline (NSH), a public facing phone and email line for reporting concerns of national security to law enforcement agencies for further investigation. The NSH operator role is a significant component of the NSR Officer position.

The Crisis Intelligence Section (CIS) assesses hazard drivers, trends and forecasts to anticipate crises and their first and second-order consequences before they occur. CIS produces intelligence to enable NEMA and its partners to effectively pre-position attention and resources and trigger timely and appropriate assistance.

The Crisis Planning Section (CPS) contributes to executive decision support through specialist analytical and planning capabilities, including coordination of the Crisis Coordination Team (CCT).

The Capability and Readiness Section (CRS) support the rest of the branch with culture and retention initiatives, recruitment, budget management, facilities support, project management, change management, professional development opportunities, and mental and health wellbeing initiatives.

About the role:

The NSR is scalable from steady state monitoring to coordination of reporting across current and emerging hazards and disasters. NSR positions are designated shift work roles, and the occupants are required to perform duties on a 24/7 rotational roster, including days, nights, weekends and public holidays, and are remunerated in line with these shift work requirements. Staff may be required to perform higher duties to fill operational vacancies. All NSR Officers will be assigned across both ‘Operational Support’ and ‘National Security Hotline’ skill sets.

At times staff within NEMA may be required to work outside of standard business hours, particularly during the higher risk weather season.

Our ideal candidate:

We are seeking highly motivated, curious, critical thinkers who enjoy working in a rapidly evolving environment. You will have a high standard of oral and written communication with a developed ability to liaise with, coordinate and support multiple internal and external stakeholders.

Working in the NSR is often high-pressured and unpredictable and is best suited to team players who are flexible, resilient and able to quickly grasp new concepts. A high level of computer literacy will support your work across several online systems including utilising open-source media platforms and search terms, databases and incident management systems. An interest in

emergency management and natural disasters will drive your ability to learn across a broad scope of subject content.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

Duties

- Monitor incoming agency feeds, open-source media and the NSR's information systems on both emergency management and national security events, to inform development of briefing and analytical products for senior executive decision makers, Australian Government and jurisdictional agencies
- Draft written information products based on collected information
- Produce maps, diagrams, graphs and written reports to inform NSR briefing and analytical products
- Support the Crisis Coordination Team undertake other tasks related to the role, including project work, as directed by the NSR Shift Leader, Assistant Shift Leader and Senior Officers
- Participate in crisis response planning meetings as required
- Take NSH calls relating to matters of national security and accurately record and report that information
- Prepare and log information accurately into the NSH database and forward to relevant agencies.

Role requirements/qualifications:

- Must be able to obtain and maintain an AGSVA Negative Vetting 1 security clearance and must have the ability to satisfy AFP building access requirements
- Ability to work as a high performing team member in high pressure situations, with rapidly changing priorities
- Availability to work full 12hr shifts, on rotations over days and nights, working in a 24/7 operating environment
- Must have excellent written and verbal communication skills with the ability to apply critical thinking to problem solving
- Demonstrated ability to navigate information technology applications such as online databases, geospatial products and social media platforms
- Ability to process content which may be confronting, challenging and or triggering including terrorism, natural disasters, child sexual abuse material, domestic violence and mental health issues.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen

- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Negative Vetting Level 1 (AGSVA) security clearance
- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

Notes

Remuneration: The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact Recruitment.

If you will not have access to your agency email during the process of this requisition, please advise the contact officer and provide alternate contact information.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	NSR Ops Enabling, 02 5127 7464
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/141079/

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- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and Resources

Vacancy VN-0767555

Department of Industry, Science and Resources (DISR)

Closing Date:Monday 13 April 2026

Job Title	2027 Australian Government Graduate Program (AGGP) Science, Technology, Engineering and Mathematics (STEM) Stream
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - VIC VIC, Various locations - WA WA
Salary	$78,770 - $85,027
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	APS Level 4
Position Number	0192_02/26
Agency Website	https://www.industry.gov.au/

Job Description

https://industrycareers.nga.net.au/?AudienceTypeCode=EXT

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions

- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's APS Employee Value Proposition for more information on the benefits and value of employment within the APS.

About the team

The Department of Industry, Science and Resources (the department) is partnered with the Australian Public Service Commission to lead the recruitment process for the Australian Government Graduate Program (AGGP) – STEM Stream. This offers candidates with a Major in Science, Technology, Engineering and/or Mathematics, the opportunity to be considered for a role as a graduate within a number of Australian Public Service (APS) agencies who participate in the program.

What's in it for you?

As a STEM graduate, you'll gain hands-on experience working on real-world, projects that contribute to Australia's future. You'll be supported to develop both your technical expertise and your professional skills through structured learning, on-the-job experience and access to a strong graduate network.

Throughout the program, you'll have opportunities to:

- work on diverse and innovative STEM initiatives
- build your capability through exposure to complex, meaningful work that has real impact
- connect with other graduates and experienced professionals, including senior STEM leaders from across government
- develop transferable skills such as communication, collaboration, research and analysis in a professional, supportive environment
- explore different career pathways within the APS, helping you shape a long-term career aligned to your interests and strengths.

- The STEM Stream is designed to set you up for success beyond the graduate program, providing a strong foundation for a rewarding and impactful career in the Australian Public Service.

Graduates in this stream will be placed in a participating APS department or agency. You will have an opportunity to provide your preferences for the 2027 STEM Stream at a later stage of the recruitment process.

Our ideal candidate

We value people who have strong communication, teamwork, research and analysis skills, who are adaptable and show initiative and judgment.

Duties

Depending on where you are placed you may have opportunities to work on a range of different initiatives. Some of the work STEM graduates may be able to experience include:

- advancing women in STEM strategy
- international and national space negotiations and agreements
- earth observations
- robotics
- neuromorphic engineering
- chemical and biological analysis
- electro technology
- genomics
- cyber security
- technology and programming
- software engineering
- geophysics
- spatial analysis

Eligibility

To be eligible for the Australian Government Graduate Program (AGGP) – STEM Stream, you must meet ALL of the following requirements:

- Hold a recent STEM qualification
- You must have completed, or be due to complete, an Australian Qualifications Framework (AQF) Level 7 qualification (Bachelor degree) or higher in Science, Technology, Engineering and/or Mathematics, or an equivalent qualification.
- Your eligible STEM qualification must have been completed between 1 January 2022 and 31 December 2026.
- Overseas qualifications (if applicable)
- Any relevant overseas qualification must be recognised by the National Office of Overseas Skills Recognition (NOOSR).

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. This vacancy is based in multiple locations, although flexible or remote work arrangements may be considered. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQA+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Employment Programs team, 02 6213 6501
Agency Recruitment Site	https://industrycareers.nga.net.au/?AudienceTypeCode=EXT

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Industry, Science, Energy and Resources

Vacancy VN-0767531

Geoscience Australia

Closing Date:Sunday 22 March 2026

Minerals, Energy and Groundwater
Mineral Systems Onshore Seismic and Magnetotellurics Section

Job Title	Seismic Geophysicist
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	$101,080 - $117,002
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	APS Level 6
Position Number	14281
Agency Website	www.ga.gov.au

Job Description

https://www.ga.gov.au/about/careers/current-vacancies

Note: The salary range displayed in this advertisement includes the Geoscience Australia Enterprise Agreement 3.4% salary increase effective from 13 March 2026.

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture click here.

Our team

At Geoscience Australia, we are passionate about improving the lives of Australians by exploring our country’s rich and deep geological history to address current and future geoscience challenges. Our understanding of this ancient continent builds on the knowledge of Country held by our nation’s original miners, mappers and navigators. Today, we are recruiting to bring on board the next generation of innovators, scientists and advisors to deliver on national priorities.

The Minerals, Energy and Groundwater (MEG) Division acquires, analyses and delivers precompetitive data, information, tools and new thinking to support the sustainable development of Australia’s minerals, energy and groundwater resources. We provide authoritative and independent technical advice to the Australian Government and promote the responsible development of Australia’s natural resources.

Within MEG we seek to:

- Enable our technological and renewable energy future, with precompetitive geoscience programs to support a pipeline of critical minerals discoveries.
- Lead Australia’s low-emissions future by proving up large-scale carbon abatement strategies including green hydrogen, green metals and carbon capture and storage.
- Secure a sustainable future for Australia’s groundwater resources through basin assessments and regional groundwater studies using a consistent national framework.

The work of the Onshore Seismic and Magnetotellurics Section will be integral to the Resourcing Australia’s Prosperity initiative, a multi-decadal investment in precompetitive geoscience by the Commonwealth Government. Resourcing Australia’s Prosperity initiative will, over 35 years, at a national scale and through deep dives, progressively map Australia’s highly prospective regions, critical minerals, groundwater and resources needed for the transition to net zero.

We want you to join our diverse and high-performing teams and grow your career with Geoscience Australia.

For more information on how we are applying Earth science for Australia’s future, check out our website.

Duties

Geoscience Australia acquires, processes, interprets and delivers critical geophysical data, including active and passive seismic and magnetotellurics. This data is instrumental in supporting the organisation's objective to provide high-quality geoscientific insights to the government, industry, and the community. Through these efforts, Geoscience Australia informs national decision-making and contributes to the sustainable growth of Australia's resource wealth.

In this role, you will support the planning, acquisition, quality control, processing and archiving of nationally significant 2D onshore seismic surveys. These projects, conducted through geophysical survey contracts, are critical to achieving Geoscience Australia's objectives. You will play a key role in managing these contracts and ensuring the highest standards in seismic data acquisition and processing. Cooperation with internal teams, contractors, and external stakeholders is essential, and you will also have opportunities for business travel and fieldwork.

In this role, you will:

- Work as a member of the active seismic team to plan, design, and manage onshore seismic programs, including contract oversight and stakeholder engagement.
- Provide specialised technical advice to contractors and stakeholders, ensuring compliance with seismic data acquisition and processing standards.

- Undertake QA/QC for seismic data acquisition and processing activities to ensure data integrity and quality.
- Contribute to the development and maintenance of comprehensive documentation and work instructions for key operational activities.
- Support geological interpretation of seismic data by offering expert technical insights and recommendations.
- Promote Geoscience Australia's work to government, industry, academia and the community through publications and at conferences and workshops.
- Manage and archive seismic data using best practices to ensure its effective delivery to the geoscience community and public.

To be successful in the role you will:

- Possess relevant experience in seismic data acquisition and processing, whether in industry, academia, or similar organisations, while continuously seeking to share knowledge and innovate within the field.
- Effectively manage seismic data acquisition and processing projects, overseeing contract execution, setting priorities, and exercising sound judgement to meet business goals often within tight timelines, while continuously applying and developing specialist skills using modern software and industry standards.
- Build and sustain positive relationships with colleagues and external stakeholders, leveraging strong communication skills to respond to needs, share expectations, and foster cooperation.
- Demonstrate personal drive and integrity by adhering to the APS Code of Conduct, embracing accountability, learning from mistakes, and nurturing a positive and inclusive organisational culture.
- Take ownership of your work, ensuring the successful and timely completion of tasks and projects while adapting to changing circumstances and maintaining a focus on quality.
- Think strategically by understanding the broader organisational objectives, considering the long-term impact of your work and making decisions that align with Geoscience Australia's goals while balancing immediate project needs.
- Communicate complex technical data clearly and confidently, tailoring your message to both technical and non-technical audiences to ensure alignment with project goals, support informed decision-making, and engage in constructive negotiation when needed.
- Adhere to Work Health and Safety (WHS) protocols and support a safe working environment by assessing risks, identifying issues, uncertainties, and potential hazards, and factoring these into planning, decision-making, and priority-setting. Ensure that safety practices align with industry standards and legislative requirements, promoting a culture of safety in all aspects of seismic operations.

Required skills, knowledge, experience and/or qualifications

- Expertise in geophysics, with a focus on seismic data acquisition and processing. Knowledge of industry-standard seismic data acquisition and processing software packages, along with familiarity in scripting to automate tasks, is highly desirable.
- Foundational knowledge of seismic interpretation and Geographic Information Systems (GIS) is highly desirable.

- Strong interpersonal and communication skills, with the ability to convey technical concepts to both technical and non-technical audiences and manage stakeholder expectations effectively.
- Willingness and ability to undertake fieldwork in remote and potentially challenging environments across Australia.
- Commitment to continual learning and professional development, including advancements in geoscience, stakeholder management, inclusive culture, and data management practices, with a focus on emerging technologies and methodologies in the domain of seismic exploration.
- A relevant degree or educational background in geophysics, geology, or a related field is highly desirable. Recent graduates with a strong academic foundation and/or relevant practical experience (such as internships or academic projects) are encouraged to apply.

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don’t necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit thecareers pageof our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Muhammad Hossain on (02) 624909279 or email Muhammad.Hossain@ga.gov.au

To learn more about applying for roles within the Australian Public Service please review, 'Applying for an APS job: cracking the code'.

Notes

Hearing or speech impaired applicants are invited to use the National Relay Service by contacting 133 677, and requesting to be connected with our Recruitment team on (02) 6249 9777 in order to obtain selection documentation.

Technical Assistance

If you require technical assistance, call our Recruitment team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	Muhammad Hossain, (02) 6249 09279
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

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Industry, Science, Energy and Resources

Vacancy VN-0767567

Geoscience Australia

Closing Date:Monday 16 March 2026

Minerals, Energy and Groundwater Division
Advice, Investment Attraction and Analysis Geoscience Australia Laboratory

Job Title	Science Technician
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Symonston ACT
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	APS Level 4
Position Number	17244
Agency Website	www.ga.gov.au

Job Description

https://www.ga.gov.au/about/careers/current-vacancies

Note: The salary displayed in this advertisement includes the Geoscience Australia Enterprise Agreement 3.4% salary increase effective from March 2026.

Geoscience Australia acknowledges the Traditional Custodians of Country throughout Australia and recognises the continuing connection to lands, waters and communities. We pay our respects to Aboriginal and Torres Strait Islanders Cultures, and to elders past and present.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and

technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture click here.

Our team

The Geoscience Australia Laboratory is a multi-disciplinary facility analysing a range of geological and environmental samples to support research in minerals, energy, groundwater and marine sciences. The data and quality assurance acquired by the Laboratory for government priority projects underpin an enduring legacy of publicly-available data supporting decision-making across government, communities and industry. We strongly believe that today’s quality is tomorrow’s reputation.

The recently refurbished facility at Geoscience Australia’s Symonston building operates with a skilled and innovative team using a range of advanced sample preparation and analytical tools focused on four major workflows:

- Sample preparation including crushing, milling and batching for external whole-rock geochemistry analysis
- Mineral separation and mount preparation for isotopic microanalysis and geochronology using an in-house ion microprobe (SHRIMP) facility
- Physical property measurements including grain-size analysis of marine sediments and acid digestion for palynology
- Organic and stable isotope geochemistry of potential hydrocarbon source rocks, oil and gas

The Geoscience Australia Laboratory works with science project teams across Geoscience Australia covering a wide variety of minerals, energy, groundwater and marine science disciplines. The Laboratory also has links with other geoscience and related laboratory facilities across Canberra and Australia.

Duties

The Laboratory provides foundational sample preparation for other Laboraotry workflows and produces fundamental data about the properties of samples to better understand the geological history of the Australian continent and its marine environment. The Geoscience Australia Laboratory has a world-class reputation for producing and managing high-quality processed samples and physical property data that underpin high-quality geological data valued by decision-makers. This valued reputation is founded on diligent application of processes and also constant innovation and improvement of those processes. We want you to join us to continue upholding and building that reputation.

In this role you will:

- Prepare samples for mineral separation for geochronology analysis
- Prepare samples such as rocks, sediments and water using a variety of physical processing, mineral separation and sub-sampling techniques.
- Undertake basic analytical and documentation processes including using high-precision weighing balances, particle analysis instruments, magnetic susceptibility meters and digital cameras.
- Enter sample data and metadata in Laboratory Information Management and Quality Management systems.
- Work with various teams in the Laboratory, Repository and science projects to manage the handling, and consolidating and archiving of active sample material.
- Work with various teams in the Laboratory, Repository, science projects and external stakeholders to manage the handling, investigation, consolidating, archiving or repatriation of legacy sample material.
- Assist the management of consumable items in the Laboratory (for instance sample containers, disposable PPE) and aid the review and improvement of stock management processes.
- Demonstrate a high degree of diligence in applying standard operating and quality management procedures.
- Comply with mandatory work health and safety policies, chemical and radiation management procedures and take reasonable care for your own health and safety and that of employees, contractors or visitors that may be affected by your conduct.
- Apply good time management skills to ensure all tasks are completed within set timeframes.
- Work with Laboratory teams on business improvement tasks including Lean reviews of work processes, revising SOPs and risk assessments, implementing quality management processes, and other improvement tasks identified by the team or section.
- Undertake learning and development activities and engage with communities of practice to maintain current knowledge of scientific advances.
- Ensure individual adherence to the Australian Public Services Values and the Code of Conduct.

You will report to the Team Leader of the Sample Preparation and Physical Geology team. Timing of your tasks will be determined in agreement with the Team Leader and are expected to be within core business hours. Because of the nature of the tasks handling and manipulating physical samples using specialist equipment, the large majority of work needs to be on location at the Symonston facility.

To be successful in the role you will:

- Demonstrate a strong commitment to Work Health and Safety matters in a Laboratory environment
- Establish task plans and simple project plans with measurable milestones to deliver objectives on a daily and weekly timeframe.
- Maintain effective performance and demonstrate flexibility to cope effectively with day-to-day work changes, shifting priorities and periods of uncertainty
- Monitor the priorities and process for the business area; keep self and others well informed on issues that may affect work progress
- Identify issues and problems and work to resolve them; identify risks and uncertainties and take account of these in planning and priority setting
- Think laterally; be innovative; identify and implement improved work practices
- Adhere to the Australian Public Service Values and Code of Conduct and consistently behave in an honest, ethical and professional way

Required skills, knowledge, experience and/or qualifications

- Relevant tertiary qualifications in geoscience, chemistry, physics or related laboratory sciences are desirable but not necessary
- Demonstrated extensive experience working within a laboratory environment using analytical equipment and software such as Microsoft Word and Excel, Laboratory Information Management Systems (LIMS) and analytical instrument software.
- Excellent written and oral communication skills

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don't necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit thecareers pageof our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact David DiBugnara on (02) 6249 9503 or email David.DiBugnara@ga.gov.au

To learn more about applying for roles within the Australian Public Services please review, 'A pplying for an APS job: cracking the code'.

Notes

Technical Assistance

If you require technical assistance, call Human Resources on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

Hearing or speech impaired applicants are invited to use the National Relay Service by contacting 133 677, and requesting to be connected with our Recruitment team on 02 6249 9777 in order to obtain selection documentation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Geoscience Australia

Geoscience Australia is an Australian Government listed entity within the Industry, Innovation and Science portfolio. Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation. We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged. We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

To Apply

Position Contact	David DiBugnara, (02) 6249 9503
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

This notice is part of the electronic Public Service Gazette PS9 Weekly Gazette Thursday (Vacancy Notices) - 05 March 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and Resources

Vacancy VN-0767707

Geoscience Australia

Closing Date:Sunday 22 March 2026

Minerals, Energy and Groundwater Division
Basin Systems Repository

Job Title	Data solutions officer, Repository Data Management and Delivery
Job Type	Full-Time, Ongoing
Location	Symonston ACT
Salary	$101,080 - $117,002
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Geoscience Australia Enterprise Agreement 2024–27.
Classification	APS Level 6
Position Number	19324
Agency Website	www.ga.gov.au

Job Description

https://www.ga.gov.au/about/careers/current-vacancies

Note: The salary range displayed in this advertisement includes the Geoscience Australia Enterprise Agreement 3.4% salary increase effective from 13 March 2026.

Geoscience Australia values the lands, water and sky as we work to deepen a shared understanding of Country and Earth. We respect First Nations peoples and their enduring connection, contribution and obligations to Country. Reflecting on our shared history, we are committed to listen and learn.

About us

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

Our culture

Our strength lies in our people, including our diversity in backgrounds, skills and experiences, and the way we work together to respond to the emerging needs of our work. We value diversity in

gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

Our workplace is committed to the health, safety and wellbeing of our employees and offers a variety of flexible working arrangements to enhance flexibility, including remote working arrangements.

What we can offer you

When you work at Geoscience Australia you will have access to a range of benefits and the opportunity to experience a workplace culture that truly values and promotes diversity, inclusion, equity and belonging. To learn more about our competitive salary, free onsite parking, generous flexible working arrangements and the role you can play in growing our culture click here.

Our team

The Minerals, Energy and Groundwater Division delivers precompetitive geoscience data, analysis and tools to government, industry and communities, informing exploration and sustainable resource development decisions. This includes the management of large collections of nationally significant geoscience data and physical samples within Geoscience Australia's Repository. Working in the Repository team is an opportunity to help achieve government goals of supporting a thriving and resilient economy through the use and reuse of public data.

The Repository is focussed on maximising outcomes for our stakeholders through effective and efficient data management and delivery solutions. We are a team of data and collections managers and are passionate about the services we provide. We are embarking on a journey to improve our current data storage and delivery systems and are looking for someone to join and support us on that path through implementation to ongoing operations.

Duties

We are seeking a Data Solutions Officer to support the implementation and ongoing operation of the new Repository Data Management and Delivery (RDMD) solution. This position will support continuous business improvement by leveraging the new RDMD solution to optimise data management and accessibility.

In this role, working under limited supervision, you will work collaboratively across the Repository and more broadly across GA to facilitate the successful implementation of the RDMD solution. Additionally, you will support ongoing operations by understanding and addressing Repository requirements, ensuring the needs of both internal and external stakeholders are being met.

We are looking for a proactive individual who likes to problem solve using their experience working with data management systems. You will have excellent communication skills that will build and sustain positive and productive relationships across GA to help deliver the RDMD solution, and you will help promote a coordinated and reusable approach to data storage and access across the enterprise. You will also provide ongoing specialist technical support within the Repository team and drive continuous improvement.

In this role you will:

- Work across teams to support the successful delivery of the RDMD solution in line with project goals and timelines, advocating for business needs and contributing towards reusable enterprise architecture and systems.
- Build and sustain positive relationships with key stakeholders at the operational and strategic level.
- Champion RDMD solution user acceptance testing and liaise with vendor(s) early to resolve issues.
- Engage in risk appropriately, monitoring and managing operational risk and escalating issues as required.
- Keep up to date with emerging technologies. Offer innovative solutions to solve complex problems and drive continuous improvement in Repository data management and delivery processes.
- Provide expert and specialist technical advise and assistance to the Repository team on the operation of the RDMD solution, escalate issues as required and liaise with technical support (internal and external) to find solutions.
- Support the organisation achieve tangible benefits (cost, quality, timeliness, compliance, user outcomes).
- Undertake other duties in support of the Repository Directorate, branch and division as required.

To be successful in the role you will:

- Apply your experience and knowledge of ICT solutions and your ability to innovate to support the evolution and development of effective and efficient data management systems and workflow solutions.
- Build productive relationships and collaborate with a range of internal and external stakeholders, and bring others along on the journey. Treat people with courtesy and respect.
- Continuously evaluate our systems and identify innovative improvements. Initiate change and see improvements through to completion taking personal responsibility for meeting objectives and progressing work.
- Keep up to date with emerging technologies and identify broader factors, trends and influences that may impact the Repository’s work objectives
- Develop and champion user acceptance testing for the RDMD solution project. Review project deliverables in line with the project schedule and escalate issues via the agreed governance framework.
- Offer senior level expertise and support to users of the new solution, working proactively to resolve issues.

- Assist the Repository Director with change management, strategic planning and risk.
- Act professionally at all times and adhere to the APS Values and Code of Conduct.

Required skills, knowledge, experience and/or qualifications

- Technical experience working with data management and delivery systems, data collections, library or other collections management. Experience in geoscientific data management would be advantageous.
- Be proactive and outcomes focussed, and have highly developed problem-solving, analytical and troubleshooting skills. See tasks through to completion.
- Deal positively with change and uncertainty. Help others navigate change and adapt smoothly to new systems.
- Excellent communication and inter-personal skills, including the ability to communicate clearly to a range of audiences.
- Experience with coding and machine learning workflows is desirable.

Eligibility

To be eligible to apply for this position you must meet the below eligibility criteria.

- Be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain, hold and maintain a security clearance of an appropriate level relevant to this role.
- Commencement of employment is subject to the successful applicant undergoing and satisfying pre- employment screening, which includes a police history check.

Are you unsure about applying?

Did you know that a Hewlett Packard internal report found that men apply for jobs when they meet an average of 60 per cent of the job requirements? Women and other people from diverse backgrounds tend to only apply when they check every box. If you think you have what it takes, but don’t necessarily meet every single point on what we are looking for, please still apply or get in touch with the contact officer to learn more about the role.

To Apply

Please visit thecareers pageof our website to submit your application via our e-Recruit system. Your application should include:

- Your resume (no more than 3 pages)
- A brief statement (no more than 700 words) outlining your transferable skills, experience and capabilities related to the role and the value you would bring to Geoscience Australia.

If you have any questions regarding the role, please contact Sarah Spinoccia on (02) 6249 9046 or email sarah.spinoccia@ga.gov.au

To learn more about applying for roles within the Australian Public Services please review, ‘Applying for an APS job: cracking the code’.

Notes

Technical Assistance

If you require technical assistance, call our Recruitment team on (02) 6249 9777 or email recruitment@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Sarah Spinoccia, (02) 6249 9046
Agency Recruitment Site	https://www.ga.gov.au/about/careers/current-vacancies

- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767489

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Monday 27 April 2026

Job Title	2027 Graduate Development Program (GDP)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$69,761 - $75,327
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 3
Position Number	47656
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

The Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts (the department) is seeking motivated graduates to join our Graduate Development Program.

As a graduate in our department, you can get involved planning the transport and telecommunications systems of tomorrow, designing livable future-facing cities, or preparing for the global digital economy. You can also help empower our regional communities, promote our thriving arts sector, or protect and celebrate the culture, heritage and languages of First Nations people.

The program is designed to enhance the skills you acquired at university and introduce you to working in the Australian Public Service (APS). You will develop professional public sector skills through a combination of work rotations, internal training and formal learning and development. The program provides a unique 11 month accelerated career progression, with salary increases and advancement from the APS Level 3 to APS Level 5 on successful completion.

Key elements of our Graduate Program include:

- three work rotations across our diverse range of portfolios with the ability to nominate preferred placements for each rotation
- commencement as an APS3 employee (from $72,133 plus 15.4% superannuation)
- upon successful completion of rotations one and two, advancement to an APS4 (from $79,922 plus 15.4% superannuation)
- upon successful completion of the rotation three and the program, advancement to an ongoing APS5 (from $89,225 plus 15.4% superannuation)
- the ability to nominate preferred teams from the positions available for ongoing APS5 positions
- comprehensive relocation assistance for successful candidates to move to Canberra
- a structured learning and development program delivered across the program
- being assigned a mentor for the duration of the program from the department’s SES cohort
- access to our internal staff networks, including former graduates of the department.

Duties

Who are we looking for?

We are looking for innovative, curious, future-focused graduates with a desire to learn and help shape Australia's infrastructure, transport, regional development, communications, sport and creative industries.

Successful applicants will demonstrate they are motivated to explore opportunities and exemplify drive and adaptability. They are responsive and comfortable with change. As a graduate in our program, you will thrive on being challenged in a flexible and fast-paced environment. Above all else, you will have a positive attitude and a desire to learn.

With opportunities to apply your skills across a uniquely diverse portfolio, you can find your purpose and discover rewarding opportunities that enrich and connect the lives of all Australians.

If you have a strong vision for Australia's future and are seeking a career where you can make a real difference in the lives of all Australians, we encourage you to apply for the program.

Hear from some of our former graduates about their experience in the program and the department.

What else can we offer?

It's important to us that our graduates feel supported and welcome in our department and, if you've just moved to Canberra, that you settle into your new city with ease. Being part of our graduate cohort gives you an immediate social network and is one of the many benefits of the program.

As a graduate with the department, you will also have:

- **A mentor**—during the program, you will be matched with a senior executive who will provide advice, guidance, and support to enhance your career progression within the APS. Your mentor will help you to start building your network and be available through the entire program.
- **Former Graduate Buddy Network** – you will have access to a network of former graduates during the program. A number of networking events will be organised throughout the year to engage with former graduates.
- **A dedicated Entry Level Programs (ELP) Team**—the ELP team will guide and support you throughout the recruitment and relocation process. Once you commence, the ELP team will organise monthly meetings, training and development, and be your primary contact and support network throughout the year.
- **Your work team**—you'll have three rotations throughout the year and that means three different teams to get to know and work with. Your team supervisor will also support you in your day-to-day work.
- **Access to the department's diversity networks** - we value the diversity of our staff and are committed to creating an inclusive and respectful workplace where everyone feels supported and able to contribute. You will have access to our six staff-led networks:
  - Disability, Neurodiversity and Allies Network
  - Cultural and Linguistic Diversity Network
  - First Nations Network
  - Gender Equality Network
  - Mental Health and Wellbeing Network
  - Pride and Allies Network

Eligibility

Employment with the department is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidates may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.

- **Police check:** The successful candidate must satisfactorily complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements of an Integrity and Performance check which is completed by your most recent employer.
- **Qualifications:** candidates must have completed (at least) an Australian Qualifications Framework Level 7 qualification (a Bachelor Degree), equivalent, or higher equivalent by December 2026 with a credit grade average. Additionally, candidates must have completed their most recent degree no more than five years from the date of the application being submitted.
- **Suitability testing:** Candidates may be required to undertake suitability testing as part of the recruitment process. Candidates will be informed in advance if/when suitability testing will be conducted.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women’s progression into senior leadership.

To Apply

Position Contact	Entry Level Programs, .
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767515

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Monday 27 April 2026

Job Title	2027 Graduate Development Program Affirmative Measure Disability Employment
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$69,761 - $75,327
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA.
Classification	APS Level 3
Position Number	47660
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

The Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts (the department) is seeking motivated graduates to join our Graduate Development Program.

As a graduate in our department, you can get involved planning the transport and telecommunications systems of tomorrow, designing livable future-facing cities, or preparing for the global digital economy. You can also help empower our regional communities, promote our thriving arts sector, or protect and celebrate the culture, heritage and languages of First Nations people.

The program is designed to enhance the skills you acquired at university and introduce you to working in the Australian Public Service (APS). You will develop professional public sector skills through a combination of work rotations, internal training and formal learning and development. The program provides a unique 11 month accelerated career progression, with salary increases and advancement from the APS Level 3 to APS Level 5 on successful completion.

Key elements of our Graduate Program include:

- three work rotations across our diverse range of portfolios with the ability to nominate preferred placements for each rotation
- commencement as an APS3 employee (from $72,133 plus 15.4% superannuation)
- upon successful completion of rotations one and two, advancement to an APS4 (from $79,922 plus 15.4% superannuation)
- upon successful completion of the rotation three and the program, advancement to an ongoing APS5 (from $89,225 plus 15.4% superannuation)
- the ability to nominate preferred teams from the positions available for ongoing APS5 positions
- comprehensive relocation assistance for successful candidates to move to Canberra
- a structured learning and development program delivered across the program
- being assigned a mentor for the duration of the program from the department’s SES cohort
- access to our internal staff networks, including former graduates of the department

Duties

Who are we looking for?

We are looking for innovative, curious, future-focused graduates with a desire to learn and help shape Australia's infrastructure, transport, regional development, communications, sport and creative industries.

Successful applicants will demonstrate they are motivated to explore opportunities and exemplify drive and adaptability. They are responsive and comfortable with change. As a graduate in our program, you will thrive on being challenged in a flexible and fast-paced environment. Above all else, you will have a positive attitude and a desire to learn.

With opportunities to apply your skills across a uniquely diverse portfolio, you can find your purpose and discover rewarding opportunities that enrich and connect the lives of all Australians.

If you have a strong vision for Australia's future and are seeking a career where you can make a real difference in the lives of all Australians, we encourage you to apply for the program.

Hear from some of our former graduates about their experience in the program and the department.

What else can we offer?

It's important to us that our graduates feel supported and welcome in our department and, if you've just moved to Canberra, that you settle into your new city with ease. Being part of our graduate cohort gives you an immediate social network and is one of the many benefits of the program.

As a graduate with the department, you will also have:

- **A mentor**—during the program, you will be matched with a senior executive who will provide advice, guidance, and support to enhance your career progression within the APS. Your mentor will help you to start building your network and be available through the entire program.
- **Former Graduate Buddy Network** – you will have access to a network of former graduates during the program. A number of networking events will be organised throughout the year to engage with former graduates.
- **A dedicated Entry Level Programs (ELP) Team**—the ELP team will guide and support you throughout the recruitment and relocation process. Once you commence, the ELP team will organise monthly meetings, training and development, and be your primary contact and support network throughout the year.
- **Your work team**—you'll complete three rotations throughout the year and that means three different teams to get to know and work with. Your supervisor will also support you in your day-to-day work.
- **Access to the department's diversity networks** - we value the diversity of our staff and are committed to creating an inclusive and respectful workplace where everyone feels supported and able to contribute. You will have access to our six staff-led networks:
    - Disability, Neurodiversity and Allies Network
    - Cultural and Linguistic Diversity Network
    - First Nations Network
    - Gender Equality Network
    - Mental Health and Wellbeing Network
    - Pride and Allies Network

Eligibility

Employment is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidates may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must satisfactorily complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements of an Integrity and Performance check which is completed by your most recent employer.

- **Qualifications:** candidates must have completed (at least) an Australian Qualifications Framework Level 7 qualification (a Bachelor Degree), equivalent, or higher equivalent by December 2026. Additionally, candidates must have completed their most recent degree no more than five years from the date of the application being submitted.
- **Suitability testing:** Candidates may be required to undertake suitability testing as part of the recruitment process. Candidates will be informed in advance if/when suitability testing will be conducted.

Affirmative Measure Vacancy

We are committed to increasing employment opportunities and supporting the career development of people with disability.

This vacancy is advertised under the Affirmative Measure for recruiting people with disability. This means the vacancy is open only to applicants with disability, in line with section 33 of the *Australian Public Service Commissioner's Directions 2022*.

To be eligible, applicants must meet the definition of disability for the purposes of the affirmative measure. Disability is defined as a current limitation, restriction or impairment that has lasted, or is likely to last, for at least two years and restricts everyday activities. This includes episodic conditions where the condition is likely to recur.

We encourage you to talk with us about what will support you to participate in the recruitment process. Adjustments may include, for example:

- Auslan interpreting
- additional time for written or assessment activities
- alternative formats for recruitment materials or assessment tasks

If you are successful, workplace adjustments and flexible working arrangements can also be provided to support you in the role.

We value the diversity of our workforce and are committed to creating an inclusive and respectful workplace where everyone feels supported and able to contribute. We know that inclusive workplaces improve wellbeing and performance for all employees. The department has achieved repeated recognition as an Inclusive Employer through Diversity Council Australia, with our employees reporting high levels of inclusion and support at work.

We encourage applications from people of all backgrounds and identities and are committed to supporting employees throughout their career. This commitment is outlined in our Diversity, Equity and Inclusion Strategy 2025-28 and our ongoing commitment to Aboriginal and Torres Strait Islander staff and communities through *Our Stories on Country*.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women’s progression into senior leadership.

To Apply

Position Contact	Entry Level Programs, .
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767516

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Tuesday 17 March 2026

Job Title	APS6 - Senior Programs Officer, Regional Connectivity
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$95,501 - $114,201
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	APS Level 6
Position Number	47603
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

Communications and connectivity are vital to Australia's economy and society. The Connectivity Division is at the centre of developing policy and programs to ensure all Australians have access to reliable communications.

The Regional Connectivity Branch provides policy advice, delivers programs supporting regional connectivity, and supports the Minister for Communications to deliver the Government's regional communications commitments. A key focus is delivery of the Better Connectivity Plan for Regional and Rural Australia. Our work matters to all Australians, from those who live or conduct business in regions through to those who value connectivity whilst traveling around the country.

The Regional Connectivity Programs Delivery Section is accountable for management of grant agreements under a number of programs including the Regional Connectivity Program (RCP) and the Telecommunications Disaster Resilience Innovation Program (TDRI), applying appropriate governance to monitoring delivery of grant projects and endorsing associated grant milestone payments. The section also monitors program expenditure and associated financial reporting, delivering strong financial management practices.

Duties

What will you do?

As part of the team, you will contribute to the management of the TDRI program, with responsibility for the delivery of funded projects and the implementation of the TDRI program outcomes. You will have exposure to a high-profile regional program area and a range of Government and corporate work processes.

The TDRI program promotes the development of new technologies to provide solutions and improvement for telecommunications resilience, particularly in our regional, remote and First Nations communities.

The tasks of the APS 6 Senior Program Officer in their day-to-day work can include:

- Contributing to the design of programs, including solving complex problems, providing advice on policy solutions and developing grant guidelines;
- Contributing to the delivery of programs, including the approach to market, assessment of applications against program guidelines, preparation of reports and recommendations to the Minister, and participate in contract negotiations;
- Working with internal, industry, state and territory stakeholders to deliver programs, actively manage agreements, assessing delivery and performance, analysing and advising on variations and progressing milestone payments.
- Lead management of funding agreements for assigned industry organisations, including setting priorities, establishing strategic relationships and demonstrating accountability in driving delivery, including make decisions within delegated limits.
- Strong excel skills required to deliver various data management activities. This includes using formula functions, building charts and graphs, utilising pivot tables etc. Contributing to managing the hierarchy of spreadsheets, data verification and analysis, maintaining data integrity and producing analysis and reports using a variety of inputs, primarily including excel and Power Bi.
- Identify, develop and manage monitoring tools to support program activities, including demonstrating strong analytical skills to support a variety of reporting and analytical requirements.
- Complete verification and assessment activities across a range of documents and reports to ensure compliance with contracted requirements and providing recommendations to the Delegate.
- Work independently to solve complex and sensitive contract management problems, ensuring compliance with Program Guidelines, Funding Agreements, relevant legislation and any Implementation Assurance Guideline.
- Establish and maintain professional relationships with grantees, including delivering regular stakeholder engagement activities, including but not be limited to: regular (Monthly / Fortnightly) progress meetings and/or regular contact to check on progress by email and/or phone, ensuring records of conversation are maintained.
- Produce a range of high-quality and accurate written material, including but not limited to; Estimates Briefs, QoNs, QTBs, Ministerial Submissions, Meeting Briefs, Ministerial Correspondence, Minutes, Meeting Minutes, and various reports.
- Managing media related activities as required, including media releases, media enquiries, opening events

Who are we looking for?

The successful candidate for this position will be able to demonstrate their capability against the APS 6 Work level standards.

To be successful in this role, you will need to demonstrate your ability to:

- Achieve results and quality outcomes by showing initiative and leadership, working in a team delivering multiple activities at any given time, often within tight timeframes.
- Contribute to program delivery, with a focus on high-quality administration and stakeholder engagement, by applying exceptional organisation, coordination and communication skills.
- Collaborate across diverse teams, using your exceptional interpersonal and engagement skills to engage with a wide variety of stakeholders to facilitate the achievement of work area objectives.
- Have a growth mindset with a willingness to continue to learn, develop, and foster an environment for team members to do the same.
- Think strategically, evaluating complex information from a variety of sources to make connections and sound decisions while exercising good judgement.

We encourage candidates from diverse backgrounds and experiences to apply.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must satisfactory complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Miranda Robson, 02 6136 6914
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767524

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Monday 27 April 2026

Job Title	2027 Graduate Development Program Affirmative Measure - First Nations
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$69,761 - $75,327
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA.
Classification	APS Level 3
Position Number	47658
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

The Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts (the department) is seeking motivated graduates to join our Graduate Development Program.

As a graduate in our department, you can get involved planning the transport and telecommunications systems of tomorrow, designing livable future-facing cities, or preparing for the global digital economy. You can also help empower our regional communities, promote our thriving arts sector, or protect and celebrate the culture, heritage and languages of First Nations people.

The program is designed to enhance the skills you acquired at university and introduce you to working in the Australian Public Service (APS). You will develop professional public sector skills through a combination of work rotations, internal training and formal learning and development. The program provides a unique 11 month accelerated career progression, with salary increases and advancement from the APS Level 3 to APS Level 5 on successful completion.

Key elements of our Graduate Program include:

- three work rotations across our diverse range of portfolios with the ability to nominate preferred placements for each rotation
- commencement as an APS3 employee (from $72,133 plus 15.4% superannuation)
- upon successful completion of rotations one and two, advancement to an APS4 (from $79,922 plus 15.4% superannuation)
- upon successful completion of the rotation three and the program, advancement to an ongoing APS5 (from $89,225 plus 15.4% superannuation)
- the ability to nominate preferred teams from the positions available for ongoing APS5 positions
- comprehensive relocation assistance for successful candidates to move to Canberra
- a structured learning and development program delivered across the program
- being assigned a mentor for the duration of the program from the department's SES cohort
- access to our internal staff networks, including former graduates of the department

Duties

Who are we looking for?

We are looking for innovative, curious, future-focused graduates with a desire to learn and help shape Australia's infrastructure, transport, regional development, communications, sport and creative industries.

Successful applicants will demonstrate they are motivated to explore opportunities and exemplify drive and adaptability. They are responsive and comfortable with change. As a graduate in our program, you will thrive on being challenged in a flexible and fast-paced environment. Above all else, you will have a positive attitude and a desire to learn.

With opportunities to apply your skills across a uniquely diverse portfolio, you can find your purpose and discover rewarding opportunities that enrich and connect the lives of all Australians.

If you have a strong vision for Australia's future and are seeking a career where you can make a real difference in the lives of all Australians, we encourage you to apply for the program.

Hear from some of our former graduates about their experience in the program and the department.

What else can we offer?

It's important to us that our graduates feel supported and welcome in our department and, if you've just moved to Canberra, that you settle into your new city with ease. Being part of our graduate cohort gives you an immediate social network and is one of the many benefits of the program.

As a graduate with the department, you will also have:

- **A mentor**—during the program, you will be matched with a senior executive who will provide advice, guidance, and support to enhance your career progression within the APS. Your mentor will help you to start building your network and be available through the entire program.
- **Former Graduate Buddy Network** – you will have access to a network of former graduates during the program. A number of networking events will be organised throughout the year to engage with former graduates.
- **A dedicated Entry Level Programs (ELP) Team**—the ELP team will guide and support you throughout the recruitment and relocation process. Once you commence, the ELP team will organise monthly meetings, training and development, and be your primary contact and support network throughout the year.
- **Your work team**—you'll have three rotations throughout the year and that means three different teams to get to know and work with. Your team supervisor will also support you in your day-to-day work.
- **Access to the department's diversity networks** - we value the diversity of our staff and are committed to creating an inclusive and respectful workplace where everyone feels supported and able to contribute. You will have access to our six staff-led networks:
    - Disability, Neurodiversity and Allies Network
    - Cultural and Linguistic Diversity Network
    - First Nations Network
    - Gender Equality Network
    - Mental Health and Wellbeing Network
    - Pride and Allies Network

The department's Enterprise Agreement 2024 offers more information about our employment conditions. The Agreement outlines the support provided to employees, including but not limited to NAIDOC Leave and First Nations Ceremonial Leave. Successful applicants will also have:

- Access to the department's First Nations Network – the network provides professional and social networking for First Nations employees as well as support, learning and advocacy in our department.
- Access to the department's Indigenous Liaison Officer – the officer is available to provide pastoral care and support for First Nations employees.

The department's Our Stories on Country Agreement (the Agreement) was launched on 21 August 2024 and embodies the shared commitment of Aboriginal and Torres Strait Islander employees, our leadership team and staff across the department to create a workplace which truly values the culture, knowledge and insight of the Aboriginal and Torres Strait Islander people.

At the heart of the agreement is a set of aspirations for our department, developed, articulated and agreed by the members of the First Nations Network. Engaging meaningfully with Aboriginal and Torres Strait Islander peoples strengthens our policies, programs, and workplace culture, supporting the retention and empowerment of First Nations staff. More information about the Agreement can be found on our website.

The department also actively contributes to the Australian Government's commitment of the National Agreement on Closing the Gap through our work in First Nations Digital Inclusion. There are also a number of First Nations priorities across all the groups and divisions of the department, including (but not limited to) programs supporting First Nations arts and languages and coordinating the repatriation of Indigenous ancestral remains and cultural material.

Eligibility

Employment with the department is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidates may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must satisfactory complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.
- **Qualifications:** candidates must have completed (at least) an Australian Qualifications Framework Level 7 qualification (a Bachelor Degree), equivalent, or higher equivalent by December 2026 with a credit grade average. Additionally, candidates must have completed their most recent degree no more than five years from the date of the application being submitted.
- **Suitability testing:** Candidates may be required to undertake suitability testing as part of the recruitment process. Candidates will be informed in advance if/when suitability testing will be conducted.

Affirmative Measure Vacancy

We are committed to increasing employment opportunities and supporting the career development of First Nations people. This recruitment round is advertised as an affirmative measure. The affirmative measure is designed to promote the right to equality and non-discrimination in employment for Aboriginal and Torres Strait Islander Australians and increase the number of First Nations employees in the APS.

Section 31 of the Commissioner's Directions provides that the agency head or delegate must ensure that for a vacancy under this affirmative measure, the only eligible applicants:

- are of Aboriginal and/or Torres Strait Islander descent; and
- identify as Aboriginal and/or Torres Strait Islander; and
- are accepted by their community as being Aboriginal and/or Torres Strait Islander.

An agency head or their delegate must be satisfied that applicants under the affirmative measure meet the three criteria above. Candidates who apply under the affirmative measure will need to provide evidence to confirm their eligibility. Suitable evidence of Aboriginal or Torres Strait Islander status may include:

- a letter signed by the Chairperson of an incorporated Indigenous organisation confirming that the applicant is recognised as an Aboriginal and/or Torres Strait Islander person, or
- a confirmation of Aboriginal and/or Torres Strait Islander descent document executed by an Indigenous organisation.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Entry Level Programs, .
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767653

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Tuesday 17 March 2026

Job Title	EL1 - Assistant Directors, First Nations Partnerships - Affirmative Measures - First Nations
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Perth WA, Townsville QLD, Darwin NT, Cairns QLD
Salary	$122,667 - $139,534
Future Merit Locations	Canberra, Perth, Townsville, Darwin, Cairns
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA.
Classification	Executive Level 1
Position Number	47640
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

The First Nations Partnerships Division's objective is to enable and support the department to achieve its deliverables against the socio-economic targets and the Priority Reforms in the National Agreement on Closing the Gap. We also support the delivery of the Our Stories on Country Agreement in which Aboriginal and Torres Strait Islander employees have shared their aspirations with the department. While the responsibility to achieve these aspirations lies with the department as a whole, we assist through inclusive practices and opportunities that recognise, celebrate, and appreciate the skills, knowledge, and cultural protocols of Aboriginal and Torres Strait Islander peoples.

We respect, amplify, and honour the voices of Aboriginal and Torres Strait Islander employees and communities to build an engaged and responsive workforce that facilitates meaningful engagement and strong partnerships. We foster collaborative leadership for success by guiding unified efforts across all levels to achieve shared goals and positive outcomes. We support action for impact across the department ensuring that initiatives deliver tangible outcomes that empower Aboriginal and Torres Strait Islander peoples, employees, and communities.

The Division has four key areas of focus:

- Progressing the Closing the Gap Priority Reforms through the Our Stories on Country Agreement
- Commonwealth lead on CtG Essential Community Infrastructure socio-economic target (9b)
- Delivery of remote community infrastructure projects - Barkly Regional Deal and Central Australia Plan Community Infrastructure package.
- Whole of Government First Nations Reporting, Coordination and Initiatives.
- Internal First Nations Strategic Policy Advice.

Duties

Who are we looking for?

A person with the following skills and capabilities:

- High Cultural Capability, Leadership and commitment to improving outcomes for regional Australia and First Nations peoples
- High-levels of initiative that thrive in an environment that rewards autonomy, creative thinking and exercising problem-solving skills
- Creative and pragmatic policy thinkers that appreciate the value of a policy is that it's implemented hence the need for delivery through effective program/project management
- Respectful and inclusive stakeholder management and negotiation skills, engaging with a diverse range of government and non-government agencies to support place based outcomes
- Exceptional written communication skills in preparing high-quality briefings, correspondence and reports, in a complex and time-sensitive environment
- A commitment to continual learning and ongoing professional development
- Personal attributes of having patience, flexibility and working respectfully with others

- A collaborative team player who actively contributes to a positive, culturally informed and solutions-focused team environment, supporting staff across the department to achieve shared outcomes.

What will you do?

The EL1 roles will drive and influence change through the National Agreement on Closing the Gap and the Our Stories on Country Agreement to embed the Priority Reforms, value the cultures, knowledges and aspirations of Aboriginal and Torres Strait Islander peoples, families and communities. The successful candidate for this position will be able to demonstrate their capability against the Executive level 1 Work level standards.

- Assistant Director, Culture, Capability and Collaboration Branch - the role will focus on transformation of mainstream organisations (Priority Reform 3) through such things as the delivery of the Cultural Safety Framework and Anti-Racism Strategy.
- Assistant Director, Projects, Policy and Coordination Branch – the role will focus on Data development to support the Closing the Gap Target 9b and Priority Reform Four, including developing data indicators with the National Indigenous Australians Agency, Coalition of the Peaks, community members and jurisdictional governments.

Eligibility

Eligibility requirements

This is an Affirmative measure vacancy – This vacancy is open only to Aboriginal and/or Torres Strait Islander people.

This is an Affirmative Measures – First Nations applicants only position. The filling of this vacancy is intended to constitute an Affirmative Measure under section 8(1) of the Racial Discrimination Act 1975. To be eligible to apply under the Affirmative Measures initiative, applicants must:

- be an Aboriginal person and/or a Torres Strait Islander person
- identify as an Aboriginal person and/or a Torres Strait Islander person, and
- be accepted by their community as being an Aboriginal person and/or a Torres Strait Islander person

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship**: candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance**: The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check**: The successful candidate must satisfactory complete an Australian Federal Police criminal history check.
- **Integrity and Performance check**: The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

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To Apply

Position Contact	John Tapim, 0497 768 975
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767655

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Tuesday 17 March 2026

Job Title	EL1 - Assistant Directors, First Nations Partnerships - Identified
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Darwin NT, Perth WA, Townsville QLD, Cairns QLD
Salary	$122,667 - $139,534
Future Merit Locations	Canberra, Darwin, Perth, Townsville, Cairns
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA.
Classification	Executive Level 1
Position Number	47641
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

The First Nations Partnerships Division's objective is to enable and support the department to achieve its deliverables against the socio-economic targets and the Priority Reforms in the National Agreement on Closing the Gap. We also support the delivery of the Our Stories on Country Agreement in which Aboriginal and Torres Strait Islander employees have shared their aspirations with the department. While the responsibility to achieve these aspirations lies with the

department as a whole, we assist through inclusive practices and opportunities that recognise, celebrate, and appreciate the skills, knowledge, and cultural protocols of Aboriginal and Torres Strait Islander peoples.

We respect, amplify, and honour the voices of Aboriginal and Torres Strait Islander employees and communities to build an engaged and responsive workforce that facilitates meaningful engagement and strong partnerships. We foster collaborative leadership for success by guiding unified efforts across all levels to achieve shared goals and positive outcomes. We support action for impact across the department ensuring that initiatives deliver tangible outcomes that empower Aboriginal and Torres Strait Islander peoples, employees, and communities.

The Division has four key areas of focus:

- Progressing the Closing the Gap Priority Reforms through the Our Stories on Country Agreement
- Commonwealth lead on CtG Essential Community Infrastructure socio-economic target (9b)
- Delivery of remote community infrastructure projects - Barkly Regional Deal and Central Australia Plan Community Infrastructure package.
- Whole of Government First Nations Reporting, Coordination and Initiatives.
- Internal First Nations Strategic Policy Advice.

Duties

Who are we looking for?

A person with the following skills and capabilities:

- High Cultural Capability, Leadership and commitment to improving outcomes for regional Australia and First Nations peoples
- High-levels of initiative that thrive in an environment that rewards autonomy, creative thinking and exercising problem-solving skills
- Creative and pragmatic policy thinkers that appreciate the value of a policy is that it’s implemented hence the need for delivery through effective program/project management
- Respectful and inclusive stakeholder management and negotiation skills, engaging with a diverse range of government and non-government agencies to support place based outcomes
- Exceptional written communication skills in preparing high-quality briefings, correspondence and reports, in a complex and time-sensitive environment
- A commitment to continual learning and ongoing professional development
- Personal attributes of having patience, flexibility and working respectfully with others
- A collaborative team player who actively contributes to a positive, culturally informed and solutions-focused team environment, supporting staff across the department to achieve shared outcomes.

What will you do?

The EL1 roles will drive and influence change through the National Agreement on Closing the Gap and the Our Stories on Country Agreement to embed the Priority Reforms, value the cultures, knowledges and aspirations of Aboriginal and Torres Strait Islander peoples, families and communities. The successful candidate for this position will be able to demonstrate their capability against the Executive level 1 Work level standards.

- Assistant Director, Culture, Capability and Collaboration Branch - the role will focus on transformation of mainstream organisations (Priority Reform 3) through such things as the delivery of the Cultural Safety Framework and Anti-Racism Strategy.
- Assistant Director, Projects, Policy and Coordination Branch – the role will focus on Data development to support the Closing the Gap Target 9b and Priority Reform Four, including developing data indicators with the National Indigenous Australians Agency, Coalition of the Peaks, community members and jurisdictional governments.

Eligibility

Eligibility requirements

This is an identified position, and candidates must demonstrate a high level of cultural capability and ability to communicate with a diverse range of stakeholders.

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship**: candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance**: The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check**: The successful candidate must satisfactory complete an Australian Federal Police criminal history check.
- **Integrity and Performance check**: The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

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To Apply

Position Contact	John Tapim, 0497 768 975
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767663

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Sunday 22 March 2026

Legal and Integrity

Job Title	General Counsel / Assistant Secretary, Public Law
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Sydney NSW, Canberra ACT, Melbourne VIC
Salary	$225,769 -
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	flexible working arrangements can be negotiated in accordance with the department's 2024 EA.
Classification	Senior Executive Service Band 1
Position Number	47686
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/careers

We are seeking an exceptional senior legal executive to lead the department’s public law function. This is a key role that supports and enables the department to deliver its policy, programs, regulatory functions and service delivery responsibilities lawfully and ethically.

The General Counsel, Public Law will lead a branch responsible for providing legal advice on administrative law, statutory interpretation, regulatory powers, litigation, accountability frameworks and legislative development, across the department’s diverse subject matters, including infrastructure, transport, regions and territories, communications and online safety, sport, and the arts.

The role reports to the Chief Counsel and works closely with the General Counsel, Commercial Law to provide cohesive advice and effective management of legal matters.

Duties

As General Counsel, Public Law you will operate in a complex environment and be responsible for:

- setting legal strategy and oversighting public law advice and litigation

- managing and mentoring multiple teams of public law lawyers and ensuring the maintenance of professional standards
- building capability in legal risk identification and lawfulness across the department
- providing advice to senior executives, the Secretary, and Ministers
- contributing to the establishment and maintenance of governance frameworks
- demonstrating high standards of integrity and complying with the General Counsel Charter and Statement of Expectations of Government Lawyers.

The successful applicant will demonstrate:

- their capability against the Secretaries Charter of Leadership Behaviours and the APS Integrated Leadership Profile (ILS) for the SES Band 1 level
- extensive post-admission public law expertise
- an ability to operate as a trusted adviser to the department's senior executives and Ministers.

Eligibility

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Negative Vetting 2 level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must satisfactory complete an Australian Federal Police criminal history check.
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.
- **Qualifications:** You must be on the Register of Practitioners of the High Court of Australia or the roll of barristers and solicitors of the Supreme Court of a State or Territory and have at least 10 years post admission experience.

Notes

In applying for this position, you are not required to address individual selection criteria. Rather, you should provide in a PDF document a statement of no more than **2 pages** outlining your background, capabilities and experiences, and how these align with the advertised role.

You should also provide a tailored CV in PDF, no more than **4 pages**. The capabilities and behaviours required to be successful for this role are identified in the 'Who are we looking for' section.

Your application should be received through the department's online recruitment system. Applications via Indeed will not be accepted.

If you experience any issues with the system please contact the SESUnit via email at SESUnit@infrastructure.gov.au to discuss an alternative way to submit your application.

Please advise the contact officer if you require reasonable adjustments throughout the recruitment process. The department is committed to the accessibility of our systems. If you identify as someone with disability and you require accessibility assistance or more information, please email DiversityandInclusion@infrastructure.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Christie McClure, 0408 699 108
Agency Recruitment Site	https://www.infrastructure.gov.au/careers

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767695

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Wednesday 18 March 2026

Job Title	APS4 - Recruitment Adviser, People Branch
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$77,294 - $83,994
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA.
Classification	APS Level 4
Position Number	47634
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

People Branch aims to foster an inclusive and thriving workplace by enhancing workforce capability, modernising HR services, policies and procedures to align with our organisational goals, and empowering leaders to ensure that every employee feels safe and supported.

We enable the smooth functioning of the department. We provide day-to-day services such as payroll, leave and timesheets, work health and safety, and performance support, while building a workforce for the future through workforce planning and analysis, engagement and retention, and support for our diverse workforce and Senior Executive Service (SES) leadership.

The Engagement and Talent Section supports the department's recruitment activities by providing strategic advice on attraction and retention methods and coordinating all external and internal recruitment activities. The team works to make sure the department's Employee Value Proposition (EVP) resonates with current employees and appeals to prospective employees.

The role will see you working across the branch and wider business areas to contribute to the department’s objective to attract, retain and develop the right people for the right jobs at the right time.

Duties

What will you do?

The recruitment team has high peaks of work with most queries coming through via email and phone between 8.30am to 5pm. Each day is different and as the role has competing priorities you will need to be able to adjust quickly and think on your feet. If this sounds like your type of role, please apply!

Meeting the APS4 work level standards, (Work level standards: APS Level and Executive Level classifications | Australian Public Service Commission (apsc.gov.au), key responsibilities will include:

- providing accurate customer focused less complex recruitment advice, both verbally and in writing
- accurately preparing EOIs and letters of offers
- correspond with hiring managers and incoming staff, and follow-up on paperwork to ensure deadlines are met
- liaise with Payroll to ensure that all requirements are met for a new employee to be processed in the system
- contributing to recruitment strategies, policies and continuous improvement of processes, systems and procedures to ensure compliance with relevant legislation and APS policy and practices
- APSJobs merit list updates, internal and external requests to access merit pools
- ensure records are stored per the adherence to the Department’s Records Management System (RM Workspace)
- other duties as directed

Who are we looking for?

The successful candidate for this position will be able to demonstrate their capability against the APS 4 Work level standards.

We are seeking people who have a strong attention to detail and are willing to explore diverse and innovative ways of thinking. People who work for us need to be team oriented, outcomes focussed, curious to suggest improvements and have an ability to think outside the box to get results.

- Good verbal and written communication skills.
- Sound judgement with the ability to recognise the impact of their decisions and escalate issues where required.
- Attention to detail and the ability to spot mistakes.
- Strong customer service skills
- Prior experience in an administration, recruitment and/or processing role would be advantageous

Eligibility

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship:** candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment:** The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance:** The successful candidate must be able to obtain and/or maintain a security clearance at Baseline You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check:** The successful candidate must satisfactory complete an Australian Federal Police criminal history check
- **Integrity and Performance check:** The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

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To Apply

Position Contact	Rachel Bernardi, .
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767630

High Speed Rail Authority

Closing Date:Wednesday 18 March 2026

People and Performance

Job Title	Senior Manager People & Culture
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$144,716 - $162,627
Future Merit Locations	Canberra, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 2
Position Number	120373
Agency Website	

Job Description

recruitment@hsra.gov.au

Salary range as of 12 March 2026 - $149,636 - $168,156 + 15.4% Super

About the Role

This is a high impact senior leadership role shaping the organisation's workforce strategy, culture and long term capability. You will lead a high performing People & Culture team to deliver strategic, organisation wide initiatives that attract, develop and retain a capable and engaged workforce.

As a trusted adviser, you will influence senior executives through authoritative, evidence based advice on complex and sensitive workforce matters, while overseeing critical programs that support performance, leadership and organisational sustainability. Working in close partnership with business leaders, you will deliver people centred, forward looking solutions aligned to HSRA values, government expectations and organisational priorities. This role offers the opportunity to shape long term workforce outcomes and build a contemporary, inclusive and high performing People & Culture function.

Duties

Your Impact

In this senior leadership role, you will:

• Lead the People & Culture function, shaping workforce strategy, organisational capability and culture aligned to APS values, merit principles and HSRA's strategic priorities.

• Provide authoritative advice to executives and the Board on workforce capability, culture, risk and compliance, ensuring defensible and contemporary people practices.

• Establish and oversee robust HR governance, policies and systems, ensuring compliance with APS legislation, workforce risk management and highquality service delivery.

• Drive organisational development, performance and leadership capability initiatives to build a futureready, inclusive and highperforming workforce.

About You

As a Senior People & Culture leader who brings:

• Demonstrated strategic leadership experience delivering organisationwide HR initiatives that achieve measurable and sustainable outcomes.

• Strong stakeholder influence, with the ability to build trust, navigate complexity and provide authoritative advice to senior executives.

• Sound judgement and high integrity, particularly in managing sensitive, complex or highrisk people matters.

• A strong commitment to inclusion, wellbeing and positive workplace culture, with experience fostering highperforming and engaged teams.

• Broad expertise across core HR domains, including workforce planning, organisational development, employee relations, talent management, change management and workforce analytics.

• Highly developed communication and negotiation skills, enabling you to influence decisions, support reform and drive collaborative outcomes.

Eligibility

Position eligibility:

In addition to the above key capabilities, to be eligible for this position you must:

• Be an Australian citizen

• Baseline Security Clearance preferred

• Satisfy a National Coordinated Criminal History Check

• Demonstrate significant experience in senior HR or People & Culture leadership roles, preferably in government, large organisations or similarly complex environments.

• Possess relevant qualifications in human resources, organisational psychology, business, management or a related field (highly desirable).

Notes

About High Speed Rail Authority

Australia’s High Speed Rail will deliver generations of opportunities for Australian regions, cities and communities – helping connect Australians in faster, smarter and more sustainable ways.

High Speed Rail will bring cities, regions and economic zones within fast, reliable reach of one another, connecting people and places in ways not possible through current infrastructure.

More Australians will be able to live where they want, work where they choose and access opportunities across broader areas.

Our work will deliver enduring benefits, making a big country smaller and turning vast distances into opportunities.

Whether starting your career or bringing experience, you will help build the capability and industries Australia needs for the future.

Why Join Us

At the High Speed Rail Authority, you’ll help shape the systems that support Australia’s proposed future high speed rail network. We offer:

• A purpose-driven culture focused on integrity and innovation

• Opportunities to influence national governance and risk strategy

• Flexibility, growth, and meaningful work

• Support for relevant learning, training and study assistance for staff’s professional development

• 4 weeks annual leave

• 20 days personal/carers leave per annum

• Free annual flu vaccinations

• Fitness passport

• EAP services

Apply

Submit your application via email to recruitment@hsra.gov.au by **11:59 pm (AEDT) Wednesday, 18th March 2026**. As part of your application, you will need to provide:

• Your Cover letter (750 words maximum)

• Your Resume

• A statement describing why you wish to join High Speed Rail Authority and which HSRA value you align with the most.

For any questions about the role or a copy of the Position Description, please email recruitment@hsra.gov.au with the position title in the subject line.

Merit Pool

A merit pool of suitable candidates may be created from this selection process. Suitable candidates placed on the merit pool may be contacted in relation to identical or similar vacancies on an ongoing basis at High Speed Rail Authority, or the broader APS, within 18 months from the start date of this advertisement.

About the High Speed Rail Authority

About Us The High Speed Rail Authority, an independent corporate Commonwealth entity, has been tasked with developing a national high speed rail network. Stage 1 would connect Newcastle to Sydney on a dedicated new railway line with new world-class trains capable of travelling up to 320km/h. High speed rail stations would be built in central Newcastle, on the Central Coast and in central Sydney. Other stations are also under consideration. Journeys would be at least twice as fast as now – it would take about an hour to get from Newcastle to Sydney and about 30 minutes from the Central Coast to Newcastle or to Sydney. As the proposed network expands, further regions and communities would be connected by high speed rail. A journey from Canberra to Sydney would take about 90 minutes, while it would take about four hours to travel from Melbourne to Sydney or from Sydney to Brisbane.

To Apply

Position Contact	HSRA Recruitment Team, recruitment@hsra.gov.au
Agency Recruitment Site	recruitment@hsra.gov.au

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767632

High Speed Rail Authority

Closing Date:Wednesday 18 March 2026

Job Title	Executive Assistant - Multiple
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW, Newcastle NSW
Salary	$95,501 - $107,040
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	119339
Agency Website	

Job Description

recruitment@hsra.gov.au

Salary range as of 12 March 2026 - $99,734 - $111,701 + 15.4% Super

About the Role

As an APS6 Executive Assistant, you will provide high level executive, administrative and operational support to senior leaders in a complex and fast paced environment. You will play a critical role in enabling effective decision making by managing executive workflows, coordinating priorities and ensuring governance, financial and administrative processes are delivered with

precision and professionalism. This role requires sound judgement, discretion and the ability to anticipate executive needs while supporting the delivery of a nationally significant program. This is an excellent opportunity to contribute to shaping the future of transport while working in a supportive and highperforming environment.

Duties

Your Impact

• Enable senior executives to perform at their best through proactive diary management, workflow coordination and priority planning

• Deliver highquality executive, meeting and governance support that underpins sound decisionmaking and accountability

• Act as a trusted adviser, managing sensitive information and exercising sound judgement in complex and confidential matters

• Build strong, professional relationships with senior internal and external stakeholders

• Support efficient operations by anticipating executive needs and responding effectively to changing priorities

• Contribute to a highperforming, professional executive office in a fastpaced, highprofile environment.

About You

You’re an experienced and highly organised executive support professional who thrives in a dynamic, fastpaced environment. You will bring;

• Proven Executive Assistant experience supporting senior leaders

• Strong judgement, discretion and attention to detail

• Confident communicator with senior stakeholder exposure

• Highly organised; thrives on competing priorities

• Experienced in governance driven environments

• Proactive, adaptable and solutions focused

Eligibility

Position eligibility

In addition to the above key capabilities, to be eligible for this position you must:

• Be an Australian citizen

• Satisfy a National Coordinated Criminal History Check

Desirable

• Baseline Security Clearance preferred

• Demonstrate relevant experience in executive support, corporate administration or coordination roles in a comparable environment.

• Have strong digital literacy, including proficiency in Microsoft Office and the ability to learn new systems quickly.

• Be able to work in a fast paced, complex environment, exercising sound judgement, initiative and discretion.

Notes

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• Opportunities to influence national governance and risk strategy

• Flexibility, growth, and meaningful work

• Support for relevant learning, training and study assistance for staff's professional development

• 4 weeks annual leave

• 20 days personal/carers leave per annum

• Free annual flu vaccinations

• Fitness passport

• EAP services

Apply

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• Your Cover letter (750 words maximum)

• Your Resume

• A statement describing why you wish to join High Speed Rail Authority and which HSRA value you align with the most.

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Merit Pool

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an hour to get from Newcastle to Sydney and about 30 minutes from the Central Coast to Newcastle or to Sydney. As the proposed network expands, further regions and communities would be connected by high speed rail. A journey from Canberra to Sydney would take about 90 minutes, while it would take about four hours to travel from Melbourne to Sydney or from Sydney to Brisbane.

To Apply

Position Contact	HSRA Recruitment Team, recruitment@hsra.gov.au
Agency Recruitment Site	recruitment@hsra.gov.au

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767451

National Archives of Australia

Closing Date:Friday 13 March 2026

Access and Public Engagement
Access and Public Engagement Public Programs

Job Title	Exhibitions Curator
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	$96,344 - $106,899
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Requests for flexible working arrangements can be assessed on a case by case basis.
Classification	APS Level 6
Position Number	30098
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

http://careers.naa.gov.au/cw/en/listing/

The Access and Public Engagement Branch is the public face of National Archives of Australia, delivering reference, description and research services, examination for the release of records in the open period, exhibition, education and public programs, publishing (including digital publishing), marketing, partnerships and events on site at national and state offices, and online. All programs and activities support the key National Archives' role of providing an accessible, visible and interpreted national archival collection.

Public Programs is responsible for developing and delivering interpreted, engaging and curated programs aimed at providing access with the national archival collection in the richest possible ways.

Public Programs develops and delivers programs onsite, offsite and online through temporary and permanent exhibitions, touring exhibitions, lifelong learning programs, school programs, exhibition tours and digital experiences.

This position will assist in the implementation, promotion and will apply National Archives' Vision, Mission and Commitments as expressed in *Strategy 2025-2030* and *Our Values*.

Duties

Under limited direction the main duties of the role are to:

- Lead the interpretive content development for the National Archives of Australia, to engage the Australian public with the national archival collection, across a range of outputs including permanent and touring exhibitions, digital and online content, and multimedia applications.

- Provide curatorial support to the Exhibitions Services and the Learning and Visitor Experience teams. This includes assisting with the development and installation of exhibitions, supporting the touring exhibition program and contributing to the development and delivery of public and education programs.

- Promote the National Archives' collections through delivery of public talks and tours, media interviews and supporting the NAA Members program.

- Develop strategic alliances with relevant professional bodies and high-level stakeholders to extend the reach of National Archives exhibitions. Develop and maintain close working relationships and work collaboratively with a diverse range of project team members and associated stakeholders and undertake supervisory responsibilities as required.

- Apply the principles of APS Values, Code of Conduct, workplace diversity principles, work health and safety and participative management within a work and team environment.

- Promote and apply the National Archives' Vision, Mission and Commitments as expressed in Strategy 2025–2030: Evolving National Archives and Our Values.

Eligibility

To be eligible for the role you must be an Australian citizen. If you are selected, you will be required to successfully undergo a pre-employment check and be able to obtain and maintain a security clearance at a Baseline clearance level.

Notes

Tertiary qualifications in Australian social/political history or a related discipline and/or significant demonstrated experience in a similar role in a state or national public museum are highly desirable.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Archives of Australia

The National Archives of Australia has a skilled and diverse workforce. We value our people, performance, integrity and service. We encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. National Archives has a presence in all state and territory capital cities. Our national office and exhibition spaces are in Canberra, and all centres offer public reading rooms where visitors are able to examine original records. Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

To Apply

Position Contact	Grace Blakeley-Carroll, 02 6212 3423
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767461

National Archives of Australia

Closing Date:Sunday 15 March 2026

Technology Branch ICT Infrastructure

Job Title	Desktop Engineer
Job Type	Full-Time, Ongoing
Location	Mitchell ACT
Salary	$85,418 - $91,809
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5
Position Number	32650
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

http://careers.naa.gov.au/cw/en/listing/

The Technology branch supports National Archives in meeting its vision and achieving its strategic goals, through the provision of ICT services, technology, infrastructure, software, cybersecurity

and the governance of its information and data assets. It is also responsible for assisting Australian Government agencies to fulfil the National Archives' data and information management requirements.

The ICT Infrastructure section is responsible for providing advice to National Archives' management on the efficient and effective use of technology and to enable National Archives staff through the provision and support of end user devices. The section also supports infrastructure relocation projects and is responsible for providing data storage infrastructure and managing its availability and capacity to meet business demands.

National Archives Desktop Services team is seeking to fill an ongoing Desktop Engineer role in Canberra. A merit list will be created which may be used to fill ongoing positions.

Duties

Under general supervision:

- Deploy and manage Windows devices using Intune and the organisation's Standard Operating Environment (SOE) supporting routine provisioning and lifecycle management activities.
- Maintain endpoint configuration, compliance and security controls, including Intune policies, BitLocker, Defender and associated operational standards.
- Assist with packaging and deploying applications, updates and security patches in line with established operational and security procedures.
- Act as an escalation point for the Service Desk and respond to incidents and service requests, providing quality technical troubleshooting and escalating appropriately to meet service delivery expectations.
- Contribute to operational documentation, including Standard Operating Procedures, knowledge articles and technical guides.
- Work collaboratively within the Desktop and broader ICT teams to support consistent service delivery, change management processes and organisational outcomes.
- Apply the principles of APS Values, Code of Conduct, workplace diversity principles, work health and safety and participative management within a work and team environment.
- Promote and apply the National Archives' Vision, Mission and Commitments as expressed in in Strategy 2025–2030: Evolving National Archives and Our Values.

Eligibility

To be eligible for the role you must be an Australian citizen. If you are selected, you will be required to successfully undergo a pre-employment check and be able to obtain and maintain a security clearance at a Baseline security clearance with the ability to obtain NV2 if required.

Notes

- Experience in an IT support role within an enterprise environment.
- Working knowledge of Microsoft Intune, Microsoft 365 and Entra ID.
- Basic understanding of application deployment and PowerShell.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Archives of Australia

The National Archives of Australia has a skilled and diverse workforce. We value our people, performance, integrity and service. We encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. National Archives has a presence in all state and territory capital cities. Our national office and exhibition spaces are in Canberra, and all centres offer public reading rooms where visitors are able to examine original records. Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

To Apply

Position Contact	Peter Ivancic, 02 6212 3995
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767464

National Archives of Australia

Closing Date:Sunday 15 March 2026

Technology Branch ICT Infrastructure

Job Title	Senior Desktop Engineer
Job Type	Full-Time, Ongoing
Location	Mitchell ACT
Salary	$96,344 - $106,899
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	APS Level 6
Position Number	32871
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

http://careers.naa.gov.au/cw/en/listing/

The Technology branch supports National Archives in meeting its vision and achieving its strategic goals, through the provision of ICT services, technology, infrastructure, software, cybersecurity and the governance of its information and data assets. It is also responsible for assisting Australian Government agencies to fulfil the National Archives' data and information management requirements.

The ICT Infrastructure section is responsible for providing advice to National Archives' management on the efficient and effective use of technology and to enable National Archives staff through the provision and support of end user devices. The section also supports infrastructure relocation projects and is responsible for providing data storage infrastructure and managing its availability and capacity to meet business demands.

The National Archives Desktop Services team is seeking to fill an ongoing Senior Desktop Engineer role in Canberra. A merit list will be created which may be used to fill ongoing positions.

Duties

Operates under limited supervision and may provide technical guidance to others:

- Lead the deployment, configuration and management of Windows endpoints using Intune and the organisation's SOE, and contribute to the design, improvement and sustainment of endpoint management processes.

- Develop and maintain advanced configuration, compliance and security policies, including BitLocker, AppLocker/WDAC and endpoint protection controls, ensuring alignment with ACSC Essential Eight and agency security standards.
- Manage and qualityassure application packaging, software deployment and patch releases, ensuring adherence to change management, testing and release governance practices.
- Providing Level 2/3 troubleshooting, technical guidance and support to uplift Service Desk capability and ticket quality.
- Prepare technical advice and recommendations to support hardware and software procurement, risk mitigation, compliance activities and security monitoring across the endpoint environment.
- Maintain operational documentation and support continuous improvement, including SOPs, knowledge articles, planning activities, and mentoring to build capability within the Desktop Services team.
- Apply the principles of APS Values, Code of Conduct, workplace diversity principles, work health and safety and participative management within a work and team environment.
- Promote and apply the National Archives' Vision, Mission and Commitments as expressed in *Strategy 2025–2030: Evolving National Archives* and *Our Values*.

Eligibility

- To be eligible for the role you must be an Australian citizen. If you are selected, you will be required to successfully undergo a pre-employment check and be able to obtain and maintain a security clearance at a Baseline security clearance with the ability to obtain NV2 if required.

Notes

- Demonstrated experience administering Intune in an enterprise environment.
- Strong understanding of Microsoft 365, Entra ID and endpoint security controls.
- Experience with application packaging, automation and advanced troubleshooting.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Peter Ivancic, 02 6212 3995
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767480

National Archives of Australia

Closing Date:Friday 13 March 2026

Collection Management National Network Coordination

Job Title	Senior Archival Officer
Job Type	Full-Time, Ongoing
Location	Cannon Hill QLD
Salary	$85,418 - $91,809
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Due to the nature of the role, you will be required to predominantly work on site at our Cannon Hill office.
Classification	APS Level 5
Position Number	30418
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

http://careers.naa.gov.au/cw/en/listing/

The Collection Management Branch is responsible for transferring, storing, preserving and digitising National Archives' collection so it remains accessible for future generations. The Branch develops policies and systems as well as provides services, undertakes research, and implements projects to ensure the care, management and accessibility of archival records. The Branch is also

responsible for identifying information management requirements for Australian Government agencies to ensure Australian Government information assets (records, information and data) are created, collected and managed effectively.

National Network Coordination is responsible for the strategic and operational implementation of National Archives' physical presence and statutory functions across a network of state and territory offices in Australia. This includes collection management, archival services, access, public engagement, digitisation and relevant state and territory stakeholder management responsibilities.

Duties

Under limited direction the main duties of the role are to:

- Assist the Australian community to access the collection by monitoring reference and access workload and processes, managing digitisation and overseeing the operations of the public research centre.
- Respond to requests for copyright permission for items in the collection.
- Undertake access examination of items in the collection, including complex examinations.
- Assist with the coordination of storage and lending, and preservation activities, relating to the physical and intellectual control of the collection.
- Represent National Archives in Queensland and promote the collection by researching and delivering seminars and education sessions, and liaising with government agencies, community groups, peer organisations and stakeholder representatives.
- Assist with complex inquiries and problem solving, ensure service standards are met and team members follow current policies and practices.
- Fulfil reporting requirements, revise and develop archival procedures, and exercise delegations under appropriate legislation.
- Apply the principles of APS Values, Code of Conduct, workplace diversity, work health and safety and participative management within a work and team environment.
- Promote and apply the National Archives' Vision, Mission and Commitments as expressed in Strategy 2025-2030: Evolving National Archives and Our Values cultural statement.

Tertiary qualifications in archives or records and information management and/or membership or eligibility for membership of the Records and Information Management Professionals Australasia or the Australian Society of Archivists are highly desirable.

Eligibility

To be eligible for the role you must be an Australian citizen. If you are selected, you will be required to successfully undergo a pre-employment check and be able to obtain and maintain a security clearance at a Negative Vetting Level 1 clearance level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Cara Downes, (07) 3249 4203
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0767587

National Film and Sound Archive of Australia

Closing Date:Sunday 15 March 2026

Marketing & Communications
Audiences, Brand and Content Marketing, Design and Digital Audiences

Job Title	Email and CRM Marketing Specialist
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	You may apply for flexible working arrangements.
Classification	APS Level 6
Position Number	89824
Agency Website	https://www.nfsa.gov.au/

Job Description

https://nfsa.elmogov.com.au/careers/nfsa/jobs

About the National Film and Sound Archive

The National Film and Sound Archive of Australia (NFSA) is Australia's audiovisual archive, telling the national story by collecting, preserving and sharing audiovisual media, the cultural experience platforms of our time. The collection itself dates back to 1935, making it one of the world's oldest audiovisual collections. It is also one of the country's most used cultural collections, with around 125 million views of collection content each year. The NFSA is in a period of significant change. Following increased Government investment, the institution is in a process of digital transformation, establishing the NFSA as Australia's most dynamic and valued cultural organisation. We are rebuilding our curatorial workforce and developing the NFSA's capacity to digitise our collection at scale – to preserve it for the future, to make sure it can be discovered, and to share it with all Australians.

We continue to work on developing a stable, secure and future-proof workforce across our four physical sites based in Canberra and Mitchell in the ACT as well as in Sydney and Melbourne. We are also undergoing a program of business improvement for many of our corporate systems to improve efficiency and reduce manual handling.

We are an ambitious organisation, and we aim to be an employer of choice within the Galleries, Libraries, Archives and Museums (GLAM) sector, providing exciting and challenging work, as well as favourable employment conditions and unique development opportunities for our staff.

Cultural Values

We are an equal opportunity employer, embracing a diverse range of applicants such as veterans, and people who identify as Aboriginal and/or Torres Strait Islander, LGBTQIA community members, individuals with disabilities and/or health conditions, as well as those from varied faith and cultural backgrounds. At the NFSA we prioritise the development of a safe, inclusive, and high-performance culture through shared actions and behaviours that align with our strategy and direction. This empowers our employees to effectively contribute to our goals.

The National Film and Sound Archive of Australia is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for these principles in theory and practice.

About the Team

The Digital Audience team is part of the Marketing, Design and Digital Audiences section of the Audiences, Brand and Content Branch with the staff located across the Sydney, Canberra and Melbourne offices. The team’s core remit includes customer relationship management (CRM), email, website and audience growth insights, audience data hygiene and analytics. The team ensures NFSA’s digital journey is effective, frictionless, engaging and continually optimised to grow and diversify the Australians who engage with our Collection.

The Opportunity

The Email and CRM Marketing Specialist plays a key role in growing our audience database and increasing engagement of the Collection via email automation and personalisation utilising HubSpot and Google Analytics platforms. This position reports to the Digital Audience Manager and would suit a digital marketer with extensive experience in audience acquisition tactics, email content strategy, customer relationship management (CRM) systems and email automation. The Email and CRM Marketing Specialist will be curious, insight driven and champion a personalised one-to-one communications approach.

“Please note: This recruitment process is intended to fill both current and future vacancies. While the position on offer is Ongoing, a merit pool of suitable applicants may be established to fill similar ongoing or non-ongoing positions within the next 18-months.”

Duties

Under limited direction, this position is responsible for delivering the following functions:

- Leading the end-to-end audience email and CRM program, including strategy development, stakeholder engagement content planning, execution optimisation and performance reporting
- Delivering on audience growth initiatives aligned with business objectives
- Driving audience retention, loyalty, and fandom through targeted strategies
- Leading advanced audience segmentation and personalisation strategies
- Implementing, optimising and refining Channel and Content Strategies for email and CRM
- Managing CRM and email analytics, including data hygiene, governance and optimisation
- Delivering and continually enhancing CRM reporting, data analysis and actionable insights
- Advocating for innovative and efficient CRM and email solutions to deliver various business streams, business objectives with a one-to-one personalised approach
- Contributing to audience journey and lifecycle growth through insights derived from analytics, CRM and cross channel platforms
- Driving continuous improvement of email and CRM infrastructure in alignment with business objectives

Selection Criteria

The successful candidate will demonstrate their capacity against the following:

1. Demonstrated ability to develop, implement and continuously optimise channel and content strategies for CRM and email that deliver against organisational KPIs and strategic objectives
2. Proven track record of building, growing, retaining and optimising audience databases using a data driven, approach
3. Highly developed written and verbal communication skills, including adapting communication styles for different audiences and effective stakeholder engagement
4. Demonstrated ability to interpret and analyse large, complex datasets to identify trends and drivers of audience behaviour; creatively develop solutions; and present findings persuasively to senior management
5. Strong understanding of best practice CRM integrations, automations, audience privacy and system architecture, with the ability to apply this knowledge in a complex organisational environment

Eligibility

Mandatory:

- HubSpot experience
- Minimum 4+ years' experience working with CRM systems.

Desirable:

- Experience with Google Looker Dashboards

How to Apply

When applying via our online e-recruitment system, please provide a written application addressing each Selection Criteria. Your current resume is also to be included in your application.

In addition to an application and your resume, the assessment process for this position may also include an interview and referee reports.

We welcome and encourage applications from people with disability, the LGBTIQ+ communities, from Aboriginal and/or Torres Strait Islander people, and people from culturally and linguistically diverse backgrounds.

Eligibility

To be eligible for this position you must:

- Be an Australian Citizen.
- Satisfactorily complete an Australian Federal Police National Police Check.

What we offer you

We provide a diverse, inclusive, and supportive work environment with access to:

- Great training and development opportunities.
- Generous leave and flexible working arrangements.
- Our Employee Assistance Program (EAP – a free counselling service for you and your family).
- A competitive salary, plus 15.4% superannuation.
- Rewards and recognition initiatives.

Contact Officer

Maeve Ashby | Digital Audience Manager

E: maeve.ashby@nfsa.gov.au

Ph: +61 3 8638 1511

Notes

RecuitAbility

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information see: RecruitAbility | Australian Public Service Commission (https://apsc.gov.au)

About the National Film and Sound Archive of Australia

The National Film and Sound Archive of Australia (NFSA) is the national agency concerned with the visibility, usability and sustainability of Australia's audio-visual heritage. The NFSA's mission is to collect, preserve, and share the national audio-visual collection for others to learn, experience and create with it.

To Apply

Position Contact	Maeve Ashby |, 61 3 8638 1511
Agency Recruitment Site	https://nfsa.elmogov.com.au/careers/nfsa/jobs

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Prime Minister and Cabinet

Vacancy VN-0767302

Aboriginal Hostels Limited

Closing Date:Sunday 22 March 2026

AHL Corporate
ICT Records and Information

Job Title	ICT and RIM Senior Officer
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT
Salary	$94,563 - $105,910
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible
Office Arrangement Details	In accordance with AHL's EA, flexible working arrangements can be negotiated on commencement.
Classification	APS Level 6
Position Number	9184
Agency Website	https://www.ahl.gov.au/work

Job Description

https://www.ahl.gov.au/work

About AHL

AHL is a not-for-profit Commonwealth company dedicated to providing culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. AHL's vision is to improve the quality of life and economic opportunities for First Nations people. – since 1973, AHL has been committed to improving the quality of life and economic opportunities for First Nations people through a national network of over 40 hostels across Australia. We are seeking a motivated and community-minded ICT and Records Management (RIM) Officer to join our ICT team. This APS6 role plays a critical function in strengthening AHL's information governance framework and ICT service delivery across our national network of hostels and corporate offices.

About the Role

This is more than just an ICT support role, it is an opportunity to shape and mature AHL's information and digital environment. You will lead the operational delivery of records and information management services while contributing to the effective administration, governance and uplift of ICT systems that support culturally safe accommodation services for First Nations people.

Reporting to the Information and Records Manager, the APS6 ICT and RIM Officer will operate with a high level of autonomy, providing specialist advice, developing procedures, strengthening compliance frameworks and driving continuous improvement initiatives across Microsoft 365, SharePoint, EDRMS and related systems.

You will balance strategic records governance responsibilities with senior-level ICT support functions, ensuring that AHL staff are equipped with secure, reliable and compliant digital tools to deliver services nationally.

Duties

Under limited direction, the APS6 ICT and RIM Senior Officer will:

- Exercise independent judgement to lead and continuously improve AHL's records and information management framework, ensuring compliance with the Archives Act 1983, National Archives of Australia requirements and whole-of-government information governance standards.
- Provide authoritative, organisation-wide advice on retention and disposal authorities, classification structures, lifecycle management, privacy obligations and information risk, influencing compliant and informed decision-making.
- Plan and conduct audits, compliance reviews and risk assessments; identify systemic issues; and implement mitigation strategies to strengthen organisational maturity and improve performance in National Archives assessments.
- Develop and maintain policies, procedures, standards and guidance material; deliver training and promote consistent information management practices across AHL's national network.
- Deliver Level 1 and 2 ICT support across hardware, Windows operating systems and Microsoft 365 environments, exercising sound judgement in diagnosing complex technical issues and managing service priorities.
- Oversee user account administration, onboarding and offboarding provisioning, and access permissions in accordance with security protocols, audit requirements and governance controls.
- Manage ICT asset lifecycle activities including procurement coordination, tracking, deployment and secure disposal, and coordinate with external vendors to resolve system faults and escalated technical issues.
- Provide specialist input into ICT and digital transformation initiatives, identify system and workflow improvements, prepare high-quality reports and briefings, and build strong stakeholder relationships to support sustainable governance outcomes.

Our Ideal Candidate

We are seeking an experienced ICT and/or Records Management professional, preferably within the APS or a comparable government environment.

You will demonstrate:

- Strong understanding of Australian Government information governance obligations, including National Archives requirements
- The ability to interpret legislation, standards and policy frameworks and translate them into practical procedures and guidance.
- Experience administering Microsoft 365 environments including SharePoint, Purview, RecordPoint or similar systems.
- Confidence operating with limited direction in a small, dynamic team environment.
- The ability to provide clear, culturally responsive advice and support to a geographically dispersed workforce.
- Knowledge and understanding of records management legislation, standards, and best practices.

Most importantly, you will bring a commitment to supporting AHL's mission to provide culturally safe accommodation and improving outcomes for First Nations people.

Desirable Qualifications and Training

- Tertiary qualification in Information Technology, Records Management or progress towards obtaining such qualifications
- Experience in support desk level 1 &2 within Government
- Training certificates in Information Technology, IT Security, ITIL, Administration, Office 365 Administration, SharePoint, RecordPoint, Purview and Repair of ICT devices

Eligibility

To be eligible to apply, applicants must be Australian Citizens or have already lodged an application for Australian Citizenship.

Successful applicants will be required to:

- provide an Australian Citizenship document (e.g. birth certificate or passport),
- be able to obtain and maintain a Baseline security clearance,
- undergo a Satisfactory National Criminal History Check,
- hold and maintain a Working with Children Check in QLD if based in Brisbane, and
- meet the Fitness for Duty requirements.

Notes

Benefits

We offer more than just a job; we provide an opportunity to make a meaningful impact. By joining our team, you will work alongside passionate colleagues striving for positive social change. You will also contribute to AHL's vision to improve the quality of life and economic opportunity for First Nations people. Benefits include:

As a Public Benevolent Institution (or "Not-For-Profit"), we offer significant benefits through salary packaging, which allows our employees to use pre-tax dollars for expenses like mortgage, rent, and living expenses. This is in addition to the usual salary packaging availability for vehicles and laptops and is not ordinarily available in other APS agencies. Utilising the full $15,900 cap per FBT year (April to March), results in substantial tax savings, increased take-home pay, and greater financial flexibility.

Convenient and central office locations: Whilst our head office is located in Phillip, ACT we are open to applicants based in Brisbane QLD and Canberra ACT.

Development opportunities within the team and branch – higher duties may be available where you meet the criteria, with staff being eligible to be paid higher duties after 1 day.

For further information about the role and how to apply, visit our website.
https://www.ahl.gov.au/work

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aboriginal Hostels Limited

Our purpose is to provide culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Across our network of hostels, dedicated AHL staff provide accommodation and meals for residents in a culturally safe and supportive environment. We have a strong network of relationships with other organisations, including First Nations organisations. This network both refers residents to AHL and works alongside AHL to support residents to meet their needs. We are proud to be one of the largest employers of First Nations people in the Australian Public Service, First Nations employees make up over 40% of our workforce. Working with us will provide you with a chance to contribute to improving the quality of life and economic opportunities for First Nations people.

To Apply

Position Contact	Orazio Liggieri, 07 3151 8747
Agency Recruitment Site	https://www.ahl.gov.au/work

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Prime Minister and Cabinet

Vacancy VN-0767680

Australian National Audit Office

Closing Date:Sunday 22 March 2026

Various
Various Various

Job Title	APS1 Financial Statement and IT Audit Interns
Job Type	Casual, Non-Ongoing
Location	Canberra ACT
Salary	$57,497 - $67,335
Future Merit Locations	Various locations - ACT
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements where the employee works partly in the office and partly from home with manager approval.
Classification	APS Level 1
Position Number	Various
Agency Website	https://www.anao.gov.au

Job Description

https://www.anao.gov.au/careers

The Australian National Audit Office (ANAO) plays a vital role in supporting accountability and transparency across the Australian Government. We provide independent, evidence-based assurance to the Australian Parliament on the use of public resources, program performance, and government systems.

At the ANAO, our people are at the centre of what we do. We value diversity, integrity, and continuous improvement, and we are committed to creating an inclusive and supportive environment where everyone can do their best work,

Duties

The Opportunities

The ANAO is currently offering paid internship opportunities for university students across two streams:

- Financial Statements Auditor
- IT Auditor

These internships are designed to complement your university studies and provide real-world experience in the Australian Public Service (APS) environment. As an intern, you'll gain practical skills, develop professional capability, and build insight into how government operates.

You don't need to be directly studying accounting or IT to apply. We welcome applicants from a broad range of academic backgrounds who are curious, motivated, and interested in public sector accountability and audit.

Internship streams available:

Financial Statements Audit Services Group (FSASG)

As a Financial Statements Audit intern, you'll work as part of a small audit team, delivering financial statement audits across the Australian Public Sector. You'll support planning and fieldwork activities and contribute to high-quality, evidence-based audit outcomes.

Key responsibilities include:

- Assisting with audit planning and the development of audit strategies
- Supporting the delivery of audits in line with approved methodologies
- Documenting and assessing accounting systems and internal controls
- Performing audit procedures and analysing findings
- Assisting in preparing clear and accurate audit documentation and reports
- Collaborating with team members and engaging with audited entities.

Systems Assurance and Data Analytics (SADA)

As an IT audit intern, you'll gain practical experience in IT audit and systems assurance. You'll help assess IT risks, controls, and governance frameworks that support the integrity of government systems.

Key responsibilities:

- Supporting the planning of IT audit activities, including risk assessment and testing approaches

- Assisting with engagement with internal and external stakeholders during audit fieldwork
- Liaising with audited entities to understand business processes and gather evidence
- Assessing IT governance arrangements and key controls (such as access management, segregation of duties, and user permissions)
- Collating and analysing evidence to support audit conclusions
- Preparing clear and accurate work papers and documentation.

Eligibility

Eligibility

To be eligible for employment with the ANAO, applicants must be an Australian citizen. This is linked to the requirement to obtain a AGSVA Baseline Security Clearance – For more information please visit the Australian Government Security Vetting Agency (AGSVA) website.

Notes

Reasonable adjustments

If you believe you may require reasonable adjustments to participate in the assessment process, please ensure this is indicated on your application form. A member of our recruitment team will contact you to discuss the adjustments prior to the merit based assessment process.

How to apply

Applications must be submitted using our online recruitment system.

Applicants are required to submit a current CV/resume, relevant academic transcript (unofficial will be accepted), and a statement of claims (500 words maximum) outlining why you are interested in this position. We highly recommend referring to the ANAO Core Capability Framework when preparing the statement of claims.

Contact

Name: Matthew Rigter

Phone Number: (02) 6203 7382

Email Address: matthew.rigter@anao.gov.au

Closing date

Applications close **11:30pm (AEST) on Sunday, 22 March 2026**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian National Audit Office

The Australian National Audit Office (ANAO) is a specialist public sector entity that provides a full range of audit services to the Australian Parliament, the Australian Government and public sector entities. The 'Auditor-General Act 1997' provides the legislative framework for the role of the Auditor-General and the ANAO. The purpose of the ANAO is to drive accountability and transparency in the Australian Government sector through quality evidence based audit services and independent reporting to Parliament, the Executive and the public, with the result of improving public sector performance. The Executive is accountable to Parliament for its use of public resources and the administration of legislation passed by the Parliament. The Auditor-General scrutinises and provides independent assurance as to whether the Executive is operating and accounting for its performance in accordance with Parliament's purpose.

To Apply

Position Contact	Matthew Rigter, (02) 6203 7382
Agency Recruitment Site	https://www.anao.gov.au/careers

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Prime Minister and Cabinet

Vacancy VN-0766906

Australian Public Service Commission

Closing Date:Tuesday 31 March 2026

Job Title	Australian Government Graduate Program (AGGP) – Generalist Stream
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - QLD QLD, Various locations - NSW NSW, Various locations - VIC VIC, Various locations - WA WA, Various locations - TAS TAS, Various locations - SA SA, Various locations - NT NT, Newcastle NSW, Townsville QLD
Salary	$70,000 - $89,000
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Positions may be offered for working onsite, from home, split offering under hybrid, or may be flexible.
Classification	APS Level 3;APS Level 4;Graduate APS
Position Number	2027 AGGP - Generalist Stream
Agency Website	https://www.apsc.gov.au/

Job Description

https://apsc.nga.net.au/?AudienceTypeCode=SP

Are you a recent graduate looking for an Australian Government career pathway that's as unique as you are?

Do you want to work on things that matter and help shape decisions that impact the everyday lives of Australians?

Join the Generalist Stream and kick start your Australian Public Service (APS) career at the heart of government.

As a Generalist Graduate, you'll work on contemporary policies and programs that influence decisions impacting the everyday lives of your fellow Australians.

Why join the Generalist Stream

You'll gain hands-on experience across a variety of work areas, including policy, program delivery, research, analysis, stakeholder engagement and corporate services – while developing the skills needed to thrive in a fast-paced public service environment. Generalist Graduates embark on an exciting journey of growth and discovery through practical experience, formal learning, structured training, networking and professional development. Plus, you'll receive support and career guidance every step of the way.

As a graduate in the Generalist Stream, you'll:

- work alongside experienced public servants who support your development through coaching, mentoring and collaboration
- gain broad experience from different areas of government and discover what you enjoy most
- build a strong understanding of how government operates
- develop transferable skills in communication, research and teamwork.

What you'll work on

As a Generalist Graduate, you'll get to work on real projects that support government priorities, improve outcomes for Australians and make a real difference. Your work will vary depending on your placement, however, may include:

- Supporting the development of policies
- Contributing to the design and delivery of programs and services
- Undertaking research and data analysis to inform decision making
- Preparing advice, reports or presentations for senior leaders and stakeholders
- Collaborating with diverse teams across government to deliver outcomes
- Supporting projects that improve services, systems and ways of working
- Engaging with stakeholders and develop professional networks.

Who we're looking for

We're seeking high performing motivated graduates from a wide range of academic backgrounds who:

- Have a genuine interest in working for government
- Can apply skills and knowledge to deliver meaningful outcomes
- Are curious, adaptable and eager to learn
- Communicate clearly and work well in teams
- Are interested in public policy and service
- Want to make a positive impact for the Australian community.

What is on offer

As a graduate in the Generalist Stream, you will gain valuable skills and experience by working alongside dedicated people who design, develop, and deliver policies, programs, projects and services for all Australians.

The Generalist Stream offers graduates:

- On-the-job learning, targeted training and professional development opportunities.
- Support and guidance from supervisors, buddies and mentors.
- Networking with other graduates to build professional relationships.

For more information, check out the APSJobs Career Pathways Generalist Stream website.

Duties

Government organisations have a wide range of exciting roles that support the core functions of their business, which are continually changing to meet demands. You could work in some of these areas:

- Administration and support
- Policy development
- Analytics and research
- Project or program management
- Operations.

Eligibility

To be eligible for the Australian Government Graduate Program – Generalist Stream, you must submit your application with evidence of the following:

- Be an Australian citizen at the time of application.
- Have completed an Australian Qualifications Framework Level 7 qualification (Bachelor degree), or higher equivalent by 31 December 2026.
- Have completed your degree between 1 January 2022 and 31 December 2026.
- Be willing to undergo police, character, health, or other checks as required.
- Be able to obtain and maintain an Australian Government security clearance.

Successful applicants will be placed in a merit pool and may be considered for roles across APS and Commonwealth entities. Employment conditions and program features may vary between agencies.

Notes

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Public Service Commission

The Australian Public Service Commission (APSC) is a central agency within the Prime Minister and Cabinet portfolio. The Commission supports two statutory office holders: the Australian Public Service Commissioner—who is also agency head—and the

Merit Protection Commissioner. Their functions are set out in sections 41(1) and 50(1), respectively, of the Public Service Act 1999. About the Commission The Australian Public Service Commission is a non-corporate Commonwealth entity within the Prime Minister and Cabinet portfolio. Our Statutory responsibilities are detailed in the Public Service Act 1999. The APSC also provides resources to support the Merit Protection Commissioner. We operate under the Public Governance, Performance and Accountability Act 2013. We employ around 350 staff, and have offices in Canberra and Sydney.

To Apply

Position Contact	Pathways Recruitment, pathwaysrecruitment@apsc.gov.au
Agency Recruitment Site	https://apsc.nga.net.au/?AudienceTypeCode=SP

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Prime Minister and Cabinet

Vacancy VN-0767182

Australian Public Service Commission

Closing Date:Tuesday 31 March 2026

Job Title	Australian Government Graduate Program (AGGP) - Digital Stream
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - VIC VIC, Various locations - WA WA, Various locations - TAS TAS, Various locations - SA SA, Various locations - NT NT, Various locations - QLD QLD, Newcastle NSW, Townsville QLD
Salary	$68,000 - $89,000
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Positions may be offered for working onsite, from home, split offering under hybrid, or may be flexible.
Classification	APS Level 3;APS Level 4;Graduate APS
Position Number	2027 AGGP - Digital Stream
Agency Website	https://www.apsc.gov.au/

Job Description

https://apsc.nga.net.au/?AudienceTypeCode=SP

Are you a recent graduate with a passion for digital and technology?

Do you want to use your skills to design systems, protect and manage data, or improve digital services for the Australian community?

The Australian Government Graduate Program (AGGP) - DigitalStreamis an opportunity for recent graduates to start their digital or technical career while contributing to outcomes that matter. The program supports graduates to develop their capability while working across government on Australia's digital priorities.

Join the Digital Stream Graduate Program and kick-start your digital or technical career while working on projects that help shape Australia’s digital future.

Duties

Why join the Digital Stream?

As a Digital Graduate, you'll have the opportunity to build your capability while gaining hands-on experience across a range of government environments. Whether yourexpertiselies in technical problem solving, analytics, digital design or development, the program offers diverse pathways to suit your skills and aspirations.

You'll be supported every step of the way through structured learning programs, mentoring, career guidance and exposure to the Australian Public Service, helping you grow both professionally and personally.

What you'll work on

As a Digital Graduate, you'll work on real projects that improve how government services are delivered - using technology to make services more accessible, efficient and user-focused.

You will:

- Work in agile, multidisciplinary teams alongside experienced professionals
- Contribute to the design and delivery of digital products and services
- Support initiatives across software development, data, cyber security or cloud technologies
- Help improve user experience and digital accessibility
- Learn how digital policy and technology support government decision-making.

Who we're looking for

We're seeking motivated, curious and enthusiastic graduates who are ready to build their digital capability and deliver positive outcomes for Australians.

You'll have:

- Recently completed, or be in the final stages of completing, a degree in IT, digital technologies, computer science, data, cyber security, engineering or a related field
- A genuine interest in digital technology and innovation
- A willingness to learn and adapt in a fast-paced environment
- Strong problem-solving and critical thinking skills
- Clear communication skills and a collaborative mindset
- A passion for using digital skills to make a positive impact for Australians.

What's on offer

Graduates in the Digital Stream will benefit from:

- Full-time, ongoing employment

- Flexible working arrangements
- Competitive graduate salary and conditions
- On-the-job learning, mentoring and professional guidance
- Exposure to diverse digital roles across government
- A supportive, inclusive and purpose-driven workplace
- Guidance from a dedicated program manager
- Workshops, technical masterclasses and networking opportunities.

For more information, check out theAPSJOBSCareer PathwaysDigital Stream website.

Position Duties

Government organisations have a wide range of exciting digital and technical roles that support the core functions of their business, which are continually changing to meet demands. You could work in some of these exciting digital areas:

- Analysis
- Architecture
- Cyber security
- Data
- Infrastructure and engineering
- Operations
- Outcomes Management
- Programming
- Quality
- Service design.

Eligibility

To be eligible for the Australian Government Graduate Program - Digital Stream, you must:

- Be an Australian citizen at the time of application
- Have completed, or be completing an eligible digital degree (checkhereto see if your degree is eligible)
- Have completed, or be completing, at least an Australian Qualifications Framework (AQF) Level 7 qualification (Bachelor degree) or higher in a digital or technical field by 31 December 2026
- Have completed your degree between 1 January 2022 and 31 December 2026
- Be willing to undergo police, character, health or other checks as required
- Be able to obtain and maintain an Australian Government security clearance.

Successful applicants will be placed in a merit pool and may be considered for roles across APS and Commonwealth entities. Employment conditions and program features may vary between agencies.

Notes

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

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To Apply

Position Contact	Pathways Recruitment, pathwaysrecruitment@apsc.gov.au
Agency Recruitment Site	https://apsc.nga.net.au/?AudienceTypeCode=SP

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Prime Minister and Cabinet

Vacancy VN-0767272

Department of the Prime Minister and Cabinet

Closing Date:Sunday 31 January 2027

Defence and Veterans' Service Commission
Various Various

Job Title	Defence and Veterans' Service Commission | Section 26 Register
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$80,505 - $175,016
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements may be considered
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	PMC/2026/DVSC-S26
Agency Website	

Job Description

https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

About the Defence and Veterans' Service Commission

The Defence and Veterans' Service Commission (DVSC) provides independent oversight and evidence-based advice to government on reforms to improve suicide prevention and wellbeing outcomes for serving and ex-serving Australian Defence Force (ADF) members.

The Australian Government established the DVSC as a new Non-corporate Commonwealth Entity (NCE) on 29 September 2025 in response to the key recommendation of the Royal Commission into Defence and Veteran Suicide.

Key functions of the DVSC include:

- Monitoring, inquiring and reporting on issues relevant to suicide and suicidality for serving and ex-serving ADF members
- Monitoring, inquiring and reporting on the implementation of the Government's response to the recommendations of the Defence and Veteran Suicide Royal Commission
- Improving supports for serving and ex-serving ADF members

- Working with coroners to understand issues contributing to Defence and veteran deaths by suicide
- Promoting an understanding of suicide risks and wellbeing for Defence members and veterans, including through engaging with people with lived experience.

The DVSC has a wide range of powers akin to those of a Royal Commission to undertake special inquiries – including conducting hearings, summonsing people to give evidence under oath or affirmation, search warrants and notices to produce information. Find out more about the DVSC on www.dvsc.gov.au/about-us.

Who we are and what we do

The DVSC is an independent Commonwealth agency established by the Australian Government. We oversee, inquire and report on system reforms across the whole Defence and veteran ecosystem to prevent suicide and promote wellbeing for serving and ex-serving ADF members.

We are physically located in Canberra, within the Department of the Prime Minister and Cabinet under a shared service arrangement. While we transition our employment framework, the successful candidate may be on-boarded via the Department of the Prime Minister and Cabinet and subsequently transitioned to the DVSC.

Employment with the DVSC is offered under the *Public Service (Terms and Conditions of Employment) (Defence and Veterans' Service Commission) Determination 2025.*

The DVSC offers:

- A respectful, inclusive and safe workplace where staff wellbeing is fostered and you are supported to perform at your best
- Attractive remuneration package including generous employer superannuation contributions and allowances
- Challenging yet fulfilling work that contributes to improving outcomes for Defence and Veteran personnel and their families
- Networking opportunities, on the job development and the opportunity to diversify.

Who are we looking for?

As a new agency, the DVSC is now recruiting staff and capabilities and will continue to do so over the coming year. You have an opportunity to join us now or at a point where your expertise can

help influence and shape our strategy in support of the Commissioner’s independent oversight of wide-ranging reforms across the Defence and veteran ecosystem.

We are looking to recruit high performing and dedicated staff with a range of capabilities, who demonstrate integrity, independence and compassion.

Prospective candidates should possess the capabilities, relevant skills or experience in one or more of the below areas:

- Inquiries
- Legal
- Oversight and Evaluation
- Communications and Engagement
- Research and Analysis
- Corporate and Governance
- People, Wellbeing and Integrity

Duties

Our ideal candidate

The DVSC is committed to building a diverse and inclusive workforce. We actively welcome applications from Aboriginal and Torres Strait Islander peoples, individuals living with disability, culturally and linguistically diverse individuals, and veterans. We value the unique perspectives and skills that each person brings and are dedicated to creating a supportive and respectful workplace where everyone can thrive.

Prospective candidates should be highly motivated, agile and resilient individuals with a wide range of expertise and transferable skills. Our ideal candidate possesses the following attributes:

- Excellent organisational and time management skills, including the ability to manage competing priorities under tight timeframes
- Strong verbal and written communication skills. This includes the ability to influence, effectively challenge, and negotiate with stakeholders and experience tailoring communications products for diverse audiences
- Demonstrated ability to achieve outcomes under broad direction, both autonomously and as part of a team
- Ability to work effectively under pressure
- Demonstrate sound judgement, initiative and accountability, including willingness to support other team members and take ownership for one’s work
- Act honestly, professionally and ethically in accordance with the APS Values, legislation and policy

- Integrity and impartiality, ability to provide advice and undertake work that is objective, evidence-based and free from bias
- Engage stakeholders with respect, sensitivity and cultural awareness, at all times
- Work constructively across agencies, sectors and disciplines to achieve the outcomes of the DVSC.

Candidates should be aware:

- The work of the DVSC is sensitive in nature and potential candidates should consider how this will impact them before applying.
- This is an employment register used to fill a variety of potential vacancies across the DVSC and you will only be contacted regarding your application if an opportunity arises that matches your skills and experience
- Submitting an application does not guarantee you will receive an offer of employment
- Promotions under the *Public Service Act 1999* are not possible through this register
- Flexible working arrangements will be considered on a case-by-case basis.

A key focus of the DVSC's work is the prevention of suicide and suicidality. While the DVSC has a proactive wellbeing program, applicants are encouraged to consider their personal circumstances when applying for this role. Applicants can familiarise themselves with the findings and recommendations of the Final Report of the Royal Commission into Defence and Veteran Suicide.

Please note - positions are based in our Canberra office.

Eligibility

- This register is only open to ongoing Australian Public Service (APS) employees
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All DVSC staff are required to have a minimum baseline security clearance prior to commencement
- Successful applicants will be assessed through our pre-employment screening checks, such as a National Criminal History Check.

Notes

This register is only open to ongoing Australian Public Service (APS) employees interested in an ongoing (permanent, at-level) or non-ongoing (temporary) transfer opportunity.

About the Department of the Prime Minister and Cabinet

The Department of the Prime Minister and Cabinet (PM&C) advances Australia's national interests through high quality support to the Prime Minister and the operations of Cabinet. PM&C supports the Prime Minister as leader of the Government and of Cabinet and as leader of the country. This positions us both to provide visibility of Government priorities and influence outcomes across all

Commonwealth portfolios, state jurisdictions, the Australian Public Service (APS) as an institution, and on the international stage. Our role is to provide fresh thinking and creative advice to government as stewards for the APS. We contribute ideas on the many and varied issues facing Australia, taking into consideration the views and opinions of a range of stakeholders across the private, public, not-for-profit and community sectors. The PM&C team provides pragmatic advice and finds solutions to problems so that Government policies can be effectively designed and implemented. We give particular weight to issues that are important to the Prime Minister. Our focus, put in its simplest terms, is to find new ways to improve the lives of all Australians.

To Apply

Position Contact	Recruitment DVSC, n/a
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

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Prime Minister and Cabinet

Vacancy VN-0767274

Department of the Prime Minister and Cabinet

Closing Date:Sunday 31 January 2027

Defence and Veterans' Service Commission
Various Various

Job Title	Defence and Veterans' Service Commission | Temporary Employment Register
Job Type	Full-Time;Part-Time;Casual, Non-Ongoing
Location	Canberra ACT
Salary	$80,505 - $175,016
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements may be considered
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	PMC/2026/DVSC-TER
Agency Website	

Job Description

https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

About the Defence and Veterans' Service Commission

The Defence and Veterans' Service Commission (DVSC) provides independent oversight and evidence-based advice to government on reforms to improve suicide prevention and wellbeing outcomes for serving and ex-serving Australian Defence Force (ADF) members.

The Australian Government established the DVSC as a new Non-corporate Commonwealth Entity (NCE) on 29 September 2025 in response to the key recommendation of the Royal Commission into Defence and Veteran Suicide.

Key functions of the DVSC include:

- Monitoring, inquiring and reporting on issues relevant to suicide and suicidality for serving and ex-serving ADF members
- Monitoring, inquiring and reporting on the implementation of the Government's response to the recommendations of the Defence and Veteran Suicide Royal Commission
- Improving supports for serving and ex-serving ADF members

- Working with coroners to understand issues contributing to Defence and veteran deaths by suicide
- Promoting an understanding of suicide risks and wellbeing for Defence members and veterans, including through engaging with people with lived experience.

The DVSC has a wide range of powers akin to those of a Royal Commission to undertake special inquiries – including conducting hearings, summonsing people to give evidence under oath or affirmation, search warrants and notices to produce information. Find out more about the DVSC on www.dvsc.gov.au/about-us.

Who we are and what we do

The DVSC is an independent Commonwealth agency established by the Australian Government. We oversee, inquire and report on system reforms across the whole Defence and veteran ecosystem to prevent suicide and promote wellbeing for serving and ex-serving ADF members.

We are physically located in Canberra, within the Department of the Prime Minister and Cabinet under a shared service arrangement. While we transition our employment framework, the successful candidate may be on-boarded via the Department of the Prime Minister and Cabinet and subsequently transitioned to the DVSC.

Employment with the DVSC is offered under the *Public Service (Terms and Conditions of Employment) (Defence and Veterans' Service Commission) Determination 2025.*

The DVSC offers:

- A respectful, inclusive and safe workplace where staff wellbeing is fostered and you are supported to perform at your best
- Attractive remuneration package including generous employer superannuation contributions and allowances
- Challenging yet fulfilling work that contributes to improving outcomes for Defence and Veteran personnel and their families
- Networking opportunities, on the job development and the opportunity to diversify.

Who are we looking for?

As a new agency, the DVSC is now recruiting staff and capabilities and will continue to do so over the coming year. You have an opportunity to join us now or at a point where your expertise can

help influence and shape our strategy in support of the Commissioner’s independent oversight of wide-ranging reforms across the Defence and veteran ecosystem.

We are looking to recruit high performing and dedicated staff with a range of capabilities, who demonstrate integrity, independence and compassion.

Prospective candidates should possess the capabilities, relevant skills or experience in one or more of the below areas:

- Inquiries
- Legal
- Oversight and Evaluation
- Communications and Engagement
- Research and Analysis
- Corporate and Governance
- People, Wellbeing and Integrity

Duties

Our ideal candidate

The DVSC is committed to building a diverse and inclusive workforce. We actively welcome applications from Aboriginal and Torres Strait Islander peoples, individuals living with disability, culturally and linguistically diverse individuals, and veterans. We value the unique perspectives and skills that each person brings and are dedicated to creating a supportive and respectful workplace where everyone can thrive.

Prospective candidates should be highly motivated, agile and resilient individuals with a wide range of expertise and transferable skills. Our ideal candidate possesses the following attributes:

- Excellent organisational and time management skills, including the ability to manage competing priorities under tight timeframes
- Strong verbal and written communication skills. This includes the ability to influence, effectively challenge, and negotiate with stakeholders and experience tailoring communications products for diverse audiences
- Demonstrated ability to achieve outcomes under broad direction, both autonomously and as part of a team
- Ability to work effectively under pressure
- Demonstrate sound judgement, initiative and accountability, including willingness to support other team members and take ownership for one’s work
- Act honestly, professionally and ethically in accordance with the APS Values, legislation and policy

- Integrity and impartiality, ability to provide advice and undertake work that is objective, evidence-based and free from bias
- Engage stakeholders with respect, sensitivity and cultural awareness, at all times
- Work constructively across agencies, sectors and disciplines to achieve the outcomes of the DVSC.

Candidates should be aware:

- The work of the DVSC is sensitive in nature and potential candidates should consider how this will impact them before applying.
- This is an employment register used to fill a variety of potential vacancies across the DVSC and you will only be contacted regarding your application if an opportunity arises that matches your skills and experience
- Submitting an application does not guarantee you will receive an offer of employment
- Ongoing engagement or promotion under the *Public Service Act 1999* is not possible through this register
- Flexible working arrangements will be considered on a case-by-case basis.

A key focus of the DVSC's work is the prevention of suicide and suicidality. While the DVSC has a proactive wellbeing program, applicants are encouraged to consider their personal circumstances when applying for this role. Applicants can familiarise themselves with the findings and recommendations of the Final Report of the Royal Commission into Defence and Veteran Suicide.

Please note - positions are based in our Canberra office.

Eligibility

Applicants must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. To be eligible for this position you should be an Australian citizen at the closing date of the application period, unless exceptional circumstances apply.

Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All DVSC staff are required to have a minimum baseline security clearance prior to commencement.

Successful applicants will be assessed through our pre-employment screening checks, such as National Criminal History Check and may be subject to a six-month probation period.

Notes

This Temporary Employment Register provides all members of the community with the opportunity to register interest for upcoming employment opportunities at the Defence and Veterans' Service Commission.

Non-ongoing opportunities may be offered with an initial engagement of up to 12 months, plus one extension of up to 6 months (maximum contract period of 18 months).

About the Department of the Prime Minister and Cabinet

The Department of the Prime Minister and Cabinet (PM&C) advances Australia's national interests through high quality support to the Prime Minister and the operations of Cabinet. PM&C supports the Prime Minister as leader of the Government and of Cabinet and as leader of the country. This positions us both to provide visibility of Government priorities and influence outcomes across all Commonwealth portfolios, state jurisdictions, the Australian Public Service (APS) as an institution, and on the international stage. Our role is to provide fresh thinking and creative advice to government as stewards for the APS. We contribute ideas on the many and varied issues facing Australia, taking into consideration the views and opinions of a range of stakeholders across the private, public, not-for-profit and community sectors. The PM&C team provides pragmatic advice and finds solutions to problems so that Government policies can be effectively designed and implemented. We give particular weight to issues that are important to the Prime Minister. Our focus, put in its simplest terms, is to find new ways to improve the lives of all Australians.

To Apply

Position Contact	Recruitment DVSC, n/a
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

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Prime Minister and Cabinet

Vacancy VN-0767457

Department of the Prime Minister and Cabinet

Closing Date:Wednesday 08 April 2026

Corporate
People SES Unit, Recruitment and Entry Level Programs

Job Title	2027 Graduate Program
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$79,707 - $79,707
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements will be considered
Classification	APS Level 3
Position Number	PMC/2027/GRAD
Agency Website	

Job Description

https://www.pmc.gov.au/careers/entry-level-programs/graduate-program

What you will do

PM&C's 12-month Graduate Program offers hands on experience through multiple rotations across a range of business areas. Rotations may vary across policy areas, taskforces, corporate and governance teams. No one day is the same, the type of work you will do includes research, analysis, briefing, coordination, advice and support on policies and initiatives related to existing and emerging Government priorities.

You will be supported to rapidly develop the foundational skills, knowledge and networks needed to understand and contribute to PM&C and in the broader APS. This includes continued formal learning and networking both in your graduate group and beyond.

You will be part of experienced, collaborative and motivated teams. You will have a mentor and workplace buddy, and work with visionary and experienced leaders who encourage and support you to achieve your career ambitions. Many of whom were graduates themselves.

The opportunity to push yourself out of your comfort zone, take on new challenges and launch (or relaunch) your career. No matter your academic and life background, we want your unique and

fresh thinking to tackle meaningful and complex challenges so that we can deliver the best outcomes for all Australians. For information, visit PM&C Graduate Program pages of our website.

Duties

What you will bring

PM&C employs graduates from a variety of academic disciplines with diverse experiences and backgrounds including Aboriginal and Torres Strait Islander people; Lesbian, Gay, Bisexual, Transgender and Intersex people; Culturally and Linguistically Diverse people; and people with lived experience of disability.

To succeed, you need to be curious and driven to make a difference to Australia's future. You can work independently and as part of a team, enjoy problem solving, collaborating, offer innovative and creative thinking, approaches and insights, and are committed to learning. Resilience is key as priorities often shift and you must be willing to adjust and embrace a range of opportunities. You understand how to draw on your strengths to navigate difficult or busy times at work.

For more information about the behaviours and characteristics required to succeed (hint- this will help you prepare if you progress to the assessment centre phase of recruitment), see the APS 3 PM&C Performance Model.

In line with our dedication to an inclusive and safe workplace culture we are seeking candidates who are respectful of people's unique differences, backgrounds and cultures (including Aboriginal and Torres Strait Islander culture) particularly when communicating and working together.

Eligibility

To be eligible to apply, you must:

- Have completed at least a 3-year undergraduate bachelor degree obtaining a credit average within the last 8 years. All degrees must be complete by 31 December 2026 and be recognised in Australia.
- Be able to obtain and maintain a Baseline Vetting (Protected) level security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.
- Be an Australian Citizen by 30 June 2026, unless exceptional circumstances apply, under section 22(8) of the Public Service Act 1999.
- Be willing to relocate to Canberra to participate in the program.

Notes

Employment Type

Ongoing & Non-ongoing (for a period up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

Flexible Work

At PM&C we recognise the benefits of offering flexibility in how, when and where work is performed. Please reach out to the contact officer if you would like to explore what flexibility might look like for you.

Relocation: Relocation assistance is available to graduates moving to Canberra.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Entry Level Programs Team, NA
Agency Recruitment Site	https://www.pmc.gov.au/careers/entry-level-programs/graduate-program

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Prime Minister and Cabinet

Vacancy VN-0767459

Department of the Prime Minister and Cabinet

Closing Date:Wednesday 08 April 2026

Corporate
People SES Unit, Recruitment, Entry Level Programs

Job Title	2027 Graduate Program - Affirmative Measures Indigenous
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$79,707 - $79,707
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements will be considered
Classification	APS Level 3
Position Number	PMC/2027/GRAD/AMI
Agency Website	

Job Description

https://www.pmc.gov.au/careers/entry-level-programs/graduate-program

What you will do

PM&C's 12-month Graduate Program offers hands on experience through multiple rotations across a range of business areas. Rotations may vary across policy areas, taskforces, corporate and governance teams. No one day is the same, the type of work you will do includes research, analysis, briefing, coordination, advice and support on policies and initiatives related to existing and emerging Government priorities.

You will be supported to rapidly develop the foundational skills, knowledge and networks needed to understand and contribute to PM&C and in the broader APS. This includes continued formal learning and networking both in your graduate group and beyond.

You will be part of experienced, collaborative and motivated teams. You will have a mentor and workplace buddy, and work with visionary and experienced leaders who encourage and support you to achieve your career ambitions. Many of whom were graduates themselves.

The opportunity to push yourself out of your comfort zone, take on new challenges and launch (or relaunch) your career. No matter your academic and life background, we want your unique and fresh thinking to tackle meaningful and complex challenges so that we can deliver the best outcomes for all Australians. For information, visit PM&C Graduate Program pages of our website.

Duties

What you will bring

PM&C employs graduates from a variety of academic disciplines with diverse experiences and backgrounds including Aboriginal and Torres Strait Islander people; Lesbian, Gay, Bisexual, Transgender and Intersex people; Culturally and Linguistically Diverse people; and people with lived experience of disability.

To succeed, you need to be curious and driven to make a difference to Australia’s future. You can work independently and as part of a team, enjoy problem solving, collaborating, offer innovative and creative thinking, approaches and insights, and are committed to learning. Resilience is key as priorities often shift and you must be willing to adjust and embrace a range of opportunities. You understand how to draw on your strengths to navigate difficult or busy times at work.

For more information about the behaviours and characteristics required to succeed (hint- this will help you prepare if you progress to the assessment centre phase of recruitment), see the APS 3 PM&C Performance Model.

In line with our dedication to an inclusive and safe workplace culture we are seeking candidates who are respectful of people's unique differences, backgrounds and cultures (including Aboriginal and Torres Strait Islander culture) particularly when communicating and working together.

Eligibility

To be eligible to apply, you must:

- Have completed at least a 3-year undergraduate bachelor degree obtaining a credit average within the last 8 years. All degrees must be complete by 31 December 2026 and be recognised in Australia.
- Be able to obtain and maintain a Baseline Vetting (Protected) level security clearance, or hold a current security clearance of an appropriate level.
- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.
- Be an Australian Citizen by 30 June 2026, unless exceptional circumstances apply, under section 22(8) of the Public Service Act 1999.
- Be willing to relocate to Canberra to participate in the program.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait people.

Notes

Employment Type

Ongoing & Non-Ongoing (for a period up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

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A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

Flexible Work

At PM&C we recognise the benefits of offering flexibility in how, when and where work is performed. Please reach out to the contact officer if you would like to explore what flexibility might look like for you.

Relocation: Relocation assistance is available to graduates moving to Canberra.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Entry Level Programs Team, NA
Agency Recruitment Site	https://www.pmc.gov.au/careers/entry-level-programs/graduate-program

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Prime Minister and Cabinet

Vacancy VN-0767460

Department of the Prime Minister and Cabinet

Closing Date:Wednesday 08 April 2026

Corporate
People SES Unit, Recruitment, Entry Level Programs

Job Title	2027 Graduate Program - Affirmative Measures Disability
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$79,707 - $79,707
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements will be considered
Classification	APS Level 3
Position Number	PMC/2027/GRAD/AMD
Agency Website	

Job Description

https://www.pmc.gov.au/careers/entry-level-programs/graduate-program

What you will do

PM&C's 12-month Graduate Program offers hands on experience through multiple rotations across a range of business areas. Rotations may vary across policy areas, taskforces, corporate and governance teams. No one day is the same, the type of work you will do includes research, analysis, briefing, coordination, advice and support on policies and initiatives related to existing and emerging Government priorities.

You will be supported to rapidly develop the foundational skills, knowledge and networks needed to understand and contribute to PM&C and in the broader APS. This includes continued formal learning and networking both in your graduate group and beyond.

You will be part of experienced, collaborative and motivated teams. You will have a mentor and workplace buddy, and work with visionary and experienced leaders who encourage and support you to achieve your career ambitions. Many of whom were graduates themselves.

The opportunity to push yourself out of your comfort zone, take on new challenges and launch (or relaunch) your career. No matter your academic and life background, we want your unique and fresh thinking to tackle meaningful and complex challenges so that we can deliver the best outcomes for all Australians. For information, visit PM&C Graduate Program pages of our website.

Duties

What you will bring

PM&C employs graduates from a variety of academic disciplines with diverse experiences and backgrounds including Aboriginal and Torres Strait Islander people; Lesbian, Gay, Bisexual, Transgender and Intersex people; Culturally and Linguistically Diverse people; and people with lived experience of disability.

To succeed, you need to be curious and driven to make a difference to Australia's future. You can work independently and as part of a team, enjoy problem solving, collaborating, offer innovative and creative thinking, approaches and insights, and are committed to learning. Resilience is key as priorities often shift and you must be willing to adjust and embrace a range of opportunities. You understand how to draw on your strengths to navigate difficult or busy times at work.

For more information about the behaviours and characteristics required to succeed (hint- this will help you prepare if you progress to the assessment centre phase of recruitment), see the APS 3 PM&C Performance Model.

In line with our dedication to an inclusive and safe workplace culture we are seeking candidates who are respectful of people's unique differences, backgrounds and cultures (including Aboriginal and Torres Strait Islander culture) particularly when communicating and working together.

Eligibility

To be eligible to apply, you must:

- Have completed at least a 3-year undergraduate bachelor degree obtaining a credit average within the last 8 years. All degrees must be complete by 31 December 2026 and be recognised in Australia.
- Be able to obtain and maintain a Baseline Vetting (Protected) level security clearance, or hold a current security clearance of an appropriate level.

- The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.
- Be an Australian Citizen by 30 June 2026, unless exceptional circumstances apply, under section 22(8) of the Public Service Act 1999.
- Be willing to relocate to Canberra to participate in the program.

The filling of this vacancy is intended to constitute an affirmative measure under Section 27 of the Australian Public Service Commissioner's Directions 2016. This vacancy is open only to people with disability.

Notes

Employment Type

Ongoing & Non-ongoing (for a period up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

Flexible Work

At PM&C we recognise the benefits of offering flexibility in how, when and where work is performed. Please reach out to the contact officer if you would like to explore what flexibility might look like for you.

Relocation: Relocation assistance is available to graduates moving to Canberra.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

About the Department of the Prime Minister and Cabinet

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To Apply

Position Contact	Entry Level Programs Team, NA
Agency Recruitment Site	https://www.pmc.gov.au/careers/entry-level-programs/graduate-program

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Prime Minister and Cabinet

Vacancy VN-0767628

Department of the Prime Minister and Cabinet

Closing Date:Sunday 22 March 2026

Corporate
Governance, Performance and Audit Various

Job Title	Advisers, Governance, Performance and Audit Branch
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$88,887 - $110,483
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements will be considered
Classification	APS Level 5;APS Level 6
Position Number	PMC/2026/020
Agency Website	

Job Description

https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

Who we are

The Governance, Performance and Audit (GPA) Branch is a small, dynamic and professional team that sits within PM&C's Corporate Division. GPA is responsible for PM&C's internal governance arrangements, this includes managing the annual audit program; secretariat support to the department's governance committees; coordination of operational and strategic planning (Corporate Plan, Annual Report, Business Plans); preparation of the Risk Management Framework and Fraud Control Plan, fraud and corruption control and investigations, complaints handling, and integrity matters. We have extensive reach across the department and work closely with PM&C's senior executives.

What you will do

We are seeking motivated, detail-oriented candidates with excellent communication skills to fill several roles at the APS 5 and 6 level. A merit pool of suitable candidates, valid for 18 months, will also be created to fill future vacancies.

The roles will work across the department to provide advice and support, together with branch colleagues, on a range of governance, integrity, fraud and risk, performance reporting, business planning and audit matters.

You will be part of a small team to:

- Foster and sustain relationships with key internal and external stakeholders, providing high quality advice and managing the resolution of issues.
- Handle sensitive information, maintaining confidentiality and modelling ethical behaviour and practices consistent with the APS Code of Conduct and APS Values.
- Prepare various briefing materials to the Executive.
- Other duties as required in consultation with the Directors and Assistant Secretary, Governance, Performance and Audit.

Performance and Planning

- Contribute to the drafting and delivery of PM&C's Annual Performance Statement, Corporate Plan and Annual Report.
- Work in partnership with divisions across the department to support performance reporting requirements.
- Help drive maturity in performance reporting culture in the department, including delivery of educational activities.
- Support and coordinate PM&C's emissions reporting requirements.
- Coordinate meetings, manage information requests and prepare briefing materials.

Audit

- Contribute to the development, delivery and monitoring of PM&C's Internal Audit Work Program, including undertaking research, supporting preparation of audit reports, coordinating meetings and preparing briefing materials.
- Contract administration of audit service providers, including administering the contract payment schedule and coordinating the development of audit plans, milestone reporting, and ensuring work is undertaken within the agreed scope.
- Foster and sustain relationship with key internal and external stakeholders including ANAO, providing high quality advice and managing the resolution of issues.

Fraud and Risk

- Assist in the implementation and maintenance of PM&C's Risk Management Policy and Framework.
- Contribute to the management and upkeep of the enterprise risk register and the climate risk and opportunity register, ensuring accuracy, consistency, and timely updates.
- Undertake analysis of enterprise level risks, including identifying interdependencies and emerging issues.
- Assist in stakeholder engagement activities, supporting risk owners to meet their obligations and apply good risk management practices.
- Contribute to risk capability initiatives, including guidance materials, training, tools, operational planning and communications.
- Support continuous improvement activities within the enterprise risk management function.

Duties

You will demonstrate the ability to contribute to a high performing small team in a time critical environment, manage competing priorities and demonstrate a flexible approach.

Given the nature of the roles and exposure to sensitive conversations and information, you will possess sound judgement, discretion and strong attention to detail. You will be committed to working collaboratively across the department to drive results and have a good understanding of the importance of the department's purpose and values.

Adviser – APS 5

To be successful in the role you will demonstrate:

- Analytical skills, with the ability to interpret information, identify issues, and provide advice in a complex operating environment.
- Strong written and verbal communication skills, with the ability to prepare routine reports, briefs and correspondence for a range of audiences, including senior executives.
- Stakeholder engagement capability, including the ability to build productive working relationships.
- Proven ability to manage competing priorities, work under pressure, and adapt to changing circumstances.
- The ability to work autonomously, showing personal drive, integrity and initiative.

Additionally, if you have an interest in working in the:

- Audit team: experience in internal and external audit would be highly regarded, yet not essential.
- Fraud and Risk team: knowledge and application of the Commonwealth Risk Management Policy will be highly regarded, yet not essential.

Senior Adviser – APS 6

To be successful in the role you will demonstrate:

- The ability to analyse complex information, anticipate risks, make sound judgements and provide evidence-based advice.
- Excellent written and oral communication skills, including the ability to clearly communicate complex concepts in written advice and briefs.
- Strong interpersonal and networking skills, with a demonstrated ability to build close working relationships to support delivery of meaningful advice and outcomes.
- Resilience and time management, which shows your ability to respond flexibly under pressure, in a time sensitive environment and manage competing priorities.
- Sound judgement to handle sensitive information, maintaining confidentiality and modelling ethical behaviour and practices consistent with the APS Code of Conduct and APS Values.
- The ability to work independently, using self-initiative and drive.

Additionally, if you have interest in working in the Performance and Planning team, experience in APS performance reporting would be highly regarded.

Eligibility

Under section 22(8) of the *Public Service Act 1999,* employees must be Australian citizens to be employed in the APS unless the Agency Head has agreed otherwise, in writing. At PM&C to be eligible for this position you should be an Australian Citizen by the completion of the recruitment process, except under exceptional circumstances.

The successful candidate must be able to obtain and maintain a security clearance, or hold a current security clearance of an appropriate level.

The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check, and will normally be subject to a six-month probation period if new to the APS or has not yet completed their probation period elsewhere in the APS.

Notes

Employment Type

Ongoing & Non-ongoing (for a period up to 24 months)

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the PM&C delegate.

Where a non-ongoing specified term is offered, this would be for a maximum period of two (2) years. If the initial contract is for less than 2 years, it may be extended or renewed once, up to the 2 year limit.

A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 18 months from the opening date of this advertisement.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Abbey Campbell, (02) 6271 5060
Agency Recruitment Site	https://dpmc.nga.net.au/cp/?AudienceTypeCode=EXT

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0767296

Services Australia

Closing Date:Sunday 29 March 2026

Various

Job Title	Aurora Neuroinclusion Program - Affirmative Measures (Disability – autism spectrum disorder/condition or attention deficit/hyperactivity disorder)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$76,714 - $92,324
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements will be negotiated with the successful candidate
Classification	APS Level 4;APS Level 5
Position Number	Aurora Neuroinclusion Program
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/(

Job Description

https://www.servicesaustralia.gov.au/aurora-neuroinclusion-program?context=22

Services Australia will be using the Aurora Neuroinclusion Program to attract, assess and place work ready candidates with autism spectrum disorder/condition or attention deficit/hyperactivity disorder (ADHD) into specialised roles across the agency.

Aurora recognises the unique skills and talents neurodivergent people can bring to work. It seeks to improve career outcomes and provides professional development and work experience by providing a gateway to the Australian Public Service.

About the program

The Aurora Neuroinclusion Program design uses non-traditional recruitment methods to help to find talented neurodivergent jobseekers/candidates looking for a career.

The assessment process is tailored specifically to neurodivergent people to accurately identify and match candidates with specific skillsets needed by our business areas. There are no interviews or psychometric tests. The Program uses practical training exercises and an assessment centre environment to identify and match candidate skills to roles. Each candidate is assessed and evaluated against activities in a range of scenarios and competency-based assessments.

Aurora offers:

- An inclusive recruitment process that allows candidates to demonstrate their skills and abilities
- Non-ongoing and ongoing employment with a competitive salary and working conditions
- formal learning and development and on the job training
- a dedicated neurodiversity coach and agency career coach.

Duties

This round is for positions in Melbourne, VIC.

Available roles:

- Data Analyst (APS4)
- Intelligence Support Officer (APS4)
- Intelligence Analyst (APS5).

Eligibility

To participate in the program applicants must be:

- aged 18 years or older.
- have a diagnosis of autism spectrum disorder/condition including autistic disorder, Asperger's syndrome, childhood disintegrative disorder, pervasive development disorder - not otherwise specified (PDD-NOS), or attention deficit/hyperactivity disorder (ADHD).
- have proof of Australian Citizenship.
- be able to participate in a 2-week assessment phase.
- applicants must be able to pass an Australian Government Security Clearance.

Successful Applicants will undergo a pre-employment screening process. This will include a police history check, a past employment and referee check and disclosure of medical information.

Notes

On 12 March 2026 the salary for these positions will increase to $79,322 to $87,886 (APS4) / $88,834 to $96,829 (APS5)

These vacancies are open only to people with a specific type of disability - autism spectrum disorder/condition or ADHD.

Successful applicants will be required to provide evidence of autism spectrum disorder/condition or ADHD diagnosis, with consideration of the DSM-5 autism diagnostic criteria. For example, it can be the full diagnostic report, or a redacted section of the report that states autism spectrum disorder/condition or ADHD as a diagnosis, or a letter from a Psychologist, Psychiatrist or GP confirming a diagnosis of autism spectrum disorder/condition, or ADHD. It could also be information confirming your diagnosis from a supporting agency such as the NDIS or a Disability Employment Services Provider.

A merit pool will be established and used to fill similar vacancies at these levels in this location. This merit pool will be valid for 18 months from the date these roles were advertised.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia’s largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It’s rare you find a job that provides such a direct link to the community’ 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Employ for Ability, For further information click Apply Now
Agency Recruitment Site	https://www.servicesaustralia.gov.au/aurora-neuroinclusion-program?con

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- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Services Australia (part of the Social Services Portfolio)

Vacancy VN-0767362

Services Australia

Closing Date:Thursday 09 April 2026

Various
Various Various

Job Title	2027 National Graduate Program
Job Type	Full-Time, Ongoing
Location	Various locations - NSW NSW, Various locations - VIC VIC, Various locations - QLD QLD, Various locations - ACT ACT, Various locations - WA WA, Various locations - SA SA, Various locations - NT NT, Various locations - TAS TAS
Salary	$68,830 - $76,714
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Graduate APS
Position Number	EXT-GPPGPP-2026-150
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=150&company=depthsP5

On 12 March 2026 the salary for these positions will increase to $71,170 (PP1) or $79,322 (PP2).

Services Australia makes government services simple so people can get on with their lives.

Every hour of every day in Australia, people in need turn to the Australian Government for help. In those moments, our agency responds.

Our work spans social security and healthcare, in addition to disaster relief, assistance to farmers and specialised services for vulnerable communities.

We’re an agency that helps people and we’re committed to progress, constantly moving forward to deliver services that are simple, helpful, respectful and transparent.

Graduates participating in the Services Australia National Graduate Program undertake a variety of work across the agency in one of our 9 streams:

- Data
- Digital
- Finance and Accounting
- Generalist
- Human Resources
- Legal
- Service Delivery
- Service Design
- Social Work

Graduates have the opportunity to undertake additional placements within the agency. They may also complete a second placement in the stream they were recruited for. Placements are determined by the graduates' skills and abilities, their stream type, and the needs of the business area.

Graduates will be provided with ongoing learning and development opportunities during the program. The National Graduate Program allows graduates to choose the direction of their career.

Graduates are required to:

- exercise some autonomy and decision making with support, clarification and advice from senior employees
- demonstrate a high level of productivity
- perform both routine and more complex tasks
- deliver results in accordance with own teamwork goals and business plans
- liaise with both internal and external stakeholders
- manage and organise work in the context of competing priorities
- display behaviours consistent with the APS Values and Code of Conduct and relevant workplace legislation.

For further information on stream eligibility please visit How the National Graduate Program works - Services Australia.

Duties

- Maintain and use information databases to collate and present data and contribute to the development of accurate and informative reports.
- Research and prepare documentation for review by senior team members.
- Understand, respond to and resolve stakeholder enquiries.
- Investigate and manage routine cases and more complex cases under supervision.
- Represent the team or work area in a range of forums, committees and roles.
- Develop knowledge of legislation, policies, procedures, ethics and interventions that are relevant to area of expertise.
- Undertake quality control activities to ensure the appropriate procedures are being followed.
- Develop knowledge about complexities of service delivery.

Eligibility

Mandatory qualifications

- Have completed or due to complete an undergraduate or postgraduate degree, recognised in Australia, within five years of the program's commencement. For the 2027 National Graduate Program, this means your degree must have been, or be, completed between February 1, 2022, and February 8, 2027.
- Have a Weighted Average Mark of 60 or above to apply for the Legal stream.
- Have a Graduate Diploma of Legal Practice, or a commitment to complete the qualification and gain admission as a Legal Practitioner to apply for the Legal stream.
- Have completed or be due to complete an Australian Association of Social Workers approved qualification to apply for the Social Work stream.

Other Essential requirements

The following requirements may differ dependent on the role you’re successful in.

- **A Working with Children or Vulnerable Persons Check is required in the following states**: ACT, NSW, QLD, NT, WA, SA, TAS, VIC. This check is dependent on the role you are successful in.
- **Job requires direct/indirect contact with children/vulnerable groups**: With supervision.
- **Security Clearance level required**: Baseline or Negative Vetting Level 1 (or ability to obtain and maintain) NOTE: what level of clearance you require will depend on the role you are successful in.

To be eligible for employment with Services Australia, applicants must be an Australian citizen.

An applicant’s suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Notes

Please note that relocation may be required. Relocation assistance is available.

On 12 March 2026 the salary for these positions will increase to $71,170 (PP1) or $79,322 (PP2).

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Recruitment Team - Chandler Macleod, 1800 242 560
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=150&

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0767384

Services Australia

Closing Date:Monday 16 March 2026

Cyber Security
Various

Job Title	Assistant Director- Cyber Operations / Security Advice
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Tweed Heads NSW, Brisbane QLD, Adelaide SA, Canberra ACT
Salary	$118,465 - $131,268
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Executive Level 1
Position Number	EXT-EL-2026-115
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=115&company=depthsP5

Services Australia (the agency) is at the frontline of government service delivery, supporting millions of Australians.

We are TDP | Secure and simple digital government services that Australian's trust.

Technology and Digital Programs (TDP) makes it simple for Australians to interact digitally with government with some of the largest and most complex ICT environments in Australia.

Our solutions are scalable, adaptable and position the Group as an industry leader. We operate cutting edge technology solutions critical to Australians citizens across major life events.

Working in TDP, the opportunities are great and varied, you can grow your capabilities and develop a well-rounded career in ICT and Digital. Be part of a dynamic, supportive and collaborative work environment.

The Cyber Security Division is part of the Technology and Digital Programs Group.

The division is responsible for protecting the payments and services we deliver on behalf of government to the Australian community. We also protect the information systems of our Shared Services Partners, including the Department of Social Services, Department of Veterans' Affairs, the National Disability Insurance Agency and the NDIS Quality and Safeguards Commission.

What we do

- Protect and defend access to our services 24x7 in our world-class Cyber Security Operations Centre.
- Protect our networks and secure our data to mitigate current and future cyber security risks.
- Provide cyber security advice and support to business areas in the development and expansion of services.
- Work collaboratively with the broad cyber security community, nationally and internationally, to share information, ensure best practice and enhance cyber security strategies.
- Raise awareness of cyber security with agency staff and the wider community.
- Engage with the community, in particular students, to encourage take-up of cyber security as a possible career.

Please note the Assistant Director - Cyber Operations role is available in Canberra only.

Duties

Assistant Director - Cyber Operations

- Lead the coordination, governance and response to highly complex cyber security incidents and hunt investigations; provide support to significant cyber events.
- Lead security incident management and investigation procedures to reduce risks.
- Deploy incident response toolkits to capture network traffic for decryption and analysis; develop technical remediation plans and deliver findings to system owners and stakeholders; escalate potential malicious activity from memory dumps, logs, and packet captures to relevant stakeholders for counter action.
- Lead and manage tasks for incident response and/or hunt operations, including setting priorities, managing resources, and engaging with customers.
- Attend interagency meetings and forums to influence business outcomes and share information to improve cyber security awareness.
- Prepare reports, briefs and documentation; escalate technical findings and recommendations; draft, assess and review key messaging for stakeholders and senior executives based on assessment of cyber effects, significance and sensitivity of incidents and/or hunt investigations.

Assistant Director - Security Advice

- Manage security risk assessments, vulnerability assessments and business impact analyses of relevant tools, websites, applications and processes to increase practical application of security controls.
- Manage security control activities and review information system designs for vulnerabilities; make recommendations for improvements.
- Develop, implement, and maintain the Agency's cyber security strategy, policies, procedures and plans, in alignment with the Australian Signals Directorate's (ASD) Essential Eight (E8) Strategies, the Information Security Manual (ISM) and the Protective Security Policy Framework (PSPF).
- Assess, resolve and advocate for cyber security awareness including risk management trends; support stakeholders to embed cyber security standards, policies and guidelines to increase compliance with security requirements and safeguard against security threats.
- Use technical and specialised knowledge to resolve and/or escalate highly sensitive and complex cyber security enquiries.
- Manage security administration activities and provide expert advice on security features and capabilities of ICT hardware and software products.

Eligibility

Security Clearance level required: Negative Vetting Level 1 or ability to obtain and maintain.

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory COVID-19 vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit:

https://www.dva.gov.au/about/careers/continuing-serve-vetpaths-support-pathway-veterans-new-australian-public-service-aps This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

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To Apply

Position Contact	Melissa Case, 02 5163 3150
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=115&

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Services Australia (part of the Social Services Portfolio)

Vacancy VN-0767456

Services Australia

Closing Date:Thursday 09 April 2026

Various
Various Various

Job Title	2027 National Graduate Program - Affirmative Measures (Disability)
Job Type	Full-Time, Ongoing
Location	Various locations - VIC VIC, Various locations - NSW NSW, Various locations - SA SA, Various locations - QLD QLD, Various locations - ACT ACT, Various locations - WA WA, Various locations - NT NT, Various locations - TAS TAS
Salary	$68,830 - $76,714
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Graduate APS
Position Number	EXT-GPPGPP-2026-151
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/(

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=151&company=depthsP5

On 12 March 2026 the salary for these positions will increase to $71,170 (PP1) or $79,322 (PP2).

Services Australia makes government services simple so people can get on with their lives.

Every hour of every day in Australia, people in need turn to the Australian Government for help. In those moments, our agency responds.

Our work spans social security and healthcare, in addition to disaster relief, assistance to farmers and specialised services for vulnerable communities.

We’re an agency that helps people and we’re committed to progress, constantly moving forward to deliver services that are simple, helpful, respectful and transparent.

Graduates participating in the Services Australia National Graduate Program undertake a variety of work across the agency in one of our 9 streams:

- Data
- Digital
- Finance and Accounting
- Generalist
- Human Resources
- Legal
- Service Delivery
- Service Design
- Social Work

Graduates have the opportunity to undertake additional placements within the agency. They may also complete a second placement in the stream they were recruited for. Placements are determined by the graduates' skills and abilities, their stream type, and the needs of the business area.

Graduates will be provided with ongoing learning and development opportunities during the program. The National Graduate Program allows graduates to choose the direction of their career.

Graduates are required to:

- exercise some autonomy and decision making with support, clarification and advice from senior employees
- demonstrate a high level of productivity
- perform both routine and more complex tasks
- deliver results in accordance with own teamwork goals and business plans
- liaise with both internal and external stakeholders
- manage and organise work in the context of competing priorities
- display behaviours consistent with the APS Values and Code of Conduct and relevant workplace legislation.

For further information on stream eligibility please visit How the National Graduate Program works - Services Australia.

Duties

- Maintain and use information databases to collate and present data and contribute to the development of accurate and informative reports.
- Research and prepare documentation for review by senior team members.
- Understand, respond to and resolve stakeholder enquiries.
- Investigate and manage routine cases and more complex cases under supervision.
- Represent the team or work area in a range of forums, committees and roles.
- Develop knowledge of legislation, policies, procedures, ethics and interventions that are relevant to area of expertise.
- Undertake quality control activities to ensure the appropriate procedures are being followed.
- Develop knowledge about complexities of service delivery.

Eligibility

Mandatory qualifications

- Have completed or due to complete an undergraduate or postgraduate degree, recognised in Australia, within five years of the program's commencement. For the 2027 National Graduate Program, this means your degree must have been, or be, completed between February 1, 2022, and February 8, 2027.
- Have a Weighted Average Mark of 60 or above to apply for the Legal stream.
- Have a Graduate Diploma of Legal Practice, or a commitment to complete the qualification and gain admission as a Legal Practitioner to apply for the Legal stream.
- Have completed or be due to complete an Australian Association of Social Workers approved qualification to apply for the Social Work stream.

Other Essential requirements

The following requirements may differ dependent on the role you're successful in.

- **A Working with Children or Vulnerable Persons Check is required in the following states**: ACT, NSW, QLD, NT, WA, SA, TAS, VIC. This check is dependent on the role you are successful in.
- **Job requires direct/indirect contact with children/vulnerable groups**: With supervision.
- **Security Clearance level required**: Baseline or Negative Vetting Level 1 (or ability to obtain and maintain) NOTE: what level of clearance you require will depend on the role you are successful in.

To be eligible for employment with Services Australia, applicants must be an Australian citizen.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Notes

Please note that relocation may be required. Relocation assistance is available.

On 12 March 2026 the salary for these positions will increase to $71,170 (PP1) or $79,322 (PP2).

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

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To Apply

Position Contact	Recruitment Team - Chandler Macleod, 1800 242 560
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=1518

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Social Services

Vacancy VN-0767633

Department of Social Services

Closing Date:Wednesday 03 March 2027

Job Title	Temporary Employment Register
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Perth WA, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Sydney NSW
Salary	$74,651 - $176,152
Future Merit Locations	Perth, Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	TER-2026-0047
Agency Website	https://www.dss.gov.au/

Job Description

https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

Be part of a purpose-driven team that impacts the lives of every Australian. The Department of Social Services (DSS) works to improve the economic and social wellbeing of individuals, families and vulnerable members of Australian communities. With us, your work directly contributes to shaping, designing and delivering the social policies and reforms that positively impact people's lives. In a career with us, you can support and change the life circumstances of some Australia's most vulnerable, doing your best to ensure no-one is left behind.

We are looking for people who want to make a difference.

Our ideal employees reflect our cultural values of curiosity, contestability, courage and collaboration.

Duties

The Temporary Employment Register is open for candidates to register a general expression of interest for employment with the Department of Social Services, by completing an online application and uploading a current resume.

You will be required to select 2 areas of expertise and provide some detail about your skills and experience.

The register may be used to access skilled candidates to fill roles at short notice, across the department in the following work areas:

- Administration
- Audit and Fraud
- Communication and Marketing
- Data Analysis
- Grants Management and Administration
- Human Resource Management
- Legal
- Ministerial and Parliamentary
- Policy
- Property and Security
- Program and Project Management
- Procurement
- Service Delivery / Customer Service
- Secretariat and Senior Executive Support

Please review the job pack for further details about the register.

Eligibility
Notes

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Recruitment Team, 1800 799 140
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0767677

Department of Social Services

Closing Date:Sunday 31 January 2027

Job Title	Temporary Employment Register - National Redress Scheme
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Adelaide SA, Canberra ACT, Hobart TAS, Melbourne VIC, Wollongong NSW, Perth WA, Batemans Bay NSW
Salary	$74,651 - $176,152
Future Merit Locations	Adelaide, Canberra, Hobart, Melbourne, Wollongong, Perth, Batemans Bay
Office Arrangement	On Site
Office Arrangement Details	Most roles are performed in an office environment
Classification	APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	TER-2026-0043
Agency Website	https://www.dss.gov.au/

Job Description

https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

The National Redress Scheme (the Scheme) provides redress to people who experienced institutional child sexual abuse. The Scheme was established in response to the Royal Commission into Institutional Responses to Child Sexual Abuse and remains a high priority for the Australian Government. The Scheme is administered by the Redress Group within the Department of Social Services (DSS).

Duties

The Temporary Employment Register – National Redress Scheme is open for candidates to register a general expression of interest for employment within the Scheme, by completing an online application and uploading a current resume. You will be required to select locations that you are able to work form and provide some detail about your skills and experience.

The register may be used to access skilled candidates to fill roles at short notice, across the Scheme in the following work areas:

- Operations and Outcomes Branch
- Application Processing and Contact
- Decision Coordination Unit
- Decision Support
- Escalation and Support
- Multi-Disciplinary Team
- Outcome Management
- Process Improvement
- RFI and Enquiries
- Incarcerated and Serious Criminal Convictions
- Service Delivery
- Integrity and Information Branch
- Policy Institutions and Governance Branch

Please review the job pack for further details about the register and roles in Redress.

Eligibility
Notes

About the Department of Social Services

The Department of Social Services (DSS) develops policies and delivers programs that support the lifetime wellbeing of Australians and their families. Our vision is to achieve the best health, wellbeing and safety of all Australians. Our people are critical in delivering the key priorities of DSS. We are seeking candidates that reflect our cultural values of curious, contestability, courage and collaboration.

To Apply

Position Contact	Redress Recruitment, 1800 799 140
Agency Recruitment Site	https://www.dss.gov.au/careers/vacancies/Pages/default.aspx

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Social Services

Vacancy VN-0767469

National Disability Insurance Agency

Closing Date:Wednesday 11 March 2026

Job Title	APS5 Actuary (Professional Stream)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Surry Hills NSW, Richmond VIC
Salary	$77,906 - $89,943
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible arrangements may be considered.
Classification	APS Level 5
Position Number	0128_02/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

https://www.ndis.gov.au/about-us/careers-ndia

The National Disability and Insurance Agency (NDIA) is seeking candidates to fill future APS5 Actuary vacancies within the NDIA's Analytics, Data and Actuarial Division

The suitable candidate for this position can expect every day to be exciting and challenge driven.

Duties

In the role of NDIA APS5 Actuary, tasks include but are not limited to:

- Reporting, analysis and data management activities including technical review.
- Extracting, cleansing, and preparing of data from multiple sources, in particular the data warehouse and advising on appropriate data checks for reasonableness.
- Updating and development of regular performance monitoring including technical review.
- Supporting the division to fulfil statutory requirements of the NDIS Act 2013 including the provision of data and analysis for reporting to the Board, Minister and for the purpose of public data sharing

- Utilising and assisting in designing actuarial, statistical, and mathematical modelling techniques to undertake analytical work on a range of tasks. Including experience monitoring and analyses, data tabulations, preparing public dashboards, running Scheme projection models, scenario testing and other predictive modelling.

Eligibility

The successful applicant will have experience in undertaking analytical work on a range of tasks, such as actuarial analyses, data tabulations, projections, cost benefit analyses, ad hoc modelling requests, and report production. They will preferably have strong working knowledge and experience with Microsoft Excel, Word and PowerPoint, and have proficient programming skills for data manipulation and analysis.

Please refer to the APS Work Level Standards. These have general statements about the broad requirements for each classification level.

Desirable skills, experience and qualifications

This job is being offered as a Professional Stream role therefore mandatory Qualifications apply for the Professional Stream. For applications within the professional job stream the successful applicant must possess and maintain relevant academic qualifications including tertiary qualifications in Actuarial Studies, Mathematics, Statistics or related field, progressing towards Associate and/or Fellowship qualifications.

Notes

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizenship.

We intend to fill this role in an ongoing capacity, however non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered. A merit pool will be established that may be used to fill similar positions (ongoing and non-ongoing) within the next 18 months.

While this role is ideally performed from Surry Hills NSW or Richmond VIC, other working arrangements may be considered.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Sam Abley, .
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0767471

National Disability Insurance Agency

Closing Date:Wednesday 11 March 2026

Job Title	APS6 Actuary (Professional Stream)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Surry Hills NSW, Richmond VIC
Salary	$100,215 - $106,915
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be considered.
Classification	APS Level 6
Position Number	0129_02/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

https://www.ndis.gov.au/about-us/careers-ndia

The National Disability and Insurance Agency (NDIA) is seeking candidates to fill future APS6 Actuary vacancies within the NDIA's Analytics, Data and Actuarial Division

Duties

In the role of NDIA APS6 Actuary, tasks include but are not limited to:

- Oversight and management of reporting, analysis and data management activities.
- Managing, extracting, cleansing and preparing of data from multiple sources, in particular the data warehouse, and advising on appropriate data checks for reasonableness
- Management of updates to and development of regular performance monitoring.
- Supporting the division to fulfil statutory requirements of the NDIS Act 2013 including the provision of data and analysis for reporting to the Board, Minister and for the purpose of public data sharing.
- Managing and assisting in designing actuarial, statistical, and mathematical modelling techniques to undertake analytical work on a range of tasks. This includes actuarial monitoring and analyses, data tabulations, running Scheme projection models, including scenario testing and stochastic modelling and public dashboards.

Eligibility

Our ideal candidate will possess a unique set of skills and attributes. These include effective leadership skills to inspire and guide a team, varied communication skills to build relationships with stakeholders, and the ability to effectively interpret legislation. You will have the capability to provide technical knowledge and be proactive in strategic planning to support the agency's objectives. You will also have proficient programming skills for data manipulation and analysis. Significant experience in undertaking analytical work on a range of tasks, such as actuarial analyses, data tabulations, projections, cost benefit analyses, ad-hoc modelling requests, and report production will hold you well.

Please refer to the APS Work Level Standards. These have general statements about the broad requirements for each classification level.

Desirable skills, experience and qualifications

This job is being offered as a Professional Stream role therefore mandatory Qualifications apply for the Professional Stream. For applications within the professional job stream the successful applicant must possess and maintain relevant academic qualifications including tertiary qualifications in Actuarial Studies, Mathematics, Statistics or related field, progressing towards Associate and/or Fellowship qualifications.

Notes

While this role is ideally performed from Surry Hills NSW or Richmond VIC, remote working arrangements may be considered.

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizenship.

We intend to fill this role in an ongoing capacity, however non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered. A merit pool will be established that may be used to fill similar positions (ongoing and non-ongoing) within the next 18 months.

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To Apply

Position Contact	Sam Abley, .
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0767623

National Disability Insurance Agency

Closing Date:Tuesday 17 March 2026

Risk Audit and Resilience

Job Title	EL1 Risk and Emergency Management
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Deakin ACT, Brisbane QLD, Melbourne VIC
Salary	$124,628 - $136,404
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Positions may be offered for working from home, split offering under hybrid, or may be flexible
Classification	Executive Level 1
Position Number	1083_02/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

https://www.ndis.gov.au/about-us/careers-ndia

The Risk and Emergency Management Branch is integral to the Agency's resilience and operational integrity. This branch is dedicated to ensuring the Agency can effectively respond to and recover from disruptions or significant, unplanned changes, including extreme weather events and data breaches that may pose potential threats to the Agency’s operations, personnel, assets, brand, and reputation. The Branch operates using an “All-Hazards” approach in the application of planning at all levels to achieve consistency whilst also considerate of geographical differences.

We have an exciting opportunity for an experienced Risk and Emergency Management specialist to join the team.

Duties

As an EL1 Assistant Director, you will lead a team, uplift capability through training and tools, manage budgets and procurements, and may participate in rostered availability to support after hours coordination as required.

Responsibilities include:

- Support the Director Risk and Emergency Management in leading the design, coordination, and assurance of all-hazards crisis management capabilities, providing authoritative advice, shaping policy and operational outcomes, and delivering high-quality persuasive communications for senior executives.

- Alignment of planning across “All-Hazard” plans, for example, Data Breach Response, Disaster Recovery and Business Continuity Planning.
- Establish and maintain strong relationships with key internal and external stakeholders to identify and maintain mutually beneficial and productive working relationships, raising awareness and considerations of people with disability in the crisis/emergency management space.
- Facilitation of training sessions and workshops for Agency staff.
- Providing Emergency Management support to State and Territory Incident Controllers in planning, response and recovery activities.
- Prepare Executive and Ministerial briefs and other Senior Executive reporting.
- Work across agency and other stakeholder needs when initiating the development of new systems, procedures and/or policies.
- Represent and collaborate on behalf of the agency to mutually advance the agency’s interest across Whole of Government.

Eligibility

As **EL1 Assistant Director,** you will lead the Agency’s planning, readiness, and response arrangements across prevention, preparedness, response, and recovery with a proven ability to effectively manage competing priorities and strategic directions in-line with Agency goals and objectives. You will have previous experience in incident/emergency management, crisis coordination and business continuity management, and will have the ability to work with a high level of autonomy in an often-uncertain environment.

Specifically, you will have demonstrated expertise and experience in the following areas:

- Experience in the application of “All-Hazards” crisis, incident and emergency management planning and response.
- Influencing outcomes through high impact written and verbal communication. You will craft persuasive briefs, ministerial submissions, and executive talking points that frame issues clearly and present options.
- High level stakeholder engagement and management experience managing complex and sensitive issues with a variety of internal and external stakeholders.
- Strong personal resilience and the ability to lead by example through times of uncertainty or unpredictability.
- Demonstrated experience in Business Continuity Management and Business Impact Analysis activities, Post Incident Reviews and the effective implementation of these to drive continuous improvement.
- Demonstrated experience in emergency management activities across a varying geographical landscape.
- Have passion for social impact and a contemporary attitude towards people with disabilities and the impact on individuals.

High level written and verbal communication skills and the courage to identify issues, lead solutions and communicate impacts of decisions and actions when required.

The successful candidate will have the ability to work independently in a fast-paced environment and the ability to manage multiple projects.

If you have these skills and experience and are passionate about crisis coordination, we encourage you to apply.

Notes

While this role is ideally performed from **Geelong VIC, Richmond – VIC, Deakin -ACT or Brisbane -Qld**, flexible working arrangements from other locations across Australia are possible. We intend to fill this role in an ongoing capacity, however non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizenship.

Applications for this role close **Tuesday 17th @ 11:30pm AEST**

If you have any questions, please contact **Caroline Woodhams** via email: **Caroline.woodhams@ndis.**gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Caroline Woodhams, Caroline.Woodhams@ndis.gov.au
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0767627

National Disability Insurance Agency

Closing Date:Tuesday 17 March 2026

Chief People and Wellbeing Officer
Workplace Conditions SES Services EA Implementation and Strategy

Job Title	APS6 Enterprise Agreement and Implementation.
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Geelong VIC, Deakin ACT, Adelaide SA, Hobart TAS, Surry Hills NSW
Salary	$96,737 - $106,950
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Working arrangements to be discussed with the line manager
Classification	APS Level 6
Position Number	0031_01/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

https://www.ndis.gov.au/about-us/careers-ndia

A new role awaits

An exciting and important opportunity has become available at the NDIA for an APS6 within the Enterprise Agreement Implementation and Strategy Team. The role will assist in the planning and delivery of projects related to the implementation of the National Disability Insurance Agency (NDIA) EA. This may involve performing varied activities containing many different and unrelated processes or methods.

The Enterprise Agreement Implementation and Strategy Team works with key stakeholders including the NDIA’s Strategic Leadership Team, Agency Leaders, employees and unions to implement conditions of the NDIA Enterprise Agreement and prepare the Agency for future EAs. The team is part of the broader Workplace Conditions and SES Services Branch and People, Culture & Wellbeing Division.

Duties

Where you can add value

You will identify and work with stakeholders across the NDIA and APS to inform and upskill on the legislative and functional aspects of the EA and the role business areas will have in the EA's appropriate application based on the negotiated intent. You will have reasonable autonomy and accountability to exercise both initiative and judgement to provide technical and operational support on complex EA related matters.

Duties include:

- Assist in the planning, execution and monitoring of projects and activities to ensure timely and effective delivery.
- Support in planning and implementation of EA related activities.
- Coordinate the logistical administrative support for consultation activities with unions and other external stakeholders, ensuring compliance with relevant legislation, policies and procedures.
- Undertake Secretariat functions for committees, focus/working groups for matters related to the EA and its implementation.
- Collaboratively work with other HR practitioners in undertaking research, analysis and resolution of complex HR issues and opportunities.
- Develop or assist in the development of complex and/or sensitive correspondence in relation to industrial matters as directed.
- Support the implementation of business process improvement.
- Liaise with representatives from external jurisdictions and other key stakeholder relationships to manage work activities.
- Represent on behalf of the Agency at internal and external forums.

(Please refer to candidate pack for more details)

Eligibility

- Successful candidates will be required to undergo a pre-employment National Police History check and provide evidence of Australian Citizenship. Failure to do so may jeopardise your offer of employment.
- In addition to these checks, a Worker Screening Check issued by the relevant State/Territory worker screening unit will also be required for any role for which the normal duties are likely to require more than incidental contact with people with disability.

Notes

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizenship.

Applications for this role close **11:30 PM** on **17th March 2026**

If you have any questions, please contact Terri Dwyer on email Terri.Dwyer@ndis.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Agency

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To Apply

Position Contact	Terri Dwyer, 07 3004 1441
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0767652

National Disability Insurance Agency

Closing Date:Tuesday 17 March 2026

Chief Corporate and Commercial Officer
Corporate Information and Property Property Operations

Job Title	APS5 Site Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Rockingham WA, Darwin NT, Brisbane QLD, Deakin ACT, Maroochydore QLD, Cairns QLD, Chermside QLD, Ipswich QLD, Robina QLD, Toowoomba QLD, Townsville QLD, Adelaide SA, Elizabeth SA, St Marys SA, Hobart TAS, Midland WA, Mount Gravatt QLD, Various locations - NSW NSW, Various locations - VIC VIC, Joondalup WA, Modbury SA, Bundaberg QLD, Woodridge QLD
Salary	$86,624 - $93,253
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Role requires on-site presence 4-5 days a week
Classification	APS Level 5
Position Number	0285_03/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

https://www.ndis.gov.au/about-us/careers-ndia

A new role awaits

We have an exciting role within NDIA as APS5 Site Support Officer with multiple vacancies available nationwide. This role is with the Corporate Information and Property Branch in Property Operations. This branch is responsible for the delivery of centralised corporate services across the Agency, including delivering and managing the Agency's physical property portfolio, corporate services and shared services arrangements with Services Australia

The Site Support Officer is a dedicated role to support staff onsite at our service delivery and corporate locations. This involves close collaboration with multiple stakeholders and our co-location partners to ensure efficient site operations and support to staff and visitors.

Duties

Where you can add value

As a Site Support Officer in the Property Operations section, your duties will include, but not limited to:

- Monitoring daily office attendance and Emergency Contact Officer and Aggression Response Team rosters, and collating site attendance each day to support informed management decisions through established escalation channels.
- Coordinating staff training for Aggression Response Team and Contact Officer roles.
- Communicating site updates and issues to staff, greeting, providing site inductions, and assisting staff and visitors.
- Overseeing the office's overall appearance and ensuring furniture and equipment meet property, safety and security standards.
- Monitoring levels of stationery and consumables and ensuring sufficient stocks are ordered and delivered to sites.
- Coordinating property repairs, maintenance, and monitoring issues via the Property Service Desk.
- Engaging and monitoring third party providers for property, shared services or other corporate operations matters.
- Managing issue of building passes, NDIA passes, and temporary access passes, keys, lockers, and car park access, subject to staff completing applicable processes through security and property teams.
- Providing onsite support to staff for mail and fleet management, including secure key handling, car servicing and inspections.
- Providing basic ICT troubleshooting to staff, submitting communal equipment replacement equipment requests through ICT support, and assisting with plug-and-play installation support.
- Attending duress testing and supporting safety and security training needs.
- Maintaining property distribution lists, handbooks, risk registers, business continuity planning, and workplace hazard inspections.
- Supporting the development, implementation and maintenance of policies and procedures that support the activities of the team, including resolving or escalating emerging issues.

Eligibility

- Successful candidates will be required to undergo a pre-employment National Police History check and provide evidence of Australian Citizenship. Failure to do so may jeopardise your offer of employment.
- In addition to these checks, a Worker Screening Check issued by the relevant State/Territory worker screening unit will also be required for any role for which the normal duties are likely to require more than incidental contact with people with disability.

Notes

The role is location specific at multiple sites as listed below with a requirement to be available on-site for 4-5 days a week.

ACT – Deakin

NSW – Bathurst, Chatswood, Hurstville, Lavington, Newcastle, Parramatta, Penrith, Surry Hills, Wollongong.

NT – Darwin.

QLD – Bundaberg, Maroochydore, Brisbane, Cairns, Chermside, Ipswich, Mount Gravatt, Robina, Toowoomba, Townsville, Woodridge.

SA – Modbury, Adelaide, Elizabeth, St Marys.

TAS – Hobart

VIC – Ballarat, Bendigo, Berwick, Broadmeadows, Dandenong, Geelong, Moorabbin, Richmond, Shepparton, Footscray, Traralgon, Werribee.

WA – Joondalup, Perth/Midland, Rockingham.

We intend to fill this role in an ongoing capacity, however non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

This exercise will be used to fill current vacancies and to create an order of merit as future opportunities arise. If found suitable, your preference will be taken into consideration however your skills, knowledge, experience, and interest may be aligned to NDIA priorities at time of offer.

Applications for this role close 11:30 PM on March 17th, 2026

If you have any questions, please contact **Reann Godwin** on email **reann.godwin@ndis.gov.au**

With the exception of personal details, applications can NOT be edited or updated once submitted for consideration. Please make sure you are completely satisfied with your entire application before submitting.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Reann Godwin, 0499 801 275
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0767697

National Disability Insurance Agency

Closing Date:Thursday 19 March 2026

VIC TAS Regional Services Division
VIC TAS Regional Services Branch Tasmania

Job Title	Planner
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Hobart TAS
Salary	$100,026 - $111,701
Future Merit Locations	Hobart
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Negotiable upon commencement.
Classification	APS Level 6
Position Number	0236_02/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

https://www.ndis.gov.au/about-us/careers-ndia

We have an incredible opportunity for an APS6 Planner to join our VIC TAS Regional Services Team. The APS6 Planner is a team membership position within the NDIA and will have a considerable level of public contact in relation to complex, difficult or sensitive issues.

You will be responsible for liaising with a range of internal and external stakeholders in a representational role on behalf of the NDIA, and provide technical, professional, policy, and operational support and advice.

Duties

- Communicating with participants and their representatives about decision making when it comes to the participant pathway
- Monitoring the impact and quality of supports to ensure supports continually align to participant outcomes.
- Contributing to performance targets as outlined in the Participant Service Guarantee.
- Ensuring compliance with legislative frameworks, agency guidelines and regulations.
- Collaborating with team members and assisting to develop specialised knowledge in areas of expertise via coaching and mentoring of staff.

Eligibility

To join our team, you will have:

- Experience in the disability and/or allied health sector would be desirable, however it is not essential.
- Outstanding communication and interpersonal skills to develop and maintain networks.
- Experience in managing a high-performance team.
- Flexibility – being able to get the job done around many barriers and hiccups.
- High levels of integrity and professionalism to support our values and mission.

Notes

This role is performed from **Hobart - TAS only.** Remote working locations **will not** be considered.

We intend to fill this role in an ongoing capacity, however non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizenship.

Applications for this role close Thursday, 19 March 2026 at 11.30pm (AEDT)

With the exception of personal details, applications can NOT be edited or updated once submitted for consideration. Please make sure you are completely satisfied with your entire application before submitting.

NDIA is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability (PwD), First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families. NDIA will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role. If you require an adjustment to be made during the recruitment process (including alternate formats of the application form) or have an enquiry about the support provided, please contact DFP Recruitment on 1300 138 337 or ndia@dfp.com.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Muna Khalid, 0
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

Social Services

Vacancy VN-0767698

National Disability Insurance Agency

Closing Date:Thursday 19 March 2026

VIC TAS Regional Services Division
VIC TAS Regional Services Branch Tasmania

Job Title	Planner (Affirmative Measures - First Nations)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Hobart TAS
Salary	$100,026 - $111,701
Future Merit Locations	Hobart
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Negotiable upon commencement.
Classification	APS Level 6
Position Number	0236_02/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

https://www.ndis.gov.au/about-us/careers-ndia

We have an incredible opportunity for an APS6 Planner to join our VIC TAS Regional Services Team. The APS6 Planner is a team membership position within the NDIA and will have a considerable level of public contact in relation to complex, difficult or sensitive issues.

You will be responsible for liaising with a range of internal and external stakeholders in a representational role on behalf of the NDIA, and provide technical, professional, policy, and operational support and advice.

Duties

- Communicating with participants and their representatives about decision making when it comes to the participant pathway
- Monitoring the impact and quality of supports to ensure supports continually align to participant outcomes.
- Contributing to performance targets as outlined in the Participant Service Guarantee.
- Ensuring compliance with legislative frameworks, agency guidelines and regulations.
- Collaborating with team members and assisting to develop specialised knowledge in areas of expertise via coaching and mentoring of staff.

Eligibility

To join our team, you will have:

- Experience in the disability and/or allied health sector would be desirable, however it is not essential.
- Outstanding communication and interpersonal skills to develop and maintain networks.
- Experience in managing a high-performance team.
- Flexibility – being able to get the job done around many barriers and hiccups.
- High levels of integrity and professionalism to support our values and mission.

Notes

This role is performed from **Hobart - TAS only.** Remote working locations **will not** be considered.

We intend to fill this role in an ongoing capacity, however non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizenship.

Applications for this role close **Thursday, 19 March 2026 at 11.30pm (AEDT)**

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NDIA is committed to supporting an inclusive and diverse workforce and welcomes and encourages
ndia@dfp.com.au

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The

NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Muna Khalid, 0
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0767700

National Disability Insurance Agency

Closing Date:Thursday 19 March 2026

VIC TAS Regional Services Division
VIC TAS Regional Services Branch Tasmania

Job Title	Planner (Affirmative Measures - Disability)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Hobart TAS
Salary	$100,026 - $111,701
Future Merit Locations	Hobart
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Negotiable upon commencement.
Classification	APS Level 6
Position Number	0236_02/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description *https://www.ndis.gov.au/about-us/careers-ndia*

We have an incredible opportunity for an APS6 Planner to join our VIC TAS Regional Services Team. The APS6 Planner is a team membership position within the NDIA and will have a considerable level of public contact in relation to complex, difficult or sensitive issues.

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Duties

- Communicating with participants and their representatives about decision making when it comes to the participant pathway
- Monitoring the impact and quality of supports to ensure supports continually align to participant outcomes.
- Contributing to performance targets as outlined in the Participant Service Guarantee.
- Ensuring compliance with legislative frameworks, agency guidelines and regulations.
- Collaborating with team members and assisting to develop specialised knowledge in areas of expertise via coaching and mentoring of staff.

Eligibility

To join our team, you will have:

- Experience in the disability and/or allied health sector would be desirable, however it is not essential.
- Outstanding communication and interpersonal skills to develop and maintain networks.
- Experience in managing a high-performance team.
- Flexibility – being able to get the job done around many barriers and hiccups.
- High levels of integrity and professionalism to support our values and mission.

Notes

This role is performed from **Hobart - TAS only.** Remote working locations **will not** be considered.

We intend to fill this role in an ongoing capacity, however non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

Successful candidates will be required to undergo a pre-employment National Police History check, Worker Screening check and/or Working with Children Check (where required) and provide evidence of Australian Citizenship.

Applications for this role close **Thursday, 19 March 2026 at 11.30pm (AEDT)**

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NDIA is committed to supporting an inclusive and diverse workforce and welcomes and encourages
ndia@dfp.com.au

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Muna Khalid, 0
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

Treasury

Vacancy VN-0766652

Australian Bureau of Statistics

Closing Date:Tuesday 31 March 2026

Various
Various Various

Job Title	2027 Australian Government Graduate Program - Data Stream
Job Type	Full-Time, Ongoing
Location	Perth WA, Townsville QLD, Sydney NSW, Newcastle NSW, Hobart TAS, Darwin NT, Canberra ACT, Brisbane QLD, Adelaide SA, Alice Springs NT, Penrith NSW, Melbourne VIC, Robina QLD, Albury NSW, Geelong VIC
Salary	$69,761 - $94,270
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Various - depending on your placement agency
Classification	APS Level 3;APS Level 4;Graduate APS
Position Number	26/GradDS
Agency Website	https://www.abs.gov.au/

Job Description

https://abs.nga.net.au/?jati=1A357463-D139-9899-3835-ECA8E2AFD43F

Are you passionate about data and ready to use your skills to build a better Australia?

The Australian Government Graduate Program (AGGP) - Data Stream is looking for recent university graduates who are passionate about data. The Australian Bureau of Statistics (ABS) is leading the AGGP Data Stream recruitment process on behalf of the Australian Government.

With access to some of Australia’s largest and most unique data sets the Australian Government provides endless opportunities for data professionals. As part of the graduate program, you will have the chance to work across all aspects of government such as policy development, program management and service delivery.

Data graduate roles cover the full data lifecycle including metadata, survey and questionnaire development, research, data acquisition, data engineering and data analysis, as well as more specialised streams such as data science, methodology, geospatial analysis and data management.

Duties

The Australian Government Graduate Program (AGGP) – Data Stream, led by the Australian Bureau of Statistics, is offering approximately 170 permanent roles across more than 30 Australian Government and Commonwealth agencies. This is your chance to launch a career in data that shapes the nation.

As a Data Graduate, you'll play a vital role in shaping decisions that impact millions of Australians — while kickstarting a career that matters.

Data Generalist

Data Generalist roles include Data Analysts, Data Engineers, Data Managers and/or Geospatial Analysts. Data Generalists lead the design, analysis and delivery of relevant, trusted and objective statistics and data-related insights. Most opportunities available through the 2027 AGGP Data Stream are for Data Generalists.

Data Scientist

Specialist Data Scientist roles include Applied Data Scientists, Data Science Developers and Data Modellers. Data Scientists apply advanced analytics techniques and scientific principles to extract valuable information from data for business decision-making, strategic planning and more.

Mathematician/Statistician

Specialist Mathematician/Statistician roles include Statisticians, Mathematicians and Evaluation Specialists. Mathematicians/Statisticians provide expert advice on statistical methods used to produce high quality official statistics and generate timely new insights. Mathematicians/Statisticians identify, research, implement and maintain a range of innovative statistical solutions to embrace new data sources and methodologies.

Where can I work?

Opportunities are available in Canberra, with additional roles in Melbourne, Sydney, Adelaide, Brisbane, and Perth.

Limited positions may be available in Darwin, Geelong, Hobart, Newcastle, Townsville, as well as a small number in Alice Springs, Penrith, Richmond, Robina and Albury.

Eligibility

To be eligible for the 2027 AGGP Data Stream you must:

• be an Australian citizen at the time of application

• have completed at least an Australian Qualifications Framework Level 7 qualification (a Bachelor degree), or higher equivalent by 31 December 2026

• have completed your most recent eligible qualification between 1 January 2022 and 31 December 2026

• be able to obtain and maintain a valid Australian Government security clearance if required

• be willing to undergo any police, character, health, or other checks as required.

The Data Scientist and Mathematician/Statistician roles have additional qualification criteria. Refer to the *Information for Applicants* guide for further information.

Notes

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Bureau of Statistics

The Australian Bureau of Statistics' (ABS) purpose is to inform Australia's important decisions by partnering and innovating to deliver relevant, trusted, objective data, statistics and insights. As the national statistical authority for Australia and provider of statistical services to the states and territories, we focus on three priorities: • Providing high quality official statistics and insights • Transforming the ABS for the future • Delivering new statistical solutions to maximise the value of public data. We operate in a dynamic, continually transforming environment. New technology, statistical methods and opportunities for accessing and integrating data are becoming available, growing the potential to provide new insights into matters of importance to Australians, businesses, and community organisations. The ABS houses permanent offices in Canberra, Sydney, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Dandenong and Geelong. We also have a number of field staff working across all parts of Australia. We encourage and value a diverse workforce. Aboriginal and Torres Strait Islander people and people with a disability are encouraged to apply. To find out more visit 'Careers' on our website at https://www.abs.gov.au/careers

To Apply

Position Contact	ABS Recruitment, 1800 249 583 (option 2)
Agency Recruitment Site	https://abs.nga.net.au/?jati=1A357463-D139-9899-3835-ECA8E2AFD43F

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Treasury

Vacancy VN-0767137

Australian Bureau of Statistics

Closing Date:Wednesday 11 March 2026

Corporate Services
Communications Census Communication

Job Title	Social Media: Managers & Team Leaders
Job Type	Full-Time, Non-Ongoing
Location	Docklands VIC
Salary	$88,834 - $111,767
Future Merit Locations	Docklands
Office Arrangement	On Site
Office Arrangement Details	Office-based roles
Classification	APS Level 5;APS Level 6
Position Number	26/Census_SOCMEDIA_APS5_6
Agency Website	https://www.abs.gov.au/

Job Description

https://abs.nga.net.au/?jati=9D5575C5-AA13-8313-9B15-ECA8A6AC21B1

The Australian Bureau of Statistics (ABS) is looking to fill **Social Media Manager** (APS 6) and **Social Media Team Leader** (APS 5) roles within the Census Communication Section to support the next Census in August 2026.

Duties

Social Media Managers and Social Media Team Leaders contribute to the ABS purpose of informing Australia's important decisions by delivering relevant, trusted and objective data, statistics and insights, by enhancing the way the ABS engages with the community through effective, timely and customer-focused social media activity. These roles support public understanding of, and participation in, the Census.

Key responsibilities across both roles may include:

- managing and implementing the 2026 Census social media strategies
- moderating and responding to public comments and enquiries across ABS social media channels
- identifying, monitoring and escalating misinformation, sensitive content or emerging issues
- contributing to social listening, sentiment analysis and performance reporting
- maintaining accurate records and applying moderation guidelines consistently
- working closely with colleagues across Census and ABS communication teams to ensure consistent messaging
- ensuring all social media engagement meets ABS standards for accuracy, tone, accessibility and inclusivity.

APS 6 – Social Media Manager

At the APS 6 level, Social Media Managers are responsible for leading social media moderation and social listening operations and managing staff.

Responsibilities may include:

- leading and supervising APS 5 Social Media Team Leaders and APS 4 Social Media Team Members
- managing operational planning, workload distribution and staff support
- overseeing social listening and reporting frameworks, including identification of trends and risks
- providing strategic advice and reporting to senior executives and stakeholders
- managing escalation processes for complex or high-risk issues
- ensuring governance, quality assurance and staff wellbeing in a high-volume environment.

APS 5 – Social Media Team Leader

At the APS 5 level, Social Media Officers act as Team Leaders, particularly during afternoon, evening and weekend operational periods.

Responsibilities may include:

- providing direction, training and mentoring to APS 4 Team Members during allocated shifts
- supervising moderation activity and ensuring consistent application of guidelines
- coordinating workloads and supporting team performance
- identifying and escalating issues to APS 6 Managers
- preparing shift summaries and contributing to daily or weekly reporting.

Many APS 5 positions involve evening shifts (up to 10 pm AEST) and participation in a voluntary weekend roster, with overtime paid in accordance with the ABS Enterprise Agreement.

What we are looking for

For both APS6 and APS5 roles, we are looking for enthusiastic and motivated candidates who have most, or all, of the following skills, experience and attributes:

- strong written and oral communication skills
- demonstrated experience working in a social media or digital communications role
- sound judgement and ability to manage sensitive or high-volume social media interactions
- excellent time-management and organisation skills, with the ability to manage competing priorities
- experience providing direction, guidance or supervision to staff.

In addition, for the APS 6 Social Media Manager role, we are also looking for candidates with:

- demonstrated experience leading teams in a social media or digital environment
- experience providing strategic advice, reporting and briefings to senior executives
- experience overseeing social listening, sentiment analysis and reporting processes.

Eligibility

You must currently be an Australian citizen to be eligible to apply.

Notes

To apply, you will need to upload your current resume, include referee details, and submit a statement (maximum 300 words) responding to the following:

Please explain how your skills and experience would support effective social media operations and team performance during the 2026 Census.

About the Australian Bureau of Statistics

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To Apply

Position Contact	Julian Hanton, Please email
Agency Recruitment Site	https://abs.nga.net.au/?jati=9D5575C5-AA13-8313-9B15-ECA8A6AC21E

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Treasury

Vacancy VN-0767141

Australian Bureau of Statistics

Closing Date:Wednesday 11 March 2026

Corporate Services
Communications Census Communication

Job Title	Campaign Manager: Census Communications
Job Type	Full-Time, Non-Ongoing
Location	Belconnen ACT, Brisbane QLD, Docklands VIC, Adelaide SA
Salary	$99,734 - $111,767
Future Merit Locations	Belconnen, Brisbane, Docklands, Adelaide
Office Arrangement	Hybrid
Office Arrangement Details	Office-based roles
Classification	APS Level 6
Position Number	26/Census_CAMP_APS6
Agency Website	https://www.abs.gov.au/

Job Description

https://abs.nga.net.au/?jati=3DE5C5DB-A1CC-C7CD-9175-ECA95DA02022

The Australian Bureau of Statistics (ABS) is looking to recruit a **Campaign Manager** (APS 6) for the Census Communications team to support delivery of the 2026 Census Communication approach, including a government advertising campaign to reach, engage and motivate the public to participate in the next Census in August 2026.

Duties

This role will contribute to the ABS purpose by enhancing the way ABS interacts with the community and its stakeholders through the development of high quality and effective communication strategies, messages and content. The Campaign Manager will ensure ABS communication is customer-focused and builds community trust. They ensure communications are timely and effective to support ABS staff's ability to do their job, their understanding of corporate directions and priorities, and customer focus.

Responsibilities include:

- leading and collaborating on the delivery of a national government advertising campaign, with particular focus on Culturally and Linguistically Diverse and Aboriginal and Torres Strait Islander audiences

- managing a range of external stakeholders on the development of the 2026 Census advertising campaign, including creative, media, public relations, Aboriginal and Torres Strait Islander and multicultural specialists, and research agencies
- identifying communication opportunities and managing risks to maintain and promote the value of the Census and the ABS
- working with colleagues across the Census and ABS communication teams, and broader Census Program as well as ABS subject matter areas, to ensure consistent and responsive messaging across all channels
- writing and editing content for use across channels, including key messages, social media, media releases, website and stakeholder outreach
- leading and managing staff and undertaking more complex tasks.

Note: it's expected there may be a need for occasional work outside of core business hours and interstate travel during the operational phase of the 2026 Census. Appropriate allowances (e.g. overtime, travel, etc) will be paid.

What we are looking for

We are looking for enthusiastic and motivated candidates with the following skills, experience and attributes.

Essential:

- strong written and oral communication skills
- demonstrated experience in delivering government advertising campaigns
- demonstrated experience in developing and implementing communication strategies and content for the general public (e.g. website content, media or stakeholder engagement collateral)
- excellent time management and organisational skills, with the ability to manage complex projects and competing priorities under tight deadlines
- ability to build and sustain positive relationships with team members, and internal and external stakeholders
- experience supervising staff and supporting staff development.

Highly desirable:

- completion of a communication focused degree or diploma such as a strategic communication, digital media, public relations, journalism or marketing.

Desirable:

- strong interest or experience in working on campaigns with a focus on multicultural and Aboriginal and Torres Strait Islander audiences.

Eligibility

You must currently be an Australian citizen to be eligible to apply.

Notes

To apply you will need to upload your current resume, include referee details, and submit a statement (maximum 350 words) responding to the following:

Please outline your qualities, skills and experience that demonstrate your suitability for the position of Campaign Manager. Include an example and clearly articulate what your role and contribution was and what outcome was achieved.

About the Australian Bureau of Statistics

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To Apply

Position Contact	Caroline Rebaque, 1800 249 583
Agency Recruitment Site	https://abs.nga.net.au/?jati=3DE5C5DB-A1CC-C7CD-9175-ECA95DA02(

Treasury

Vacancy VN-0767234

Australian Bureau of Statistics

Closing Date:Thursday 12 March 2026

Corporate Services
Communications Census Communication

Job Title	Social Media Team Member
Job Type	Full-Time, Non-Ongoing
Location	Docklands VIC
Salary	$79,125 - $88,096
Future Merit Locations	Docklands
Office Arrangement	On Site
Office Arrangement Details	Office-based roles
Classification	APS Level 4
Position Number	26/Census_SOCMEDIA_APS4
Agency Website	https://www.abs.gov.au/

Job Description

https://abs.nga.net.au/cp/?audienceypcode=ext+

The Australian Bureau of Statistics (ABS) is seeking to fill multiple **Social Media Team Member** (APS 4) positions within the Census Communication Section to support delivery of the 2026 Census communication approach.

Duties

Social Media Team Members contribute to the ABS purpose of informing Australia's important decisions by delivering relevant, trusted and objective data, statistics and insights, by enhancing the way the ABS engages with the community through effective, timely and customer-focused social media activity. These roles support public understanding of, and participation in, the Census.

Key responsibilities across all roles may include:

- moderating and responding to public comments and enquiries across ABS social media channels

- identifying, monitoring and escalating misinformation, sensitive content or emerging issues
- contributing to social listening, sentiment analysis and performance reporting
- maintaining accurate records and applying moderation guidelines consistently
- working closely with colleagues across Census and ABS communication teams to ensure consistent messaging
- ensuring all social media engagement meets ABS standards for accuracy, tone, accessibility and inclusivity.

Many of these Team Member positions involve evening shifts (up to 10 p.m. AEST) and participation in a weekend roster, with overtime paid in accordance with ABS Enterprise Agreement arrangements.

What we are looking for

We are looking for enthusiastic and motivated candidates who have most, or all, of the following skills, experience and attributes:

- strong written and oral communication skills
- demonstrated experience working in a social media, digital communications or online engagement role
- sound judgement and ability to manage sensitive or high-volume social media interactions
- excellent time-management and organisational skills, with the ability to manage competing priorities.

Eligibility

You must currently be an Australian citizen to be eligible to apply.

Notes

To apply, you will need to upload your current resume, include referee details, and submit a statement (maximum 300 words) responding to the following:

Please explain how your written communication skills and judgement would support effective social media monitoring. In your response describe how you would identify issues, respond appropriately and know when to escalate matters.

About the Australian Bureau of Statistics

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To Apply

Position Contact	Julian Hanton, 1800 249 583
Agency Recruitment Site	https://abs.nga.net.au/cp/?audienceypcode=ext+

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Treasury

Vacancy VN-0767498

Australian Bureau of Statistics

Closing Date:Wednesday 11 March 2026

Various Divisions

Job Title	Executive Assistants (APS4, APS5 & APS6) – Various Divisions
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Belconnen ACT
Salary	$75,746 - $108,092
Future Merit Locations	Belconnen
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	26/EA_APS4_5_6
Agency Website	https://www.abs.gov.au/

Job Description

https://abs.nga.net.au/?jati=327DE3AA-5352-8B4A-B620-ECAC63F68D09

The Australian Bureau of Statistics (ABS) is looking to fill several opportunities for skilled **Executive Assistants, at the APS4, APS5 and APS6 level**, across various divisions within the ABS. These positions will support SES officers in managing and organising their day-to-day operations and liaising with a range of stakeholders, both internal and external to the ABS, to achieve desired outcomes.

Duties

About the roles

Executive Assistants play a pivotal role in ensuring the efficient operation of executive offices, enabling senior leaders to focus on strategic initiatives and decision-making.

We are seeking motivated and professional Executive Assistants who can manage short and often conflicting deadlines while providing high-level administrative support with limited supervision. These positions require liaison and negotiation skills, and well-developed written and verbal communication skills.

As the first point of contact for SES officers, you will maintain high standards of professionalism and build strong relationships with key stakeholders. The successful candidates will be well organised and able to work both independently and in a team. The ability to act with discretion and integrity is also essential.

Demonstrated skills and experience working as an Executive Assistant are an advantage, but not essential. Responsibilities include, but are not limited to:

- *Office coordination:* Support your SES officer to coordinate and manage their schedule, including appointments, meetings, and travel arrangements. Ensure your SES officer is well prepared for all engagements by monitoring current and emerging priorities to ensure deadlines are met.
- *Administration:* Undertake administrative tasks such as facilitating travel arrangements, reconciliation of credit cards, and invoice acquittal.
- *First point of contact:* Act as the primary point of contact between the executive and internal and external stakeholders. Screen and prioritise emails, phone calls, and other correspondence.
- *Meeting coordination:* Organise and facilitate meetings, including agenda preparation, and ensuring all necessary materials are prepared in advance.
- *Quality assurance:* Review a range of different documents for errors and ensure adherence to templates and other corporate policies.

In addition to the responsibilities outlined above, at the **APS5 and APS6 level** you will be required to undertake work that is more complex in nature and operate under limited direction. You will have increased accountability and will need to make decisions independently relating to your area of responsibility. For example, you may be responsible for:

- *Group or division support:* Coordinate input and responses to corporate requests. Provide secretariat support such as drafting agendas and minutes.
- *Document preparation:* Draft, edit and proofread correspondence, reports, presentations and other documents. Maintain a high level of accuracy and attention to detail.
- *Project support:* Assist with projects, research and data collection as required. Provide support for various initiatives and campaigns.
- *Mentoring:* Mentor and train more junior Executive Assistants.

As an **APS6 Executive Assistant**, you would support the Australian Statistician or a Deputy Australian Statistician. You will be required to support both your SES officer and work as part of the Executive Support Team to deliver collective priorities for the ABS. Additional duties required at this classification may include coordination of Senate Estimates briefings, coordination and preparation of high-quality documents and presentations, and contributing to a culture of continuous improvement by identifying and implementing process improvements to enhance efficiency.

The APS Work Level Standards apply to all Executive Assistant APS4, APS5 and APS6 duties.

What we are looking for (selection criteria)

We are looking for candidates with the following skills, experience, and qualities:

- high level of professionalism, discretion, and integrity;
- strong initiative to proactively manage issues as they arise and the ability to anticipate the needs of the Senior Executive Service (SES);
- sound judgement and the confidence to escalate issues when necessary;
- excellent time management skills and the ability to deliver quality outputs within tight deadlines;
- excellent interpersonal skills, the ability to work as an effective team member, and comfort communicating with colleagues at all levels;
- strong written communication skills and attention to detail;

In addition to the above, to be suitable for at the **APS5 leve**l, you should also have:

- the ability to complete tasks that support the wider division such as assisting with project work, reviewing and proofreading documents, supporting project management activities, and supporting the training and development of more junior employees.

In addition to the above, to be suitable for at the **APS6 level**, you should also have:

- the ability to support more complex tasks such as coordinating Senate Estimates briefings for the Group, providing secretariat support for executive committees, drafting high-quality documents and presentations, and driving process improvements to enhance efficiency across the ABS.

Eligibility

To be eligible for these roles you:

- You must be an Australian citizen at the time you apply.
- You may need to obtain (or hold) and maintain at least a Baseline security clearance.
- ABS employees who have access to market sensitive information are restricted in market trading activities. You may not be allowed to trade in financial products while employed.

Notes

How to apply

To apply, complete an online application form on the ABS e-recruitment system.

You will need to select the APS level/s you with to be considered for, upload your current resume, provide referee details and respond to the following:

Referring to the qualities, skills and experiences outlined in Section 1 of the Applicant Information Kit, in no more than **500 words**, tell us why you are the ideal person for this role. Please include specific examples and achievements that demonstrate your ability to perform the role.

Note: *if you wish to apply for multiple APS levels, you will only be required to submit one application and statement, pitched at the highest APS level you have selected.*

Please read the attached *Applicant Information Kit* for more information about the position and the recruitment process.

Applications close at 11:30 pm (AEDT), Wednesday 11th March 2026.

Late applications will not be accepted.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Bureau of Statistics

The Australian Bureau of Statistics' (ABS) purpose is to inform Australia's important decisions by partnering and innovating to deliver relevant, trusted, objective data, statistics and insights. As the national statistical authority for Australia and provider of statistical services to the states and territories, we focus on three priorities: • Providing high quality official statistics and insights • Transforming the ABS for the future • Delivering new statistical solutions to maximise the value of public data. We operate in a dynamic, continually transforming environment. New technology, statistical methods and opportunities for accessing and integrating data are becoming available, growing the potential to provide new insights into matters of importance to Australians, businesses, and community organisations. The ABS houses permanent offices in Canberra, Sydney, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Dandenong and Geelong. We also have a number of field staff working across all parts of Australia. We encourage and value a diverse workforce. Aboriginal and Torres Strait Islander people and people with a disability are encouraged to apply. To find out more visit 'Careers' on our website at https://www.abs.gov.au/careers

To Apply

Position Contact	National Recruitment, 1800 249 583
Agency Recruitment Site	https://abs.nga.net.au/?jati=327DE3AA-5352-8B4A-B620-ECAC63F68D0

Treasury

Vacancy VN-0767651

Australian Bureau of Statistics

Closing Date:Wednesday 11 March 2026

Census and Population Division
Census Field Operations Census Communication

Job Title	Census Support Officer
Job Type	Casual, Non-Ongoing
Location	Belconnen ACT, Perth WA
Salary	$51 - $51
Future Merit Locations	Belconnen, Perth
Office Arrangement	On Site
Office Arrangement Details	Office-based roles
Classification	APS Level 4
Position Number	26/Census_SafeZone_APS4
Agency Website	https://www.abs.gov.au/

Job Description

https://abs.nga.net.au/?jati=D9527AA2-4D64-071D-BE2D-ECBE8AC2A11B

The Australian Bureau of Statistics (ABS) is recruiting several staff to join the Census Field Operations Team for the 2026 Census of Population and Housing as **Census Support Officers** . These are casual positions until 30 September paying a casual hourly rate of $51.13.

Duties

Census Support Officers will provide high quality, frontline assistance which may include monitoring Census field operations and following up with field staff where required. Your role may include monitoring systems, answering phones, sending texts and emails and answering queries from the field staff.

The key duties and responsibilities of the role are to:

- prioritise safety and wellbeing of Census field staff to ensure all operations are undertaken responsibly and safely
- provide effective customer service through multiple communication channels
- assess situations and exercise sound judgement to identify the needs of field staff, providing guidance or referring them to appropriate information when required
- identify opportunities to enhance service delivery and contribute to the resolution of issues and operational challenges

- build and maintain positive working relationships within the team and actively participate in team activities and collaboration
- establish and sustain strong relationships with field staff to support effective operations.

What we are looking for

To be successful in the Census Support Officer role you will bring most or all of the following skills, qualities, and experience:

- a strong customer and Work Health and Safety focus, with a commitment to delivering effective, timely and responsive support
- excellent teamwork skills coupled with a positive, flexible attitude that contributes to a supportive and productive workplace culture
- confident verbal communication and phone skills, with the ability to engage clearly and professionally
- sound analytical skills, enabling you to identify opportunities for improvement and contribute to practical solutions
- high attention to detail, including accurate and reliable data entry capabilities
- demonstrated ability to support and adapt to change, contributing positively to evolving workplace needs and priorities.

About the Census

The Census of Population and Housing (Census) is run every five years and is one of the largest and important collections to count the number of people and houses in Australia. The Census collects information about where we live, age, our culture, religion, income, education, living and housing arrangements. The information is used to make important decisions, such as government funding, input into policy-making and electoral boundaries. The next Census will be held in August 2026.

The Census will require a large geographically dispersed temporary workforce of approximately 35,000 employees.

Eligibility

To be eligible to apply you must currently be an Australian citizen.

Notes

Two intakes are planned: 4 May and 20 July; successful applicants starting on either date will cease on 30 September 2026.

Due to the dynamic nature of Census operations, operational business hours will fluctuate over the lifetime of this contract. You should be available for a minimum of three shifts per week.

Shifts will range over a seven day period between the hours of 7:30 am to 9.00 pm, where you may be asked to work some weekends (shift penalties apply).

From 4 May to 19 July: shifts ranging from 3 to 8 hours.

The Canberra and Perth teams will operate Monday to Sunday, 8:30 am to 5:30 pm local times.

From 20 July to 30 September: shifts ranging from 3 to 8 hours.

The Canberra and Perth teams will operate Monday to Sunday, 7:30 am and 9:00 pm local times.

- Overtime and allowances are paid in accordance with the ABS Enterprise Agreement.
- Weekend and evening work is rostered and compensated at applicable rates.
- Initial training of up to two weeks will be conducted in the office during standard business hours.

About the Australian Bureau of Statistics

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To Apply

Position Contact	Dominic Tassell, 1800 249 583
Agency Recruitment Site	https://abs.nga.net.au/?jati=D9527AA2-4D64-071D-BE2D-ECBE8AC2A1

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
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Treasury

Vacancy VN-0767657

Australian Bureau of Statistics

Closing Date:Wednesday 11 March 2026

Census and Population Division
Census Field Operations Census Communication

Job Title	Census Support Team Leader
Job Type	Casual, Non-Ongoing
Location	Belconnen ACT, Perth WA
Salary	$64 - $64
Future Merit Locations	Belconnen, Perth
Office Arrangement	On Site
Office Arrangement Details	Office-based roles
Classification	APS Level 6
Position Number	26/Census_SafeZone_APS6
Agency Website	https://www.abs.gov.au/

Job Description

https://abs.nga.net.au/?jati=D76524C5-5166-6D86-4945-ECBE8BE613B6

The Australian Bureau of Statistics (ABS) is recruiting several staff to join the Census Field Operations Team for the 2026 Census of Population and Housing as **Census Support Team Leaders**. These are casual positions until 30 September paying a casual hourly rate of $64.44.

Duties

Census Support Team Leaders will guide a team responsible for delivering high quality, frontline support, including managing escalated queries related to Work Health and Safety and Census field operational procedures.

The key duties and responsibilities of the role are to:

- ensure operations are conducted with the safety and wellbeing of your team and field staff front of mind
- supervise and develop a high performing team with a focus on Work Health and Safety of Census field staff
- oversee daily operations and reports and provide escalation support for complex emerging issues or crises that require timely resolution
- contribute to a supportive and engaged leadership group, focused on promoting a positive workplace culture
- provide and encourage good customer service through multiple communication channels
- analyse available data and make considered recommendations to improve procedures and processes
- build and maintain strong working relationships within the team and with stakeholders
- monitor changes in the broader work environment that may impact on work area and business objectives
- evaluate the effectiveness of risk management and risk assessment activities.

What we are looking for

To be successful in the Census Support Team Leader role you will bring most or all of the following skills, qualities, and experience:

- demonstrated experience leading teams in a customer service environment with a focus on Work Health and Safety, including the ability to train, coach, and mentor less experienced staff
- a flexible, outcome-focused approach with the ability to achieve business objectives while maintaining high standards of quality
- strong written, verbal and phone communication skills, with the ability to convey information clearly and professionally
- a Work Health and Safety customer-centric mindset and a commitment to delivering responsive, effective services and support
- well-developed critical thinking and problem solving skills, with the ability to assess issues thoroughly and contribute to practical, innovative solutions
- excellent coordination and organisational skills, strong attention to detail, and the ability to manage competing priorities effectively
- proven ability to communicate, liaise, and build productive relationships with a broad range of stakeholders.

Eligibility

To be eligible to apply you must currently be an Australian citizen.

Notes

Due to the dynamic nature of Census operations, operational business hours will fluctuate over the lifetime of this contract. You should be available for a minimum of three shifts per week.

Shifts will range over a seven day period between the hours of 7:30 am and 9.00 pm, where you may be asked to work some weekends (shift penalties apply).

From 4 May to 19 July: shifts ranging from 3 to 8 hours.

The team located in Canberra will operate Monday to Sunday, 8:30 am AEST to 5:30 pm AEST and the team located in Perth will operate Monday to Sunday between 8:30 am AWST to 5:30 pm AWST.

From 20 July to 30 September: shifts ranging from 3 to 8 hours.

The team located in Canberra will operate Monday to Sunday, 7:30 am AEST to 9.00 pm AEST and the team located in Perth will operate Monday to Sunday, 7:30 am AWST to 9.00 pm AWST.

- Overtime and allowances are paid in accordance with the ABS Enterprise Agreement.
- Weekend and evening work is rostered and compensated at applicable rates.
- Initial training of up to two weeks will be conducted in the office during standard business hours.

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To Apply

Position Contact	Dominic Tassell, 1800 249 583
Agency Recruitment Site	https://abs.nga.net.au/?jati=D76524C5-5166-6D86-4945-ECBE8BE613B

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Treasury

Vacancy VN-0767694

Australian Bureau of Statistics

Closing Date:Sunday 15 March 2026

Data Sourcing Division
Data Sourcing Operations Field Interview Operations

Job Title	Area Supervisors (APS5), Field Interview Operations
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Belconnen ACT, Adelaide SA, Geelong VIC, Melbourne VIC, Perth WA
Salary	$85,204 - $95,705
Future Merit Locations	Belconnen, Adelaide, Geelong, Melbourne, Perth
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements
Classification	APS Level 5
Position Number	26/FIO_NOG_APS5
Agency Website	https://www.abs.gov.au/

Job Description

https://abs.nga.net.au/?jati=48E8C513-B3CE-2A78-6787-ECBEC6C548C8

The Australian Bureau of Statistics (ABS) is looking to fill multiple roles for Non-Ongoing **Area Supervisors (APS5) in our Field Interviewer Operations (FIO)**.

Field Interview Operations (FIO) has responsibility for planning and execution of data collection activities for household surveys to achieve required response rates. The work undertaken by FIO includes managing the Field Interviewer workforce, developing enumeration strategies, strategically planning future operations, contributing to survey sample management and reporting on key management information and progress indicators.

Duties

As an **Area Supervisor (APS5)** in Field Interview Operations, you will lead a team of Field Interviewers who are responsible for conducting interviews, either in field (face to face) or over the telephone, for the Monthly Population Survey (MPS) and other Special Social Surveys (SSS).

These surveys are vital for the ABS to provide validated data and information on a broad range of topics to government and other agencies.

Roles and responsibilities vary however, typical responsibilities include:

- Leading a virtual team of approximately 15 Field Interviewers around the country, who conduct household surveys.
- Regularly meeting with Field Interviewers (formally and informally), to ensure work is being completed, goals are being met and governing standards are being adhered to.
- Assisting to meet operational targets and deadlines, with a strong focus on quality and effective process.
- Acting as an escalation point for your team of Field Interviewers.
- Ensuring that work allocated to each Field Interviewer meets their agreed hours of work and negotiating additional work and/or work hours as required.
- Monitoring performance, including utilising and analysing management information.
- Regularly meeting with team members and peers to provide operational updates and to collaborate on innovative ideas.

For more information ***about the team*** please read the *Applicant Information Kit.*

What we are looking for (selection criteria):

- Ability to lead, support and develop teams, including those working remotely, in a fast-paced dynamic environment.
- Ability to manage competing priorities, balancing business as usual priorities while working through a change program.
- Ability to apply sound judgement and reasoning to resolve complex issues.
- Excellent written and verbal communication skills, with a proven ability to engage effectively with internal and external stakeholders.
- Ability to understand and apply relevant guidelines and policies.
- A proactive mindset demonstrating eagerness to embrace challenges and continuously improve.

Eligibility

To be eligible for these roles:

- You must be an Australian citizen at the time you apply.
- You may need to obtain (or hold) and maintain at least a Baseline security clearance.
- ABS employees who have access to market sensitive information are restricted in market trading activities. You may not be allowed to trade in financial products while employed. These roles are not restricted in trading.

Notes

To apply, complete an online application form on the ABS e-recruitment system.

You will need to upload your current resume, provide referee details and respond to the following:

In no more than **500 words**, provide a statement of claims of how you have demonstrated the skills, qualities, and experience (outlined in Section 1 of the Applicant Information Kit) required for these roles.

Please read the attached Applicant Information Kit for more information about the position and the recruitment process.

Applications close at 11:30 pm (AEDT), Sunday 15 March 2026. Late applications will not be accepted.

About the Australian Bureau of Statistics

The Australian Bureau of Statistics' (ABS) purpose is to inform Australia's important decisions by partnering and innovating to deliver relevant, trusted, objective data, statistics and insights. As the national statistical authority for Australia and provider of statistical services to the states and territories, we focus on three priorities: • Providing high quality official statistics and insights • Transforming the ABS for the future • Delivering new statistical solutions to maximise the value of public data. We operate in a dynamic, continually transforming environment. New technology, statistical methods and opportunities for accessing and integrating data are becoming available, growing the potential to provide new insights into matters of importance to Australians, businesses, and community organisations. The ABS houses permanent offices in Canberra, Sydney, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Dandenong and Geelong. We also have a number of field staff working across all parts of Australia. We encourage and value a diverse workforce. Aboriginal and Torres Strait Islander people and people with a disability are encouraged to apply. To find out more visit 'Careers' on our website at https://www.abs.gov.au/careers

To Apply

Position Contact	Paul Baranski, (07) 4243 6020
Agency Recruitment Site	https://abs.nga.net.au/?jati=48E8C513-B3CE-2A78-6787-ECBEC6C548(

- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0767559

Australian Securities and Investments Commission

Closing Date:Friday 13 March 2026

Job Title	Lawyer
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Canberra ACT
Salary	-
Future Merit Locations	Sydney, Melbourne, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 1
Position Number	1909383
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226476265&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

This is an exciting opportunity to join ASIC's **Commercial & Employment Law team**, where you will provide expert legal advice on a broad range of commercial, procurement, intellectual property, employment and workplace relations matters.

- **Sydney, Melbourne or Canberra (other locations to be considered)**
- **El1 ($127,641–$149,295) depending on experience), plus 15.4% superannuation**
- **Permanent role**

- **Applications close at 11:59 pm AEDT, Friday, 13 March 2026**

The team

The Commercial & Employment Law team within ASIC's Corporate Legal Services works closely with internal stakeholders to advise on commercial contracts, complex procurement and intellectual property matters, and to manage employment and workplace relations issues and compliance risks under the Fair Work framework.

As a Lawyer, you will be required to:

- Provide independent, sound and timely legal advice on commercial contracts, procurement, intellectual property and general commercial matters
- Advise the Commission, executives and operational teams on legal issues relevant to ASIC as an employer, including employment policies and contracts
- Advise on employment law, industrial relations and WHS matters, and respond to related legal and other claims made against ASIC
- Prepare internal reports and briefings on commercial and employment law matters
- Monitor regulatory reforms, legislative changes and emerging trends and advise on their impact
- Mentor and supervise junior team members
- Work professionally, positively and cooperatively across ASIC, modelling the values of Accountability, Professionalism and Teamwork

As an EL1, you are accountable for delivering business outcomes, maintaining personal effectiveness, contributing to team capability and recommending improvements to optimise longterm performance.

Duties

About you

To succeed in this role, you will bring:

- Legal qualifications and eligibility to hold an **Unrestricted Legal Practising Certificate** in an Australian State or Territory
- **4-5 years' postadmission experience** as a lawyer with relevant commercial and/or employment law experience (government, inhouse or private practice)
- Strong legal advice writing and verbal communication skills, with the ability to explain complex issues to diverse audiences
- The ability to work independently with limited supervision and take accountability for outcomes
- Strong organisational and time management skills, with the ability to manage competing priorities in a fastpaced environment

- A strong clientservice focus and the ability to build productive relationships with a wide range of stakeholders

Experience in governance and compliance is desirable. Knowledge of the **Corporations Act, ASIC Act, financial services legislation** and related policies will be highly regarded.

View the position description for more information or click ‘apply' to start your application. Applications close at **11:59 pm AEDT**, **Friday, 13 March 2026**. Please include a copy of your resume and a cover letter as part of your application.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander decent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Neha Narula, +61299115321
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn

This notice is part of the electronic Public Service Gazette PS9 Weekly Gazette Thursday (Vacancy Notices) - 05 March 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

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Treasury

Vacancy VN-0767573

Australian Securities and Investments Commission

Closing Date:Friday 13 March 2026

Job Title	Financial Accountant
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Canberra ACT
Salary	-
Future Merit Locations	Sydney, Melbourne, Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 1
Position Number	1909704
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226476499&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

This is an exciting opportunity to join ASIC's **Statutory Reporting team** within Enterprise Services, where you will play a key role in delivering ASIC's external financial reporting obligations and ensuring compliance with legislative and accounting requirements.

- **Sydney, Melbourne or Canberra (other locations to be considered)**
- **El1 ($127,641–$149,295) depending on experience), plus 15.4% superannuation**
- **Permanent role**
- **Applications close at 11:59 pm AEDT, Friday, 13 March 2026**

The team

The Enterprise Services Group provides a range of support, advice and analysis services across ASIC and includes Finance, Procurement, Property and Contracts, Performance Reporting and Planning, and the ERP Program.

The Statutory Reporting team is responsible for ASIC's external and statutory reporting requirements, including preparation of financial statements, management of audit processes, and ensuring ASIC's compliance with the Public Governance, Performance and Accountability Act 2013 (PGPA Act).

The role

As a Financial Accountant, you will be required to:

- Prepare accurate yearend financial statements, manage the yearend audit process and contribute to ASIC's Annual Report financial disclosures
- Assist with external reporting obligations, including Portfolio Budget Statements and monthly reporting to the Department of Finance and Treasury
- Contribute to the timely and accurate completion of statutory and external reporting requirements in line with mandated deadlines
- Provide technical accounting advice on complex and emerging issues, including interpretation of accounting standards and policies
- Prepare and review monthend journals and balance sheet reconciliations in ASIC's financial management information system
- Assist in managing actuarial valuations as required
- Contribute to the development and implementation of finance policies, procedures, governance frameworks and education programs
- Drive continuous improvement in statutory reporting processes and controls
- Build and maintain effective relationships with internal and external stakeholders, including other government agencies and professional bodies
- Provide coaching and guidance to team members as required
- Work professionally, positively and cooperatively across ASIC, modelling the values of Accountability, Professionalism and Teamwork

As an EL1, you are accountable for delivering business outcomes, maintaining personal effectiveness, contributing to team capability and recommending improvements to optimise longterm performance.

Duties

About you

To succeed in this role, you will bring:

- A qualification in **Business, Commerce or Finance**, with **CPA or CA** accreditation
- Demonstrated experience preparing accurate statutory financial reports, ideally within a complex organisation
- Strong technical accounting skills with the ability to interpret and apply accounting standards to complex matters
- Experience providing highquality financial advice and analysis to senior executives
- Strong written and verbal communication skills, with the ability to present complex financial information clearly to diverse audiences
- Proven stakeholder management skills, with the ability to build productive working relationships
- Strong analytical skills, attention to detail and a commitment to accuracy
- The ability to manage competing priorities and meet tight deadlines in a fastpaced environment

Highly desirable experience includes:

- Experience applying and interpreting the **PGPA Act**
- Experience working within the **Australian Government or public sector**
- Strong knowledge and practical experience applying **Australian Accounting Standards** in a statutory reporting environment

View the position description for more information or click ‘apply' to start your application. Applications close at **11:59 pm AEDT**, **Friday 13 March 2026**. Please include a copy of your resume and a cover letter as part of your application.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander decent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Neha Narula, +61299115321
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn

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Treasury

Vacancy VN-0767667

Australian Securities and Investments Commission

Closing Date:Monday 16 March 2026

Job Title	Senior Manager, Strategic Engagement
Job Type	Full-Time, Ongoing
Location	Hobart TAS, Sydney NSW, Brisbane QLD, Melbourne VIC, Canberra ACT, Darwin NT, Adelaide SA, Perth WA
Salary	$170,621 - $202,614
Future Merit Locations	Sydney, Brisbane, Melbourne, Canberra, Darwin, Adelaide, Perth, Hobart
Office Arrangement	Hybrid
Office Arrangement Details	50% in-office attendance a fortnight
Classification	Executive Level 2
Position Number	ASIC/1891648
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226408910&in_organid=16529&

Duties

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

As Senior Manager, Strategic Engagement you'll lead the delivery of the agency's strategic priorities through purposeful engagement and clear, impactful communication. You'll oversee proactive engagement and the preparation of high-quality parliamentary briefings and statements, along with the development of a strategic engagement plan and supporting narrative that connects complex policies and projects to meaningful outcomes. This is an opportunity to influence, build understanding, and help deliver reform that matters.

- **Location: The role may be based in any Australian capital city**
- **Salary $170,621 to $202,614 plus 15.4% superannuation**
- **Permanent position**
- **Applications close at 11:59pm AEDT, Monday 16 March 2026**

The team

ASIC's Strategy and Corporate Affairs Group is responsible for delivering on the Commission and Agency's priorities through communications, stakeholder engagement, strategic planning, and coordination. The Group adopts a whole-of-ASIC approach to deliver a unified organisational strategy in line with ASIC's vision and builds and leverages strategic stakeholder relationships to drive engagement and effectively communicate ASIC's work.

The Government Relations team performs a priority function that is integral to ASIC's strategic engagement with Ministerial and Parliamentary stakeholders, as well as federal departments and other regulators. Its purpose is to build trust and confidence through enhanced engagement that aligns ASIC's strategic priorities with the Statement of Expectations set by Government.

The role

As **Senior Manager, Strategic Engagement,** you will:

- Lead the development of ASIC's strategic engagement plan and advocacy agenda.
- Identify stakeholders and scan internal and external environments to inform engagement strategy.
- Prepare submissions, briefings and statements for government audiences.
- Collaborate with senior leaders to align reforms and messaging across ASIC.
- Develop narratives to support New Policy Proposals and key reform initiatives.
- Provide strategic advice to support ASIC's priorities and positioning.

About you

You bring a depth of experience in strategic engagement, policy, and communications, whether from government, the private sector, or a regulatory environment. You understand how to connect internal priorities with the broader policy landscape, drawing insight from across the organisation and shaping how ASIC aligns its work with government direction, reform agendas, and emerging issues.

You're comfortable navigating complex systems, parliamentary processes, and stakeholder networks, and skilled at translating technical or policy detail into clear, meaningful communication. You know how to read the environment, spot emerging issues, and shape conversations that matter.

A natural collaborator and trusted advisor, you lead with clarity, influence with purpose, and empower others to deliver outcomes that drive reform and support ASIC's vision. You're also experienced in leading teams - building high-performing groups, fostering alignment, and cultivating a culture of trust, accountability, and shared purpose. You bring people together around complex challenges, support their growth, and enable them to deliver work that makes a meaningful impact.

View the position description for more information or click ‘apply' to start your application. Applications close at 11:59pm AEDT, Monday 16 March 2026

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander decent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Nicole Moore, N/A
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

Australian Securities and Investments Commission

Closing Date:Monday 16 March 2026

Job Title	Senior Adviser, Government Relations
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Canberra ACT, Darwin NT, Adelaide SA, Brisbane QLD, Perth WA
Salary	$152,074 - $168,164
Future Merit Locations	Sydney, Melbourne, Canberra, Darwin, Adelaide, Brisbane, Perth
Office Arrangement	Hybrid
Office Arrangement Details	50% in-office attendance a fortnight
Classification	Executive Level 2
Position Number	ASIC/1893956
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226479072&in_organid=16529&

Duties

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

The Senior Adviser plays a key role in translating the agency's strategic priorities into high-quality submissions across agency activities, including agendas and briefings, engagement approaches, and supporting the Commission for engagement opportunities. Operating at the intersection of policy, strategy and parliamentary process, the role ensures ASIC's positions are clearly articulated, evidence-based and aligned with government objectives.

Working closely with senior leaders and cross-agency stakeholders, the Senior Adviser develops compelling narratives, coordinates formal written outputs and supports ASIC's preparation for engagement with parliamentary stakeholders, other regulators and departments.

- **Location – The role may be based in any Australian capital city**
- **Salary between $152,074 - $168,164 plus 15.4% superannuation**
- **Permanent role**
- **Applications close at 11:59pm AEDT, Monday 16 March 2026**

The team

ASIC's Strategy and Corporate Affairs Group is responsible for leading ASIC's communications and stakeholder engagement including internal, corporate and external communications (including media), as well as digital and social channels. Its purpose is to build and leverage strategic stakeholder relationships to drive engagement and protect and enhance ASIC's reputation.

Within the Group, the Government Relations team plays a critical role in ASIC's engagement with Ministers, Parliament, Commonwealth departments and other regulators. The team's purpose is to build trust and confidence through proactive, wellconsidered engagement that aligns ASIC's priorities with the Government's Statement of Expectations.

The role

As Senior Adviser, you will be responsible for:

- Preparing materials to support parliamentary committees, formal processes and leadership engagement activities, ensuring leaders are strategically briefed and supported for proactive meetings and official interactions.
- Coordinating cross-agency input into submissions, agendas and briefings, working closely with regulatory reform, implementation and finance teams to ensure accuracy, consistency and strategic coherence.
- Coordinating agency input and engaging with central agencies and the Treasury portfolio department to provide advice on proposals, clarify technical aspects and respond to feedback throughout assessment processes, ensuring alignment with agency priorities and adherence to governance and record-keeping requirements.
- Monitoring the parliamentary and broader policy environment, identifying emerging risks and opportunities, and proactively aligning submission strategies and engagement preparation accordingly.

About you

You hold a degree in communications, journalism, public relations, law, economics or a related discipline, with at least 10 years' experience operating in complex policy or government environments. You bring demonstrated strategic and policy insight, including the ability to understand and navigate complex government and regulatory environments and recognise how policy, parliamentary and organisational processes intersect. You have a strong understanding of the federal parliamentary system and government processes, ideally including experience preparing for parliamentary committees and formal processes.

You are an exceptional writer with proven experience developing high-quality submissions and formal written materials within government or regulatory settings. You are skilled at working with subject matter experts and senior leaders to shape clear, evidence-based narratives aligned to strategic priorities.

Highly organised and intellectually curious, you proactively connect external developments with internal priorities. You demonstrate sound judgement, manage competing priorities with confidence and operate effectively in time-sensitive environments. You collaborate seamlessly across teams and ensure engagement activities are structured, strategically aligned and supported by rigorous preparation and follow-through.

View the position description for more information or click ‘apply' to start your application. Applications close at 11:59pm AEDT, 16 March 2026.

About ASIC

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- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Nicole Moore, N/A
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

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Treasury

Vacancy VN-0767449

Australian Taxation Office

Closing Date:Sunday 15 March 2026

ATO Finance
Financial Statements & Policy Services

Job Title	Finance Officer (Financial Statements Technical)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Albury NSW, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$97,816 - $112,312
Future Merit Locations	Moonee Ponds, Penrith, Canberra, Albury, Box Hill, Brisbane, Sydney, Melbourne, Upper Mount Gravatt, Dandenong, Parramatta
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_ESCO_137_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=921DD18A-6D63-4B55-4D3A-ECAB38774B85

Duties

We are seeking motivated professionals to join our Financial Statements and Policy Services Branch.

As a Finance Officer (Financial Statements Technical) in our ATO Finance business area, you will prepare high-quality financial accounting outcomes, including contributing to the delivery of the ATO's monthly and annual financial statements. You'll have a key role in ensuring accurate and high- quality outcomes are delivered within strict timeframes.

You will develop and contribute to the financial statement preparation process including capturing, analysing, interpreting and reporting on financial accounting data. You'll also contribute to the continuous improvement of the financial statement preparation process and have the courage to experiment and innovate.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	FSPS Recruitment, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=921DD18A-6D63-4B55-4D3A-ECAB38774B8

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Treasury

Vacancy VN-0767475

Australian Taxation Office

Closing Date:Thursday 09 April 2026

ATO People
Entry Level Programs

Job Title	2027 ATO Graduate Program
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Adelaide SA, Albury NSW, Box Hill VIC, Dandenong VIC, Geelong VIC, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW, Gosford NSW
Salary	$75,431 - $81,381
Future Merit Locations	Canberra, Brisbane, Adelaide, Albury, Box Hill, Dandenong, Geelong, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong, Gosford
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis
Classification	APS Level 3
Position Number	GRD_2027
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=31D1665E-9744-8117-3BF4-ECAC28B7A2CC

Duties

As an ATO graduate, you'll be given challenging, meaningful work and an extended training program to help you navigate through your career journey. All while being a part of an organisation that strives to make a positive impact. It's a career that improves our country, and we want you to be a part of it!

The ATO is committed to being a diverse and inclusive organisation. Some positions in the program will be filled using both the Aboriginal and Torres Strait Islander employment affirmative measure and Disability employment affirmative measure, eligible candidates are encouraged to apply.

We offer graduate positions across 6 streams including:

- Data *
- Design
- Human Resources **
- Information Technology
- Marketing and Communications
- Taxation and Law

Information to help you select which stream may best fit your field of study is available on the ATO website.

For more information about our Graduate Program visit ato.gov.au/grads and for more information about our offer click here.

* If you have a data qualification, you can apply for our Data stream through the APS recruitment process. You can visit the dedicated APS Graduate Data Stream website for more information and to apply.

** If you have a HR qualification, you can apply for our HR stream through the APS recruitment process. You can visit the dedicated APS Graduate HR Stream website for more information and to apply.

Eligibility

You are welcome to apply to our graduate program providing you:

- are an Australian citizen at the time of application
- will complete your degree by 31 December 2026 or completed your degree within the last five years (not earlier than 1 January 2022). You will need to provide evidence of completion before the start of the program.
- are of good character, as demonstrated by satisfying an integrity check we will carry out.

Notes

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	DFP Recruitment, 1300 184 801
Agency Recruitment Site	https://ato.nga.net.au/?jati=31D1665E-9744-8117-3BF4-ECAC28B7A2C(

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Treasury

Vacancy VN-0767476

Australian Taxation Office

Closing Date:Thursday 09 April 2026

ATO People
Entry Level Programs

Job Title	2027 ATO Graduate Program (Affirmative measure – disability employment)
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Box Hill VIC, Adelaide SA, Albury NSW, Canberra ACT, Dandenong VIC, Geelong VIC, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW, Gosford NSW
Salary	$75,431 - $81,381
Future Merit Locations	Brisbane, Box Hill, Adelaide, Albury, Canberra, Dandenong, Geelong, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong, Gosford
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis
Classification	APS Level 3
Position Number	GRD_2027_AMD
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=632C7C90-1DD0-8514-B911-ECAC28CDDF73

These vacancies are only open to people with disability. This measure is designed to address the under-representation of people with disability in the Australian Public Service.

We are committed to increasing diversity in the ATO as we believe a diverse workforce better represents the Australian community we serve. One of the ways we do this is by improving employment and career development for people with disability.

Duties

As an ATO graduate, you'll be given challenging, meaningful work and an extended training program to help you navigate through your career journey. All while being a part of an organisation that strives to make a positive impact. It's a career that improves our country, and we want you to be a part of it!

The ATO is committed to being a diverse and inclusive organisation. Some positions in the program will be filled using both the Aboriginal and Torres Strait Islander employment affirmative measure and Disability employment affirmative measure, eligible candidates are encouraged to apply.

We offer graduate positions across 6 streams including:

- Data *
- Design
- Human Resources **
- Information Technology
- Marketing and Communications
- Taxation and Law

Information to help you select which stream may best fit your field of study is available on the ATO website.

For more information about our Graduate Program visit ato.gov.au/grads and for more information about our offer click here.

* If you have a data qualification, you can apply for our Data stream through the APS recruitment process. You can visit the dedicated APS Graduate Data Stream website for more information and to apply.

** If you have a HR qualification, you can apply for our HR stream through the APS recruitment process. You can visit the dedicated APS Graduate HR Stream website for more information and to apply.

Eligibility

Candidates applying under the affirmative measure provision must provide evidence of disability.

For further information about this requirement and the application process please select the Apply now button.

You are welcome to apply to our graduate program providing you:

- are an Australian citizen at the time of application
- will complete your degree by 31 December 2026 or completed your degree within the last five years (not earlier than 1 January 2022). You will need to provide evidence of completion before the start of the program.
- are of good character, as demonstrated by satisfying an integrity check we will carry out.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	DFP Recruitment, 1300 184 801
Agency Recruitment Site	https://ato.nga.net.au/?jati=632C7C90-1DD0-8514-B911-ECAC28CDDF7

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Treasury

Vacancy VN-0767477

Australian Taxation Office

Closing Date:Thursday 09 April 2026

ATO People
Entry Level Programs

Job Title	2027 ATO Graduate Program (Affirmative measure – Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time, Ongoing
Location	Townsville QLD, Geelong VIC, Dandenong VIC, Albury NSW, Moonee Ponds VIC, Adelaide SA, Box Hill VIC, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Upper Mount Gravatt QLD, Wollongong NSW, Gosford NSW
Salary	$75,431 - $81,381
Future Merit Locations	Townsville, Geelong, Dandenong, Albury, Moonee Ponds, Adelaide, Box Hill, Brisbane, Canberra, Hobart, Melbourne, Newcastle, Parramatta, Penrith, Perth, Sydney, Upper Mount Gravatt, Wollongong, Gosford
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis
Classification	APS Level 3
Position Number	GRD_2027_AMI
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=86BAD9B9-A757-6228-02C3-ECAC28D11487

These vacancies are only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

As an ATO graduate, you'll be given challenging, meaningful work and an extended training program to help you navigate through your career journey. All while being a part of an organisation that strives to make a positive impact. It's a career that improves our country, and we want you to be a part of it!

The ATO is committed to being a diverse and inclusive organisation. Some positions in the program will be filled using both the Aboriginal and Torres Strait Islander employment affirmative measure and Disability employment affirmative measure, eligible candidates are encouraged to apply.

We offer graduate positions across 6 streams including:

- Data *
- Design
- Human Resources **
- Information Technology
- Marketing and Communications
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Information to help you select which stream may best fit your field of study is available on the ATO website.

For more information about our Graduate Program visit ato.gov.au/grads and for more information about our offer click here.

* If you have a data qualification, you can apply for our Data stream through the APS recruitment process. You can visit the dedicated APS Graduate Data Stream website for more information and to apply.

** If you have a HR qualification, you can apply for our HR stream through the APS recruitment process. You can visit the dedicated APS Graduate HR Stream website for more information and to apply.

Eligibility

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

For further information about this requirement and the application process please select the Apply now button.

You are welcome to apply to our graduate program providing you:

- are an Australian citizen at the time of application
- will complete your degree by 31 December 2026 or completed your degree within the last five years (not earlier than 1 January 2022). You will need to provide evidence of completion before the start of the program.
- are of good character, as demonstrated by satisfying an integrity check we will carry out.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	DFP Recruitment, 1300 184 801
Agency Recruitment Site	https://ato.nga.net.au/?jati=86BAD9B9-A757-6228-02C3-ECAC28D1148

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Treasury

Vacancy VN-0767478

Australian Taxation Office

Closing Date:Monday 13 April 2026

ATO People
Entry Level Programs

Job Title	2027 Australian Government (AG) HR Graduate Program
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Geelong VIC, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	-
Future Merit Locations	Adelaide, Brisbane, Canberra, Geelong, Hobart, Melbourne, Perth, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangementsand future mobility opportunities.
Classification	APS Level 3;APS Level 4
Position Number	AGHR_GRD_2027
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=79A105F7-4A74-EEEB-F73B-ECAB364C6D9A

Duties

The ATO is hosting applications for the Australian Government (AG) HR Graduate Program on behalf of the Australian Public Service (APS).

Please be assured that you are applying for the AG HR Graduate Program and will be considered for all participating agencies through this one application.

Graduate placements will be at the APS3 or APS4 level, determined by individual APS Agency Enterprise Agreements. You can view the Work Level Standards for information about APS levels. Applicants will be assessed at both the APS3 and APS4 level.

Eligibility

To be eligible to apply to the AG HR Graduate Program your completed degree or current university studies must include a major in HR. Suitable degree areas may include Human Resources, Business, Psychology, Psychological science, Commerce and Arts.

Notes

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	DFP Recruitment, 1300 814 734
Agency Recruitment Site	https://ato.nga.net.au/?jati=79A105F7-4A74-EEEB-F73B-ECAB364C6D9

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Treasury

Vacancy VN-0767676

Royal Australian Mint

Closing Date:Sunday 22 March 2026

Royal Australian Mint
Museum and Public Engagement

Job Title	Retail Officer
Job Type	Part-Time, Ongoing
Location	Deakin ACT
Salary	$62,779 - $68,546
Future Merit Locations	Deakin
Office Arrangement	On Site
Office Arrangement Details	This position is required to be onsite.
Classification	APS Level 2
Position Number	Multiple positions
Agency Website	https://www.ramint.gov.au

Job Description

https://www.ramint.gov.au/about-us/work-us

About the Mint

The Royal Australian Mint is a small government agency working within the Commonwealth Government Portfolio of the Treasury. The Mint is a non-corporate Commonwealth Entity and is listed under the *Public Governance Performance and Accountability Act 2013* (PGPA Act). The Mint is also covered by the *Public Service Act 1999* (Cth) (PS Act).

The Royal Australian Mint makes coins and other minted products to serve the needs of the Australian economy, foreign countries, investors and collectors. We are stewards of a thriving national institution that showcases our Nations stories through the National Coin Collection, and a world class museum and gallery experience.

The Royal Australian Mint creates public value through a range of coining and minting-related activities. We play a key role in sharing the stories of Australia by recognising significant anniversaries, events, organisations and cultural perspectives through coins.

The Mint offers some of the most unique career opportunities within the public service, including roles such as:

- Coin making – polishing, laser frosting, 3D engraving, Physical Vapour Deposition hard coating, chrome plating, dies inspection and collars manufacture.
- Machinery – operate and maintain minting critical machines.
- Coin Sculpting – design coins, medals, medallions, and token, etc.
- Graphic Design – design coin packaging materials, exhibition graphics, etc.
- Engineering – technical support and manufacturing operations.

About the Branch

The Museum and Public Engagement Branch, aims to build awareness of the Mint and the National Coin Collection among everyday Australians, to educate the community on the importance of currency to our society, and to encourage people to engage with the Mint's collector coins and the stories they tell.

The Museum and Public Engagement Branch oversee the Mint Shop and the Museum and manages the contract of the Mint Café tenant. MaPE also oversees public programs, with large engagement activities like our 'Last Coin' (Dec 31) and 'First Coin' (Jan 1) and an annual 'Family Fun Day'. MaPE is the team responsible for the stewardship of the National Coin Collection, and the Curators and Collections Officer team not only care for and build that collection but draw from it for the curation of our Museum exhibitions and digital programs. Works are planned for a new collection storage facility within the Royal Australian Mint footprint to ensure the National Coin Collection is well managed for future generations.

The Royal Australian Mint features a recently upgraded exhibition space detailing the history of the Australian coin-making and currency journey. Our refreshed visitor experience showcases industrial design, Australian social history a Special Exhibition Gallery, as well as the Mint Shop and Café and our visitor-favourite Factory Viewing Gallery. The Museum at the Mint sees an annual visitation of around 350,000 people including visiting school groups of around 120,000.

About the Role

Working under the direction of the Retail Team Leader, the Retail Officer is responsible for over-the-counter sales of numismatic and non-numismatic products and providing customer service. They assist visitors of the Mint including collectors, school groups, and domestic and international tourists buying numismatic products, souvenirs and gifts.

Under limited supervision, the Retail Officer assists with opening and closing procedures, merchandising, marketing and inventory control. They are responsible for accounting for money's received including balancing daily takings and reconciling any discrepancies. They are required to maintain accurate records relating to sales and inventory.

Duties

1. Assisting in the day-to-day activities of the Mint Shop, including counter sales of all numismatic and non-numismatic products and responding to counter enquiries from visitors.
2. Providing assistance with Shop and Public Press opening and closing procedures.
3. Store merchandising, shop marketing and inventory control (including stock takes and loss prevention).
4. Receipting and accounting for monies received, including balancing daily takings and reconciling discrepancies.
5. Creating and maintaining accurate records in relation to sales and inventory.

Eligibility

These positions are part-time and part-time shiftwork up to 25 hours per week. Applicants **must** be available to work weekends and during holiday periods.

Notes

How to apply

Applications will need to be submitted through our recruitment portal on the Work With Us page of the Mint Website at [Work With Us | Royal Australian Mint]

Please submit your application by **11:30pm** on **Sunday 22 March 2026**. You will need to upload:

- A current resume
- A one-page-pitch that describes how your skills meet the requirements of the role as detailed in the position description
- At interview undertake a workplace assessment.

About the Royal Australian Mint

To Apply

Position Contact	Cidney Vine, 02 6202 6999
Agency Recruitment Site	https://www.ramint.gov.au/about-us/work-us

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0767600

Australian War Memorial

Closing Date:Monday 09 March 2026

National Collection
National Collection Collection Services

Job Title	Preparator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Campbell ACT
Salary	$88,834 - $96,829
Future Merit Locations	Campbell
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	APS Level 5
Position Number	26-034
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

https://www.awm.gov.au/get-involved/employment

The Preparator will complete a number of tasks across the Memorial's galleries and storage warehouses. The role will be required to work on the design and fabrication of object mounts for the Memorial's galleries as well as any modifications and maintenance of existing mounts within all of the Memorial's galleries. The role will be required to liase with curators, project managers and material specialists to assess collection items; design and document mounts; and fabricate mounts for a wide variety of object types and display requirements. The key component of the role is that the Preparator will also be required to install mounts, objects and displays in the galleries in

collaboration with the Collection Services, Exhibitions and Gallery Development team, as well as working on the Memorial's annual changeovers, loans preparation, temporary exhibitions and future travelling exhibitions.

Duties

- Assess a range of collection items to design innovative and aesthetically sensitive mounts that provide the best possible support for collection objects on display;
- Interpret exhibition design drawings;
- High quality fabrication of mounts using TIG welding and a range of other innovative techniques;
- Collaborate and build relationships with a small team of preparators and fabrication specialists;
- Establish productive stakeholder relationships across the Memorial;
- Provide verbal and written reports on progress of the mount making tasks to managers, committees and Executive as required;
- Install mounts and objects on display;
- Play a leading role in the WHS aspects of the mount making workshop including safe operation of equipment, safety documentation and contributing to a safety culture within the team;
- Assist with the maintenance of the fabrication workshop including arranging servicing of equipment, monitoring supplies, arranging procurement and liaising with suppliers and other external producers;
- Actively engage as part of the Collection Services team to foster effective team relationships and contribute to section and Memorial goals.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to AWM that are offered employment will be required to successfully undergo a National Police Check, even if they currently hold a security clearance. The check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

The Memorial is committed to workplace diversity and maintains an environment that values the contribution of people from different backgrounds and experiences. The Memorial welcomes applications from Aboriginal and Torres Strait Islander people, veterans, mature age people, people from diverse backgrounds, and people with a disability.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian War Memorial

The Australian War Memorial combines a shrine, a world-class museum, and an extensive archive. The Memorial's purpose is to commemorate the sacrifice of those Australians who have died in war or on operational service and those who have served our nation in times of conflict. Its mission is leading remembrance and understanding of Australia’s wartime experience.

To Apply

Position Contact	Kassandra Hobbs, 02 6243 4340
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

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Veterans’ Affairs (part of the Defence Portfolio)

Vacancy VN-0767647

Australian War Memorial

Closing Date:Wednesday 18 March 2026

National Collection
National Collection Photographs, Film and Sound

Job Title	Manager, Photographs, Film and Sound Production
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Campbell ACT
Salary	$121,755 - $132,713
Future Merit Locations	Campbell
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	Executive Level 1
Position Number	26-035
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

https://www.awm.gov.au/get-involved/employment

Under limited direction of the Head, Photographs Film and Sound (PFS), the Manager of the PFS Production team leads a team of technical and creative practitioners. The team is charged with manufacturing, managing and preserving content from the National Collection as it is related to Australia's military history including event and object photography, still and moving image capture, 3D capture and print and digital asset delivery and oral history recording.

The job provides team leadership and development in a broad range of areas, including production coordination for public engagement, exhibitions, publications, web delivery and other programs as directed. The National Collection program includes collection development and digital asset management utilising contemporary digital and multimedia technology.

The Manager PFS Production contributes to corporate governance, manages budgets, represents the Memorial and liaises with internal and external stakeholders.

Please Note:

This position may be exposed to potentially distressing situations or collection materials. This includes interactions with visitors and veterans, receiving, reviewing or recording oral histories,

photographs, audio visual recordings, artworks, online material, and objects or documents that describe or depict warfare, human suffering or death. The level of interaction and amount of exposure varies across different roles. The Memorial is committed to providing a safe and healthy workplace and proactively fostering the health and wellbeing of staff. In regard to the above, please consider your personal circumstances when applying for this role. If you have any concerns, please speak to the contact officer before submitting your application.

Duties

- Lead, mentor and develop staff.
- Provide strong technical capability and promote open communication and initiative within the PFS team and across curatorial and AWM workflows.
- Develop and implement policies and procedures ensuring best practice photographic and digital capture, for collection preservation, documentation and client delivery in a fast paced museum environment.
- Manage quality and timely delivery of digital and analogue production and preservation requirements aligned with sectional priorities, programs, budgets and business plans.
- Advise, develop and implement technical strategies as they relate to Memorial systems, platforms and workflows, and develop and apply standards for the care and preservation of the collection, facilities and equipment. Engage with vendors and suppliers; conduct and advise on procurement and asset management.
- Plan for current and future museum trends in digital capture and preservation capability as it relates to the Memorial’s corporate objectives; represent the Memorial in relevant professional forums.
- Contribute to the development of the PFS strategic and business plan aligned with corporate priorities.
- Involvement in public engagement programs as aligns with business plans and corporate priorities. Engage with VIPs and high-level stakeholders as required.
- Prepare high level strategic documents, including management reports, papers and correspondence.
- Advise and report to the Head of PFS and other senior management on relevant matters as required.
- Perform functions and exercise responsibility associated with staff management, team development, workplace health and safety, including psychosocial safety, in accordance with Memorial policies and procedures including the Memorial’s Values and Behaviours.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to AWM that are offered employment will be required to successfully undergo a National Police Check, even if they currently hold a security clearance. The check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Mandatory Requirements

- Ability to Obtain and Maintain a Baseline Security Clearance
- Australian Driver's Licence

Notes

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A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

The Memorial is committed to workplace diversity and maintains an environment that values the contribution of people from different backgrounds and experiences. The Memorial welcomes applications from Aboriginal and Torres Strait Islander people, veterans, mature age people, people from diverse backgrounds, and people with a disability.

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To Apply

Position Contact	Stephanie Boyle, (02) 6243 4254
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

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Parliamentary Department

Vacancy VN-0767364

Department of Parliamentary Services

Closing Date:Sunday 29 March 2026

Parliamentary Librarian
Resrarch Law & Bills Digest

Job Title	Legal Researcher and Senior Legal Researcher
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra.
Classification	APS Level 6;Executive Level 1
Position Number	JR33271
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://jobs.dps.gov.au/

The Opportunity

The Research Branch of the Parliamentary Library is recruiting Legal Researchers and Senior Legal Researchers for the Law and Bills Digest Section. These positions require legal qualifications.

Parliamentary Library researchers provide high quality information, analysis and advice to Senators and Members of Parliament in support of their parliamentary and representational roles. The work is diverse and challenging and involves providing information or tailored briefings directly to Senators, Members and their staff, often within tight deadlines. The work also involves writing publications, which may include analysis of policy, budget documents and legislation.

The Law and Bills Digest Section works across a range of legal issues of relevance to the Parliament, including responding directly to requests for information from parliamentarians and preparing publications (in particular, Bills Digests).

A merit pool created from this recruitment process may be used to fill ongoing or non-ongoing positions that may arise over the next 18 months. Candidates are welcome to apply and be considered for both positions during the application process.

Who we are looking for

The Law and Bills Digest Section is looking for legal researchers and senior legal researchers with sound judgement who can work across a range of areas of law and legal issues relevant to Parliament. You will need to be able to succinctly and accurately summarise and explain complex legal issues and legislation in a clear, non-technical manner.

The roles requires an ability to write clearly and succinctly, and to quickly find and provide accurate, relevant information and advice to parliamentary clients. As a guide, Legal Researchers are generally expected to have a minimum of 2-3 years experience, while Senior Legal Researchers typically bring at least 4 years of relevant experience.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- Researchers in the Law & Bills Digest Section are required to have a Bachelor of Laws (LLB) or Juris Doctor (JD) qualification (as a minimum).
- Skills in writing for non-technical audiences is highly desirable. Also important is the ability and willingness to develop knowledge in new areas.
- The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

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About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia’s Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of

Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Michele Brennan, 02 6277 2764
Agency Recruitment Site	https://jobs.dps.gov.au/

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Parliamentary Department

Vacancy VN-0767447

Department of Parliamentary Services

Closing Date:Monday 16 March 2026

Corporate Services
Parliamentary Engagement Art Collections

Job Title	Assistant Director, Collections Engagement
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra
Classification	Executive Level 1
Position Number	JR33267
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description *https://jobs.dps.gov.au/*

The Department of Parliamentary Services (DPS) is recruiting for a Parliamentary Executive Level 1 Assistant Director - Collections Engagement, Art Collections within Parliamentary Engagement Branch.

DPS provides essential services that enable the work of the Australian Parliament. Our functions are diverse, ranging from library services to building management, security, and cultural heritage. A Parliamentary Executive Level (PEL) 1 role at DPS is an opportunity to contribute to the functioning of Australia's democracy while leading high-performing teams in a dynamic and unique environment.

Art Collections delivers its work through a federated network model of project work groups rather than a traditional hierarchy based on expertise area. This role is a key driver of the success of this model and requires a leader with a strong track record of empowering team members to lead work programs, excellent judgement, and ability to guide dynamic strategic priorities.

The Assistant Director – Collections Engagement, Art Collections is one of two assistant directors within the Art Collections team. This role supports the Director, Art Collections within the Parliamentary Engagement Branch and Corporate Services Division. Responsibilities of this position include leading the team's delivery of client services, curatorial, public engagement, building occupant liaison, publishing, digital engagement, displays and exhibitions, and other initiatives relating to developing and sharing Parliament House Art Collections (the Collections).

Who we are looking for

We are looking for an arts professional with extensive and directly relevant experience in shaping strategic thinking and leading multi-disciplinary teams to deliver high quality engagement programs and client services relating to art and/or heritage collections. A strong understanding of conservation decision-making, risk management, and collection management systems is required in this role. We are seeking a leader who is adept at cultivating productive working relationships and inspiring a positive and safe workplace culture within a sensitive operating environment.

The ideal candidate will have highly developed skills in written, oral and interpersonal communication for a range of audiences, contexts, and platforms. They will exemplify personal drive and integrity including a demonstrated ability to undertake procurement and contract management, and develop briefs, submissions, and policies. Skills and experience in web publishing and digital interpretation across platforms is desirable.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

Tertiary qualifications in in Visual Arts, Museum and Heritage Studies, Australian history, Political science and research, or a similar field.

Experience in the use of Collection Management Systems and Digital Asset Management systems (such as Vernon CMS or Fotoware).

Qualifications and/or experience in conservation, registration, and/or exhibitions management is desirable.

Skills and experience in web publishing and digital interpretation across platforms is desirable.

The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.

Notes

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To Apply

Position Contact	Penelope Grist, 0412 599 488
Agency Recruitment Site	https://jobs.dps.gov.au/

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Parliamentary Department

Vacancy VN-0767553

Department of Parliamentary Services

Closing Date:Monday 16 March 2026

Security

Job Title	Parliamentary Security Service (PSS) Officers - Casual/Part Time Sessional
Job Type	Part-Time;Casual, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	The successful candidate will be required to work onsite at one of the DPS office locations in Canberra
Classification	APS Level 1;APS Level 2
Position Number	JR33268
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://jobs.dps.gov.au/

Every year, around 800,000 people visit Australian Parliament House to experience the parliamentary process and to enjoy the architecture, art collections, events, tours and dining experiences - all made possible by our people, who are active participants in an environment where no two days are the same.

Would you like to be part of the team that keeps Australian Parliament House safe and secure, while enjoying a free gym membership, free parking and convenience of on-site childcare, banking

services, cafes and a post office? As a casual or permanent part-time (Sessional) Parliamentary Security Service (PSS) Officer, you can have a great career while working in the most iconic building in Australia.

The Department of Parliamentary Services (DPS) is recruiting passionate, customer focused casual and permanent part-time (Sessional) PSS Officers to join a high performing team. We are committed to attracting, retaining and developing a diverse workforce that reflects the communities we serve.

If you'd like to be part of the team but only want to work a few shifts each week around your existing personal or work commitments, a casual PSS Officer role may be the best fit for you. This option offers flexibility and allows you to choose shifts that suit your availability.

Permanent parttime (Sessional) employment as a PSS Officer is a unique opportunity within the Australian Public Service. As a Sessional PSS Officer, you are a permanent parttime Commonwealth employee and commit to working only on the days Parliament is sitting. sitting (have a look at the 2026 sitting calendar for full details). As a Sessional employee you primarily support the House of Representatives and Senate Chambers, giving you a front row seat to Australia's democracy in action.

Casual and Sessional employment is perfect if you want the certainty of Commonwealth employment, however, may also want to study, work predominantly outside of school holidays, are returning to work or starting to transition away from full time employment, have another part time role or just want to spend most of your time pursuing other interests outside of work!

As a casual and sessional PSS officers, your training and uniforms are provided, you will receive a competitive salary and additional shift penalties paid for shifts worked outside of 6:30am to 6pm. Casual officers work on an ad-hoc basis and Sessional officers work Monday to Friday when Parliament is sitting

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- Providing excellent customer service to visitors and building occupants
- Performing front-line and operational security functions such as:
    - Conducting mobile patrols throughout the building
    - Operating X-ray screening equipment at building entry points
    - Responding promptly to security incidents
    - Administering immediate first aid during medical emergencies

    - Supporting emergency procedures during lockdowns or evacuations
    - Performing static patrols and managing access to restricted areas
    - Escorting individuals and groups as required
- Communicating effectively to defuse and de-escalate tense situations
- Applying the necessary level of force when required, with full training provided to ensure safety and compliance
- Collaborating closely with other departments within the building to support overall operations, including Australian Federal Police
- Accurately recording and reporting all security-related incidents

DPS employees are subject to a range of conditions prescribed in the Parliamentary Service Act 1999. For this role, you must:

- Be an Australian citizen
- Successfully complete a 6-month probation period
- Must pass a Nationally Coordinated Criminal History Check
- Obtain and maintain a Negative Vetting 1 security clearance
- Candidates must undergo a pre-employment medical assessment and be declared physically and/or medically fit to perform the inherent requirements of the role. Details of the physical duties are outlined in the PSS Officer Physical Duties Guide.

Important.

Note: If you experience colour blindness, please contact us prior to applying. The ability to distinguish between shades of colour is essential for operating certain security screening equipment.

If you are a successful candidate, you will be required to:

- Successfully complete an intensive 5 week mandatory training program
- Obtain and maintain a First Aid Certificate – in-house training provided
- Complete mandatory annual refresher training
- Maintain appearance - PSS officers are issued with official uniforms and appropriate personal protective equipment and are expected to maintain a well-groomed, professional appearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Nathan Patton, (02) 6277 8207
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767509

Bureau of Meteorology

Closing Date:Friday 13 March 2026

Services and Infrastructure Management
Data and Digital

Job Title	Senior Network Engineer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$115,443 - $125,832
Future Merit Locations	Melbourne
Office Arrangement	Work From Home;On Site
Office Arrangement Details	We offer flexible working arrangements. Because hardware deployment and replacement is not a daily requirement, partial workfromhome options are sup
Classification	Executive Level 1
Position Number	60019103
Agency Website	

Job Description

https://bomcareers.nga.net.au/

The Bureau is seeking a Senior Network Engineer to join the Network Sustainment team. The team delivers project outcomes that enhance the Bureau's network capability and maintain the lifecycle of critical infrastructure across a geographically distributed environment. Network Sustainment works closely with the Network Operations team to ensure changes are designed for reliability and supportability, and to collaborate on operational issues when required.

This role is responsible for end-to-end technical delivery, from early scoping and solution design through implementation, validation, and transition to operations. The role involves both hands-on physical work and logical configuration. The Bureau's network spans corporate sites, operational facilities across Australia, remote monitoring locations, and data centre environments; occasional travel will be required.

The position suits a solution-oriented engineer who can identify constraints early, develop practical options, and provide clear recommendations that balance risk, cost, standards, and operational impact.

Duties

This role will be responsible for:

- Individually or as part of a project team, plan and deliver network infrastructure sustainment and uplift projects end-to-end, including scoping, design, implementation, validation and

transition to operations. Working across Bureau data communications systems including telecommunications links, network infrastructure, network management systems, voice systems, and a hybrid vendor-managed and in-house network environment.
- Implement and support changes to the Bureau’s network infrastructure across corporate, operational, remote monitoring and data centre environments, including physical works (racking/stacking, cabling and patching) and logical configuration changes.
- Provide technical advice, options and recommendations on network designs and implementation strategies, including clear communication of risk, impact and dependencies.
- Collaborate with stakeholders across the broader ICT function and other business areas to align technical solutions with operational requirements.
- Produce and maintain technical documentation and implementation artefacts and contribute to knowledge transfer and training as required.
- Participate in change and incident management processes, including incident resolution, root cause analysis and preventative improvement, applying ITIL-based ITSM practices.
- Occasional work outside of standard hours and participation in an on-call roster may be required depending on project and operational workloads.
- Demonstrate an understanding of the APS Values and Code of Conduct and a commitment to their implementation in the workplace.
- Comply with all Bureau work health and safety policies and procedures, take reasonable care for your own health and safety, and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Nick Aldridge, 03 9616 8345
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767514

Bureau of Meteorology

Closing Date:Monday 16 March 2026

Data and Digital
Observing Systems and Operations

Job Title	Facilities Lead
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	$99,734 - $111,701
Future Merit Locations	Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 6
Position Number	60014430
Agency Website	

Job Description

https://bomcareers.nga.net.au/

We are seeking an enthusiastic Facilities Lead, with organisational expertise in managing infrastructure in a technical environment.

Who are you?

You have effective communication skills to support your field team, negotiate and manage stakeholder relationships, and leverage emotional intelligence.

You take pride in developing and mentoring staff. Your strong teamwork abilities ensure you can empower and inspire the field teams you are responsible for managing.

Who are we?

The Observing Operations Hubs are the Bureau of Meteorology's Technical Operations centres comprising of 8 Hubs, one in each capital city and Cairns.

Staff based at the Observing Operations Hub travel far and wide and into remote areas, utilising 4WD's, planes, boats, and helicopters to maintain service delivery within the various instrumentation networks. This includes:

- Rain Radars
- Automatic Weather Stations (AWS)
- Upper-Air monitoring systems (sounding balloons)
- Sea Level Monitoring Stations
- Wave and Wave height buoys
- Satellite ground reception and space weather instruments
- Flood warning/rainfall monitoring systems
- Cooperative observers, volunteer rainfall stations
- Communications, telemetry, and instrumentation systems

We are part of a national maintenance workforce and there is the opportunity to travel to other parts of Australia.

We offer specialised, in-house competency-based training on all our equipment and will ensure you have the necessary tools and skills to undertake this work.

We strive to deliver exceptional customer service, as we engage with stakeholders, contractors, support staff and the Australian public.

We promote a diverse and inclusive workplace culture that prioritises the health, safety, and wellbeing of all our staff.

Staff in our Hubs are mentored and supported by a Hub Manager and various Team leads

Duties

The responsibilities of the role include but are not limited to:

- **Infrastructure Management:** Manage hub and field facilities including backup power, air conditioning, testing & tagging, First Aid kits, CCTV monitoring, vehicle management, warehousing, key registers & cyberlocks, chemical management, plant/equipment compliance and consumables.
- **Stakeholder Liaison and Engagement:** Liaise with internal and external stakeholders including staff from various Bureau programs, Contractors, Government agencies, Service Providers and project partners, always representing the Bureau in a professional manner in accordance with APS Values and Code of Conduct.
- **Planning and Logistics:** Support field technicians and scheduler with trip organisation and logistics
- Compliance: Comply with all relevant legislation, policies, procedures, and guidance in the course of your work.
- **Maintenance & Operations:** Undertake occasional site inspections and maintenance of field equipment with training provided.
- **Supervision:** Mentor, manage, supervise, and develop staff.
- **Quality Management:** Participate in ensuring the quality and effectiveness of products and services and the ongoing development, implementation, and continual improvement of the quality management system to achieve and maintain the ongoing certification of compliance with the ISO 9001 Quality Management Standard.
- **Travel & Incident Response:** Occasional travel away from your home base is a part of this role. Occasional work and incident response support may require working outside of normal business hours including weekends, for which over-time and other allowances may be payable.
- **WHSE and Risk Management:** Comply with all Bureau work, health, safety and environment policies and procedures, and take reasonable care for your own wellbeing and that of your team members, other employees, contractors, and visitors who may be affected by your conduct.
- **Diversity & Inclusion:** Understand and promote an inclusive environment that respects and values diversity and complies with the Diversity and Inclusion Statement of Commitment.
- **Other relevant duties** as required, within the scope of the employee’s training, capability, and role expectations.

Eligibility

- A degree or diploma of an Australian educational institution, OR
- A comparable overseas qualification, which is appropriate to the duties; OR
- Relevant experience and training, which enables the employee to competently perform the duties at this level; OR
- Other comparable qualifications and experience, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Wendy Wright, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767619

Bureau of Meteorology

Closing Date:Wednesday 18 March 2026

Data and Digital
Service and Infrastructure Management

Job Title	HPC Application Services Officer
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Melbourne VIC, Canberra ACT, Sydney NSW, Hobart TAS, Perth WA, Darwin NT, Brisbane QLD
Salary	$121,755 - $132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements.
Classification	Executive Level 1
Position Number	60019105
Agency Website	

Job Description

https://bomcareers.nga.net.au/

We are seeking a talented and motivated High Performance Computing (HPC) Applications Services Officer to join our team. The HPC Applications Services Officer possesses experience in software development on Linux- or UNIX-based HPC systems with a focus on application performance analysis, debugging, and optimisation.

The successful candidate will require knowledge of HPC software engineering tools and practices and experience in tuning, optimisation, and debugging of applications, libraries, and supporting software engineering tools. Candidates are expected to demonstrate strong understanding of the components that comprise an HPC environment, including operating systems, compilers, APIs and associated tools. The role requires extensive knowledge and experience with FORTAN, C/C++, and Python languages. Experience with MPI and OpenMP APIs, Intel VTune, CrayPat, and Forge application profiling and debugging tools is an advantage.

Under direction of the HPC Services Manager and HPC Capability Lead, this role will respond to requests for support from software developers to debug application issues, as well as provide guidance for optimisation and effective utilisation of the Bureau’s HPC resources. This role will also engage with vendor support to report defects and solicit advice regarding best known methods for optimum performance and utilisation of the HPC assets utilised by the Bureau of Meteorology.

The HPC Services team is based at Head Office in the Melbourne CBD. Candidates based near other Bureau office locations in Australia will be considered for the role.

The successful candidate will be required to obtain and maintain a NV1 Security Clearance from the Australian Government Security Vetting Agency.

This position will work Monday to Friday during business hours and will report to the HPC Services Manager.

Duties

The responsibilities of the role include but are not limited to:

1. Providing technical support to staff in the Science and Innovation Group, including research staff engaged in development of the next generation modelling systems
2. Conducting performance analysis of software applications in an HPC environment
3. Debugging and profiling serial and parallel software applications
4. Documenting and presenting recommendations and guidance for improvements to application configuration, performance, and stability
5. Providing and maintaining training content relevant to HPC application development
6. Developing best practices for running applications on HPC platforms
7. Coordinating with the Bureau’s key software projects and engaging with vendor support to report issues, and proactively identify and prevent potential system problems that might negatively affect production operations
8. Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

- Experience supporting users and applications on high performance computing systems, preferably at weather and climate computing centres
- Experience in computer science and computational science, parallel programming and numerical methods and software engineering, including any of fluid dynamics models, finite volume methods, matrix operations and numerical and algorithmic techniques
- Experience in working with complex numerical modelling systems applicable to physical sciences such as meteorology, climate and other related science fields
- Experience in transitioning software modelling projects to operations environments

- Demonstrated experience in the management of a high-performance computing system's user and application environment in support of distributed memory, multi-threaded parallel processing and job scheduling services

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Malcolm Cowe, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767659

Bureau of Meteorology

Closing Date:Wednesday 18 March 2026

Science and Innovation
Research

Job Title	Ocean and Sea-Ice Data Assimilation Scientist
Job Type	Full-Time;Part-Time, Ongoing
Location	Melbourne VIC, Perth WA, Sydney NSW, Hobart TAS, Canberra ACT, Adelaide SA, Darwin NT, Brisbane QLD
Salary	$99,734 - $132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60019591
Agency Website	

Job Description

https://bomcareers.nga.net.au/

The Data Assimilation Research Scientist will be a member of the Ocean Modelling Team in the Research Program. The Ocean Modelling Team is responsible for advancing the science and development of the ocean, wave and sea-ice components of the Bureau’s Earth System models across all spatial and temporal scales.

The successful candidate will have demonstrated experience in ocean data assimilation, numerical modelling, or closely related research fields. Experience supporting the development of data assimilation systems for operational prediction is highly regarded.

This role is responsible for contributing to the development, implementation, and continuous enhancement of data assimilation software supporting global and regional ocean and seaice modelling systems. The successful candidate will operate with a high degree of autonomy, exercise strong scientific judgment, manage moderately complex research tasks, and actively contribute to collaborative projects across the Research Program.

The Data Assimilation Research Scientist will:

- Design and undertake high-level investigations and assessments under limited supervision, of the global and regional ocean and sea ice data assimilation systems.
- Publish high quality research results in peer-reviewed journals, technical or research reports and present results at scientific forums
- Present results at internal meetings/seminars, and at external national and international forums (project meetings/conferences).
- Lead responsibility for delivering and reporting on the scientific or technical aspects of a significant project.
- Work independently as well as successfully in a team to deliver project outcomes – this may include supervising or mentoring staff.
- Provide expert scientific advice to internal or external customers collaborators and stakeholders.
- Lead and engage in collaborative activities within the UM Partnership on data assimilation methods

Duties

The responsibilities of the role include but are not limited to:

1. Supporting the development and implementation of ocean and sea ice data assimilation methods across prediction timescales.
2. Undertaking research and analysis related to state estimation, forecast errors, and uncertainty quantification.
3. Preparing high quality documentation, including reports, journal papers, and software specifications. Presenting results and contributing to scientific discussions in internal and external forums.
4. Liaising and collaborating with internal and external stakeholders regarding scientific and technical matters on data assimilation and providing sound scientific advice.
5. Demonstrated commitment to the Bureau Way along with the APS Values and Code of Conduct and the principles and practices of the Bureau's Diversity and Inclusion policies.
6. Complying with all Bureau work, health and safety policies and procedures, and take reasonable care of your own health and safety and that of employees, contractors and visitors who may be affected by your conduct

Eligibility

A degree of Doctor of Philosophy from an Australian university or a comparable overseas qualification, which is appropriate to the duties; or other comparable qualifications, which are appropriate to he duties with relevant on-the-job scientific experience. Experience with the EnKF-C software is highly desirable. Experience with the JEDI framework is desirable.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Frank Colberg, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767673

Bureau of Meteorology

Closing Date:Thursday 26 March 2026

Business Solutions
Energy and Resources

Job Title	E&R Lead Meteorologist
Job Type	Full-Time, Ongoing
Location	Perth WA, Melbourne VIC, Brisbane QLD, Sydney NSW
Salary	$121,755 - $132,713
Future Merit Locations	Perth, Melbourne, Sydney, Brisbane
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements.
Classification	Executive Level 1
Position Number	60019592
Agency Website	

Job Description

https://bomcareers.nga.net.au/

The Bureau of Meteorology is transforming to deliver more customer-centric, resilient, and unified national operations. As part of this transformation, the Energy & Resources (E&R) Program plays a critical role in supporting Australia's energy, telecommunications, and resource sectors.

The E&R Lead Meteorologist will be a trusted advisor to the customer, often embedded within their operations. The role is a key focal point for customer engagement and draws on extensive networks across the Bureau to deliver tailored services. The successful candidate will be enthusiastic about delivering an excellent customer experience and requires technical expertise, excellent communication skills and advanced customer engagement skills.

The E&R lead meteorologist involves working with customers across Australia, requiring a strong commitment to national service delivery. This role requires the applicant to be available to work operational shift work with varying rostered shifts including weekends as well as restriction duties. At other times, staff will work dayshifts contributing to E&R projects, support innovation and service development and customer deliverables. Occasional interstate travel may be necessary to support customer engagements, attend meetings, or participate in on-site training and activities.

This is a new position encompassing a variety of seasonally rostered shifts which include:

- E&R Lead Operational Meteorologist
- E&R Decision Support Specialist – Energy and Telecommunications
- E&R Decision Support Specialist – Resources

Lead Operational Meteorologist:

The Lead Operations Meteorologist will lead the operational team to develop forecast policy, collaborating with other E&R meteorologists and across the wider Bureau to ensure the provision of high-quality products and services.

This role will be a leader within the group driving innovation, team culture, mentoring staff and coordinating service delivery.

Decision Support Specialist – Energy and Telecommunications:

The Decision Support Specialist will provide tailored, high-impact weather briefings, bespoke forecast and warning products and advice to support sector customer operations. Primarily collaborating closely with AEMO, NBN and Western Power on a day-to-day basis.

Decision Support Specialist – Resources:

The Decision Support Specialist will provide tailored, high-impact weather briefings and advice to support resources customer operations, principally Woodside, during tropical cyclone season (November to May). Staff based in Perth are required to attend the Woodside office as an embedded decision support meteorologist during impactful weather. Others would complete the role duties remotely from your home state office.

Demonstrated experience in providing decision support services, particularly during tropical cyclones or other high impact weather events is essential for this role. Experience or in-depth knowledge of maritime forecasting, plus the energy, telecommunication and resources sectors is desirable but not essential.

Duties

The responsibilities of the role include but are not limited to:

Operational forecasting

- Leading the E&R operational team on shift in preparing, issuing and amending forecasts and warnings as required for Bureau’s E&R customers operating across Australia.
- Responsibility for ensuring the quality of forecasts and warnings which will be tailored to customer sites, operations and vulnerabilities, which will require you to develop a deep understanding of the customer and the sector.
- You will consult with other meteorologists and operational teams across the Bureau as required to achieve consistent forecasts.

Decision support services

- Provide briefing services and advice to customers to enable them to make high-impact operational and strategic decisions.
- Convey forecast uncertainty and support operations and planning staff to manage their weather, climate, water, and space weather risks and opportunities effectively.
- Monitor high-impact weather and provide real-time advice on timing, location, and severity of phenomena relevant to the customer.

Engage customers and partners

- Develop a detailed understanding of weather, climate, water, and space weather vulnerability and exposure relevant to customers and the sectors.
- Identify new opportunities to deliver impact and value to customers and pursue these with the support of E&R team members and internal and external partners.
- Support engagement with strategic partners and major customers, including meeting coordination, case study investigations/research, and issues management.

Influence product and service improvements

- Contribute to maintaining and enhancing the quality and effectiveness of products and services, including quality assurance and verification.

Leadership and enterprise management

- Leadership of the operational forecasting team.
- Contribute to the development and implementation of the E&R Program Plan, risk management activities and E&R quality management system.
- Demonstrate commitment to APS Values, Employment Principles, Code of Conduct and the Bureau's Social Justice Strategy, and support Bureau Health, Safety and Environment initiatives, ensuring compliance with Bureau procedures and policies.

Eligibility

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Successful completion of the Basic Instruction Package for Meteorologists (BIP-M) as defined in the World Meteorological Organisation Manual on the Implementation of Education and Training Standards in Meteorology and Hydrology: Volume I – Meteorology (WMO-No. 1083).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Tisha Winstanley, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

This notice is part of the electronic Public Service Gazette PS9 Weekly Gazette Thursday (Vacancy Notices) - 05 March 2026.pdf
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Climate Change, Energy, the Environment and Water

Vacancy VN-0767679

Bureau of Meteorology

Closing Date:Thursday 19 March 2026

Enterprise Services
Business Management

Job Title	Assistant Manager Financial Reporting
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Sydney NSW, Perth WA, Hobart TAS, Canberra ACT, Melbourne VIC
Salary	$121,755 - $132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60013103
Agency Website	

Job Description

https://bomcareers.nga.net.au/

Reporting to the Manager Financial Reporting & Operations, the primary outcome for this role is to provide leadership of, and is the authority on, month-end accounting and reconciliations (including CBMS reporting and maintenance), oversee Tax compliance, Statutory reporting preparation including attendance to audit queries, transaction review and approvals and management of appropriations of the Bureau. You will play a crucial role in managing and optimising the financial accounting operations function in a Commonwealth setting. including designing, implementing, and maintaining effective operational policies and internal control over the aforementioned functions in a Commonwealth Government context.

The role includes all aspects of financial reporting (both monthly and End of Financial Year (EOFY)), it requires a strong reconciliation and data quality mindset with strong knowledge of accounting standards and commonwealth Government reporting and disclosure requirements.

You will also require a sound understanding of GST and FBT concepts and an ability to interact with our commonwealth government Tax support area (GTMS). An understanding of the frameworks that bring the financial accounting results together (including procure to pay cycle) is also essential.

The occupant will bring confident communications skills, expertise in Commonwealth government financial frameworks, deep understanding of financial accounting as well as strong leadership skills.

Duties

The responsibility of the role is to lead a team to manage the financial operations for the Bureau and be required to operate under broad direction. The key duties of the position include:

- Managing and leading a team to deliver the work outcome, such as setting clear expectations, managing workload and timeframes, guiding performance, and supporting development.
- Ensure transactions and processes comply with accounting principles and Commonwealth government financial frameworks (i.e. PGPA Act).
- Manage the month-end process (including preparation of journals & reconciliations) ensuring established deadlines are met
- Attendance to the Monthly CBMS actuals process
- Oversee the treasury function for the Bureau ensuring bank accounts are managed and reconciled, funds are available as required and appropriations are efficient and effectively managed
- Oversee and review the monthly BAS and annual FBT process
- Review and approve various drawdowns and payments and effort capture submissions
- Preparation of Statutory financial reports, notes and accompanying schedules and reconciliations. Management of EOFY Model Financial accounts and attendance to Audit requests where required.
- Develop and maintain key stakeholder relationships that are mutually beneficial, providing financial accounting & reporting advice.
- Provide regular and ad hoc training on financial related activities including but not limited to financial accounting & reporting and relevant system training.
- Proactive engagement in systems and process improvement initiatives.
- Act as the main point of contact for addressing any inquiries and questions related to:

o Financial reporting (Financial accounting & General Ledger), Statutory reporting

o GST and FBT compliance & advice

o Appropriations management

o ERP Administration (Currently SAP and SAP Concur)

- Develop policies and procedures for improving operational efficiency and compliance of the function.
- Comply with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

- Tertiary accounting qualifications in commerce, accounting or a related field is highly desirable and relevant professional qualifications such as a member of the Chartered Accountants of Australia and New Zealand or CPA Australia.
- Extensive experience in Financial Accounting and Reporting - knowledge of Commonwealth Government financial frameworks, specifically appropriations, is essential.
- Experience managing FBT and GST functions
- Demonstrated experience in leading and developing a team and building a team-based performance-focused culture.
- Demonstrated ability to think critically, set clear objectives, and contribute to business improvement strategies.
- Strong communication skills and ability to develop relationships and effectively communicate accounting concepts to non-finance staff.
- Demonstrate sound judgement, have attention to detail, and the ability to manage competing priorities across financial and business deliverables.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

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To Apply

Position Contact	Daniel Fogarty, -
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767454

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Sunday 15 March 2026

Parks Australia
Marine & Island Parks Norfolk Island National Park

Job Title	Administration and Procurement Officer
Job Type	Full-Time, Ongoing
Location	Norfolk Island NSW
Salary	$77,728 - $84,619
Future Merit Locations	Norfolk Island
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 4
Position Number	2026/407
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=3B9E26CC-7459-D243-782E-ECAC617257C3

- Play a key role in protecting one of Australia's most unique natural environments, supporting the operations of Norfolk Island National Park within a close-knit, respected local team.
- Take ownership of varied and meaningful work, spanning finance, procurement, HR support, and stakeholder engagement—ideal for someone who enjoys autonomy and diverse day-to-day tasks.
- Enjoy working in a small community where your contributions directly support conservation, visitor experience, and effective park management.

Who we are

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on

earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 60 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Australia has one of the largest networks of marine parks in the world. Marine parks protect the diversity of life in our oceans–from astonishing coral reefs in our tropical seas to deep ocean canyons and undersea mountains in temperate marine regions. This branch oversees the ongoing management of each of the six Marine Park Networks, Policy and Programs Coordination, Science and Management Effectiveness and Authorisations and Compliance.

Norfolk Island National Park (NINP) covers 650 ha: 460 ha on Norfolk Island and 190 ha on the nearby Phillip Island. NINP covers approximately 19% of the land mass of Norfolk Island and is home to a diverse range of flora and fauna. NINP operates with a small but dedicated team of staff and is well regarded by the island community.

Duties

This role will provide administrative and procurement support for Norfolk Island National Park, including:

- Financial administration, including invoice tracking and payments, budget monitoring and forecasting, and asset reporting.
- Procurement and contract management in line with Commonwealth Procurement Rules and Director of National Parks policy and guidelines.
- Personnel administration, including assisting with induction, co-ordination of pay and conditions, and recruitment activities and onboarding processes.
- Providing secretariat support including for team and committee meetings.
- Supporting the team with various administrative tasks including sourcing equipment, coordinating training, and processing permit applications.
- Using various digital tools and systems for records management and ensuring these are discoverable and accessible to all staff.
- IT systems reporting and liaison with IT providers
- Responding to public enquiries in-person and via phone and email. This includes managing and monitoring a shared inbox.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

- **Citizenship** - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

- **Pre-employment checks** - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

Additional requirements

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a valid Australian motor vehicle drivers licence.

Please note: relocation assistance is subject to negotiation.

We currently have one vacancy available for immediate filling in Norfolk Island. A merit pool for filling the same or similar positions may be established at the conclusion of this selection process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Zoe Knapp, +672 3 22695
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=3B9E26CC-7459-D243-782E-ECAC6

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767462

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Monday 16 March 2026

Circular Economy
Chemicals, Atmosphere and International Chemical Assessments

Job Title	Chemical Risk Assessor
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	$95,438 - $108,360
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	A mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	APS Level 6
Position Number	2026/347
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=257AE284-9DCA-4B56-BB50-ECAC61F94F6F

- Provide high quality advice that will help protect our unique environment, and contribute to Australia's transition to a circular economy.
- Work within a multi-disciplinary team of experts with a diverse set of scientific skills and backgrounds.
- Ability to work from various office locations Australia wide and flexible work options available.

Who we are

The Circular Economy Division delivers a range of policies and programs that support Australia’s transition to a safe circular economy. Our work helps deliver the department’s vision of an Australia that is prosperous because it is sustainable, with community and Country at the heart of our actions.

Chemicals are part of our daily lives. They are in the clothes we wear, the furniture we sit on, and the electronic devices we use. They improve our lifestyle, and also boost industrial and agricultural productivity and help control diseases. Most chemicals are safe, but some can cause serious harm if they are not managed properly and end up in our soil, the air we breathe, our water, and the food we eat. The Chemicals, Atmosphere and International Branch (CAIB) plays a critical role in protecting the Australia's environment communities and future generations from the risks of pollutants and harmful chemicals. Our expertise informs work to deliver Government priorities to achieve net zero emissions by 2050, Australia's Paris Agreement targets and its commitment to transition Australia towards a more circular economy by doubling circularity by 2035. Other work the branch is involved in include national actions tackling waste, a new global treaty on plastic pollution and leading Australia's engagement with international chemicals conventions. We are a multidisciplinary team that is committed to these roles through undertaking a range of activities that are making a positive difference in the real world.

In the Chemical Assessments Section, our work requires a strong technical background in chemistry, or a closely related field, combined with a good understanding of regulatory and policy frameworks for chemicals. We have a multi-disciplinary team of regulatory scientists with expertise in chemistry, ecotoxicology, environmental modelling, and risk assessment. The Chemical Assessments Section is responsible for:

- supporting effective regulatory decision-making by providing quality, fit-for-purpose advice on chemicals and environmental contaminants
- providing environmental risk assessments on industrial chemicals to the government's industrial chemicals regulator the Australian Industrial Chemicals Introduction Scheme (AICIS)
- participating in national and global networks that translate the best available science into effective advice on the assessment and safe use of chemicals
- developing new tools and methods for managing information and assessing risk
- the effective application of science in regulatory decision making.

Duties

As a Chemical Risk Assessor in the Chemical Assessments section, your duties may include, but are not limited to:

- Under limited direction, contributing to environmental risk assessments of industrial chemicals and other technical advice that is consistent with legislation, established priorities, practices, methodologies, and policies.
- Responding positively to technical feedback and peer review.
- Working collaboratively in a team to deliver quality, timely, and influential advice.
- Managing projects and contributing to improving the section's efficiency and effectiveness by upgrading processes and developing new technical guidance, standards, workplans and guidelines, with a focus on high-quality products.
- Establishing and maintaining relationships with internal and external stakeholders and assisting with stakeholder engagement activities (e.g. meetings, workshops and correspondence).
- Developing and maintaining an up-to-date understanding of relevant legislation and policy frameworks, and Australian and international best practice approaches to risk assessment.
- Supporting chemical risk prioritisation and assessment capability through the development of new tools and methods for compiling, managing, analysing, and communicating chemical and regulatory information.

Mandatory qualifications

- Tertiary qualification(s) (Honours or above) in one or more of the following: chemistry, ecotoxicology, environmental science, environmental modelling of chemicals.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

- **Citizenship** - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.
- **Security Clearance** - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.
- **Mandatory qualifications** – your suitability for employment will be dependent on you holding relevant mandatory qualifications.
- **Pre-employment checks** - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have one vacancy available for immediate filling in any of the above-mentioned locations. A merit pool for filling the same or similar positions in any location in Australia may be established at the conclusion of this selection process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Luke Reynolds, (03) 6161 8836
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=257AE284-9DCA-4B56-BB50-ECAC

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767580

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Tuesday 07 April 2026

Several
Several Several

Job Title	2027 Graduate Development Program
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Hobart TAS, Perth WA
Salary	$79,747 -
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements may be considered based on operational requirements
Classification	APS Level 3
Position Number	2026/416
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=054976B4-2C49-7610-11E4-ECACDA6A1739

Who we are

The Department of Climate Change, Energy, the Environment and Water (DCCEEW) was established on 1 July 2022 to deliver on the Australian Government's climate change and energy agenda and protect Australia's environment and water resources.

Our desired future is an Australia that is prosperous because its sustainable, with community and Country at the heart of our actions.

Our role is diverse and far reaching. We work across the breadth of our vast and valuable resources. On the land and water and in towns and cities. We:

- drive climate action and invest in technologies that lower emissions
- secure a reliable, affordable and sustainable energy system
- protect and manage Australia's biodiversity, ecosystems and heritage
- support sustainable natural resource management
- manage Australia's water resources for the environment, industry and communities
- provide data and analysis on climate, energy and the environment.
- We are informed by science. We are innovative and collaborative. We look to the future.

For more information about us please visit our website.

About our program

The Graduate Development Program (GDP) is an entry level pathway for graduates into our department. Our 12-month program, commencing in February 2027, is designed to develop your skills, capabilities, and knowledge and set you up for a successful career in the Australian Public Service (APS).

As a graduate, you will work on some of the most important issues we are facing in Australia. Whether you are interested in corporate functions, tackling climate change, advancing renewable energy, protecting our environment and national parks or securing Australia's water resources, your work will be unique and impactful.

Our program is a great opportunity for you to put your qualification, skills and ideas into practice.

You will join a diverse workforce of passionate and experienced professionals who will guide and support your development throughout and beyond the program.

As a graduate, you will undertake:

- a tailored learning and development program delivered by the Australian Public Service Academy (APSC) or the Australian Taxation Office (ATO)
- interesting and challenging rotations
- networking activities and events
- in-house training and development opportunities.
- Upon successful completion of the program, you will progress to the APS 5 level and secure a permanent role within the department.

Why join us

We invest in our graduates and will provide you the opportunities, tools and support network for you to achieve great things.

In the GDP, we create an environment where graduates can connect easily with one another and forge strong relationships across the graduate cohort. As a valued employee, you will receive tailored support and opportunities from a dedicated professional employment programs team. We are committed to the growth of our graduate cohort and want to see everyone shine!

Our program provides graduates with:

- Job security: You will commence in an entry level position and be employed on an ongoing (permanent) basis.
- Career progression: With over 5000 positions in our department, you will have access to extensive career progression opportunities. Graduates start as an APS Level 3 equivalent and will progress to an APS Level 5 on successful completion of the program.
- Competitive remuneration package: Graduates begin at the APS 3 classification equivalent within the training broadband, with a starting salary of $79,747 per annum plus 15.4% superannuation. Following successful performance, your salary will be advanced to the next training pay point half-way through the program. On successful completion of the program graduates will be progressed to APS level 5.1 pay point.
- Exposure: Learn from experts through on-the-job training and activities. You will also meet with our senior executive throughout the program.
- Support: You will be supported by a dedicated Employment Programs team prior to and during the program.
- Buddy program: You will be paired with a buddy from a previous year’s graduate cohort who will support you and share their experiences and insights.
- Relocation assistance: If you need to move interstate for your graduate role, you will receive a relocation assistance package.
- Flexibility: You will have access to a number of flexible work practices and receive excellent work conditions that promote work/life balance.
- Diversity and inclusion networks: Help contribute to a positive and inclusive workplace culture by joining one or more of our 7 networks.
- Community: Participate in Social activities and events to connect with colleagues across the department.

Diversity and inclusion

The department supports inclusiveness and encourages all employees regardless of their gender, cultural background, disability, sexual orientation, or age to bring their whole selves to work, contribute meaningfully, and reach their full potential.

Our vision is to create a workplace where everyone feels valued, included, and able to contribute meaningfully. We embrace the diverse experiences, skills, and perspectives our people bring, knowing that together, we can drive innovation and achieve our goals.

Duties

Who we are looking for

We are seeking graduates from a broad range of study areas and life experiences. If you are motivated, passionate, and want to contribute to the department's important work, we want to hear from you. Your qualifications don't define your career at our department, you do. We are looking for graduates from any discipline.

We are looking for talented graduates that will help us deliver on important priorities and foster our positive workplace culture. We encourage you to apply if you:

- like to tackle important issues
- are aligned to the goals and values of our organisation
- are open to doing things differently
- are flexible and adaptable to new situations
- are self-aware and mindful of the impact you have on others
- operate with respect, integrity and ethical behaviour
- enjoy a challenge and thrive off achieving results.

Location

Graduate placements are available across Australia, and may be offered in Canberra, Sydney, Melbourne, Brisbane, Hobart and Perth.

As part of your application, you will be asked to indicate whether you would be open to relocating.

Graduates based outside of Canberra may be required to temporarily relocate to Canberra for a rotation and travel to Canberra for induction, events and development opportunities.

For detailed information about the DCCEEW Graduate Development Program, please view the job description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

To be eligible for the DCCEEW Graduate Development Program, applicants must meet the below eligibility requirements.

Qualification - as a minimum, you must have completed a bachelor degree or higher within the five years prior to program commencement. For the 2027 program intake, your qualification must have been conferred on or after 1 February 2022. Your qualifications don't define your career at our department – you do, so we are looking for graduates from almost every discipline.

Citizenship - in accordance with the Public Service Act 1999, you must be an Australian Citizen to be employed by the department.

Security Clearance - this position requires a Negative Vetting 1 security clearance. You will be required to obtain and maintain a clearance at this level. See Australian Government Security Vetting Agency (AGSVA) for more information.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Chandler MacLeod, DCCEEW.Graduates@chandlermacleod.com
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=054976B4-2C49-7610-11E4-ECACD

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767581

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Tuesday 07 April 2026

Several
Several Several

Job Title	2027 Graduate Development Program – Affirmative Measure Disability
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Hobart TAS, Perth WA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements may be considered based on operational requirements
Classification	APS Level 3
Position Number	2026/466
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=604B263C-A2A2-DAED-293C-ECACDA85D206

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the *Australian Public Service Commissioner's Directions 2022*. **This vacancy is open only to people with disability.**

Who we are

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Our role is diverse and far reaching. We work across the breadth of our vast and valuable resources. On the land and water and in towns and cities. We:

- drive climate action and invest in technologies that lower emissions
- secure a reliable, affordable and sustainable energy system
- protect and manage Australia's biodiversity, ecosystems and heritage
- support sustainable natural resource management
- manage Australia's water resources for the environment, industry and communities
- provide data and analysis on climate, energy and the environment.
- We are informed by science. We are innovative and collaborative. We look to the future.

For more information about us please visit our website.

About our program

The Graduate Development Program (GDP) is an entry level pathway for graduates into our department. Our 12-month program, commencing in February 2027, is designed to develop your skills, capabilities, and knowledge and set you up for a successful career in the Australian Public Service (APS).

As a graduate, you will work on some of the most important issues we are facing in Australia. Whether you are interested in corporate functions, tackling climate change, advancing renewable energy, protecting our environment and national parks or securing Australia's water resources, your work will be unique and impactful.

Our program is a great opportunity for you to put your qualification, skills and ideas into practice.

You will join a diverse workforce of passionate and experienced professionals who will guide and support your development throughout and beyond the program.

As a graduate, you will undertake:

- a tailored learning and development program delivered by the Australian Public Service Academy (APSC) or the Australian Taxation Office (ATO)
- interesting and challenging rotations
- networking activities and events
- in-house training and development opportunities.

- Upon successful completion of the program, you will progress to the APS 5 level and secure a permanent role within the department.

Why join us

We invest in our graduates and will provide you the opportunities, tools and support network for you to achieve great things.

In the GDP, we create an environment where graduates can connect easily with one another and forge strong relationships across the graduate cohort. As a valued employee, you will receive tailored support and opportunities from a dedicated professional employment programs team. We are committed to the growth of our graduate cohort and want to see everyone shine!

Our program provides graduates with:

- Job security: You will commence in an entry level position and be employed on an ongoing (permanent) basis.
- Career progression: With over 5000 positions in our department, you will have access to extensive career progression opportunities. Graduates start as an APS Level 3 equivalent and will progress to an APS Level 5 on successful completion of the program.
- Competitive remuneration package: Graduates begin at the APS 3 classification equivalent within the training broadband, with a starting salary of $79,747 per annum plus 15.4% superannuation. Following successful performance, your salary will be advanced to the next training pay point half-way through the program. On successful completion of the program graduates will be progressed to APS level 5.1 pay point.
- Exposure: Learn from experts through on-the-job training and activities. You will also meet with our senior executive throughout the program.
- Support: You will be supported by a dedicated Employment Programs team prior to and during the program.
- Buddy program: You will be paired with a buddy from a previous year’s graduate cohort who will support you and share their experiences and insights.
- Relocation assistance: If you need to move interstate for your graduate role, you will receive a relocation assistance package.
- Flexibility: You will have access to a number of flexible work practices and receive excellent work conditions that promote work/life balance.
- Diversity and inclusion networks: Help contribute to a positive and inclusive workplace culture by joining one or more of our 7 networks.
- Community: Participate in Social activities and events to connect with colleagues across the department.

Diversity and inclusion

The department supports inclusiveness and encourages all employees regardless of their gender, cultural background, disability, sexual orientation, or age to bring their whole selves to work, contribute meaningfully, and reach their full potential.

Our vision is to create a workplace where everyone feels valued, included, and able to contribute meaningfully. We embrace the diverse experiences, skills, and perspectives our people bring, knowing that together, we can drive innovation and achieve our goals.

Duties

Who we are looking for

We are seeking graduates from a broad range of study areas and life experiences. If you are motivated, passionate, and want to contribute to the department's important work, we want to hear from you. Your qualifications don't define your career at our department, you do. We are looking for graduates from any discipline.

We are looking for talented graduates that will help us deliver on important priorities and foster our positive workplace culture. We encourage you to apply if you:

- like to tackle important issues
- are aligned to the goals and values of our organisation
- are open to doing things differently
- are flexible and adaptable to new situations
- are self-aware and mindful of the impact you have on others
- operate with respect, integrity and ethical behaviour
- enjoy a challenge and thrive off achieving results.

Location

Graduate placements are available across Australia, and may be offered in Canberra, Sydney, Melbourne, Brisbane, Hobart and Perth.

As part of your application, you will be asked to indicate whether you would be open to relocating.

Graduates based outside of Canberra may be required to temporarily relocate to Canberra for a rotation and travel to Canberra for induction, events and development opportunities.

For detailed information about the DCCEEW Graduate Development Program, please view the job description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

To be eligible for the DCCEEW Graduate Development Program, applicants must meet the below eligibility requirements.

Qualification - as a minimum, you must have completed a bachelor degree or higher within the five years prior to program commencement. For the 2027 program intake, your qualification must have been conferred on or after 1 February 2022. Your qualifications don't define your career at our department – you do, so we are looking for graduates from almost every discipline.

Citizenship - in accordance with the Public Service Act 1999, you must be an Australian Citizen to be employed by the department.

Security Clearance - this position requires a Negative Vetting 1 security clearance. You will be required to obtain and maintain a clearance at this level. See Australian Government Security Vetting Agency (AGSVA) for more information.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Chandler MacLeod, DCCEEW.Graduates@chandlermacleod.com
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=604B263C-A2A2-DAED-293C-ECAC

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767583

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Tuesday 07 April 2026

Several
Several Several

Job Title	2027 Graduate Development Program – Affirmative Measure Indigenous
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Hobart TAS, Perth WA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements may be considered based on operational requirements
Classification	APS Level 3
Position Number	2026/467
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=D28732AB-7D29-5FA1-806D-ECACDA8BFD1A

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the *Racial Discrimination Act 1975*. **This vacancy is only available to Aboriginal and/or Torres Strait Islander people.**

Who we are

The Department of Climate Change, Energy, the Environment and Water (DCCEEW) was established on 1 July 2022 to deliver on the Australian Government's climate change and energy agenda and protect Australia's environment and water resources.

Our desired future is an Australia that is prosperous because its sustainable, with community and Country at the heart of our actions.

Our role is diverse and far reaching. We work across the breadth of our vast and valuable resources. On the land and water and in towns and cities. We:

- drive climate action and invest in technologies that lower emissions
- secure a reliable, affordable and sustainable energy system
- protect and manage Australia's biodiversity, ecosystems and heritage
- support sustainable natural resource management
- manage Australia's water resources for the environment, industry and communities
- provide data and analysis on climate, energy and the environment.
- We are informed by science. We are innovative and collaborative. We look to the future.

For more information about us please visit our website.

About our program

The Graduate Development Program (GDP) is an entry level pathway for graduates into our department. Our 12-month program, commencing in February 2027, is designed to develop your skills, capabilities, and knowledge and set you up for a successful career in the Australian Public Service (APS).

As a graduate, you will work on some of the most important issues we are facing in Australia. Whether you are interested in corporate functions, tackling climate change, advancing renewable energy, protecting our environment and national parks or securing Australia's water resources, your work will be unique and impactful.

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You will join a diverse workforce of passionate and experienced professionals who will guide and support your development throughout and beyond the program.

As a graduate, you will undertake:

- a tailored learning and development program delivered by the Australian Public Service Academy (APSC) or the Australian Taxation Office (ATO)

- interesting and challenging rotations
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- Buddy program: You will be paired with a buddy from a previous year’s graduate cohort who will support you and share their experiences and insights.
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The department supports inclusiveness and encourages all employees regardless of their gender, cultural background, disability, sexual orientation, or age to bring their whole selves to work, contribute meaningfully, and reach their full potential.

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Who we are looking for

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We are looking for talented graduates that will help us deliver on important priorities and foster our positive workplace culture. We encourage you to apply if you:

- like to tackle important issues
- are aligned to the goals and values of our organisation
- are open to doing things differently
- are flexible and adaptable to new situations
- are self-aware and mindful of the impact you have on others
- operate with respect, integrity and ethical behaviour
- enjoy a challenge and thrive off achieving results.

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Graduate placements are available across Australia, and may be offered in Canberra, Sydney, Melbourne, Brisbane, Hobart and Perth.

As part of your application, you will be asked to indicate whether you would be open to relocating.

Graduates based outside of Canberra may be required to temporarily relocate to Canberra for a rotation and travel to Canberra for induction, events and development opportunities.

For detailed information about the DCCEEW Graduate Development Program, please view the job description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

To be eligible for the DCCEEW Graduate Development Program, applicants must meet the below eligibility requirements.

Qualification - as a minimum, you must have completed a bachelor degree or higher within the five years prior to program commencement. For the 2027 program intake, your qualification must have been conferred on or after 1 February 2022. Your qualifications don't define your career at our department – you do, so we are looking for graduates from almost every discipline.

Citizenship - in accordance with the Public Service Act 1999, you must be an Australian Citizen to be employed by the department.

Security Clearance - this position requires a Negative Vetting 1 security clearance. You will be required to obtain and maintain a clearance at this level. See Australian Government Security Vetting Agency (AGSVA) for more information.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Chandler MacLeod, DCCEEW.Graduates@chandlermacleod.com
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=D28732AB-7D29-5FA1-806D-ECACI

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767646

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Wednesday 25 March 2026

Parks Australia
Strategy and Indigenous Protected Areas Cultural Heritage

Job Title	Assistant Director, Cultural Heritage Affirmative measure (Indigenous)
Job Type	Full-Time, Ongoing
Location	Hobart TAS, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Melbourne VIC, Sydney NSW
Salary	$129,106 - $138,861
Future Merit Locations	Hobart, Adelaide, Brisbane, Canberra, Darwin, Melbourne, Sydney
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/232
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=95DA9698-7796-40C5-72B3-ECBE8AB49292

Australia’s natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

The Strategy and Indigenous Protected Areas (SIPA) Branch manages delivery of the Indigenous Protected Areas Program and provides strategic oversight, advice, guidance, and capability support for the management of Australia’s Commonwealth parks, reserves and gardens, with a strong focus on supporting Indigenous land and sea management and protection of cultural heritage.

The Parks Australia Cultural Heritage Section develops and delivers strategies, systems, guidance and capacity building activities to support Commonwealth areas to better understand, protect and manage cultural heritage and cultural heritage values, through:

- Developing guidance and strategies to support Parks Australia ensure compliance with cultural heritage obligations and legislative responsibilities,
- Providing support to operational parks and gardens to implement required uplift activities,
- Delivery of parks wide improvement activities which enhance cultural heritage protection – including staff training and capacity building, and
- Providing technical advice on cultural heritage conservation and management practices and approaches.

For more information about us please visit our website.

Duties

Duties will include, but not be limited to:

- Developing and maintaining key documentation for cultural heritage management compliance with legislative and international requirements including development and supporting delivery of policies, standard operating procedures, guidelines and other operational guidance.
- Supporting implementation of cultural heritage requirements across all Commonwealth parks and reserves through development of site-specific tools, guidance and training material.
- Providing advice and capability uplift activities to staff consistent with legislative requirements, international commitments and relevant Parks policies.
- Developing documents such as reports, briefs, ministerial correspondence and talking points to provide high quality advice to the Senior Executive, Boards of Management, the Director of National Parks and the Minister.

- Building strong partnerships and coordinating with internal and external stakeholders to support policy development and support systems for cultural heritage management.
- Preparing and monitoring project documentation, including undertaking procurement and project management in accordance with departmental guidelines.
- Contributing to a respectful, open and high-performing team culture.

For detailed information about the job-specific capabilities for this role, please view the **Job Description** which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Nicholas Hall, 0429 324 013
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=95DA9698-7796-40C5-72B3-ECBE8

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767648

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Wednesday 25 March 2026

Parks Australia
Strategy and Indigenous Protected Areas Cultural Heritage

Job Title	Assistant Director, Cultural Heritage
Job Type	Full-Time, Ongoing
Location	Hobart TAS, Darwin NT, Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$129,106 - $138,861
Future Merit Locations	Hobart, Darwin, Adelaide, Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 1
Position Number	2026/447
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=21CB9CBA-23C0-5592-8134-ECBE8ABE06FD

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the

federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

The Strategy and Indigenous Protected Areas (SIPA) Branch manages delivery of the Indigenous Protected Areas Program and provides strategic oversight, advice, guidance, and capability support for the management of Australia's Commonwealth parks, reserves and gardens, with a strong focus on supporting Indigenous land and sea management and protection of cultural heritage.

The Parks Australia Cultural Heritage Section develops and delivers strategies, systems, guidance and capacity building activities to support Commonwealth areas to better understand, protect and manage cultural heritage and cultural heritage values, through:

- Developing guidance and strategies to support Parks Australia ensure compliance with cultural heritage obligations and legislative responsibilities,
- Providing support to operational parks and gardens to implement required uplift activities,
- Delivery of parks wide improvement activities which enhance cultural heritage protection – including staff training and capacity building, and
- Providing technical advice on cultural heritage conservation and management practices and approaches.

For more information about us please visit our website.

Duties

Duties will include, but not be limited to:

- Developing and maintaining key documentation for cultural heritage management compliance with legislative and international requirements including development and supporting delivery of policies, standard operating procedures, guidelines and other operational guidance.
- Supporting implementation of cultural heritage requirements across all Commonwealth parks and reserves through development of site-specific tools, guidance and training material.
- Providing advice and capability uplift activities to staff consistent with legislative requirements, international commitments and relevant Parks policies.
- Developing documents such as reports, briefs, ministerial correspondence and talking points to provide high quality advice to the Senior Executive, Boards of Management, the Director of National Parks and the Minister.
- Building strong partnerships and coordinating with internal and external stakeholders to support policy development and support systems for cultural heritage management.
- Preparing and monitoring project documentation, including undertaking procurement and project management in accordance with departmental guidelines.
- Contributing to a respectful, open and high-performing team culture.

For detailed information about the job-specific capabilities for this role, please view the **Job Description** which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Nicholas Hall, 0429 324 013
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=21CB9CBA-23C0-5592-8134-ECBE8

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767649

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Wednesday 25 March 2026

Parks Australia
Strategy and Indigenous Protected Areas Cultural Heritage Section

Job Title	Senior Cultural Heritage Officer Affirmative measure (Indigenous)
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	$99,734 - $112,044
Future Merit Locations	Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth, Sydney
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 6
Position Number	2026/292
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=D699D8D3-16F6-5ED8-F02B-ECBE8B0EBCE7

Australia's natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

The Strategy and Indigenous Protected Areas Branch provides strategic oversight and policy support for managing Australia's Commonwealth parks and reserves and Indigenous Protected Areas, with a strong focus on supporting Indigenous land management and protection of cultural heritage. It works to improve legislative and regulatory frameworks, support cultural and environmental stewardship, and foster partnerships with Indigenous communities to ensure sustainable and transparent outcomes across Commonwealth protected areas.

The Cultural Heritage Team develops and delivers strategies, systems, guidance and capacity building activities to support Commonwealth areas to better understand, protect and manage cultural heritage and cultural heritage values, through:

- Developing guidance and strategies to support Parks Australia ensure compliance with cultural heritage obligations and legislative responsibilities,
- Providing support to operational parks and gardens to implement required uplift activities,
- Delivery of parks wide improvement activities which enhance cultural heritage protection – including staff training and capacity building, and
- Providing technical advice on cultural heritage conservation and management practices and approaches.

For more information about us please visit our website.

Duties

As an effective member of the Cultural Heritage Section, you will be required to:

- support the planning and implementation of key projects relating to uplifting cultural heritage management capacity within Parks Australia; and
- support the development of cultural heritage policies and procedures across Parks Australia.

Duties will include, but note be limited to:

- Supporting the development and maintenance of key documentation for cultural heritage management compliance with legislative and international requirements, including development and supporting delivery of policies, standard operating procedures, guidelines and other operational guidance.
- Supporting the preparation of written heritage advice and assessments that are consistent with heritage legislation and relevant heritage management principles.
- Supporting implementation of cultural heritage requirements across all Commonwealth parks and reserves through development of site-specific tools, guidance and training material.
- Providing advice and capability uplift activities to staff consistent with legislative requirements, international commitments and relevant Parks policies.
- Contributing to reports, briefs, ministerial correspondence and talking points to provide high quality advice to the Senior Executive, Boards of Management, the Director of National Parks and the Minister.
- Building strong partnerships and coordinating with internal and external stakeholders to support policy development and support systems for cultural heritage management.
- Preparing and monitoring of project documentation, including undertaking procurement and project management in accordance with departmental guidelines.
- Contributing to a respectful, open and high-performing team culture.

For detailed information about the job-specific capabilities for this role, please view the **Job Description** which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Meredith Wilson, 0407 513 218
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=D699D8D3-16F6-5ED8-F02B-ECBE8

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767650

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Wednesday 25 March 2026

Parks Australia
Strategy and Indigenous Protected Areas Cultural Heritage Section

Job Title	Senior Cultural Heritage Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Adelaide SA, Brisbane QLD, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA
Salary	$99,734 - $112,044
Future Merit Locations	Canberra, Sydney, Adelaide, Brisbane, Darwin, Hobart, Melbourne, Perth
Office Arrangement	On Site
Office Arrangement Details	Employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	APS Level 6
Position Number	2026/450
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=D66125E1-6E04-D5BE-8E0C-ECBE8B1A6EA0

Australia’s natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

The Strategy and Indigenous Protected Areas (SIPA) Branch manages delivery of the Indigenous Protected Areas Program and provides strategic oversight, advice, guidance, and capability support for the management of Australia's Commonwealth parks, reserves and gardens, with a strong focus on supporting Indigenous land and sea management and protection of cultural heritage.

The Parks Australia Cultural Heritage Section develops and delivers strategies, systems, guidance and capacity building activities to support Commonwealth areas to better understand, protect and manage cultural heritage and cultural heritage values, through:

- Developing guidance and strategies to support Parks Australia ensure compliance with cultural heritage obligations and legislative responsibilities,
- Providing support to operational parks and gardens to implement required uplift activities,
- Delivery of parks wide improvement activities which enhance cultural heritage protection – including staff training and capacity building, and
- Providing technical advice on cultural heritage conservation and management practices and approaches.

For more information about us please visit our website.

Duties

As an effective member of the Cultural Heritage Section, you will be required to:

- support the planning and implementation of key projects relating to uplifting cultural heritage management capacity within Parks Australia; and
- support the development of cultural heritage policies and procedures across Parks Australia.

Duties will include, but note be limited to:

- Supporting the development and maintenance of key documentation for cultural heritage management compliance with legislative and international requirements, including development and supporting delivery of policies, standard operating procedures, guidelines and other operational guidance.
- Supporting the preparation of written heritage advice and assessments that are consistent with heritage legislation and relevant heritage management principles.
- Supporting implementation of cultural heritage requirements across all Commonwealth parks and reserves through development of site-specific tools, guidance and training material.
- Providing advice and capability uplift activities to staff consistent with legislative requirements, international commitments and relevant Parks policies.
- Contributing to reports, briefs, ministerial correspondence and talking points to provide high quality advice to the Senior Executive, Boards of Management, the Director of National Parks and the Minister.
- Building strong partnerships and coordinating with internal and external stakeholders to support policy development and support systems for cultural heritage management.
- Preparing and monitoring of project documentation, including undertaking procurement and project management in accordance with departmental guidelines.
- Contributing to a respectful, open and high-performing team culture.

For detailed information about the job-specific capabilities for this role, please view the **Job Description** which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Meredith Wilson, 0407 513 218
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=D66125E1-6E04-D5BE-8E0C-ECBE

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Climate Change, Energy, the Environment and Water

Vacancy VN-0767675

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Wednesday 18 March 2026

Electricity Division
Several Several

Job Title	Director - Electricity Division
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$146,942 - $170,725
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	A mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	Executive Level 2
Position Number	2026/404
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=782863F8-65A5-7554-49D3-ECBEC4D653B8

We are the Department of Climate Change, Energy, the Environment and Water. We lead Australia's response to climate change and sustainable energy use, and help protect our environment, heritage, and water. We provide advice to the Australian Government around climate, energy, and the environment, and administer legislation. The department also enforce laws relating to the protection of the environment and biodiversity, wildlife, fuel quality and greenhouse gas storage.

We deliver policies and programs to:

- help address climate change and build a more innovative, future ready energy system.
- protect our unique environment, biodiversity and heritage.
- manage Australia's water resources for industry and regional communities.

- advance Australia’s interests in the Antarctic and Southern Ocean.

We are innovative and collaborative. We look to the future.

The Electricity Division provides policy advice to the Australian Government on matters that support electricity markets to deliver beneficial outcomes for consumers. We support the Minister for Climate Change and Energy and Assistant Minister to drive national electricity market reforms and implement government policies that promote affordable, secure, and reliable electricity supply through the transition to net zero emissions. The division is also responsible for delivering a range of nationally significant projects in support of the energy transition, including the National Consumer Energy Resources Roadmap, the Cheaper Home Batteries Program, community energy programs, and a joint review with the Department of Treasury into the performance of electricity markets as they evolve with the energy transformation.

Duties

- Developing and managing policy, strategies and programs that support departmental objectives and cross-agency collaboration.
- Leading the research, planning, implementation, monitoring and evaluation of projects and programs.
- Providing high-level analysis and contributing to policy formulation, including legislative, data and governance inputs.
- Leading, developing and performance managing staff in line with APS Values and the Integrated Leadership System (ILS).
- Providing strategic advice on capability, workforce, budget, delivery status, governance and risk.
- Managing complex projects and cross-government coordination activities.
- Establishing governance frameworks with clear decision-making and accountability pathways.
- Engaging and negotiating with internal and external stakeholders across government, industry and the community.
- Preparing high-quality written material, including:
    - Cabinet submissions
    - Briefing papers
    - Business cases
    - Ministerial correspondence
    - Reports.
- Assessing and responding to changes in Government policy.
- Leading teams responsible for reporting, procurement, contract management, budget oversight, administration and secretariat functions.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have three vacancies available for immediate filling in Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW. A merit pool for filling the same or similar position in Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW may be established at the conclusion of this selection process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Clare Amato, 0431 349 307
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=782863F8-65A5-7554-49D3-ECBEC

Employment and Workplace Relations

Vacancy VN-0767479

Comcare

Closing Date:Sunday 15 March 2026

Corporate Group
People Operations Team Payroll Unit

Job Title	Aurion System Administrator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$99,985 - $110,946
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are available and can be negotiated with the business area
Classification	APS Level 6
Position Number	02363
Agency Website	

Job Description

https://www.comcare.gov.au/careers/current_vacancies

Team overview

People Operations is responsible for supporting Comcare operations by delivering essential human resources services and ensuring compliance with workplace policies and practices. The team works collaboratively to enhance employee experiences and organisational effectiveness.

People Operations consists of the following units: Payroll, Recruitment, and Workplace Relations. Together, these units support employees and managers throughout their employment lifecycle, including recruitment, remuneration and ensuring employees understand their conditions of service.

Duties

The role reports to an Executive Level 1 and manages administration of the Aurion HR system including supporting the design, development and implementation of Aurion process improvements, delivering functional enhancements, ensuring upgrades and technical change requirements are maintained, providing regular reporting, and assisting with running the fortnightly payroll.

The key responsibilities of this role include, but are not limited to, the following:

- Manage the end-to-end configuration and administration of Aurion.
- Identify, plan and undertake system upgrades, patches, and testing as required.
- Assess and resolve payroll anomalies arising from system issues, incorrect data, or how employment conditions have been interpreted.
- Assist in execution of the fortnightly pay runs in accordance with agreed timeframes including processing of the pay run, reconciliation of the pay to ensure payroll is accurate, reconciles and complies with all requirements including Single Touch Payroll reporting and other relevant legislation and industrial instruments.
- Develop and maintain system documentation, checklists and standard operating procedures for the payroll procedures.
- Develop, validate, and deliver payroll and recurring workforce reports for internal and external stakeholders.
- Participate in corporate learning and development activities including projects and programs of work.
- Model and promote practices consistent with the APS Code of Conduct, APS Values and APS Employment Principles.

Mandatory experience

- Experience working with Aurion HR system.

Eligibility

1. Australian citizenship.
2. Character clearance (Australian Criminal History Check).
3. Employee health declaration.
4. Six months probationary period for new engagements.
5. Ability to obtain and maintain a negative vetting 1 security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Comcare

Comcare is the national authority for work health and safety, and workers' compensation. We are a government regulator, workers' compensation insurer, claims manager and scheme administrator. Through our role, we work with employees and other workers, employers, service providers and other organisations to: - minimise the impact of harm in the workplace - improve recovery at work and return to work - promote the health benefits of good work. We collaborate and partner with other schemes and organisations on research and innovative projects that improve outcomes. We also provide expert advice and services to the Safety, Rehabilitation and Compensation Commission (SRCC), and Seafarers Safety, Rehabilitation and Compensation Authority (Seacare Authority).

To Apply

Position Contact	Recruitment Team, 1300366979
Agency Recruitment Site	https://www.comcare.gov.au/careers/current_vacancies

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Employment and Workplace Relations

Vacancy VN-0767452

Department of Employment and Workplace Relations (DEWR)

Closing Date:Sunday 22 March 2026

Legal and Assurance
Enterprise Risk, Assurance and Investigations Internal Audit and Assurance

Job Title	Internal Auditor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Bendigo VIC, Mackay QLD, Adelaide SA, Alice Springs NT, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Newcastle NSW, Orange NSW, Perth WA, Rockhampton QLD, Sydney NSW, Townsville QLD
Salary	$129,477 - $143,099
Future Merit Locations	Bendigo, Mackay, Adelaide, Alice Springs, Brisbane, Canberra, Darwin, Hobart, Melbourne, Newcastle, Orange, Perth, Rockhampton, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	Executive Level 1
Position Number	26/0168
Agency Website	https://www.dewr.gov.au/

Job Description

https://dewr.nga.net.au/cp/

Reporting to the Internal Audit Director, the EL1 Internal Auditor leads and delivers complex internal audit engagements that provide assurance and insights to senior executives and the Audit and Risk Committee. The role applies a risk-based approach to assess the effectiveness of governance, risk management, and internal control processes across the organisation. The position also contributes to the evolution of the internal audit function by leveraging data analytics, automation, and emerging technologies.

Responsibilities of the EL1 may include:

- Lead and deliver internal audit engagements: Plan, execute, and report on complex audits in line with the annual Internal Audit Plan and professional standards.
- Assess governance, risk, and controls: Apply a risk-based approach to evaluate the effectiveness of governance, risk management, and internal control processes across the organisation.
- Build stakeholder relationships: Develop and maintain strong working relationships with business areas to understand their operations, risks, and control environments.
- Provide insights and recommendations: Identify opportunities to improve organisational performance, efficiency, and integrity through audit findings and recommendations.
- Leverage data analytics and technology: Use data analytics and AI-enabled tools to enhance audit coverage, identify anomalies, and support continuous assurance.

- Prepare reports and briefings: Produce high-quality audit reports and briefings for senior executives and the Audit and Risk Committee.
- Monitor audit actions: Track the implementation of agreed audit actions and assess the effectiveness of corrective measures.
- Contribute to audit planning: Assist in developing the Internal Audit Plan through risk assessments and stakeholder consultation.
- Support capability uplift: Mentor colleagues, share knowledge, and contribute to continuous improvement initiatives within the audit team.

Duties

We are seeking an individual with the following skills and capabilities:

- Demonstrated experience in leading and delivering complex internal audits in a public sector or regulated environment.
- Strong understanding of risk management, internal control frameworks (e.g. COSO, ISO 31000) and public sector governance.
- Proficiency in data analytics tools (e.g. Power BI, ACL, IDEA, Python, SQL) and an understanding of how AI can be applied in audit contexts.
- Excellent written and verbal communication skills, including the ability to present complex findings clearly and persuasively.
- Proven ability to build trust and influence stakeholders at all levels.
- Relevant tertiary qualifications in accounting, auditing, business or a related field.
- Professional certification (e.g. CIA, CPA, CA, CISA) or working towards one.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a **Negative Level 1** security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

Qualifications and education

A strong understanding of internal audit methodologies and frameworks is essential.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Victoria Press, 0438 641723
Agency Recruitment Site	https://dewr.nga.net.au/cp/

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Employment and Workplace Relations

Vacancy VN-0767634

Fair Work Ombudsman

Closing Date:Sunday 31 January 2027

Job Title	FWO Employment Register 2026
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Newcastle NSW, Cairns QLD, Canberra ACT, Sydney NSW, Coffs Harbour NSW, Orange NSW, Wagga Wagga NSW, Darwin NT, Brisbane QLD, Gold Coast Mc QLD, Rockhampton QLD, Toowoomba QLD, Adelaide SA, Mount Gambier SA, Hobart TAS, Launceston TAS, Melbourne VIC, Bendigo VIC, Traralgon VIC, Perth WA, Bunbury WA
Salary	-
Future Merit Locations	Newcastle, Cairns, Canberra, Sydney, Coffs Harbour, Orange, Wagga Wagga, Darwin, Brisbane, Gold Coast Mc, Rockhampton, Toowoomba, Adelaide, Mount Gambier, Hobart, Launceston, Melbourne, Bendigo, Traralgon, Perth, Bunbury
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	26/006EA
Agency Website	http://www.fairwork.gov.au

Job Description

https://fwocareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=7A26A857%2D2489%2D43

The Fair Work Ombudsman (FWO) is an independent statutory office established by the Fair Work Act 2009. Our role is to promote harmonious, productive and cooperative workplace relations and ensure compliance with Australian workplace laws. We are valued by the community for supporting compliant, productive and inclusive Australian workplaces and we deliver practical workplace relations advice and assistance.

FWO promotes cultural and workplace diversity and encourages applications from candidates with disabilities, Indigenous Australians or from non-English speaking backgrounds.

This employment register may be used to fill non-ongoing (temporary) employment opportunities. Such opportunities may arise on an ad hoc basis and are often required to be filled at short notice. The positions may be full-time or part-time.

FWO provides a challenging and supportive work environment with access to great training and development opportunities and flexible working arrangements to meet your personal circumstances. You will be rewarded and recognised for your performance and have the satisfaction of knowing you work for an agency which aims to achieve fairness in workplaces.

Duties

We offer temporary opportunities from APS level 3 to Executive Level 2. You will be required to select which APS level that you are interested in. Visit the APS Work Level Standards page to help determine your APS level, along with the typical duties, functions and types of tasks performed at each classification level.

Eligibility

- To be eligible for employment with the OFWO you must be an Australian citizen.
- The successful candidate must hold a current Australian Government Security Clearance (AGSVA) or be willing to undergo and obtain a Baseline security clearance.

A range of other conditions may be required depending on the role you are applying for.

Notes

Please note that your application will be valid until 11pm (AEDT) Sunday 31 January 2027. Before this date, you will be notified by email that the 2026 employment register is closing. If you would still like to be considered for a position with the FWO after this date, you are welcome to resubmit your expression of interest.

About the Fair Work Ombudsman

The Fair Work Ombudsman (FWO) is an independent government agency created by the Fair Work Act 2009. The FWO is responsible for promoting harmonious, productive, cooperative and compliant workplace relations in Australia. Please visit the FWO website for further information. For a full list of our current office locations in each state, please visit: https://www.fairwork.gov.au/contact-us/offices The FWO provides a challenging and supportive work environment with access to great training and development opportunities and flexible working arrangements. To be eligible for employment with the FWO, you must be an Australian citizen.

To Apply

Position Contact	FWO Recruitment, n/a
Agency Recruitment Site	https://fwocareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=E

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Communications and the Arts

Vacancy VN-0767643

National Museum of Australia

Closing Date:Wednesday 18 March 2026

Corporate
People and Culture

Job Title	APS Level 6 Supervisor, Work, Health and Safety and Wellbeing
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated on commencement
Classification	APS Level 6
Position Number	135111
Agency Website	https://www.nma.gov.au/about/employment

Job Description

https://www.nma.gov.au/about/employment

The job opportunity

The APS6 Supervisor, Work Health and Safety and Wellbeing will be an experienced HR professional with demonstrated experience in WHS and Rehabilitation.

In this role you will work within a collaborative small team to provide partnerships with all areas of the Museum in the HR areas of WHS and Rehabilitation.

Your responsibilities will include the ongoing management of the Museum’s workers compensation and rehabilitation program, and contributing to the ongoing development and implementation of health and wellbeing frameworks that support employee physical and mental health.

Working closely with the Manager of Work Health and Safety and Wellbeing, under limited direction, you will assist with management of early intervention and wellbeing programs and initiatives and supporting the mental health capability framework.

Duties

What will the successful candidate bring to the role?

The successful candidate for this position will have extensive knowledge of the Comcare rehabilitation and compensation scheme and related legislation. You will have a history of building and maintaining stakeholder relationships to achieve positive outcomes and have exceptional interpersonal skills including empathy, compassion and listening. You will have exceptional liaison and negotiation skills and the ability to influence others.

You will be able to develop networks across the Australian Public Service and work collaboratively with people to achieve mutually satisfactory outcomes.

The ideal candidate would also have:

- Excellent customer service skills and ability to provide complex advice and guidance regarding WHS and rehabilitation, working within the APS, Comcare and the Agency’s legislative and policy frameworks.
- A passion for supporting the wellbeing and health of staff and a commitment to positive workplace culture.
- Strong attention to detail and the ability to manage competing priorities.
- Demonstrated integrity and the ability to work as an effective team member who can be agile and innovative.
- The capacity to work under limited direction with reasonable autonomy and accountability.
- Make decisions using good judgment, expertise and knowledge for all WHS and Rehabilitation matters.
- Commitment to providing accurate and specialist advice and service to clients, with an emphasis on communicating effectively with a diverse range of staff and stakeholders.
- High level verbal and written communication skills with the ability to write reports, procedures and policy relating to the position.
- Demonstrated experience contributing to and delivering project work as required, including planning, coordination, stakeholder engagement, and reporting.

- A strong understanding of, and commitment to, diversity, equity, and inclusion (DEI), including the ability to work respectfully with diverse teams and embed inclusive practices into WHS and wellbeing initiatives.

Selection criteria

Essential:

- Excellent customer service skills and ability to provide complex advice and guidance regarding WHS and rehabilitation, working within the APS, Comcare and the Agency's legislative and policy frameworks.
- Demonstrated WHS and Rehabilitation experience with a focus on the wellbeing and health of staff and the ability to deliver quality outputs and achieve results.
- Demonstrated understanding experience in developing and implementing work health and safety, wellbeing and early intervention frameworks, policies and procedures.
- High level written and verbal communication skills and the ability to build relationships with internal and external stakeholders including the capability to negotiate and influence.
- Demonstrated initiative, with a drive to grow and develop, and problem-solving capability.
- Demonstrated ability to think strategically and create solutions whilst working effectively in a team environment with minimal supervision.
- An understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and an ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.

Desirable:

- Qualifications and/or experience in WHS or related field.
- Management of injury and workplace health and wellbeing.
- Experience working with Comcare, the Federal Government Compensation and Workplace Health and Safety regulator.

Eligibility

To be eligible to apply for this vacancy, applicants must:

- be an Australian citizen
- undergo pre-employment checks, including a police record check

Notes

Applicants must include a 1-2 page pitch addressing their suitability for the role against the essential and desirable Skills, experience and qualifications. Applicants must also provide a resume and contact details for 2 referees.

Visit https://www.nma.gov.au/about/employment and apply online.

Applications close **11:59pm, 18 March 2026.**

The National Museum of Australia is an equal employment opportunity workplace. Aboriginal and Torres Strait Islander people and those from culturally diverse backgrounds are encouraged to apply for roles at the Museum.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position.

The Museum is committed to ensuring a child-safe and child-friendly environment. All employees are expected to demonstrate a commitment to, and support for, these principles, in theory and practice.

Reasonable adjustments are available throughout the recruitment process. If you require, or would like to discuss reasonable adjustments, please contact the Contact Officer for this position.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the National Museum of Australia

The National Museum of Australia is recognised at home and around the world as the place where the story of Australia comes alive. The Museum is the only institution equipped to tell the complex and comprehensive story of Australia from 65,000 years ago to the present day. The story of Australia is a remarkable one, from the ancient and enduring histories of the world’s oldest living cultures to the achievements of modern Australia. It is a story that is ever evolving and growing – and it is a story for a nation and for the world. Our vision and mission • The Museum inspires, challenges and empowers people to find their voice and place in the world. • We strive to build a just and equitable society that honours and respects the First Nations peoples of this continent and all who have come after. • We collect, document, research and make accessible heritage collections that represent the diversity of experience in Australia. • We engage with audiences physically and digitally to promote learning, dialogue and debate about our past, present and future. • We promote collaborative work across the breadth of artistic and creative practice to enhance the cultural life of our nation. • We value and respect the commitment and contribution of all who participate in and contribute to the Museum’s community. • The National Museum of Australia brings to life the rich and diverse stories of Australia through compelling objects, ideas and events. For more information, visit the NMA website.

To Apply

Position Contact	Renee Dillon, 02 6208 5095
Agency Recruitment Site	https://www.nma.gov.au/about/employment

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies